

**CITY OF PARIS, TEXAS
ADOPTED BUDGET FY 2023-24**

This budget will raise more revenue from property taxes than last year's budget by \$1,912,026 (20.31%) and of that amount \$101,001 is tax revenue to be raised from new property added to the tax roll this year.

City Council Record Vote

The members of the governing body voted on the adoption of the budget as follows:

For: Shatara Moore, Rebecca Norment, Clayton Pilgrim, Rudy Kessel

Against:

Present and not voting:

Absent: Mihir Pankaj and Gary Savage

PROPERTY TAX RATE COMPARISON

	FY 2022-23	FY 2023-24
No New Revenue Tax Rate	.40993	.39717
Voter Approval Tax Rate	.44959	.47782
M&O Tax Rate	.34377	.32176
Debt Tax Rate	.09901	.15606
Total Tax Rate	.44278	.47782

DEBT

The total of bonds and other debt obligations outstanding is \$123,445,000 of which \$37,091,035 will be paid for by property taxes. In the 2023-24 budget year, property taxes will pay \$3,781,948 in principal and interest.

Memorandum

TO: Mayor, Mayor Pro Tem, City Council

FROM: Grayson Path, City Manager

SUBJECT: Proposed Fiscal Year 2023/2024 Budget Executive Summary

DATE: July 25, 2023

REVISED: August 9, 2023

Introduction

It is with pleasure that I present to you the City Manager's Proposed Fiscal Year 2023/2024 ("FY23/24") Budget. Many hours by many individuals have gone in to its preparation. Through careful review, editing, and discussion, we have developed a great final product to present to you.

This memorandum has been structured to address Article V in the City of Paris Charter. The duty and responsibility of a public servant is to carry out the Code of the City to the best of his/her ability, therefore in order to provide greater transparency to those reviewing this memorandum for completeness to the code, I will divide up this memorandum to address each specific applicable section of that article. This has the unintended consequence of breaking up a desired "flow", sometimes making this memorandum bulky, but nevertheless it fulfills my obligation in providing you thorough information regarding the budget.

I will be making a presentation, summarizing this memorandum, to the City Council on August 8, 2023. At that time, we will also touch on upcoming deadlines pursuant to the City Charter and Senate Bill 2. I will also ask how you, as a Council, would like to proceed in order to review, discuss, consider, etc. the Proposed FY23/24 Budget including any workshops, research, additional information, etc. you would like to hold. Please be considering this in preparation for the August 8th discussion.

The reader of this report may find the material presented here to be complex. This is unavoidable as the City Charter is clear as to what must be included in this report. Municipal budgets are indeed complex, for a reason. Throughout my career and working with various City Councils, I have heard two different schools of thought when it comes to the content of a budget. Some prefer to see budgets broken out as much as possible with many itemized line items minutely separating out expenses, while others prefer fewer line items representing generalized categories of expenses. The version you have before you in this memorandum falls closer to the first school of thought – many funds with many line items, thus breaking out the entire budget in to more definable individual purposes. This of course produces a lengthy budget to go through and review, but, it is a more transparent approach for our public and it assists departments with better tracking their budgetary status as the year progresses. A very condensed and summarized budget where line items are lumped together, while extremely easy for staff to process and councils to flip through, is also much less transparent as the purpose of each line item is obscure, turning them more in to larger "miscellaneous" line items, and it can also cause departments to lose track of their budgetary status unless they keep their own notes on the side as to what has or will still yet occur by way of known and unforeseen expenses. It is my recommendation that we continue with our current format.

If at any time the reader of this memorandum has any questions, please contact my office at City Hall. I will be more than happy to answer any questions you have.

Summary

Prior to getting started with the substance of this memorandum, I would like to present to you a few initial summary results regarding the Property Tax Levy and Rate, as well as the balancing of the Operational Funds.

Of greatest interest to most any Council Member and citizen is the impact of the proposed budget to the Property Tax Rate and Levy. The City has a Maintenance and Operation (M & O) property tax rate and a Debt Service (sometimes also referred to as "Interest and Sinking" or "I&S") property tax rate. These rates, once applied against the property valuation, produce the tax levy (the dollars the City receives). The M & O rate is subject to Senate Bill 2 (2019) growth restrictions year to year while the Debt Service rate is not; both will be discussed in further detail later in this memorandum. The Proposed FY23/24 Budget incorporates a flat property tax levy for the M & O as compared to last year. In other words, the \$8,030,000.00 in proposed property tax revenue in FY23/24 for M & O matches the budgeted amount from FY22/23, which also matches the levy in the FY21/22 budget. This will be our second consecutive year of keeping the property tax levy static. This is based on a 97% collection rate. The Debt Service levy however is proposed to increase in order to subsidize the rising utility rates needed to pay for the City's bonded indebtedness tied to its new Wastewater Treatment Plant (WWTP). This will be discussed in depth later in this memorandum. As occurs each year, changes in property valuations through the Lamar County Appraisal District impact the final rate associated with our budgeted levy amounts. While the M & O rate is decreasing in the proposed FY23/24 as compared to FY22/23, the total combined property tax rate between M & O and Debt Service is increasing. The following lists the FY20/21, FY21/22, FY22/23 and the Proposed FY23/24 tax rates:

Year	M&O	Debt	Total	
FY20/21	\$0.39788	\$0.08290	\$0.48078	
FY21/22	\$0.37357	\$0.08016	\$0.45373	
FY22/23	\$0.34377	\$0.09901	\$0.44278	
FY23/24	\$0.32176	\$0.15606	\$0.47782	Preliminary

The following represents a comparison of these tax rates against that of the Proposed FY23/24 tax rate:

FY23/24	Fund	FY20/21	FY21/22	FY22/23
\$0.32176	M & O	(\$0.07612)	(\$0.05181)	(\$0.02201)
\$0.15606	Debt	\$0.07316	\$0.07590	\$0.05705
\$0.47782	Total	(\$0.00296)	\$0.02409	\$0.03504

The Proposed FY23/24 Tax Rate will be the highest tax rate since FY20/21. This tax rate is, to the best of our determination using the Comptroller's Forms, in full compliance with Senate Bill 2, also known as the Texas Property Tax Reform and Transparency Act of 2019, approved by the Texas Legislature in 2019. Among other things, this Act is designed to restrict the City's ability to raise property taxes. This is a double edged sword. I will provide more details regarding this Act later in this memorandum, nevertheless, given the restrictions this Act places upon municipalities, it is strongly recommended that the City of Paris utilize the allowed restricted growth passed by the State Legislature when needed in order to keep up with the vital services we offer the citizens. To fall behind under this legislation could eventually prove irreversible thus detrimental to the desired operations and services the citizens expect of the City. The key point in my above statement however is "when needed". In FY22/23, the City did not use its full 3.5% growth due to better than expected Sales Tax revenue. Instead, we left \$0.00681 available to be utilized if ever needed in the next three years (SB-2 allows it to remain available for up to three years before disappearing forever). In addition, we have balanced our budget using the 97% value of the total estimated property taxes to be received under the M & O property tax rate. Historically, the City never receives 100% of the property tax levied, a table is shown later in this memorandum illustrating this, thus why foreclosures occur from time to time, but rather we typically hover around 97%. Therefore, it is logical to utilize a more realistic 97% figure when balancing the

budget rather than a 100% figure knowing it will produce a large revenue deficit by the end of the fiscal year. The \$8,030,000.00 in the Proposed FY23/24 Budget represents this 97% value. This has been the practice for several years.

In FY23/24, a number of factors have set in that have not occurred in recent years. Over the last three years since the beginning of SB-2, when the LCAD valuation is given to the City on July 25th, there have been zero (0) properties still undergoing protest. In addition, there have been no instances of court appeals of valuation with the LCAD mid-fiscal year (following approval and implementation of a budget and tax rate). This year, as of July 25th, there are still 581 properties undergoing protest with LCAD and there were several court appeals of LCAD valuation mid-fiscal year for last year's valuation of certain properties. Both of these have played a role in impacting our growth calculations for FY23/24. The figures we have used for taxable value are the most conservative available to us by LCAD. As it turns out, maintaining the levy at \$8,030,000.00 at the 97% collection rate, is just slightly beyond the 3.5% growth allocation (\$0.00255, or 1/5 of a cent). We do however still have unused growth from FY22/23 in the amount of \$0.00681 that we can use to help bridge that gap. To accomplish a flat levy, which is recommended to accomplish the goals laid out in this memorandum, and given a 97% collection rate, we are proposing expanding the 3.5% growth by \$0.00255, thereby using up a portion of the unused FY22/23 growth allocation authorized under Texas Tax Code 26.04(c)(2)(B). This gives us a M & O tax rate of \$0.32176 instead of \$0.31921.

The next key element typically of interest would be the balancing of the Operational Funds. The City of Paris has numerous Funds, the vast majority of which are Special Purpose Funds which will be discussed later in this memorandum. The Operational Funds are Fund 01 – General Fund, 03 – Airport Fund, 10 – Water and Sewer Fund, and 45 – Sanitation and Landfill Fund. These four funds make up the vast majority of the financial accounting and are what the City operates out of to perform its daily tasks. In addition, these four funds are unique from other special purpose funds in that they are supported primarily from taxes, fines, fees, and utility rates, thus the importance to balance them. Each year, city staff carefully examines the historical trends behind each line item in order to focus the budget while capturing and repurposing available funds for efficiency and to become even more effective in the duties we are tasked with performing to maintain services, all while keeping the property tax rate as low as possible. The following table shows the balancing of each of our operating funds:

Fund	Revenue	Expenditure	Net
01 – General Fund	\$29,616,550.00	\$31,051,550.00	(\$1,435,000.00)
01 – General Fund Reserve	<u>\$1,435,000.00</u>	<u>\$0.00</u>	<u>\$1,435,000.00</u>
Net	\$31,051,550.00	\$31,051,550.00	\$0.00
03 – Airport Fund	\$1,007,041.00	\$1,037,041.00	(\$30,000.00)
03 – Airport Fund Reserve	<u>\$30,000.00</u>	<u>\$0.00</u>	<u>\$30,000.00</u>
Net	\$1,037,041.00	\$1,037,041.00	\$0.00
10 – Water and Sewer Fund	\$20,987,300.00	\$20,987,300.00	\$0.00
45 – Sanitation Fund	\$1,380,000.00	\$1,380,000.00	\$0.00

The Proposed FY23/24 Budget has all four of the above Operational Funds balanced. To accomplish this, given our General Fund Reserve is healthy with some available surplus – primarily through better than expected Sales Tax receipts, I have budgeted to access a portion of this surplus to help cover several needed equipment and/or one-time significant purchases so that we can maintain our goal of a flat property tax levy this year in the M & O, which also happens to be limited by SB-2 restrictions. I went back to FY21/22 (the last completed FY) and determined how much revenue above budget and how much expenditure below budget we had, net the two amounts, and determined this balance. This, in essence, is the amount that was forwarded to the reserve at the close of the FY21/22. It is always our goal to come in over revenue and under expense – this gives us the needed room to operate while allowing us to maintain a healthy reserve for unique situations and to further our services to the citizens via several important capital purchases that must occur. This use of the surplus puts the citizens' tax money to work benefiting them, while still maintaining a healthy reserve. In addition, given restrictions under SB-2 as discussed above, use of surplus funds is also the only means of purchasing some capital items outside of ARPA and CARES (which are finite).

The use of surplus funding to help balance an operational budget must be done with great care. The City is not a finite entity; instead it will continue to exist and therefore will have routine expenses year after year (ex: payroll, insurance, chemicals, fuel, etc.). These repeating expenses must be supported year after year with dedicated annual revenue streams, in other words, revenue that is reliably raised and available each year. To use surplus money in this instance would be inappropriate because it is a finite source of money and would eventually end. Should a repeating expenditure be supported by a finite revenue stream, a time would come when necessary revenue would not be available to continue that service. Therefore, the City of Paris does not support any of its routine expenditures with surplus funds. On the other end of the spectrum, we have one-time sizable expenses that are not routine year after year (ex: certain equipment, studies, etc.). We commonly refer to these as capital purchases (note: our annual ambulance and police car replacement programs are both capital purchases, but are routinely done each year and therefore excluded from consideration of surplus funds). While we routinely have capital purchases each year, the purpose, number, size, amount, dollar requirement, etc. is quite dynamic and difficult to predict. When surplus funds are not available, reoccurring and/or new revenue must be reallocated and/or raised to fund non-reoccurring capital purchases. This is not always possible and the City must make difficult decisions on what services it will be able to provide year after year. However, when surplus funds are available and assuming the reserve is healthy without the addition of these surplus funds, then opportunities to expand our reach within our capital purchase list become possible. This will not always be the case for the City of Paris, but as with last year, this opportunity is available to us this year.

The City of Paris had an approximate amount in excess of \$3 million in surplus revenue upon the close of FY21/22. This is predominately because of excellent sales tax receipts beyond what was budgeted in the balancing of the FY21/22 budget. To be in excess by this much is indeed rare and cannot be expected each year. However, it presents us with an opportunity to 1) pursue some significant one-time capital expenses not normally possible, and 2) has given the City Manager and Finance Director a different perspective towards budgeting its revenue in FY23/24. While we enjoy seeing excess revenue upon the close of a FY, it may be more appropriate to adjust our budgets to take advantage of this growing reoccurring revenue stream, thus tightening down the amount of excess we will see upon close of a FY, in order to provide more services to our citizens. The thought is simple, so long as a healthy reserve exists, citizens would prefer to see their tax dollars put to use rather than stored away. We have therefore attempted to loosen up our conservative approach towards budgeting the FY23/24 revenue so as to give us opportunity towards more reoccurring expenditure needs (ex: pursuing a Public Information Officer). This will be a work in progress this year and the next few. This does not come without risk. Given the primary cause of our excess is the sales tax, and given how dynamic the sales tax can be, we will have to monitor the budget more closely each month to make sure our budgetary predictions remain doable as the revenue comes in. With this said, we believe we have still budgeted our various revenue streams fairly conservatively for the Proposed FY23/24 Budget.

The City Airport Fund has a minimal amount of reserve that we are planning on making available for capital expenses within the Airport Fund in FY23/24 for a TxDOT project. The Water and Sewer Fund (Fund 10) and Landfill Fund (Fund 45) do not have excess reserve available for capital purchases, therefore all expenses within these funds are supported with reoccurring revenue streams raised in FY23/24.

In addition to the operating funds, the City still has some remaining ARPA (Fund 04) and CARES (Fund 05) funding. Through our past efforts, we have de-obligated this funding under the lost revenue category authorized by the Federal government, thus opening it up to other purposes as needed. This funding has an expiration date in the upcoming years, but we plan to have it spent before these deadlines hit. The items supported with this funding will be shown later in this memorandum and have been selected primarily based on their long term impacts to our operations and service to the community.

One final helpful key, the City's accounting system is structured based on account numbers. We utilize consistent numbering for each of the departments, but it first takes some training to learn how to read the system. The following is an example of a typical account number: "01-0101-12-00". To assist you in reading this, please take the following example:

AA-BBBB-CC-DD

“AA”	=	Fund Number Example: General Fund, Water and Sewer Fund, etc.
“BBBB”	=	Line Item Example: Salaries and Wages, Office Supplies, Communications, Buildings and Grounds, etc.; these are consistent throughout all departments. So “0101” in all Departments is “Salaries and Wages”.
“CC”	=	Department Number Example: City Council, Police, Fire, Library, Water Production, etc.
“DD”	=	Sub-Department Number and/or Special Sub-Accounts Example: Pool (Sub-Department of Parks), Capital Purchase Accounts such as a Vehicle or Heavy Equipment, etc.

If at any time you have questions regarding the Accounting Structure, please let either myself or Gene Anderson, Finance Director, know.

City of Paris Charter

Pursuant to the City of Paris Charter, Section 19(3), the City Council has the power and duty to:

Section 19(3) – “Adopt the budget of the city.”

To accomplish this, the City Manager has the power and duty under Section 38(2) to:

Section 38(2) – “Prepare the budget and submit it to the council and be responsible for its administration after adoption.”

Article V, entitled “The Budget”, sections 42 – 58 of the City of Paris Charter further spell out the composition, transparency, publication, and other key components of the budget and budget process. This memorandum is therefore designed to fulfill, to the best my ability, Article V. The remainder of this memorandum will be structured off of the requirements of Sections 42 – 45, in order. Other sections not addressed are primarily procedural matters. Pursuant to Section 46, this budget and all supporting schedules will be filed with the City Clerk when submitted to the City Council and shall be a public record for the inspection of anyone.

City of Paris Charter – Article V – Section 42.

“The fiscal year of the City of Paris shall begin on the first day of October and shall end on the last day of September of each calendar year. Such fiscal year shall also constitute the budget and accounting year.”

The Proposed Budget is for the Fiscal Year beginning October 1, 2023 and ending on September 30, 2024. This will be shown throughout this document as “FY23/24”.

City of Paris Charter – Article V – Section 43.

“The City Manager, between thirty and ninety days prior to the beginning of each fiscal year, shall submit to the Council a proposed budget, which budget shall provide a complete financial plan for the fiscal year, and shall contain the following:”

The following sections of this memorandum shall be divided up between the fifteen (15) sub-sections of Section 43. These sub-sections are designed to represent the “complete financial plan for the fiscal year”.

City of Paris Charter – Article V – Section 43(1)

“A budget message, explanatory of the budget, which message shall contain an outline of the proposed financial policies of the city for the fiscal year, shall set forth the reasons for salient changes from the previous fiscal year in expenditure and revenue items, and shall explain any major changes in financial policy.”

Financial Policy

Our Financial Policy is as follows:

The mission of the City of Paris is to serve with professionalism and integrity, promote a safe and prosperous community for all citizens, and provide efficient and effective services for an excellent quality of life.

Budget Message

In order to accomplish the Financial Policy stated above, I have carefully considered the priorities for the Proposed FY23/24 Budget. While there are many important tasks, projects, and programs that can be singled out for discussion, the following is a breakdown of the most notable priorities pursued due to the level of impact they had to the overall budget.

1. City Council Strategic Plan – On January 9, 2023, the City Council approved a new Strategic Plan via Resolution 2023-002. This Strategic Plan is made up of a Vision, Mission Statement and Goals for the City of Paris. It is intended to guide the City in the development and implementation of its fiscal budget for the next ten years, with the flexibility of knowing that future City Councils will review and amend as needed to keep this plan relevant and effective. The above stated Financial Policy is based directly on the mission statement in the Strategic Plan and the following narrative explains how the City Council's Goals from the plan are represented within the Proposed FY23/24 Budget.

The City Council has prioritized five (5) primary goals, rooted in the Strategic Plan's Vision and Mission Statement. These are intended to be long term goals that will be relevant in the immediate and future fiscal years. From these goals, and as funding is available, action items will be established each fiscal year through the budgeting process. The following are the five goals with action items identified in the Proposed FY23/24 Budget:

- 1.) Enhance the City's relationship with key State and County Representatives.
- 2.) Encourage Economic Development through business development and retention planning.
- 3.) Promote long-term growth in the community.
- 4.) Retain our citizens.
- 5.) Market the City.

Pursuant to the Strategic Plan, a report will be given to the City Council during the fiscal year budgeting process as to the status of the FY22/23 Strategic Plan Action Items. That report has been created and is attached as Exhibit G.

The Proposed FY23/24 Strategic Plan Action Items has been created and is attached as Exhibit H. These action items are made up of those with budgetary notes as well as those that are administrative in nature (not a defined budgetary note). It also includes several carryover from FY22/23 that are ongoing and/or still applicable. For those with a budgetary note, if the reader desires to examine its location in the budget, please either continue to read this memorandum or speak with the City Manager.

2. Wastewater Treatment Plant (WWTP) / Utility Rates / Property Tax Levy – The City of Paris has issued significant debt in order to construct a new WWTP. More debt is forecasted to be issued in 2024 to prepare for future phases of this WWTP construction. To pay for this debt, the City has been incrementally increasing its sewer utility rate. Pursuant to City Code A10.004, we have planned rate increases that began in 4/01/2021 and routinely increase approximately every six months (with exceptions) until a final increase that is planned on 04/01/2026. It is unknown whether these increases will completely cover the ultimate cost of the WWTP debt as we still yet must bid out the next phase of construction. With this, we are fully aware of the impact this is having to our residents and their monthly bills.

The City Council and Staff are taking necessary steps to protect our future ability of treating wastewater by constructing the WWTP; there is unfortunately no avoiding this project and the costs that come with it. We are also, however, always working on ways of alleviating the burden on our residents. First, City Staff continue to work hard to seek out best practices and prices to avoid sharp operational cost increases (ex: bidding). Second, we have recently obtained the City Council's approval to bring back documents necessary to refund and restructure the GO Bond Series 2013 which will save an approximate \$1 million each year in existing debt payment that can be reallocated towards the WWTP debt payments (these early year savings are created by extending the initial term of the debt by 10 years). Third, given the amount of debt we have incurred has reached certain thresholds, we may now have available to us an option of issuing the next round of debt as a "Commercial Paper Loan" which in layman terms is a form of line of credit that will reduce interest costs on that debt (more is to be researched on this before making a recommendation to the City Council). Fourth, we were fortunate this year in that when we performed our annual rate analysis, it produced results showing that a water rate increase was not necessary for this upcoming year. Fifth, we have been working to plug holes in our utility revenue stream by identifying bad debt accounts (ex: City of Toco, Route 40, etc.) and bringing them in to compliance, thus opening up revenue we were not previously receiving. Sixth, our Community Development Department and Paris Economic Development Corporation are very busy working with developers to add new retail, residential and industrial growth to our community (in essence, adding more chairs to the table to spread our existing cost out amongst). To help facilitate this, seventh, the Public Works Department, with the use of ARPA Funds, has been installing new water lines in our industrial districts with the added benefit of servicing existing customers in the surrounding area via looping of utility lines, but also making these properties more "shovel ready" for attracting industry to our community. All of these efforts can and will have positive impacts on alleviating the burden – over time – to our utility rate customers.

Our next option available to us that we are recommending to pursue as part of the Proposed FY23/24 Budget is to shift a portion of debt expense from the utility rates to property tax. As has been discussed in the above Summary section of this memo, the City of Paris can, for the second year in a row, maintain our Maintenance and Operation (M&O) Property Tax Levy flat at \$8,030,000.00. Gains in Sales Tax as well as other revenues are enough to balance the cost increases we are seeing in the General Fund without asking for additional property tax. This results in an even lower Property Tax Rate for the M&O. Our Debt Service Property Tax Rate (aka, "Interest and Sinking" or "I&S") was scheduled to adjust only on account of existing changes in our debt payment schedule for various bonds, however that was not foreseen to be a significant amount. We as City Staff, after working closely with our Financial Advisor and Utility Rate Consultant, would like to propose moving \$1.5 million in existing Utility Bond Debt from utility rates to I&S property tax. Much like how the refund and restructuring works for the GO Bond Series 2013, this would free up existing \$1.5 million in annual revenue from the utility rates that can be reallocated towards the WWTP debt payments. The City's Property Tax Rates would change as follows:

Year	M&O	I&S	Total
FY22/23	\$ 0.34377	\$0.09901	\$0.44278
FY23/24	\$ 0.32176	\$0.15606	\$0.47782
Net	\$(0.02201)	\$0.05705	\$0.03504

For full disclosure, this does not alleviate the cost to our rate payers today. In addition, due to the significant amount of debt we have foreseen needing to issue for the next phase of the WWTP (approximately \$55 million), we must still proceed with scheduled rate increases in 2024 in order to cash flow the expected payments (although we are hopeful that the “Commercial Paper Loan” option will impact this to a degree), but this shift in utility rate to property tax is expected to allow us the potential of cutting off the 2026 and possibly even the 2025 rate increases we have planned. This is not a guarantee as much will be learned when we receive bids for the next phase of the WWTP. But what is for certain is freeing up \$1.5 million in existing utility revenue will alleviate the cost to rate payers at some point in the upcoming few years.

When examining this from a rate payment vs. tax increase, we are going to focus our attention on the residential impact as they are the ones most hard hit by these rates because they have the least ability of adjusting their revenue stream to account for them vs. retail, commercial and industrial. In addition, every property within Paris, whether they are serviced by the utility at this time or not, ultimately benefits by the presence of a fully functioning and operational WWTP. Without a WWTP, this community does not operate, thus property values, quality of life, and business suffers. Therefore, working with our consultants, the estimated savings to a person owning a \$100,000.00 home who uses a typical amount of utility service would be approximately \$140/year. The estimated increase in taxes due strictly to this change would be approximately \$30/year more. This is a net savings of approximately \$110/year. Again, that may not be seen immediately, but given this is a long-term project with cost implications that will span for many decades, this change will ultimately help our rate payers in the long run.

The ultimate goal for the Water and Sewer Fund is to operate as a stand-alone enterprise where costs are supported by utility rates. However, the WWTP is a unique situation that, in our opinion, warrants assistance from property tax. The presence of a fully operational and functioning WWTP provides a public benefit to all residents, properties, and property owners. In addition, affordability is a critical aspect for our residents. In time, it will be our goal to shift this expense back from property tax to utility rates.

3. Employee Pay and Benefits – The greatest asset the City of Paris has is its Employees. The primary role of local government is to provide those services needed by the community that the private sector cannot provide. The primary reason the private sector does not provide these services is they are labor intensive with little to no profit return. In addition, the tax payers expect the highest of quality from the City services, thereby the expectation is for the employees to be of such a quality that accomplishes the Financial Policy stated above.

In FY21/22, the City Council authorized the implementation of a comprehensive change to the City’s pay structure. First, the City Council authorized the movement from a 6% / 12% TMRS contribution rate to a 7% / 14% contribution rate, which greatly improves the future retirement outlook for our employees and helps with retention and morale. Second, the City Council approved a pay plan that moved all positions towards comparable pay with that of our peer communities. The City had fallen far behind in keeping up with comparable and market rate pay, issuing only a handful of cost of living adjustments (“COLAs”) over the prior 20+ years. This pay study was implemented for non-civil service employees in FY21/22, and across two phases for civil-service employees in FY21/22 and FY22/23. This change also resulted in a comprehensive overhaul of the Fire and Police Department seniority scales, eliminating any overlap between ranks and making a smooth and progressively increasing tiered scale for all the ranks. We are tentatively planning on conducting a new pay study in FY24/25 for the FY25/26 budget. Third, each of the last three budgets, the City has implemented 2% COLAs to help offset our employee’s rising cost of living. While this can be seen as a pay raise, it is more appropriately seen as a means to ensure the employee’s personal purchasing power is not eroded by market inflation while working for the City. Market inflation – the increase in price you pay for a standard basket of goods – can become a leading reason for why employees seek other employment opportunities of higher pay. Fourth, the City implemented a transition of all Fire personnel from the Paris Firefighters’ Relief and Retirement Fund (“pension”) to the TMRS in FY22/23. The City “froze” the pension while simultaneously moving all existing and future fire employees over to the TMRS program. To accomplish this, long term debt via a pension bond was issued. This successfully dropped the City’s

contribution rate from 14% to 5.1% (the FY22/23 TMRS rate), and 16% to 7% for the employee – both proving to be significant annual savings to the City and employee. The City took on additional debt payment to fund this pension bond, but the ultimate long term cost benefit to the City of Paris of this bond far outweighs the ever growing unfunded liability the City would be facing were the pension to have continued on its previous trajectory. At the time of implementation, the City of Paris' Fire Pension was known as the least funded fire pension in the State of Texas at 28% funded. We are now fully funded and on course to sun setting this liability. Fifth, during the FY22/23, the City experienced greater than expected rate increases for its TML Health Care Benefit. This cost increase is primarily born by the employee as the City pays a flat monthly amount that does not change unless approved by the City Council. The City Council agreed to increase the monthly contribution from \$565/employee to \$595/employee. This \$30/month increase helped restore some of the balance that the increase in rates threw our program off for employees. On behalf of the City Staff, I would like to thank the City Council for all their support for our employees with the above much needed changes and improvements.

In the Proposed FY23/24 Budget, we have included the following adjustments to further make positive impacts to our employee pay and benefits in order to attract and retain quality personnel in the service of our community.

- 1) A 2% Cost of Living Adjustment for all full-time positions, except the City Manager position.
- 2) A transition from biennial step increases / seniority increases for employees to an annual step increase / seniority increase program.
- 3) A \$30/month increase in the City's monthly contribution for Health Insurance from \$595/month to \$625/month.
- 4) In lieu of #1, the Police Department sworn officers will see a sliding scale increase in between 2% and 8%.

Regarding item #1 – annual COLAs will allow the City to try and maintain its pay program in comparison against our comparable communities and help avoid drastic changes at each pay study.

Regarding item #2 – For non-civil service employees, the City incorporates an 8 step pay plan where a new step is reached every two years. In other words, an employee typically begins on Step 1 upon initial hire (unless a negotiated higher step is approved by the City Manager where appropriate) and will not move to Step 2 until their second year anniversary (two years later). This continues every other year until finally reaching Step 8 (in approximately 14 years). For civil service employees, their seniority levels work much the same as steps, therefore they reach the next level of seniority every other year. The result of this is employees, while receiving a cost of living adjustment is meant to account for rising prices in the market, do not receive a pay raise but every two years. The new program will take the existing 8 steps, and divide those out to make 15 steps with Step 1 of both plans matching and Step 8 of the current plan matching Step 15 of the new plan. The revised Step Plan has been included as Exhibit E. Therefore, after the same amount of time, the employee will reach the same pay rate, but they will enjoy pay raises each year instead of every other year, which will provide them a cumulative gain in their income over their tenure of service with the City. In order to effectively accomplish this, employees who received a pay increase in FY22/23 will receive their next pay increase on their anniversary one year later in FY23/24. Those however who were set to receive their biennial pay rate in FY23/24, thus did not receive a pay raise in FY22/23, will be moved to the next pay rate available on the new scale on October 1st (where they would have moved to under an annual increase were it have been available in FY22/23), and then again will move to the next step increase on their anniversary in FY23/24. This will prevent unfair compression among employees simply because of the timing of the implementation of this program and where they happen to be in their biennial pay increase process as compared to others. While there will be a higher than normal cost to the City to implement this in year 1, it should in theory resume our typical annual financial cost increase in year 2 and beyond as every employee will be receiving what we would consider a half increase under the proposed plan vs. a portion of the

employees receiving a full increase under the current plan (currently about half of the employees get a biennial increase in one year and the other half receive their increase in the next).

Regarding item #3 – While the rates are not typically known until the budget process is complete, our communications with TML show that we expect another sizable rate increase beginning in January 2024. Without knowing how much this may be, and given limitations with available budget, we have budgeted to increase the City's monthly contribution another \$30 for each employee to help offset the upcoming rate increases.

Regarding item #4 – The City of Paris continues to struggle with hiring and retaining our police force (sworn officers). As of July 2023, the department is down 16 patrol positions. Over the past three years, we have lost 26 sworn officers while only gaining 14. This same time period began with a vacancy list in existence. The City has dramatically increased the pay via the comparable pay study as well as seniority pay, certification pay, sign on bonuses, and allowing for lateral transfers with years of service. However, we continue to struggle in this market. So as to try and stay ahead – or at the very least keep up – with local competition, we have proposed a higher COLA adjustment for the police department than that under item #1 above. In order to balance the budget, we could not do one rate across the board for all officers, and given our greatest need is new officers, we have created a new scale that adjusts the starting base for a patrolman position up by 8% (\$52k to \$56k) while only increasing the highest seniority level of the Assistant Chief of Police position by 2%. With this, we shifted the entire scale in between these two end posts like we did during the comparable pay study. Every sworn position will therefore receive no less than a 2% COLA, in addition to the pay increases they will see under item #2 above. In order to financially accomplish this, we have unbudgeted a majority of the remaining vacant police positions, which is similar to the practice we have done each of the past three years in order to accomplish our budgetary goals, particularly the comparable pay study. However, we will continue to seek out and hire new officers as quickly as possible in order to make up the entire vacancy list until we are fully staffed. Given historically we have been unsuccessful in filling these vacant positions, to continually budget for them while trying to maintain a balanced – and tight – budget with pay adjustments for our employees, has become challenging. Therefore, in order to still try and maintain a flat property tax levy for our tax payers in FY23/24, we are going to take advantage of this available budget room within the vacant positions to increase our pay for existing police positions (retain), which we hope will further draw more applicants (attract and hire). Should we successfully hire more officers, we will simply have to amend our budget and account for it in FY24/25 and beyond, which is the ultimate conclusion – to be at full staff. However, given the hiring process takes many months, the financial risk to the City in FY23/24 seems relatively low. This is a departure from our typical methodology of keeping several vacant positions budgeted, however, we need this funding in order to implement yet another financial strategy to attract and retain officers to begin filling these vacant positions as soon as possible. It must be noted that the unbudgeting of vacant officer positions was done strictly to offset the above stated plan to increase our police department's pay, and not to assist with any other position's pay or municipal service expense. The above stated amounts determined as increases for the police department were the result of the available sum total of funding from the vacant positions. Had there been more funding in these vacant positions, the amount of increases would likely have been higher.

Another significant pay item that is worth noting is that of the EMS Department. In short, I have struggled to correctly estimate the EMS Department salary lines when developing each of my budgets the past three years. EMS has the most complicated pay arrangement of all departments, CoVid-19 and staff shortages have not made this any easier. It was brought to my attention this year that changes to the shift scheduling were made that we had not sufficiently budgeted for. We have therefore attempted to adjust for this. Additional changes will be discussed under the New Position category below.

By request of the Municipal Judge and City Council, a step plan has been proposed and included in the Proposed FY23/24 Budget. Having gone many years without a significant pay increase, the Municipal Judge has requested a scale that is ½ that of the City Attorney's pay scale.

Finally, my position as City Manager is not scheduled to see a pay change or COLA in FY23/24 unless directed otherwise by the City Council.

4. **Street Mill and Overlay Projects** – The City issued long term debt via GO Bond 2017 and GO Bond 2018 for Street, Utility and Park Improvements. Those portions tied to parks have been primarily spent, and there still remains a portion for utility, however we currently have in excess of \$2.2 million remaining in funding available for street work. In addition, the proposed FY23/24 Budget includes \$1 million in surplus revenue from FY21/22 that we are proposing to add to this amount, giving us in excess of \$3.2 million for the purpose of performing mill and overlay projects in strategic places across the community. City Staff have been developing a priority listing of primary roadways in town that are in need of a mill and overlay (milling the top surface down a set number of inches and repaving). While every street in town could use some work, this limited pool of funds is proposed to be dedicated towards our busiest non-TxDOT roadways to give our citizens the largest impact possible. That list is still in the works, but will be presented to the City Council at a future time, assuming this is included in the FY23/24 Budget.
5. **Fire Apparatus Replacement** – The City of Paris has for many years incorporated a repeating replacement program within our annual budgets for police cars and EMS Ambulances. While we have two existing loans of marginal amount that were used to replace some apparatus years ago, we do not have a dedicated source of funding set aside each year to replace Fire Apparatus on a sustainable and satisfactory scale. The primary reason is the sheer cost with apparatus reaching in excess of \$500k each and typically ranging in the millions of dollars. Nevertheless, the City needs to reengage itself towards replacing our aging fleet of fire apparatus. While the Proposed FY23/24 Budget does not include a long term solution to this replacement program, it does however look to kick start replacement to help buy our community some time to figure this out. Next on the list is the 1996 Ladder Truck in Station #1. This is our largest and most expensive piece of equipment, but it is also the next to be replaced. This apparatus has been quoted to cost in excess of \$2.2 million and has a 2.5+ year lead time for delivery once ordered. This truck is vital to servicing fires of high rise buildings and significant square footage structures. The resale value of a truck like this is next to non-existent, therefore the City must raise nearly the entire amount to replace. While the City has two existing 10-year loans that were used to replace equipment, they are both with the principal amount of less than \$1 million each and will not become due for another 1-2 years, which places them as 1) too small individually to renew to cover this cost and 2) too far out to be combined to cover this cost (plus too small) while we still have yet a whole other fleet of apparatus that we need to begin replacement of in the near future. With this, the Proposed FY23/24 Budget includes taking \$1.5 million of surplus revenue from FY21/22, partitioning it within the City's reserve in to its own special CD, and using it towards the replacement of this apparatus. Payment of the apparatus is not due until delivery, so by the time delivery occurs, we will be able to combine this \$1.5 million with one of these expiring loans, plus perhaps a small amount for any difference that may occur, to purchase this apparatus. We would then issue a new loan for another 10 years. This \$1.5 million does not show up in any line item you will see in this packet, but nevertheless it is a fundamental part of this Proposed FY23/24 Budget process to officially set aside funds towards this important replacement purchase.
6. **Rising Costs** – While the Proposed FY23/24 Budget is not seeing the steepness in cost increases like the FY22/23 Budget saw, we are still dealing with rising costs across the board. Numerous line items have seen their budgets increase just due to the rise in prices for the same amount of product we are purchasing. Staff continue to work hard to find good deals on our significant purchases, but even maintaining minimum services continue to require increases in revenue to fund.
7. **Capital Projects and Purchases** – With the help of ARPA, General Fund Reserve, and CARES funding, we will be undertaking several needed projects and large capital purchases. In order for the employees to do their work and fulfill the Financial Policy, they must have adequate equipment. Once again, much of the work the City provides its citizens is labor intensive. Therefore, the proposed FY23/24 budget includes a series of equipment purchases. More details as to what these items are will be provided later in this memorandum, but we will touch on several of the more significant items below.

The City will be allocating a significant amount of funding to the demolition of the Belford Building, located at 260 South Main Street. This building is in a severe case of dilapidation and has begun to collapse internally. With the availability of ARPA funding, the City now has the chance to bring this multi-story building down safely, thus greatly improving our downtown district.

The City completed a Phase I analysis of the Grand Theater in FY22/23. This analysis included a structural analysis of the building and development of bid documents to clean the building and abate asbestos. The goal is to set this building up in such a way to give the non-profit association tied to this city-owned building a clean slate to begin donation collection for future restoration. Using ARPA funds, we plan to clean and abate the building. As this is a city-owned building, and given it is located within the downtown, we wish to do our part like many other downtown building owners and work towards restoration and occupancy. We have a long road ahead, but this Phase II is the next step in the process.

Having completed the Phase I of the Housing Study, we are budgeting to proceed with Phase II, which will be the study itself. We are working with the Paris Economic Development Corporation as well as the Carl Cecil Foundation to share in this expense. This study will be extremely helpful with advising future city policy towards housing initiatives for our community.

There is a lengthy series of equipment we are seeking to purchase for most all departments. Whether it be vehicles, heavy equipment, technology, etc., this equipment will either be replacing old and tired equipment and/or providing us new abilities to better serve our citizens. A full listing of all capital purchases planned in the Proposed FY23/24 Budget can be found later in this report.

8. New Positions – The proposed FY23/24 Budget includes eight new positions.

The first new position is a reclassification of an existing position. I would like to promote Doug Harris, Director of Utilities, to the position of Assistant City Manager. Mr. Harris has served the City of Paris for 30+ years, many of which has been in his current position. After three years of direct observation, it is my professional opinion that Mr. Harris has skills and abilities that can be put to even greater use upon promotion to a position of higher responsibility and accountability within the City of Paris. His faithful and loyal service to the City of Paris, carefully managing the City's treatment infrastructure for water and sewer, has proven his ability as a manager and leader, and I would like to tap into this to serve Paris, its council, citizens and staff, at a higher level. To accomplish this, I have reorganized the city's organizational chart. I will reclassify Rob Vine to Deputy City Manager to create a distinction in the progression of chain of command and shift responsibilities of all departments between the three positions. First, as City Manager, I will continue to remain fully responsible for all departments under me, including those overseen by the DCM and ACM positions. However, my focus will be the oversight of our Emergency Service Departments and HR. Mr. Vine will take on responsibility of Community Service Departments, including the addition of City Clerk, Finance and PIO (discussed below). Mr. Harris will take on responsibility of Public Infrastructure Departments, including those he currently oversees as well as Public Works and City Engineering. He will continue to perform many of his current duties while delegating some to his direct assigns as needed to accommodate his new responsibilities as the ACM. A copy of the new proposed organizational chart is included as Exhibit F. Separating out these three spheres of municipal operation will allow the City Management Department to have greater efficiency and response time to issues, questions, requests, and concerns raised by City Councilmembers, citizens, developers, other governmental agencies, consultants, etc. Furthermore, this will give Department Heads and staff greater timely access to and response from the City Management Department for high level decision making, strategizing, issue handling, contract negotiation, HR management, and more. This will also allow us to better focus our efforts within the Community Service related departments, Public Infrastructure related departments, and Emergency Service related departments. To accomplish this change financially, the Director of Utilities position will be unbudgeted. Mr. Harris is currently on Step 8 of his current range and will move to Step 1 of the ACM range. Mr. Vine's pay range under a DCM will simply shift around his current pay. Both employees will receive

pay adjustments commensurate with those being done under item #3 of this Budget Message, other than Mr. Harris who will indeed see an additional pay increase from Step 8 of his current range to Step 1 of the ACM range. The Step Plan for these and all other positions are included as part of the Proposed FY23/24 Budget packet, Exhibit E. As the City Manager, it is one of my many duties to recognize and promote opportunities for greater efficiency for our municipal operations and service to our community, particularly when those opportunities exist from within. Given the available in-house skill and talent we have in Mr. Harris, it makes total sense to promote his abilities forward and upwards to perform even greater service to our community.

The second new position is a Public Information Officer (PIO). The City of Paris has grown to a point that keeping the public informed is not only vital to our operations, but now a full-time job. Whether it is open record requests, social media interactions, reworking and updating the city website, preparing press releases and interacting with the media, or educating the public to the services we provide, there is much that we can improve upon to better interact with our citizens. During emergency situations, the City Management team will greatly benefit by having a PIO on hand who can focus the appropriate amount of time needed to preparing messaging to the community, giving management the opportunity to stay focused on addressing the situation. Another strong need is to begin accessing and using the Public, Educational and Governmental (PEG) funding. For years, the City has been accumulating PEG funding pursuant to Texas Utility Code 66.009. Citizens pay this additional fee as part of their cable bills and the franchised cable provider forwards it to the City. This funding however has very specific and narrow uses, all circling around having a PEG television channel for public information. The PEG funding cannot be used to fund a position, but a PIO is best suited to spend down these funds via equipment needs to perform their duties and maintain this PEG channel with content under the law. Whether we start a PIO or not, we need to seriously explore ways of spending down the PEG funding. Attempts to cease this funding have so far failed, however, we have not had sufficient time to attack this issue with the franchise provider. A task of the PIO will be to help us cease this funding should that be found appropriate, but given the amount that has accumulated, they will have many years of funding available to access for work to be done. Having a PEG channel as well as a vibrant social media presence will allow a PIO to help tell our story. We foresee interviews of council members and staff about hot topics, processes, new initiatives, project updates, etc. There is so much we see a PIO doing to help our community stay informed. This new position will report directly to the reclassified Deputy City Manager position.

The third new position is the creation of an Assistant Finance Director. The purpose of this position is two-fold. First, there is a need to try and prepare a succession plan for the Finance Director position. Second and most importantly, there is an ever growing need to add capacity to this bustling department. The world of finance (audits, accounting, bonds, investments, etc.) is becoming ever so more complex with new regulations and rules that we must follow and remain compliant within. The Finance Department consists of payroll, accounts receivable, accounts payable, budgeting, utility billing, fixed assets, general ledger, and warehouse. However, there is also grant administration, auditing, reporting, investing, and much more that takes up tremendous amounts of time and must be done correctly. The Finance Department is also responsible for the PEDC finances. Gene Anderson, Finance Director, has done exemplary work for the City of Paris for many decades, however, he and I are in agreement that we have long surpassed the point of needing to add additional help, particularly on the management end of the spectrum. We have examined outsourcing some of these tasks, but given the hourly rates for this high level work as well as the lack of immediate availability as we would have with our own employee, let alone succession planning and management designation during times of leave, having an AFD appears more advantageous to the City than outsourcing certain tasks. It will also allow us to further separate out financial responsibilities and duties, which is a subject of greater accountability and trust that auditors and citizens wish to see when it comes to local government. An additional task that I would like to see added to the department is that of centralized procurement. We currently task every department with navigating the challenges of procurement, however it would be advantageous to the City to centralize this effort by having one person with the knowledge, process and documents that everyone can go to and work together with to accomplish this critical task. Our goal will be to obtain another person with a CPA certificate if possible which will add further depth and skill to this

department for critical financial analysis. Having this position will also allow Mr. Anderson to delegate staff managerial duties. As with the ACM position discussed earlier, this is another position that I believe will create greater efficiency within our ever increasingly dynamic organization.

The fourth, fifth and sixth positions that I am seeking permission to create are three additional full-time paramedics to replace three part-time positions within the City's EMS Department. This would allow us a full-time 4th frontline ambulance crew each shift with the Deputy Chief available in a 5th unit to supervise and respond to emergencies as necessary on a 24/7 basis. The number of calls for service has begun to approach ten thousand a year and will likely exceed that in short time. To service this ever increasing demand for emergency services, the EMS Department currently has four full-time frontline ambulance crews each day (24/7). Each truck requires two personnel (Captain and Crewmember). Three of these units are staffed with full-time employees while the 4th unit is staffed with a full-time employee and a part-time employee for 15 hours, after which the part-time employee leaves and the full-time employee is joined by the Deputy Chief. This prevents the Deputy Chief from effectively managing the shift at night and causes us to lose the ability to utilize a fifth ambulance quickly when needed. After much discussion, Fire Chief Thomas McMonigle, Assistant EMS Chief Jason Dyess and I are in agreement that the City of Paris will be better served with four full-time front line ambulances, operating 24/7 along with the Deputy Chief in a 5th unit to properly supervise and be ready to effectively respond when necessary. To accomplish this, we need to hire three new personnel (one per each of three shifts). We would like to replace the part-time position with a full-time position, thus giving us a Deputy Chief and eight full-time positions each shift. Given the demand requires the need of a 4th front line truck (often times even more than this), we need to shift away from a permanent part-time employee presence each day to a full-time employee each day. This will also allow us to once again place our part-time employees in reserve status for filling in for vacation, sick, high demand times beyond what four front line trucks can manage, transfers, etc., which was the goal of part-time positions to begin with in this department. When examining the net cost change, we will take a 15-hour per day part-time position and simply add the additional 9 hours a day and make it a full-time position. There will be added cost for these 9 hours each day with benefits for the entire day, but given the differences in hourly rates between FT and PT, a need to have the position more reliably and consistently filled, and a need to free up the Deputy Chief for shift management 24/7 and part-time employees for leave coverage, we believe the added cost is outweighed by the gains we will receive.

The seventh position that I am seeking permission to create is a fourth Utility Meter Reader. We currently have two Utility Meter Readers and a Customer Service Representative who doubles as a Meter Reader. With the City of Paris increasing its sewer rate incrementally these past 24 months, and with more increases planned in the future on account of our Wastewater Treatment Plant Project, we have seen the number of disconnects for non-payment double. This places a heavy demand on staff as we must timely perform this task, as well as timely restore service upon payment by the customer. During these tense situations with upset customers, we believe there is a need to increase our service ability by adding a new full-time meter reader. This is also necessary to prevent abuse of non-payment situations as utility bills must be paid in order to operate our utility business, which means situations where non-payment is occurring must be dealt with swiftly to cease the issue before becoming worse. Given our rate increases are not a temporary measure, making this a full-time position is necessary. For full disclosure, due to the high demand on staff and the need to keep up with the service, Mr. Anderson and I approved utilizing temporary help beginning this summer with the hopeful goal of it turning into a full time position in FY23/24.

The eighth and final new full-time position that I am seeking permission to create is a Community Development Department Secretary. The City of Paris has enjoyed a tremendous amount of industrial, commercial, and residential growth in recent years with much more planned on the horizon. To accomplish this pursuant to city code, city staff must be swift and timely with its pre-development meetings, plan reviews, permit issuance, permit tracking, inspections, council and board actions, etc. The demand on frontline staff has increased tremendously in the City Hall Annex Building. Andrew Mack, Director of Planning and Community Development, would like to add a front desk position who will relieve existing staff, who have

technical responsibilities in permitting, zoning, tracking, planning, housing, main street, etc., of these critical yet time consuming front desk duties. This position will be stationed inside the front room of the City Hall Annex and will handle the technical questions related to the Community Development and Fire Marshal's office that the City Clerk Secretary cannot. We want to be responsive to not only those who come through the front door, but also those who are communicating with us on the backend as well as expecting responses to inquiries sent in to our technical staff. This position will help provide some relief for our Permit Tech and Deputy City Clerk who both primarily cover the front desk, but also provide direct assistance to Mr. Mack and Cheri Bedford, Main Street Coordinator and Historic Commission Officer, while also benefiting the entire department via an upward ripple effect of relief and assistance. We also foresee this position potentially relieving the Fire Department Secretary of various Code Enforcement Department secretarial duties that have continued on since when this department was subsidiary to the Fire Department a few years ago. The budget impact for this position is minimal, but the operational impact to the overall department and its divisions will be tremendous.

9. Maintaining Operational Services – Despite the significant challenges and priorities mentioned above, the Proposed FY23/24 Budget is also designed to maintain operational services for our citizens. Throughout the entire budget, it is clear to me that the City Staff continue to do a great job of being frugal, consistent, and conscientious of the tax payer dollar. Departments are steadily providing the services under the same budgets year after year, only with minimal increases to account for increases in prices. We continue to set individual line item budgets such that it matches the true cost to provide the service as seen over the prior few years. Any adjustments up or down are for known reasons (a new piece of equipment, dropping the need for a particular subscription, better pricing through new bids, increases in service costs, etc.). While there is much more we would like to do for our citizens, we respect that resources are limited and will continue to use them as wisely as we can to impact the most individuals possible.
10. Texas Property Tax Reform and Transparency Act of 2019 – This Act was passed by the Texas Legislature in 2019. This represents a fairly comprehensive amendment to how Municipalities in Texas prepare their budgets. This Act first took effect in FY20/21. A large amount of the Act changes how the Texas Comptroller operates, but there is a fair amount of edits to how the City of Paris must handle the procedure of passing a budget (notices, deadlines, public hearings, content of material produced, etc.), but the primary and long lasting impact that the City of Paris will feel for years to come is the restriction in Property Tax Growth. The Texas Municipal League (TML) has produced an Explanatory Q&A, found on their website. The reader can also read SB2 directly, but I would strongly recommend starting with the TML Q&A first to give you an idea of what it is you are reading in the Act. The Act is rather complicated.

The TML Q&A does a very good job of capturing the essence of SB2.

"At its most fundamental level, S.B. 2 reforms the system of property taxation in three primary ways: (1) lowering the tax rate a taxing unit can adopt without voter approval and requiring a mandatory election to go above the lowered rate; (2) making numerous changes to the procedure by which a city adopts a tax rate; and (3) making several changes to the property tax appraisal process."

The Act produces the following formula when calculating our new Property Tax Rate:

"Voter-Approval Rate = (No-New-Revenue Maintenance and Operations Rate x 1.035) + (Current Debt Service Tax Rate + Unused Increment Rate)"

In short, the City of Paris can only grow its Maintenance and Operational Tax Rate by 3.5% each year, plus unused increment rate from previous years, without, possibly, triggering a mandatory election (hence the "Voter Approval" terminology). Cities with populations less than 30,000 have an additional threshold called the "De Minimis Rate" that is calculated differently (not shown here), would exceed the Voter-Approval Rate and would give the city the ability to raise additional Property Tax without triggering the election. In

this situation, an election would only be required if the final requested property tax rate exceeded both the Voter Approval Rate as well as the De Minimis Rate. It is not recommended that the City of Paris utilize this additional growth created by the De Minimis Rate unless necessary.

From professional experience working in the State of Nebraska which has had a “Growth Restriction” for 20+ years, it is strongly recommended that the City of Paris attempt to utilize this allowed growth each year, when needed, in order to keep up with the growing costs of performing the Financial Policy. The costs that the City sees (third party, professional services, benefits, insurance, fuel, etc.) is not limited by this same legislation, therefore if the City falls behind, it could find itself unable to keep up, thus cutting services. Fortunately, the legislation is currently written such that a City can still utilize unused growth within three years (if the City utilizes 2.5% of the allowed 3.5% in year one, it can still use that additional 1% within the next three years). After that though, the City forever loses that growth potential, thus the road to falling behind begins. Utilizing the 3.5% growth each year, when needed, also allows for steady and healthy increases instead of drastic and last minute ones. I am in no way proposing that we arbitrarily increase the property tax for M&O each year by 3.5% if it is not needed. But if the service calls for this, given the legislators have already acted on behalf of the general public by limiting the growth potential, the 3.5%, which is not a lot to work with, would be reasonable to utilize when necessary.

Reasons for Salient Changes from the Previous Fiscal Year

So as not to repeat myself, please see Sections 43(7) and 43(8) below, which are combined in this memorandum.

Changes in Financial Policy

The Financial Policy for FY23/24 is the same as given in FY22/23.

City of Paris Charter – Article V – Section 43(2)

“A consolidated statement of receipts and expenditures for all funds.”

Fund Number	Fund Title	Expenditure	Revenue	Net	Notes
1	General	\$31,051,550.00	\$29,616,550.00	\$(1,435,000.00)	General Fund Departments - Balanced using General Fund Reserve.
2	Economic Development	\$ 4,301,552.64	\$ 3,832,344.00	\$(469,208.64)	Council Approved PEDC - Utilizing Carryover Funding
3	Airport	\$ 1,037,041.00	\$ 1,007,041.00	\$(30,000.00)	Airport Department - Balanced using Airport Reserve.
4	American Rescue Plan Act	\$ 1,829,000.00	\$ -	\$(1,829,000.00)	American Rescue Plan Act - Money already in-hand.
5	Coronavirus Relief Fund	\$ 142,801.00	\$ -	\$(142,801.00)	CARES Act Funding - Money already in-hand.
6	Tax & Rev CO - 2021 Construction	\$ -	\$ 75,000.00	\$ 75,000.00	Waste Water Treatment Plant Project - Funds from Bond received in FY20/21. Interest accruing.
7	COP Evidence Fund	\$ -	\$ -	\$ -	Misc. money seized as evidence.
8	Housing Foundation Fund	\$ -	\$ -	\$ -	New Fund. Used to accept donations for the HOME Program. Received large unexpected donation in FY21/22.
10	Water and Sewer	\$20,987,300.00	\$20,987,300.00	\$ -	Water and Sewer Departments - Balanced
11	Capital Projects	\$ 20,000.00	\$ 20,000.00	\$ -	Misc. capital projects using funds accrued over time and interest.
12	Main Street	\$ -	\$ -	\$ -	Main Street Board activity, fundraising, donations, etc.
13	Equipment Replacement	\$ -	\$ 2,000.00	\$ 2,000.00	Biannual Sanitation Truck Replacement.
14	CO 2010 Construction Fund	\$ -	\$ -	\$ -	No longer used.
16	TWDB Loan	\$ -	\$ -	\$ -	Proceeds from 2013 TWDB Loan used to cover construction expenses.
17	Main Street Advisory Board	\$ -	\$ -	\$ -	Main Street Board activity, fundraising, donations, etc.
18	Main Street BIG	\$ -	\$ -	\$ -	Main Street Board activity, fundraising, donations, etc.
19	Vacant Building Revenue	\$ 2,500.00	\$ 3,000.00	\$ 500.00	Vacant Building Registration Fees.
20	Municipal Court Local Traffic Fee	\$ -	\$ 160.00	\$ 160.00	Court costs for traffic violations. Statutory expenses.
21	Child Safety	\$ 800.00	\$ 200.00	\$(600.00)	Court costs. Statutory expenses.
22	Municipal Court Local Truancy & Prevention	\$ 200.00	\$ 4,500.00	\$ 4,300.00	Court costs. Statutory expenses.
23	PEG Channel	\$ -	\$ 54,000.00	\$ 54,000.00	Funding for local Cable Channel - exploring options.
24	Lake Crook Restoration	\$ -	\$ -	\$ -	Donated funds for Lake Crook Improvements. One time cleanup project.
25	Grant	\$ 267,818.00	\$ 267,818.00	\$ -	Auto Theft Grant, JAG Grant, HOME, Main Street Grant, etc. Run grants through this fund.
26	Municipal Court Jury	\$ -	\$ 100.00	\$ 100.00	Court costs. Statutory expenses.
27	Water Contract	\$ -	\$ 20,000.00	\$ 20,000.00	Deposits for new Water/Sewer Accounts, plus interest. When people close accounts, deposit is given back.
28	Parks	\$ -	\$ -	\$ -	Fund for misc. park projects as needed.
29	Passing School Bus	\$ -	\$ -	\$ -	Court Costs.
30	CDBG	\$ -	\$ 10,000.00	\$ 10,000.00	Original CDBG from 1990s that was converted to a Revolving Loan Fund. CDBG requirements still apply.
31	State Consolidated Fee	\$ -	\$ 3,000.00	\$ 3,000.00	Court costs. Statutory expenses.
32	Auto Theft Program	\$ -	\$ 15,000.00	\$ 15,000.00	Vehicle inspection fee, expenses must be related to auto theft program.
33	Municipal Court Tech Fee	\$ 10,000.00	\$ 5,000.00	\$(5,000.00)	Court costs that can be used for Court equipment, technology, etc.
34	Municipal Court Security Fee	\$ 23,250.00	\$ 6,500.00	\$(16,750.00)	Court costs that can be used for security expenses, ex: Ballaff, metal detectors, etc., as needed.
35	Municipal Court Child Safety Fee	\$ -	\$ 375.00	\$ 375.00	Court costs. Statutory expenses.

36	Municipal Court Time Pay Fee	\$ 900.00	\$ 900.00	\$ -	Court costs, Statutory expenses.
37	Police Confiscated Funds - Gambling	\$ -	\$ 200.00	\$ 200.00	Confiscated gambling money, used to further police efforts to combat illegal gambling.
38	Police Judicial Forfeitures	\$ 11,500.00	\$ 11,500.00	\$ -	Seized assets from arrests, awarded to Police by Court, to be used on unbudgeted equipment as needed.
39	Equitable Sharing Forfeitures	\$ 21,000.00	\$ 1,000.00	\$ (20,000.00)	Similar to Fund 38, except when the Federal level is involved. Used as needed.
40	Special Hotel Tax	\$ -	\$ 55,000.00	\$ 55,000.00	HOT Funding 5% Administrative Fee.
41	Grand Theater Donations	\$ -	\$ -	\$ -	Misc. Grand Theater Donations.
43	GO Bonds 2013 Construction	\$ -	\$ -	\$ -	Proceeds from 2013 bond used to cover construction expenses.
44	CO 2016 Construction	\$ -	\$ -	\$ -	Proceeds from 2016 bond used to cover construction expenses.
45	Landfill (Sanitation)	\$ 1,380,000.00	\$ 1,380,000.00	\$ -	Sanitation Department - Balanced
46	GO 2017 Street Construction	\$ 2,300,000.00	\$ -	\$ (2,300,000.00)	Proceeds from 2017 bond used to cover construction expenses. Planned Street Mill and Overlay Projects.
47	GO Bonds 2018 Construction - W&S	\$ 190,000.00	\$ -	\$ (190,000.00)	Proceeds from 2018 bond used to cover construction expenses. Planned Street Mill and Overlay Projects.
48	GO Bonds 2018 Construction - General	\$ -	\$ -	\$ -	Proceeds from 2018 bond used to cover construction expenses.
49	CO 2020 Civic Center Construction	\$ -	\$ -	\$ -	Proceeds from 2020 bond used to cover construction expenses.
50	Revenue Bonds Sinking Funds	\$ -	\$ 100,000.00	\$ 100,000.00	Water and Sewer Required Reserve.
51	Tx & Rev CO 2013 (TWDB) I&S	\$ 167,385.00	\$ 169,000.00	\$ 1,615.00	Payment of TWDB Loan (Fund #16), various utility lines in town.
53	Tx & Rev CO 2010 I&S	\$ 206,685.00	\$ 219,000.00	\$ 6,315.00	Payment of Bond Debt Service, Collegiate Drive.
54	GO Pension Bonds 2022 I&S Fund	\$ 1,143,475.00	\$ 1,144,000.00	\$ 525.00	Expected Fire Fighter Pension Bond.
57	Revenue Bonds 2022 I&S Fund	\$ -	\$ -	\$ -	Expected Waste Water Treatment Plant Bond for Phase I rising costs.
59	2010 GO / W&S Refunding Bonds	\$ -	\$ -	\$ -	Payment of Bond Debt Service, paid off in FY19/20.
60	Refunding Bonds 2012	\$ -	\$ -	\$ -	Payment of Bond Debt Service, 2012 Refinancing.
61	Interlocal Coop Agreement I&S	\$ 100,827.00	\$ 100,828.00	\$ 1.00	Payment of Bond Debt Service as part of Interlocal Agreement with other local governments for 24 South.
62	GO Bonds 2013 I&S	\$ 2,921,225.00	\$ 2,944,000.00	\$ 22,775.00	Payment of Bond Debt Service (Fund #43), Utility Line Work, paid by Water and Sewer Rates.
63	GO Bonds - 2016	\$ 554,810.00	\$ 557,000.00	\$ 2,190.00	Payment of Bond Debt Service (Fund #44), Utility Line Work, paid by Water and Sewer Rates.
64	GO Bonds - 2017	\$ 637,040.00	\$ 643,000.00	\$ 5,960.00	Payment of Bond Debt Service (Fund #46), Street and Park.
65	GO Bonds - 2018 I&S	\$ 147,335.00	\$ 153,000.00	\$ 5,665.00	Payment of Bond Debt Service (Fund #47), Utility Line Work, paid mostly by Water and Sewer Rates, part Tax.
66	GO Bonds 2018 Construction FD-GL	\$ -	\$ -	\$ -	2018 Construction Project.
67	Hotel Tax I&S Fund - Civic Center	\$ 166,560.00	\$ 200,300.00	\$ 33,740.00	Payment of Bond Debt Service, Love Civic Center. Began in FY19/20.
68	Tax Notes Series 2020	\$ 196,090.00	\$ 201,000.00	\$ 4,910.00	Payment of Tax Note for Equipment purchased in FY20/21.
69	Tax & Rev CO - 2021 - I&S	\$ 3,111,850.00	\$ 3,119,000.00	\$ 7,150.00	Payment of Bond Debt Service, Waste Water Treatment Facility.
72	Library Memorial	\$ 1,000.00	\$ 2,300.00	\$ 1,300.00	Special Revenue Fund for memorials towards Library (primarily buying books in honor of someone).
79	Library Expendable	\$ 500.00	\$ 2,500.00	\$ 2,000.00	Endowments, Donations and/or Bequests to Library. Available as needed depending on restrictions of funding.
80	Library Permanent	\$ -	\$ -	\$ -	Endowments, Donations and/or Bequests to Library. Available as needed depending on restrictions of funding.
81	Fure Pension Bonds Fund	\$ -	\$ -	\$ -	Bond taken out in FY22/23 to fund Fire Pension.
82	W&S Revenue Bond 2022 I&S Fund	\$ 1,711,737.00	\$ 1,711,737.00	\$ -	Payment of Bond Debt Service, Waste Water Treatment Facility.
83	W&S Revenue Bond 2022 Construction Fund	\$ -	\$ -	\$ -	WWTP Expenses.
86	TIRZ	\$ -	\$ 62,000.00	\$ 62,000.00	Tax Increment Reinvestment Zone Fund.

In situations above where you see a negative net (ex: General Fund, Airport Fund, Municipal Court Security Fee, etc.), this Fund has existing carryover and/or reserve funding available. The Revenue line shows the new revenue raised, while the Expenditure line shows the possible expenditure of both new revenue and reserve and/or carryover. In other cases, a positive net is shown when the City foresees more collection than expense, but these are primarily in Special Funds which have very restricted and narrowly defined expense options. The primary focus of our attention is the Operational Funds which are Funds #1, 3, 10, and 45. General Fund (#1) shows utilizing General Fund Reserve to fund capital requests (one-time expenses). Despite using some of the reserve, the City will still be able to maintain its minimum 4 month reserve balance. It is important that the City utilize its full allowable growth under SB2 to keep up with the rising costs of non-capital expenses. The reserve should only ever be used to fund one-time purchases while reoccurring expenses are covered through annual revenue. The City must also be careful never to utilize too much of the reserve such that we dip below our minimum 4 month balance. This must be forecasted over an entire year as the reserve fluctuates given revenue does not all come in equal and regular increments, thus there must be an ability to cash flow while maintaining a 4 month balance. The Airport Fund (#3) shows utilizing a small portion of reserve to help fund our share of a TxDOT capital project. The Water and Sewer Fund (#10) and Landfill and Sanitation Fund (#45) are our two primary business accounts and those are both balanced (new revenue = expense). It is important to note that the City has not raised its Solid Waste Rates in over a decade, therefore as costs have risen, we have decreased the subsidy to the General Fund (primarily used to help offset street maintenance costs). It is foreseen that in FY24/25, we will have to increase our rates as we will run out of subsidy to turn back to Fund 45. This may be a moot point as the City is currently considering proposals for privatizing its solid waste service which will change these affected accounts. Of final note, it is not critical that non-operational funds be balanced as we can only spend what is in the account and on things that are eligible contractually and/or lawfully. In addition, even if we do not have an amount budgeted, or not enough shown, we can still access the available funds within the non-operational fund when needed.

City of Paris Charter – Article V – Section 43(3)

“An analysis of property valuations.”

	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023 - 2024
Total Taxable Value	\$ 1,681,747,299.00	\$ 1,732,236,641.00	\$ 1,794,161,289.00	\$ 1,876,141,460.00	\$ 2,228,001,573.00	\$ 2,423,466,605.00	\$ 2,588,988,526.00
Percent Difference	3%	3%	4%	5%	19%	9%	7%
O&M Tax Rate	0.44248	0.43831	0.40868	0.39788	0.37357	0.34377	0.32176
Debt Tax Rate	0.10947	0.11364	0.1074	0.0829	0.08016	0.09901	0.15606
Total Tax Rate	0.55195	0.55195	0.51608	0.48078	0.45373	0.44278	0.47782
Percent Difference	10%	0%	-6%	-7%	-6%	-2%	8%

While Total Taxable Value has increased in recent years, the City's Total Tax Rate has decreased except for the Proposed FY23/24 Budget. The Texas Property Tax Reform and Transparency Act of 2019 will continue to manage, or as the intended goal of the legislators might be summarized as to say "keep in check", the City's M & O Tax Rate (note: the Debt Tax Rate is unaffected by this Act).

City of Paris Charter – Article V – Section 43(4)

"An analysis of the tax rate."

The Maintenance and Operation tax rate is decreasing while the Debt Service Tax rate is increasing in FY23/24. The following represents a comparison of FY20/21, FY21/22, and FY22/23 vs. the Proposed FY23/24 Tax Rates:

Year	M&O	Debt	Total	
FY20/21	\$0.39788	\$0.08290	\$0.48078	
FY21/22	\$0.37357	\$0.08016	\$0.45373	
FY22/23	\$0.34377	\$0.09901	\$0.44278	
FY23/24	\$0.32176	\$0.15606	\$0.47782	Preliminary

The following represents a comparison of these tax rates against that of the Proposed FY23/24 tax rate:

FY23/24	Fund	FY20/21	FY21/22	FY22/23
\$0.32176	M & O	(\$0.07612)	(\$0.05181)	(\$0.02201)
\$0.15606	Debt	\$0.07316	\$0.07590	\$0.05705
\$0.47782	Total	(\$0.00296)	\$0.02409	\$0.03504

This Tax Rate is, to the best of our determination using the Comptroller's Forms, in full compliance with Senate Bill 2, also known as the Texas Property Tax Reform and Transparency Act of 2019, approved by the Texas Legislature in 2019.

To calculate the Property Tax of a Home, the following formula can be used:

$$(\text{Value of Home}/100) \times \$0.47782 = \text{Property Tax to be Paid}$$

$$\text{Example: } \$100,000.00 \text{ Value Home: } (\$100,000.00/100) \times \$0.47782 = \$1,000 \times \$0.47782 = \$477.82$$

Please note that the Property Tax Rates of Lamar County, Paris Junior College, and either the Paris ISD, North Lamar ISD, or Chisum ISD will also affect the Property Tax to be paid. In FY22/23, the following shows the Property Tax Rates broken out by School District for FY22/23.

Total Taxes under Chisum ISD			Total Taxes under North Lamar ISD			Total Taxes under Paris ISD		
Taxing Entity	2022 Rate	Percent of Total	Taxing Entity	2022 Rate	Percent of Total	Taxing Entity	2022 Rate	Percent of Total
City of Paris	\$0.4428	22%	City of Paris	\$0.4428	23%	City of Paris	\$0.4428	22%
Paris Junior College	\$0.0749	4%	Paris Junior College	\$0.0749	4%	Paris Junior College	\$0.0749	4%
Lamar County	\$0.3448	17%	Lamar County	\$0.3448	18%	Lamar County	\$0.3448	17%
Chisum ISD	\$1.1128	56%	North Lamar ISD	\$1.1046	56%	Paris ISD	\$1.1919	58%
	\$1.9753	100%		\$1.9671	100%		\$2.0544	100%

Depending on which ISD a resident lives, the City of Paris' Property Tax Rate in 2022 (FY22/23) was either 22% or 23% of their total Property Tax Bill. The 2023 (FY23/24) Property Tax Rates are not yet known, but they are likely not to change dramatically. It should therefore be noted that when the City utilizes its 3.5% growth as allowed by the Texas Property Tax Reform and Transparency Act of 2019, while critical to the City's Financial Policy and planned operation, it has a nearly de minimis impact as compared to the total tax bill owed by a resident.

City of Paris Charter – Article V – Section 43(5)

“Tax levies and tax collections by years for at least five years or, if records for five years are not available, then for as many years as are available.”

Fiscal Year	Total Tax Levy	Total Tax Collected	Percent Collected
FY21/22	\$ 9,894,846.00	\$ 9,627,731.00	97.30%
FY20/21	\$9,592,756.00	\$ 9,321,264.00	97.17%
FY19/20	\$9,332,621.00	\$ 9,047,981.00	96.95%
FY18/19	\$9,381,829.00	\$ 9,208,248.00	98.15%
FY17/18	\$9,145,965.00	\$ 8,973,214.00	98.11%
FY16/17	\$8,093,094.00	\$ 7,940,087.00	98.11%
FY15/16	\$7,627,731.00	\$ 7,406,830.00	97.10%

Total Tax Levy is what could have been paid if 100% of the taxes were paid. Total Tax Collected is what was actually paid. The City typically hovers in the 97% - 98% range. As of the writing of this memorandum, the city is once again around 97.3% so far in FY22/23. We work closely with our Delinquent Tax Attorney to address issues of unpaid property tax each year. Total Tax collected for FY22/23 is not yet known, therefore is excluded from this table.

City of Paris Charter – Article V – Section 43(6)

“General Fund Resources in detail.”

Please see Exhibit A attached for a detailed listing of all Funds by line item (not just General Fund). This Exhibit A shows the Proposed FY22/23 Budget (shown on the sheets as “Proposed FY2024 Budget”). The “Year Budget” is the FY22/23 Budget. The “Current Year” is how much has been received to-date as of the printing of Exhibit A. And finally FY2022, FY2021, FY2020, and FY2019 are the prior four years of Actual Revenues that were used to help produce the Proposed FY23/24 Budget. There is of course a lot of information here, but for a community the size of Paris, budgets are complex. The purpose of showing you this much information is to give transparency.

City of Paris Charter – Article V – Section 43(7), 43(8), 43(9)

“Summary of proposed expenditures by function, department, and activity.”

“Summary of proposed expenditures by character and object.”

“Detailed estimates of expenditures shown separately for each activity to support the summaries No. 7 and 8 above. Such estimates of expenditures are to include an itemization of positions showing the number of persons having each title and the rate of pay.”

Please see Exhibit B attached for a detailed listing of all Funds by line item. This Exhibit B shows the Proposed FY23/24 Budget (shown in the software as “Proposed FY2024 Budget”). The “Year Budget” is the FY22/23 Budget. The “Expended Year” is how much has been spent to-date as of the printing of Exhibit B. And finally FY2022, FY2021, FY2020, and FY2019 are the prior four years of Actual Expenditures that were used to help produce the Proposed FY23/24 Budget. There is of course a lot of information here, but for a community the size of Paris, budgets are complex. The purpose of showing you this much information is to give transparency. To assist you in identifying Operating Departments, the following legend is a breakdown of the Departments by Fund Number and Department Number, and for added convenience, I have entered the total Proposed FY23/24 Budget for each department (in some situations, you must add the Expense and Capital Outlay-Equipment to get the total).

Fund Number	Department Number	Department	Proposed FY23/24 Budget	Fund Number	Department Number	Department	Proposed FY23/24 Budget
1	11	City Council	\$ 190,500.00	1	62	Paris Band	\$ 23,050.00
1	12	City Manager	\$ 762,223.00	1	64	Library	\$ 842,999.00
1	13	City Attorney	\$ 418,188.00	1	89	General Expenses	\$ 1,476,400.00
1	14	Municipal Court	\$ 273,021.00	1	89-1	IT	\$ 564,339.00
1	15	City Clerk	\$ 219,071.00	1	91	Contingency	\$ 50,000.00
1	21	Accounting and Auditing	\$ 661,212.00	3	61	Airport	\$ 1,037,041.00
1	31	Police	\$ 7,660,330.00	10	80	Warehouse	\$ 123,628.00
1	32	Fire	\$ 5,664,697.00	10	81	Billing and Collecting	\$ 2,908,540.00
1	40	Community Development	\$ 723,178.00	10	82	Water Production	\$ 3,619,463.00
1	40-1	Main Street	\$ 191,032.00	10	83	Water Distribution	\$ 1,526,189.00
1	40-2	Code Enforcement	\$ 771,474.00	10	83-6	CIP-Water	\$ 239,116.00
1	41	Engineering	\$ 418,884.00	10	85	Sewer Distribution	\$ 761,279.00
1	42	Public Works	\$ 258,963.00	10	85-6	CIP-Sewer	\$ 198,162.00
1	43	Parks, Pool and Recreation	\$ 1,410,031.00	10	86	Waste Water Treatment	\$ 2,518,560.00
1	46	Street	\$ 2,544,784.00	10	87	Lift Stations	\$ 477,423.00
1	48	Traffic	\$ 515,289.00	10	90	Debt	\$ 8,614,940.00
1	49	Garage	\$ 401,450.00	44	44	Landfill	\$ 1,380,000.00
1	54	EMS	\$ 5,010,435.00				

The following Table is a listing of all of the significant capital outlay and improvement requests that have been added to the Proposed FY23/24 Budget.

Department	Line Item	Description	Expense	Notes
Accounting and Auditing	Payroll Lines	Assistant Finance Director	\$ 98,000.00	See Budget Message. Salary and Benefits.
Accounting and Auditing	01-0408-21-00	Flag Pole & Flags	\$ 7,400.00	City Hall Flag pole and flags.
Airport	04-0915-61-98	AWOS Upgrade	\$ 125,000.00	TxDOT 90/10 grant project to replace aging AWOS system.
Airport	04-0217-61-00	Furniture Replacement	\$ 5,000.00	Replace aging furniture in terminal.
Billing and Collecting	Payroll Lines	Meter Reader	\$ 42,000.00	See Budget Message. Salary and Benefits.
Billing and Collecting	10-1002-81-99	Meter Reading Truck	\$ 40,000.00	Truck for new Meter Reader.
City Council	01-0350-11-00	Housing Assessment	\$ 65,000.00	Phase II of Housing Assessment Study.
City Council	04-0310-11-00	Belford Demolition	\$ 1,000,000.00	Demolition of Belford Building - Public Safety.
City Council	04-0401-11-00	Grand Theater	\$ 100,000.00	Phase II - Cleanup and Asbestos Abatement. City-owned building.
City Manager	Payroll Lines	Public Information Officer	\$ 76,000.00	See Budget Message. Salary and Benefits.
City Manager	Payroll Lines	Assistant City Manager	\$ 160,000.00	See Budget Message. Salary and Benefits. Spread out across Depts. 12, 82, and 86. Unbudget Dir. of Utilities.
Code Enforcement	01-1002-40-02	Mower	\$ 12,600.00	Nuisance abatement, replace aging mower.
Code Enforcement	04-1004-40-02	1/2 Ton Truck	\$ 40,000.00	Replace aging vehicle for code enforcement officer.
Code Enforcement	04-1004-40-02	UTV	\$ 16,000.00	Replace aging equipment for better nuisance abatement access.
Community Development	Payroll Lines	Secretary	\$ 39,000.00	See Budget Message. Salary and Benefits.
EMS	Payroll Lines	Crewmembers (x3)	\$ 195,000.00	See Budget Message. Salary and Benefits. Note: This expense does not reflect net difference from PT.
EMS	01-0318-54-00	PCG Contract - Medicare Survey	\$ 35,000.00	Per existing contract, Medicare regulations require survey completion.
EMS	05-0209-54-00	IV Pumps	\$ 20,000.00	Better IV management and timing.
EMS	05-0211-54-00	Jump Kits	\$ 10,000.00	Reorganize existing personnel bags for greater ease and less strain.
EMS	05-0211-54-00	Zoll Z Vents	\$ 45,000.00	Medical equipment, four trucks have been outfitted, need to finish the final three.
EMS	05-0401-54-00	Eastside Flooring	\$ 8,801.00	Rehabilitation of flooring.
Engineering	01-0321-41-00	Lidar Survey	\$ 34,000.00	Countour mapping of city, 8 shots per meter. Will help with drainage, floodplain, developer, surveys, etc.
Engineering	04-0318-41-00	Structural Analysis - Depot Building	\$ 38,000.00	Aging building, cracking occurring, need to determine if structural issues exist. City-owned building.
Fire	01-1005-32-99	Fire Marshall Truck	\$ 90,000.00	Replace aging Fire Marshal Truck.
Fire	01-0221-32-00	Radios	\$ 23,000.00	Radio replacement.
Fire	N/A	Ladder Apparatus Replacement	\$ 1,500,000.00	Funding set aside for future purchase of \$2.2 million ladder apparatus. 2+ year lead time for delivery.
IT	01-0210-89-01	Microsoft 365	\$ 55,000.00	Annual expense. Current software support ends October 2023. Shifting from server based to cloud based.
IT	05-0510-89-01	Switch and Server Replacement	\$ 43,000.00	Switches connect offices to network, 12+ years old and failing. Servers also aged and failing.
Library	01-0402-64-00	Roof Repairs	\$ 10,000.00	Misc. roof repairs.
Library	01-0216-64-00	Furniture Replacement	\$ 45,000.00	Replace existing aging furniture throughout building.
Lift Station	05-0510-87-00	Lift Station IT Infrastructure	\$ 16,000.00	Current radio failed, using borrowed radio. Needed to maintain offsite connection to liftstation.

Liftstation	10-0911-87-98	6" Portable Pump	\$ 11,000.00	Replace existing aging equipment.
Liftstation	10-0915-87-98	Woodard Fencing	\$ 26,000.00	TCEQ security requirement.
Liftstation	10-0401-87-00	Southeast Lift Station Entry Gate	\$ 4,000.00	Widen gate for easier equipment access.
Main Street	01-0324-40-01	Market Square Landscaping	\$ 20,000.00	Replace existing landscaping, beautify downtown square.
Main Street	01-0323-40-01	Sod & Labor - Downtown	\$ 38,000.00	Replace existing sod, beautify downtown square.
Parks	04-1004-43-98	Truck - Crew Cab	\$ 50,000.00	Replace aging vehicle.
Parks	04-1002-43-99	Tilt Bed Trailer	\$ 17,000.00	Better equipment loading and unloading ease for staff.
Police	01-0401-31-00	HVAC Repairs	\$ 25,000.00	Creation of new line item to service HVAC system.
Police	01-0401-31-00	Roof Repairs	\$ 25,000.00	Creation of new line item to service roof.
Police	01-1005-31-99	Animal Shelter - Dog Runs - Concrete	\$ 20,000.00	Concrete floor of remaining outdoor dog runs as well as low spot where water pools.
Police	01-1006-31-99	Shelter Banks & Maintenance	\$ 15,000.00	Animal shelter repairs and roofs.
Police	01-1007-31-99	Surveillance Cameras	\$ 15,000.00	Police operations.
Police	10-1009-31-99	Cop-Logic System	\$ 6,000.00	Online reporting system.
Police	01-1011-31-99	Patrol Revisions	\$ 17,000.00	Patrol Department office rehabilitation.
Police	01-0219-31-00	Radios, Guns, Signs	\$ 47,000.00	Radio replacement, gun replacement, and traffic speed signs.
Police	04-0401-31-00	Covered Parking Awning	\$ 50,000.00	Outside cover for backup generators, SWAT equipment, etc.
Police	04-0915-31-98	Dispatch Conversion Costs	\$ 30,000.00	Continuation of dispatch improvements from FY22/23.
Police	04-0209-31-00	DigiTicket Writer	\$ 72,000.00	Replace existing aging ticket writer equipment for all patrol units. Provide greater field ease and upload.
Streets	04-1004-46-98	F-450 Chassis Truck - Dump	\$ 76,000.00	Replace aging vehicle.
	01-0915-46-98			Mill and overlay arterial roads throughout town. Using existing unused bond funding.
Streets	46-0908-46-98	Street Mill and Overlay	\$ 3,300,000.00	Replace existing aging equipment.
Waste Water Treatment	10-0911-86-98	8" Auxilliary Pump	\$ 55,000.00	Replace existing aging equipment.
Waste Water Treatment	10-1004-86-99	UTV	\$ 11,000.00	Replace existing aging equipment.
Water Distribution	04-1005-83-99	Bobcat Compact Track Loader	\$ 70,000.00	Replace wheel-base with a track-base for greater cross-country access.
Water Distribution	04-1005-83-99	Bobcat Compact Excavator	\$ 80,000.00	Give us two compact excavators so that both crews can work at same time. Daily use and need.
Water Treatment	04-1004-82-99	Electrician Truck	\$ 60,000.00	Replace aging vehicle.
Water Treatment	10-0915-82-98	Filtration Cell Rehabilitation	\$ 334,000.00	Continuation of rotation cleaning out filtration cells one at a time.

Please see Exhibit C for an itemization of positions showing the number of persons having each title and the rate of pay as shown in the Proposed FY23/24 Budget. Note, this only reflects the starting pay as of October 1, 2023. Employees eligible for merit or seniority pay increases will experience those throughout the year.

City of Paris Charter – Article V – Section 43(10)

“A revenue and expense statement for all types of bonds.”

The following is a summary of the Long Term Financing that the City of Paris is currently scheduled and/or proposed to make payments on in the Proposed FY23/24 Budget.

Fund Number	Fund Title	Expenditure	Revenue	Net	Notes
51	Tx & Rev CO 2013 (TWDB) I&S	\$ 167,385.00	\$ 169,000.00	\$ 1,615.00	Payment of TWDB Loan (Fund #16), various utility lines in town.
53	Tx & Rev CO 2010 I&S	\$ 206,685.00	\$ 213,000.00	\$ 6,315.00	Payment of Bond Debt Service, College Drive.
54	GO Pension Bonds 2022 I&S Fund	\$ 1,143,475.00	\$ 1,144,000.00	\$ 525.00	Expected Fire Fighter Pension Bond.
61	Interlocal Coop Agreement I&S	\$ 100,827.00	\$ 100,828.00	\$ 1.00	Payment of Bond Debt Service as part of Interlocal Agreement with other local governments for 24 South.
62	GO Bonds 2013 I&S	\$ 2,921,225.00	\$ 2,944,000.00	\$ 22,775.00	Payment of Bond Debt Service (Fund #43), Utility Line Work, paid by Water and Sewer Rates.
63	GO Bonds - 2016	\$ 554,810.00	\$ 557,000.00	\$ 2,190.00	Payment of Bond Debt Service (Fund #44), Utility Line Work, paid by Water and Sewer Rates.
64	GO Bonds - 2017	\$ 637,040.00	\$ 643,000.00	\$ 5,960.00	Payment of Bond Debt Service (Fund #46), Street and Park.
65	GO Bonds - 2018 I&S	\$ 147,335.00	\$ 153,000.00	\$ 5,665.00	Payment of Bond Debt Service (Fund #47), Utility Line Work, paid mostly by Water and Sewer Rates, part Tax.
67	Hotel Tax I&S Fund - Civic Center	\$ 166,560.00	\$ 200,300.00	\$ 33,740.00	Payment of Bond Debt Service, Love Civic Center. Began in FY19/20.
68	Tax Notes Series 2020	\$ 196,090.00	\$ 201,000.00	\$ 4,910.00	Payment of Tax Note for Equipment purchased in FY20/21.
69	Tax & Rev CO - 2021 - I&S	\$ 3,111,950.00	\$ 3,113,000.00	\$ 1,050.00	Payment of Bond Debt Service, Waste Water Treatment Facility.
82	W&S Revenue Bond 2022 I&S Fund	\$ 1,711,737.00	\$ 1,711,737.00	\$ -	Payment of Bond Debt Service, Waste Water Treatment Facility.

City of Paris Charter – Article V – Section 43(11) and 43(12)

“A description of all bond issues outstanding, showing rate of interest, date of issue, maturity date, amount authorized, amount issued, and amount outstanding.”

“A schedule of requirements for the principal and interest of each issue of bonds.”

Please see Exhibit D attached for a list of all Amortization Schedules for the Long Term Financing that the City of Paris currently has outstanding or is proposed to have outstanding.

City of Paris Charter – Article V – Section 43(13)

“A special funds section.”

The following table is a summary of the special funds proposed in the FY23/24 Budget.

Fund Number	Fund Title	Expenditure	Revenue	Net	Notes
2	Economic Development	\$ 4,301,552.64	\$ 3,832,944.00	\$ (468,608.64)	Council Approved PEDC - Utilizing Carryover Funding
4	American Rescue Plan Act	\$ 1,829,000.00	\$ -	\$ (1,829,000.00)	American Rescue Plan Act - Money already in-hand.
5	Coronavirus Relief Fund	\$ 143,801.00	\$ -	\$ (143,801.00)	CARES Act Funding - Money already in-hand.
6	Tax & Rev CO - 2021 Construction	\$ -	\$ 75,000.00	\$ 75,000.00	Waste Water Treatment Plant Project - Funds from Bond received in FY20/21. Interest accruing.
7	COP Evidence Fund	\$ -	\$ -	\$ -	Misc. money seized as evidence.
8	Housing Foundation Fund	\$ -	\$ -	\$ -	New Fund. Used to accept donations for the HOME Program. Received large unexpected donation in FY21/22.
11	Capital Projects	\$ 20,000.00	\$ 20,000.00	\$ -	Misc. capital projects using funds accrued over time and interest.
12	Main Street	\$ -	\$ -	\$ -	Main Street Board activity, fundraising, donations, etc.
13	Equipment Replacement	\$ -	\$ 2,000.00	\$ 2,000.00	Biannual Sanitation Truck Replacement.
14	CO 2010 Construction Fund	\$ -	\$ -	\$ -	No longer used.
16	TWDB Loan	\$ -	\$ -	\$ -	Proceeds from 2013 TWDB Loan used to cover construction expenses.
17	Main Street Advisory Board	\$ -	\$ -	\$ -	Main Street Board activity, fundraising, donations, etc.
18	Main Street BIG	\$ -	\$ -	\$ -	Main Street Board activity, fundraising, donations, etc.
19	Vacant Building Revenue	\$ 2,500.00	\$ 3,000.00	\$ 500.00	Vacant Building Registration Fees.
20	Municipal Court Local Traffic Fee	\$ -	\$ 160.00	\$ 160.00	Court costs for traffic violations. Statutory expenses.
21	Child Safety	\$ 800.00	\$ 200.00	\$ (600.00)	Court costs. Statutory expenses.
22	Municipal Court Local Truancy & Prevention	\$ 200.00	\$ 4,500.00	\$ 4,300.00	Court costs. Statutory expenses.
23	PEG Channel	\$ -	\$ 54,000.00	\$ 54,000.00	Funding for local Cable Channel - exploring options.
24	Lake Crook Restoration	\$ -	\$ -	\$ -	Donated funds for Lake Crook Improvements. One time cleanup project.
25	Grant	\$ 267,818.00	\$ 267,818.00	\$ -	Auto Theft Grant, JAG Grant, HOMLI, Main Street Grant, etc. Run grants through this fund.
26	Municipal Court Jury	\$ -	\$ 100.00	\$ 100.00	Court costs. Statutory expenses.
27	Water Contract	\$ -	\$ 20,000.00	\$ 20,000.00	Deposits for new Water/Sewer Accounts, plus interest. When people close accounts, deposit is given back.
28	Parks	\$ -	\$ -	\$ -	Fund for misc. park projects as needed.
29	Passing School Bus	\$ -	\$ -	\$ -	Court Costs.
30	CDBG	\$ -	\$ 10,000.00	\$ 10,000.00	Original CDBG from 1990s that was converted to a Revolving Loan Fund. CDBG requirements still apply.
31	State Consolidated Fee	\$ -	\$ 3,000.00	\$ 3,000.00	Court costs. Statutory expenses.
32	Auto Theft Program	\$ -	\$ 15,000.00	\$ 15,000.00	Vehicle inspection fee, expenses must be related to auto theft program.
33	Municipal Court Tech Fee	\$ 10,000.00	\$ 5,000.00	\$ (5,000.00)	Court costs that can be used for Court equipment, technology, etc.
34	Municipal Court Security Fee	\$ 23,250.00	\$ 6,500.00	\$ (16,750.00)	Court costs that can be used for security expenses, ex: Ballaff, metal detectors, etc., as needed.
35	Municipal Court Child Safety Fee	\$ -	\$ 375.00	\$ 375.00	Court costs. Statutory expenses.
36	Municipal Court Time Pay Fee	\$ 900.00	\$ 900.00	\$ -	Court costs. Statutory expenses.
37	Police Confiscated Funds - Gambling	\$ -	\$ 200.00	\$ 200.00	Confiscated gambling money, used to further police efforts to combat illegal gambling.
38	Police Judicial Forfeitures	\$ 11,500.00	\$ 11,500.00	\$ -	Seized assets from arrests, awarded to Police by Court, to be used on unbudgeted equipment as needed.
39	Equitable Sharing Forfeitures	\$ 21,000.00	\$ 1,000.00	\$ (20,000.00)	Similar to Fund 38, except when the Federal level is involved. Used as needed.
40	Special Hotel Tax	\$ -	\$ 55,000.00	\$ 55,000.00	HOT Funding 5% Administrative Fee.
41	Grand Theater Donations	\$ -	\$ -	\$ -	Misc. Grand Theater Donations.
43	GO Bonds 2013 Construction	\$ -	\$ -	\$ -	Proceeds from 2013 bond used to cover construction expenses.
44	CO 2016 Construction	\$ -	\$ -	\$ -	Proceeds from 2016 bond used to cover construction expenses.
46	GO 2017 Street Construction	\$ 2,300,000.00	\$ -	\$ (2,300,000.00)	Proceeds from 2017 bond used to cover construction expenses. Planned Street Mill and Overlay Projects.
47	GO Bonds 2018 Construction - W&S	\$ 190,000.00	\$ -	\$ (190,000.00)	Proceeds from 2018 bond used to cover construction expenses. Planned Street Mill and Overlay Projects.
48	GO Bonds 2018 Construction - General	\$ -	\$ -	\$ -	Proceeds from 2018 bond used to cover construction expenses.
49	CO 2020 Civic Center Construction	\$ -	\$ -	\$ -	Proceeds from 2020 bond used to cover construction expenses.
50	Revenue Bonds Sinking Funds	\$ -	\$ 100,000.00	\$ 100,000.00	Water and Sewer Required Reserve.
57	Revenue Bonds 2022 I&S Fund	\$ -	\$ -	\$ -	Expected Waste Water Treatment Plant Bond for Phase I rising costs.
59	2010 GO / W&S Refunding Bonds	\$ -	\$ -	\$ -	Payment of Bond Debt Service, paid off in FY19/20.
60	Refunding Bonds 2012	\$ -	\$ -	\$ -	Payment of Bond Debt Service, 2012 Refinancing.
66	GO Bonds 2018 Construction FD-GL	\$ -	\$ -	\$ -	2018 Construction Project.
72	Library Memorial	\$ 1,000.00	\$ 2,300.00	\$ 1,300.00	Special Revenue Fund for memorials towards Library (primarily buying books in honor of someone).
79	Library Expendable	\$ 500.00	\$ 2,500.00	\$ 2,000.00	Endowments, Donations and/or Bequests to Library. Available as needed depending on restrictions of funding.
80	Library Permanent	\$ -	\$ -	\$ -	Endowments, Donations and/or Bequests to Library. Available as needed depending on restrictions of funding.
81	Fire Pension Bonds Fund	\$ -	\$ -	\$ -	Bond taken out in FY22/23 to fund Fire Pension.
83	W&S Revenue bond 2022 Construction Fund	\$ -	\$ -	\$ -	WWTP Expenses.
86	TIRZ	\$ -	\$ 62,000.00	\$ 62,000.00	Tax Increment Reinvestment Zone Fund.

The above are also shown in Exhibits A and B.

City of Paris Charter – Article V – Section 43(14) and 43(15)

“The appropriation ordinance.”

“The tax levying ordinance.”

The Appropriation Ordinance and Tax Levying Ordinance will be provided at a future City Council Meeting for the City Council’s consideration.

City of Paris Charter – Article V – Section 44

“In preparing the budget, the City Manager shall in the preparation of the budget place in parallel columns opposite the several items of revenue the actual amount of each item of the last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year.”

The Proposed FY23/24 Budget will show columns for the Proposed FY23/24 Budget, the Budget for FY22/23 (the City of Paris is currently within the FY22/23, therefore Actual Yearend Values are not yet available), the Actual FY21/22 Values, as well as the Actual Values for several previous Fiscal Years. Please see Exhibit A.

City of Paris Charter – Article V – Section 45

“The City Manager, in the preparation of the budget, shall, in parallel columns opposite the various items of expenditures, place the actual amount of such items of expenditures for the last completed fiscal year, the estimate for the current fiscal year and the proposed amount for the ensuing fiscal year.”

The Proposed FY23/24 Budget will show columns for the Proposed FY23/24 Budget, the Budget for FY22/23 (the City of Paris is currently within the FY22/23, therefore Actual Yearend Values are not yet available), the Actual FY21/22 Values, as well as the Actual Values for several previous Fiscal Years. Please see Exhibit B.

City of Paris Charter – Article V – Section 56

“Provision shall be made in the annual budget and in the appropriation ordinance for a contingent appropriation in an amount not more than three (3) percent of the total general fund expenditure, to be used in case of unforeseen items of expenditures. Such contingent appropriation shall be under the control of the City Manager and distributed by him, after approval by the City Council. [...]”

The total General Fund Expenditure in the Proposed FY23/24 Budget is \$31,051,550.00. Three Percent (3%) of this would be \$931,546.50. The Proposed FY23/24 Budget has a listed contingency of \$50,000.00 found under 01-0000-91-00. This has been the amount used for several years.

City of Paris Charter – Article V – Section 57

“The total estimated expenditures of the general fund and debt service fund shall not exceed the total estimated resources of each fund (prospective income plus cash on hand). [...]”

As has been discussed in the above memorandum, the Proposed FY23/24 General Fund Budget will be balanced using prospective income as well as cash on hand from the General Fund Reserve. The General Fund Reserve is healthy enough to allow for this use while not exceeding policy. In addition, the Proposed FY23/24 Budget shows a slight net positive in each of the Debt Service Funds in order to meet our debt obligations.

Conclusion

The Proposed FY23/24 Budget is a true reflection of the Financial Policy. Through the hard work of many City Staff, the budget has been thoroughly reviewed so that our most basic of services are properly accounted for, excess funding has been captured and re-directed to further the services we seek to provide, and the priorities listed in the Budget Message have been funded while keeping a careful eye on the impact to the taxpayer. We are very pleased to present this Proposed FY23/24 Budget to the City Council and we look forward to an opportunity to discuss it further.

Exhibit A - Revenue

glbase_rvrp jlttts
07:38 08/04/23
Fund: 1 General Fund

City of Paris
Revenue Comparison FY 2023
Department: Non-Departmental
Period Ending: 7/2023

Program:

Account	Description	Proposed FY2024	Year	Current	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Budget	Year				
01-7010-00-00	Current Taxes	8,030,000.00	8,030,000.00	7,884,505.72	7,926,801.78	7,659,735.03	7,135,048.34	7,273,294.69
01-7020-00-00	Delinquent Taxes	120,000.00	120,000.00	107,944.94	158,409.70	128,705.95	119,399.35	143,463.55
01-7029-00-00	Business Person Prope	5,000.00	5,000.00	8,777.11	10,091.45	5,630.38	4,719.44	6,265.06
01-7030-00-00	Penalty & Interest	100,000.00	85,000.00	113,841.77	139,791.32	124,566.50	84,055.09	105,163.04
01-7031-00-00	Attorney Fees	45,000.00	40,000.00	39,242.14	52,599.32	53,199.85	37,740.27	49,050.09
Subtotal:		8,302,000.00	8,280,000.00	8,154,311.68	8,287,693.57	7,971,837.71	7,380,958.49	7,577,236.43
01-7110-00-00	Municipal Sales Tax	8,240,000.00	7,200,000.00	6,885,573.61	7,550,724.26	7,356,930.63	6,596,733.58	5,871,271.42
01-7112-00-00	Sales Tax-Reduce Pro	2,060,000.00	1,800,000.00	1,721,393.36	1,887,681.01	1,839,226.76	1,649,205.59	1,467,817.79
Subtotal:		10,300,000.00	9,000,000.00	8,606,966.97	9,438,405.27	9,196,157.39	8,245,939.17	7,339,089.21
01-7220-00-00	Hotel-Motel Occupanc	900,000.00	900,000.00	1,005,320.98	848,522.12	881,258.81	643,416.54	658,145.09
Subtotal:		900,000.00	900,000.00	1,005,320.98	848,522.12	881,258.81	643,416.54	658,145.09
01-7320-00-00	Atmos Gas	750,000.00	475,000.00	611,742.06	633,330.62	472,423.85	380,146.09	327,511.33
01-7330-00-00	Oncor	1,400,000.00	1,400,000.00	1,040,358.29	1,387,366.43	1,351,747.28	1,755,038.49	1,397,272.84
01-7340-00-00	Taxicabs	150.00	150.00	100.00	50.00		25.00	100.00
01-7350-00-00	Suddenlink Cable	190,000.00	200,000.00	173,768.55	200,009.50	214,876.05	290,172.93	251,037.56
01-7360-00-00	Water Sewer Utility	770,000.00	770,000.00	641,666.60	769,999.92	769,999.92	769,999.92	769,999.92
01-7390-00-00	Bingo	25,000.00	25,000.00	28,611.93	27,939.02	27,425.69	43,341.32	21,363.65
01-7395-00-00	Municipal ROW Use Fe	120,000.00	110,000.00	89,583.84	132,673.90	107,598.06	121,917.27	178,894.76
01-7396-00-00	Solid Waste Street U	386,000.00	300,000.00	427,042.44	375,528.65	302,185.63	331,395.32	303,319.13
Subtotal:		3,641,150.00	3,280,150.00	3,012,873.71	3,526,898.04	3,246,256.48	3,692,036.34	3,249,499.19
01-7410-00-00	House Moving			100.00				
01-7411-00-00	Concrete Permits	1,500.00	1,500.00	815.00	3,150.00	1,470.00	1,810.00	1,000.00
01-7413-00-00	Sign Permits	6,000.00	4,000.00	6,880.00	10,430.00	4,045.00	4,030.00	3,850.00
01-7414-00-00	Electrical Permits	7,000.00	7,000.00	4,300.00	8,570.00	7,640.00	9,315.00	4,143.28
01-7418-00-00	Plumbing Inspections	10,000.00	10,000.00	5,930.00	13,750.00	9,980.00	12,560.00	7,495.00
01-7420-00-00	Electrical Licenses	500.00	500.00	305.00	600.00	450.00	525.00	325.00
01-7424-00-00	Alcohol Permit Appli	5,500.00	5,500.00	1,514.00	10,285.00	2,990.00	7,460.00	4,014.00
01-7426-00-00	Building Permit-Fenc	300.00	300.00	155.00	350.00	1,470.00	1,435.00	885.00
01-7427-00-00	Building Permit-Roof	6,000.00	6,000.00	2,595.00	5,545.00	5,775.00	7,241.80	17,174.18
01-7428-00-00	Bldg Permit-Remodel	12,000.00	9,000.00	12,860.40	19,086.30	7,360.70	13,133.00	5,198.30
01-7429-00-00	Bldg Permit-New Rest	25,000.00	25,000.00	18,860.40	48,417.70	20,640.00	40,522.15	13,275.97
01-7430-00-00	Bldg Permit-Remodel	20,000.00	55,000.00	19,342.95	55,263.58	78,729.92	40,955.58	35,199.47
01-7431-00-00	Building Permit-New	100,000.00	70,000.00	181,365.61	301,896.49	47,083.50	100,992.30	169,219.16
01-7432-00-00	Bldg Permit-Cert of	6,000.00	6,000.00	5,850.00	7,600.00	6,000.00	4,950.00	6,750.00
01-7433-00-00	Fire Plan Review Fee	3,000.00	3,000.00	3,179.50	2,735.50	2,710.00	3,003.50	4,364.00
01-7434-00-00	Fire Construction Pe	3,000.00	3,000.00	3,379.50	2,785.50	3,360.00	4,253.50	4,614.00

City of Paris
Revenue Comparison FY 2023
Department: Non-Departmental
Period Ending: 7/2023

Program:

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
Subtotal:		205,800.00	205,800.00	266,738.16	490,465.07	199,704.12	252,186.83	277,507.36
01-7510-00-00	Court Fines & Costs	200,000.00	200,000.00	157,386.22	183,899.84	442,119.56	591,951.32	239,758.92
01-7511-00-00	Defensive Driving Co	1,000.00	1,500.00	660.00	680.00	1,370.00	1,670.00	3,020.00
01-7512-00-00	Warrant Service Fees	30,000.00	30,000.00	31,052.67	33,955.97	32,976.39	23,493.23	31,423.15
01-7513-00-00	City Traffic Fees	500.00	500.00	126.15	166.75	276.57	1,009.43	3,267.21
01-7514-00-00	Arrest Fees	7,000.00	7,000.00	5,883.45	6,808.96	7,057.47	7,177.89	10,922.31
01-7516-00-00	Time Payment Fees Re	7,000.00	7,000.00	6,867.55	7,200.88	7,315.90	7,092.84	7,881.53
01-7517-00-00	State Judicial Fund	500.00	1,000.00	109.09	173.42	346.45	676.43	1,440.10
01-7520-00-00	Pound Fees	5,000.00	5,000.00	5,645.00	4,509.00	5,292.00	5,778.00	7,408.00
Subtotal:		251,000.00	252,000.00	207,730.13	237,394.82	496,754.34	638,849.14	305,121.22
01-7605-00-00	Ramp Grant Revenue						28,300.00	49,993.63
01-7609-00-00	Agripro, Inc. Prope				8,598.00	8,598.00	8,598.00	19,081.50
01-7620-00-00	Cox Field Leases-Ter					825.00-		2,700.00
01-7630-00-00	Cox Field Rent Hanga					399.22	360.00	630.00
01-7631-00-00	Cox Field Rental T H					77,905.46	68,316.00	60,158.99
01-7632-00-00	Cox Field Fuel Flowe					15,895.60	10,379.40	11,013.90
01-7640-00-00	Leases & Rentals			500.00	11,083.50	19,577.75	19,377.75	14,922.85
01-7650-00-00	Interest Earned	425,000.00	75,000.00	504,719.47	168,959.73	25,986.72	118,406.44	295,542.06
01-7651-00-00	Suddenlink Cable Tow						7,264.21-	7,623.10
01-7653-00-00	T-Mobile Tower Lease	50,000.00	47,000.00	42,518.44	49,487.60	49,027.92	61,851.91	45,396.32
01-7654-00-00	AT&T Tower Lease			9,297.75				
Subtotal:		475,000.00	122,000.00	557,035.66	238,128.83	196,565.67	308,325.29	507,062.35
01-7713-00-00	Zoning & Subdivision	4,000.00	3,000.00	6,400.00	7,500.00	2,400.00	4,200.00	4,000.00
01-7715-00-00	Sale of Maps Copies	4,000.00	7,000.00	3,689.84	4,478.14	6,045.78	6,802.06	7,604.96
Subtotal:		8,000.00	10,000.00	10,089.84	11,978.14	8,445.78	11,002.06	11,604.96
01-7822-00-00	Poly Envelopes Sold-	500.00	500.00	734.00	938.00	868.00	520.00	
Subtotal:		500.00	500.00	734.00	938.00	868.00	520.00	
01-8046-00-00	Sanitation Fees	70,000.00	210,000.00	177,078.55	291,682.00	292,611.77	294,029.01	331,838.75
Subtotal:		70,000.00	210,000.00	177,078.55	291,682.00	292,611.77	294,029.01	331,838.75
01-8152-00-00	Health Dept-ORAS (3)	445,000.00	425,000.00	354,575.00	390,216.96	377,385.96	344,558.50	366,642.00
01-8153-00-00	Lamar Co-Emergency M	3,400,000.00	3,000,000.00	2,820,971.71	3,153,594.05	4,429,610.31	4,730,618.73	2,606,454.34
01-8154-00-00	Emergency Medical Se							
01-8155-00-00	EMS Other Revenue						11,148.00	

07:38 08/04/23

Fund: 1 General Fund

Department:

Non-Departmental

Period Ending: 7/2023

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
01-8165-00-00	Farmer's Market Fees	12,000.00	10,000.00	9,924.15	12,085.00	11,963.99	6,930.00	6,063.50
Subtotal:		3,857,000.00	3,435,000.00	3,185,470.86	3,555,896.01	4,818,960.26	5,124,578.73	2,979,159.84
01-8260-00-00	Mixed Beverage Tax	55,000.00	50,000.00	54,734.12	59,182.25	51,922.15	43,734.17	58,381.82
Subtotal:		55,000.00	50,000.00	54,734.12	59,182.25	51,922.15	43,734.17	58,381.82
01-8308-00-00	Birth Certificate Fe	25,000.00	22,000.00	102.48-	23.79	139.08	19,729.07	22,504.95
01-8309-00-00	Birth Certificate Fe	12,000.00	10,000.00	10,927.83	17,264.00	12,610.00	7,252.00	6,376.00
01-8310-00-00	Death Certificate Fe	6,000.00	5,000.00	6,354.09	6,605.56	6,863.23	4,201.12	5,230.55
01-8311-00-00	Library Copies	6,000.00	7,000.00	5,180.34	5,578.33	7,701.39	5,247.46	8,633.98
01-8312-00-00	Library Fines & Othe	1,300.00	1,300.00	1,049.85	1,471.15	2,000.10	1,199.60	1,172.80
01-8316-00-00	Library Public Faxes	2,000.00	5,000.00	637.40	1,077.60	11,550.39	4,015.61	5,312.25
01-8325-00-00	Sale of City Proper	3,000.00	2,000.00	3,280.00	4,542.20	1,120.00	635.00	1,655.77
01-8330-00-00	Materials & Labor So	4,000.00	4,000.00	2,271.09	436.29	5,333.77	4,219.73	2,976.91
01-8331-00-00	Lot Clean Up	2,000.00	2,000.00	10.00-	2,578.78	537.33-	74.94	3,810.97-
01-8332-00-00	Billed Electric	200,000.00	180,000.00	331,194.72	319,122.36	294,911.74	227,520.87	89,562.09
01-8345-00-00	Housing Authority Pl	15,000.00	5,000.00	26,387.70	125,318.95	207,087.62	39,806.09	6.50
01-8350-00-00	Miscellaneous Revenu	1,000.00	7,000.00	2,241.30	790.00	3,451.78	11,366.11	7,099.56
01-8353-00-00	Insurance Recoveries	800.00	800.00	809.20	837.75	835.00	865.00	953.00
01-8359-00-00	Salvage Vehicle Insp	1,000.00	2,964.85	2,964.85	7,528.89	3,451.78	11,366.11	7,099.56
01-8364-00-00	Lake Crook-Drage Boat	7,000.00	7,000.00	809.20	837.75	835.00	865.00	953.00
01-8365-00-00	Summer Camps- Oak Pa	800.00	800.00	63,154.65				
01-8366-00-00	Credit Card Convente							
01-8368-00-00	Library Card Fees							
01-8370-00-00	Optloid Settlement							
Subtotal:		283,100.00	249,100.00	479,493.98	524,233.18	664,222.23	328,971.60	147,773.39
01-8498-00-00	Transfer In/Out							
01-8499-00-00	Water & Sewer Adm. F	1,200,000.00	1,200,000.00	1,000,005.80	1,200,006.96	963,950.04	963,950.04	102,039.38-
Subtotal:		1,200,000.00	1,200,000.00	1,000,005.80	1,200,006.96	963,950.04	963,950.04	102,039.38-
01-8500-00-00	Pool Vending	2,500.00	2,500.00	7,041.15	2,238.50	11,049.40	3,864.68	6,918.14
01-8501-00-00	Pool Programs	12,000.00	12,000.00	4,731.00	10,860.00	8,580.00	14,282.00	14,372.81
01-8502-00-00	Pool Daily Fees	16,000.00	16,000.00	10,429.03	4,205.43	18,166.15	7,978.96	16,444.04
01-8503-00-00	Sports Complex	2,000.00	2,000.00	5,034.04	103.00	165.73	556.00	1,681.80
01-8504-00-00	Softball	15,000.00	15,000.00	20,836.90	15,133.35	16,932.92	1,914.10	29,251.91
01-8505-00-00	Reservations	4,000.00	4,000.00	3,496.00	4,038.75	5,613.50	2,920.00	4,136.75
01-8506-00-00	Sponsorships	1,000.00	1,000.00				30.00	800.00
01-8507-00-00	Special Events	4,500.00	4,500.00	2,530.26	8,677.81	1,297.57	4,777.96	4,566.07
01-8508-00-00	Depot Deposits & Ren						425.00	75.00-

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Fund: 1 General Fund

City of Paris
Revenue Comparison FY 2023
Department: Non-Departmental
Period Ending: 7/2023

Program:

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
01-8509-00-00	Event Center Fees	7,000.00		6,400.00	7,800.00	600.00	13,200.00	7,450.00
01-8510-00-00	Interlibrary Loan Gr							
01-8511-00-00	Cert Local Govt Trav	4,000.00	4,000.00	3,580.65		400.00	4,122.00	3,416.25
01-8512-00-00	City Square Gym Prog						825.00	2,097.82
01-8513-00-00	Cert Local Govt Gran					5,000.00		4,925.25
01-8514-00-00	COVID-19 Testing Rev						6,214.15	
01-8515-00-00	CAR Payment-HHS Stim						111,313.05	
01-8517-00-00	STEP Comprehensive G						492.60	
01-8519-00-00	Unrealized Gain/Loss							
01-8520-00-00	PEDC Note Payments-P			120,782.66	106,858.39	1,730.77-		
Subtotal:		68,000.00	61,000.00	184,861.69	159,935.23	66,074.50	172,915.50	95,985.84
Program number:		29,616,550.00	27,255,550.00	26,903,446.13	28,871,359.49	28,253,378.68	28,628,217.74	24,400,316.11
Department number: Non-Departmental		29,616,550.00	27,255,550.00	26,903,446.13	28,871,359.49	28,253,378.68	28,628,217.74	24,400,316.11
Fund number: 1 General Fund		29,616,550.00	27,255,550.00	26,903,446.13	28,871,359.49	28,253,378.68	28,628,217.74	24,400,316.11

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
02-7111-00-00	Economic Development	1,700,000.00	1,700,000.00	1,721,393.36	1,887,681.01	1,839,226.50	1,649,206.31	1,468,476.19
Subtotal:		1,700,000.00	1,700,000.00	1,721,393.36	1,887,681.01	1,839,226.50	1,649,206.31	1,468,476.19
02-7650-00-00	Interest Earned			135,676.96	31,404.53	1,920.31	28,261.74	36,574.97
02-7653-00-00	Easement-Atmos Energy	100,000.00		25,000.00				
02-7654-00-00	Community Advisory B	180,000.00						
Subtotal:		280,000.00		160,676.96	31,404.53	1,920.31	28,261.74	36,574.97
02-8250-00-00	Loss on Sale of Inve					1,648.96-		
Subtotal:						1,648.96-		
02-8350-00-00	Miscellaneous Revenu						5,056.25	
02-8362-00-00	Bank Loan Proceeds (							1,000,000.00
Subtotal:							5,056.25	1,000,000.00
Program number:		1,980,000.00	1,700,000.00	1,882,070.32	1,919,085.54	1,839,497.85	1,682,524.30	2,505,051.16

Fund: 3 Cox Field Airport

Department:

City of Paris
Revenue Comparison FY 2023

Program:

Period Ending: 7/2023

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
03-7605-00-00	Ramp Grant Revenue	50,000.00	50,000.00		80,150.69	32,539.00		
03-7606-00-00	Airport Exp Reimb-CA					69,000.00		
03-7609-00-00	Agripro, Inc. Prope	8,598.00	8,598.00	8,598.00	19,800.00			
03-7610-00-00	Cox Field Leases-Lan	3,600.00	18,000.00	2,400.00	360.00			
03-7630-00-00	Cox Field Rent Hanga	360.00	1,000.00	330.00				
03-7631-00-00	Cox Field Rental Han	65,000.00	95,000.00	51,011.58	64,163.03			
03-7632-00-00	Charged Fuel Sales	280,000.00	175,000.00	215,383.83	280,900.01			
03-7633-00-00	Sales-Aviation Fuel	575,000.00	575,000.00	481,076.06	511,976.54			
03-7636-00-00	Ground Leases	14,000.00	7,000.00	8,450.00	787.50-			
03-7640-00-00	Pasture Lease-Eather	10,483.00	10,483.00	10,483.50	295.40	70.36		
03-7650-00-00	Interest			4,149.51	82,000.00			
03-7660-00-00	Airport Improvement							
Subtotal:		1,007,041.00	940,081.00	781,882.48	1,038,858.17	101,609.36		
03-8350-00-00	Misc Revenue			11.30	7,467.57			
Subtotal:				11.30	7,467.57			
03-8498-00-00	Transfer In		205,000.00	205,000.00				
Subtotal:			205,000.00	205,000.00				
Program number:		1,007,041.00	1,145,081.00	986,893.78	1,046,325.74	101,609.36		
Department number:		1,007,041.00	1,145,081.00	986,893.78	1,046,325.74	101,609.36		
Fund number: 3 Cox Field Airport		1,007,041.00	1,145,081.00	986,893.78	1,046,325.74	101,609.36		

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Fund: 5 Coronavirus Relief Fund

Department:

City of Paris
Revenue Comparison FY 2023

Period Ending: 7/2023

Program:

[illegible]

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
06-7650-00-00	Interest Earned	75,000.00		123,772.95	126,823.02	24,016.42		
Subtotal:		75,000.00		123,772.95	126,823.02	24,016.42		
06-8498-00-00	Transfer In/Out					44,224,537.77		
Subtotal:						44,224,537.77		
06-8519-00-00	Unrealized Gain/Loss					75,638.89-		
Subtotal:						75,638.89-		
Program number:		75,000.00		123,772.95	126,823.02	44,172,915.30		
Department number:		75,000.00		123,772.95	126,823.02	44,172,915.30		
Fund number: 6 Tax & Rev CO--2021 Const Fd		75,000.00		123,772.95	126,823.02	44,172,915.30		

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Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0800-00-00	Gain/Loss Sale-Capit					19,321.09		
Subtotal:						19,321.09		
10-7010-00-00	Sewer Charges	11,500,000.00	9,200,000.00	7,965,521.14	8,466,384.82	7,168,599.26	6,375,781.04	5,918,142.20
10-7011-00-00	Industrial Surcharge	9,300.00	70,000.00	8,857.33	80,135.31	73,153.81	37,736.81	56,902.44
10-7020-00-00	Sewer Taps	25,000.00	20,000.00	32,036.70	24,579.89	22,460.00	26,870.00	11,080.00
Subtotal:		11,534,300.00	9,290,000.00	8,006,415.17	8,571,100.02	7,264,213.07	6,440,387.85	5,986,124.64
10-7130-00-00	Water Sales	8,700,000.00	8,360,000.00	7,207,823.20	9,016,626.79	8,581,923.57	8,066,008.16	7,721,085.90
10-7140-00-00	Water Taps	35,000.00	30,000.00	45,167.32	44,949.02	31,440.00	39,425.00	20,750.00
Subtotal:		8,735,000.00	8,390,000.00	7,252,990.52	9,061,575.81	8,613,363.57	8,105,433.16	7,741,835.90
10-7650-00-00	Interest Earned	200,000.00	25,000.00	233,298.71	48,776.11	28,798.49	86,074.40	88,718.66
Subtotal:		200,000.00	25,000.00	233,298.71	48,776.11	28,798.49	86,074.40	88,718.66
10-8348-00-00	Contributions to Rat	22,000.00	22,000.00	19,388.20		21,559.79	20,793.55	
10-8350-00-00	Miscellaneous	90,000.00	130,000.00	7,762.77-	135,515.65	132,025.06	102,128.28	141,687.44
10-8352-00-00	Sanitation Billing F	75,000.00	75,000.00	63,817.21	76,652.50	64,116.62	82,458.34	75,906.90
10-8354-00-00	Service Charges	190,000.00	175,000.00	158,613.94	203,776.39	183,084.66	140,581.03	149,175.13
10-8355-00-00	Brush Pickup Fees	1,000.00	1,000.00	250.85	200.50	894.18	578.87	310.61
10-8356-00-00	Bulk Water Sales	4,000.00	5,000.00	3,587.58	3,904.55	4,156.03	5,233.68	4,195.03
10-8357-00-00	Sewer Dumping Fees	55,000.00	50,000.00	56,321.00	58,182.51	58,437.27	58,562.83	51,794.69
10-8358-00-00	W&S Charge Offs	70,000.00-	40,000.00-	38,806.80-	63,046.32-	20,478.47-	71,870.75-	7,506.35-
10-8359-00-00	W&S Returned Check F	4,000.00	4,000.00	4,320.00	3,660.00	3,000.00	3,990.00	4,260.00
10-8360-00-00	Locks			105.00	240.41	120.00	25.00	
10-8366-00-00	Credit Card Convenie	140,000.00	140,000.00	119,370.35	128,570.44	112,405.65	65,072.07	62,992.12
10-8368-00-00	Bulk Pickup Fees	3,000.00	3,000.00	3,687.96	5,370.00	3,770.00	2,716.05	560.00
10-8369-00-00	Meter Tampering Fees	3,000.00	4,000.00	1,775.00	2,100.00	1,922.01	2,700.00	3,470.00
10-8399-00-00	Utility Billing Offs	1,000.00	1,000.00	1,191.49	1,299.91	1,364.74	1,196.58	1,261.97
Subtotal:		518,000.00	570,000.00	385,859.01	556,426.54	566,377.54	414,165.53	488,107.54
10-8400-00-00	Lionshead Water Line			62,500.00				
10-8498-00-00	Transfer In/Out			4,402,800.00-	6,503,500.00-	3,475,641.00	3,915,989.78	5,100.00-
10-8499-00-00	Transfer In/Out					6,086,900.00-	4,113,400.00-	4,380,000.00-
Subtotal:				4,340,300.00-	6,503,500.00-	2,611,259.00-	197,410.22-	4,385,100.00-
10-8519-00-00	Unrealized Gain/Loss					20,521.83-		

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Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
11-7650-00-00	Interest Earned	20,000.00	1,000.00	20,081.67	2,447.60	473.43	2,590.05	10,817.51
Subtotal:		20,000.00	1,000.00	20,081.67	2,447.60	473.43	2,590.05	10,817.51
11-8498-00-00	Transfer In/Out			410,000.00				101,333.00
Subtotal:				410,000.00				101,333.00
Program number:		20,000.00	1,000.00	430,081.67	2,447.60	473.43	2,590.05	112,150.51
Department number:		20,000.00	1,000.00	430,081.67	2,447.60	473.43	2,590.05	112,150.51
Fund number: 11 Capital Projects Fund		20,000.00	1,000.00	430,081.67	2,447.60	473.43	2,590.05	112,150.51

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Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
13-7110-00-00	Equipment Replacemen					66,826.90	66,397.80	
Subtotal:						66,826.90	66,397.80	
13-7650-00-00	Interest Revenue	2,000.00	1,200.00	16,825.51	7,519.15	2,019.93	294.54	3,036.23
13-7651-00-00	Auction Proceeds				142,170.00	65,815.68		
Subtotal:		2,000.00	1,200.00	16,825.51	149,689.15	67,835.61	294.54	3,036.23
13-8399-00-00	Utility Billing Offs			1,017.91-	1,192.48-	1,170.74-	1,042.63-	1,232.97-
Subtotal:				1,017.91-	1,192.48-	1,170.74-	1,042.63-	1,232.97-
13-8498-00-00	Transfer In/Out		60,000.00	410,000.00-		1,097,821.09		
Subtotal:			60,000.00	410,000.00-		1,097,821.09		
Program number:		2,000.00	61,200.00	394,192.40-	148,496.67	1,231,312.86	65,649.71	1,803.26
Department number:		2,000.00	61,200.00	394,192.40-	148,496.67	1,231,312.86	65,649.71	1,803.26
Fund number: 13 Equipment Replacement Fund		2,000.00	61,200.00	394,192.40-	148,496.67	1,231,312.86	65,649.71	1,803.26

Account	Description	Proposed FY2024 Budget	FY2022 Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
16-7001-00-00	Loan Proceeds			116,654.85				
Subtotal:				116,654.85				
16-7650-00-00	Interest Earned			4,899.50	454.15	83.07	331.07	750.71
Subtotal:				4,899.50	454.15	83.07	331.07	750.71
16-8498-00-00	Transfer In/Out					169,219.38	164,495.75	
Subtotal:						169,219.38	164,495.75	
Program number:				121,554.35	454.15	169,302.45	164,826.82	750.71
Department number:				121,554.35	454.15	169,302.45	164,826.82	750.71
Fund number: 16 TWOB Loan Fund				121,554.35	454.15	169,302.45	164,826.82	750.71

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
17-7110-00-00	Main St. Advisory Br					11,110.84	18,868.85	
Subtotal:						11,110.84	18,868.85	
17-7650-00-00	Use of Money-Propert			1,168.72	245.26			
Subtotal:				1,168.72	245.26			
17-8498-00-00	Transfer In/Out					18,262.48	18,262.48-	
Subtotal:						18,262.48	18,262.48-	
Program number:				1,168.72	245.26	29,373.32	606.37	
Department number:				1,168.72	245.26	29,373.32	606.37	
Fund number: 17 Main St. Advisory Brd				1,168.72	245.26	29,373.32	606.37	

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
18-7650-00-00	Interest Earned			341.56	92.12			
Subtotal:				341.56	92.12			
18-8498-00-00	Transfer In/Out					1,653.53-	1,653.53	
Subtotal:						1,653.53-	1,653.53	
Program number:				341.56	92.12	1,653.53-	1,653.53	
Department number:				341.56	92.12	1,653.53-	1,653.53	

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
18-0310-40-00	Main Street BIG			4,891.00-	10,933.50			
Subtotal:				4,891.00-	10,933.50			
Program number:				4,891.00-	10,933.50			
Department number:	Main Street BIG			4,891.00-	10,933.50			
Fund number:	18 Main Street BIG			4,549.44-	11,025.62	1,653.53-	1,653.53	

Account	Description	Proposed FY2024 Budget	FY 2024 Current Year	FY 2021 Year	FY 2020 Budget	FY 2019 Year
19-7110-00-00	Vacant Building Reve	3,000.00	3,050.00	1,800.00	6,500.00	
Subtotal:		3,000.00	3,050.00	1,800.00	6,500.00	
19-7650-00-00	Interest Earned		1,356.82	266.97		
Subtotal:			1,356.82	266.97		
19-8498-00-00	Transfer In/Out			16,000.00	16,000.00-	
Subtotal:				16,000.00	16,000.00-	
Program number:		3,000.00	4,406.82	266.97	17,800.00	9,500.00-
Department number:		3,000.00	4,406.82	266.97	17,800.00	9,500.00-
Fund number: 19 Vacant Building		3,000.00	4,406.82	266.97	17,800.00	9,500.00-

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Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
23-7650-00-00	Interest Earned	10,000.00	5,500.00	15,302.18	9,669.14	8,595.05	23,437.62	13,120.30
Subtotal:		10,000.00	5,500.00	15,302.18	9,669.14	8,595.05	23,437.62	13,120.30
23-8350-00-00	PEG Franchise Fee	44,000.00	44,000.00	34,753.71	40,001.87	42,975.19	58,034.69	50,207.61
Subtotal:		44,000.00	44,000.00	34,753.71	40,001.87	42,975.19	58,034.69	50,207.61
23-8519-00-00	Unrealized Gain/Loss					7,749.70-		
Subtotal:						7,749.70-		
Program number:		54,000.00	49,500.00	50,055.89	49,671.01	43,820.54	81,472.31	63,327.91
Department number:		54,000.00	49,500.00	50,055.89	49,671.01	43,820.54	81,472.31	63,327.91
Fund number: 23 PEG Channel Fund		54,000.00	49,500.00	50,055.89	49,671.01	43,820.54	81,472.31	63,327.91

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Fund: 25 Grant Fund

Department:

Grant Fund

Period Ending: 7/2023

Program:

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
25-7001-00-00	Project Safe Neighbo						83,042.98	
25-7003-00-00	Homeland Security-Ha						27,283.00	
25-7004-00-00	Auto Theft Task Forc	148,500.00	151,054.00	91,470.75	115,155.01	157,799.23	106,389.37	87,926.01
25-7005-00-00	CD6-1st Street Proj		425,000.00					
25-7006-00-00	W. Paris Multi-Use T						6,600.98	
25-7008-00-00	Grant Match-Police D	44,318.00	39,752.00				43,514.80	
25-7009-00-00	Grant Match-LamarCo							
25-7013-00-00	Texas Historical Com			5,000.00				
25-7019-00-00	JAG 2020				13,375.00			
25-7022-00-00	Stidewalk Grant			11,039.00	500.00	38,774.04	185,495.00	
25-7025-00-00	JAG 2017 & 2018			12,210.00		13,375.00		
25-7026-00-00	JAG 2019							
25-7027-00-00	Local Match-CDev, PK	75,000.00	155,000.00					
25-7035-00-00	DOJ-CovrId19			39,340.00		39,340.00		
25-7045-00-00	Floodplain Grant				152,953.00			
25-7046-00-00	VHF Radio Grant		11,475.00		11,475.00			
25-7051-00-00	Homeland Security Gr				3,910.86			
25-7052-00-00	Homeland Security Gr				1,780.44			
25-7057-00-00	006-Hazmat Equip 294				24,990.00	10,000.00		
25-7063-00-00	Grant Match Local-Tx						30,000.00	
25-7067-00-00	TDHCA Home Program		400,000.00	776,072.72	272,216.65	73,628.18	35,000.00	962,887.69
25-7068-00-00	FEMA Grant Diesel Ex						12,210.00	89,228.00
Subtotal:		267,818.00	1,182,281.00	935,132.47	596,355.96	332,916.45	529,536.13	1,140,041.70
25-7657-00-00	Pump Track-Grant Fun				188,888.32	45,169.26		
25-7658-00-00	Winter Storm 2021 Gr				17,354.71	14,462.00		
Subtotal:					206,243.03	59,631.26		
25-8498-00-00	Transfer In/Out						16,137.72-	116,667.00
Subtotal:							16,137.72-	116,667.00
Program number:		267,818.00	1,182,281.00	935,132.47	802,598.99	392,547.71	513,398.41	1,256,708.70
Department number:	Grant Fund	267,818.00	1,182,281.00	935,132.47	802,598.99	392,547.71	513,398.41	1,256,708.70
Fund number:	25 Grant Fund	267,818.00	1,182,281.00	935,132.47	802,598.99	392,547.71	513,398.41	1,256,708.70

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Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
27-7650-00-00	Interest Earned	20,000.00	12,000.00	32,475.35	18,516.08	12,870.82	51,694.58	22,533.27
Subtotal:		20,000.00	12,000.00	32,475.35	18,516.08	12,870.82	51,694.58	22,533.27
27-8350-00-00	Miscellaneous Revenue			125.00-	3,722.26	125.00-	300.12-	250.00-
27-8367-00-00	Deposits Billed			275.00	450.00	350.00	450.00	50.12
Subtotal:				150.00	4,172.26	225.00	149.88	199.88-
27-8519-00-00	Unrealized Gain/Loss					27,576.34-		
Subtotal:						27,576.34-		
Program number:	Water Contract	20,000.00	12,000.00	32,625.35	22,688.34	14,480.52-	51,844.46	22,333.39
Department number:	Water Contract	20,000.00	12,000.00	32,625.35	22,688.34	14,480.52-	51,844.46	22,333.39
Fund number:	27 Water Contract Fund	20,000.00	12,000.00	32,625.35	22,688.34	14,480.52-	51,844.46	22,333.39

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Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
31-7004-00-00	State Consolidated F	3,000.00	15,000.00	12,353.40-	3,271.31	16,281.07		
Subtotal:		3,000.00	15,000.00	12,353.40-	3,271.31	16,281.07		
31-7650-00-00	Interest Earned			1,725.87	335.80	39.41	26.62	
Subtotal:				1,725.87	335.80	39.41	26.62	
31-8350-00-00	Miscellaneous Revenue			7,855.53	7,020.89	4,511.58	3,173.46	
Subtotal:				7,855.53	7,020.89	4,511.58	3,173.46	
Program number:		3,000.00	15,000.00	2,772.00-	10,628.00	20,832.06	3,200.08	
Department number:		3,000.00	15,000.00	2,772.00-	10,628.00	20,832.06	3,200.08	
Fund number: 31 State Consolidated Fee		3,000.00	15,000.00	2,772.00-	10,628.00	20,832.06	3,200.08	

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Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
33-7002-00-00	Municipal Court Tech	5,000.00	6,000.00	5,035.07	5,966.11	6,285.31	6,652.07	9,724.90
Subtotal:		5,000.00	6,000.00	5,035.07	5,966.11	6,285.31	6,652.07	9,724.90
33-7650-00-00	Interest Earned			715.02	301.86	73.44	306.69	723.09
Subtotal:				715.02	301.86	73.44	306.69	723.09
Program number:		5,000.00	6,000.00	5,750.09	6,267.97	6,358.75	6,958.76	10,447.99
Department number:		5,000.00	6,000.00	5,750.09	6,267.97	6,358.75	6,958.76	10,447.99
Fund number: 33 Municipal Court Tech Fee		5,000.00	6,000.00	5,750.09	6,267.97	6,358.75	6,958.76	10,447.99

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Fund: 39 Equitable Sharing Forfeitures

Department:

City of Paris
Revenue Comparison FY 2023
Period Ending: 7/2023

Program:

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
39-7007-00-00	Equitable Sharing Fo			17,196.40			78,249.54	
Subtotal:				17,196.40			78,249.54	
39-7650-00-00	Interest Earned	1,000.00	100.00	1,979.83	366.97	71.00	102.39	589.48
Subtotal:		1,000.00	100.00	1,979.83	366.97	71.00	102.39	589.48
39-8350-00-00	Other Revenue						21,600.00	
Subtotal:							21,600.00	
39-8498-00-00	Transfer In/Out							3,706.38
Subtotal:								3,706.38
Program number:		1,000.00	100.00	19,176.23	366.97	71.00	99,951.93	4,295.86
Department number:		1,000.00	100.00	19,176.23	366.97	71.00	99,951.93	4,295.86
Fund number: 39 Equitable Sharing Forfeitures		1,000.00	100.00	19,176.23	366.97	71.00	99,951.93	4,295.86

Account	Description	Proposed FY2024 Budget	FY 2022 Year Budget	FY 2021 Current Year	FY 2020 FY 2022	FY 2019 FY 2021
40-7110-00-00	Special Hotel Tax Re	45,000.00	45,000.00	35,122.35	46,573.01	35,496.55
Subtotal:		45,000.00	45,000.00	35,122.35	46,573.01	35,496.55
40-7650-00-00	Interest Earned	10,000.00	2,000.00	21,748.62	5,402.99	
Subtotal:		10,000.00	2,000.00	21,748.62	5,402.99	
40-8498-00-00	Transfer In/Out				337,724.03	347,166.38-
Subtotal:					337,724.03	347,166.38-
Program number:		55,000.00	47,000.00	56,870.97	384,297.04	311,669.83-
Department number:		55,000.00	47,000.00	56,870.97	384,297.04	311,669.83-
Fund number: 40 Special Hotel Tax		55,000.00	47,000.00	56,870.97	384,297.04	311,669.83-

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
44-7650-00-00	Interest Earned			56,416.41	13,840.27	3,442.37	42,061.25	160,363.36
Subtotal:				56,416.41	13,840.27	3,442.37	42,061.25	160,363.36
44-8498-00-00	Transfer In/Out					588,684.28-	3,243,733.74-	
Subtotal:						588,684.28-	3,243,733.74-	
Program number:	CO 2016 Const Fund			56,416.41	13,840.27	585,241.91-	3,201,672.49-	160,363.36
Department number:	Non Departmental			56,416.41	13,840.27	585,241.91-	3,201,672.49-	160,363.36
Fund number:	44 CO 2016 Construction Fund			56,416.41	13,840.27	585,241.91-	3,201,672.49-	160,363.36

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
45-7650-00-00	Use of Money Proper	5,000.00	1,100.00	13,145.37	3,920.07	426.22	961.96	5,302.82
Subtotal:		5,000.00	1,100.00	13,145.37	3,920.07	426.22	961.96	5,302.82
45-8046-00-00	Sanitation Fees	1,370,000.00	1,241,450.00	1,035,750.16	1,166,728.00	1,170,447.08	1,156,089.71	1,110,938.21
45-8047-00-00	Brush Fees	5,000.00	9,000.00	4,804.15	3,809.50	7,178.22	10,333.47	8,409.45
Subtotal:		1,375,000.00	1,250,450.00	1,040,554.31	1,170,537.50	1,177,625.30	1,166,423.18	1,119,347.66
45-8498-00-00	Transfer In/Out							100.00
Subtotal:								100.00
Program number:		1,380,000.00	1,251,550.00	1,053,699.68	1,174,457.57	1,178,051.52	1,169,385.14	1,124,750.48
Department number:		1,380,000.00	1,251,550.00	1,053,699.68	1,174,457.57	1,178,051.52	1,169,385.14	1,124,750.48
Fund number: 45 Land Fill		1,380,000.00	1,251,550.00	1,053,699.68	1,174,457.57	1,178,051.52	1,169,385.14	1,124,750.48

Account	Description	Proposed FY2024 Budget	FY 2022 Budget	FY 2021 Current Year	FY 2020	FY 2019		
46-7650-00-00	Interest Earned			100,900.66	18,216.78	3,710.39	38,815.89	174,765.40
46-7651-00-00	Refund-American Ramp					18,000.00		
46-7652-00-00	Refund Local Match-H				4,557.88			
Subtotal:				100,900.66	22,774.66	21,710.39	38,815.89	174,765.40
46-8305-00-00	Donations-Pump Track						183,247.80	
Subtotal:							183,247.80	
Program number:				100,900.66	22,774.66	21,710.39	222,063.69	174,765.40
Department number:				100,900.66	22,774.66	21,710.39	222,063.69	174,765.40
Fund number:	46 60 2017 Street Construction Fd			100,900.66	22,774.66	21,710.39	222,063.69	174,765.40

Account	Description	Proposed FY2024 Budget	FY 2022	FY 2021	FY 2020	FY 2019
47-7650-00-00	Interest Earned					
		75,623.24	18,222.36	2,556.54	11,042.33	29,457.85
Subtotal:		75,623.24	18,222.36	2,556.54	11,042.33	29,457.85
Program number:		75,623.24	18,222.36	2,556.54	11,042.33	29,457.85
Department number:		75,623.24	18,222.36	2,556.54	11,042.33	29,457.85
Fund number:	47 60 Bonds 2018 Const Fd-WKS	75,623.24	18,222.36	2,556.54	11,042.33	29,457.85

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
49-7001-00-00	Chamber Reimbursemen			234,770.47		63,500.00		
Subtotal:				234,770.47		63,500.00		
49-7650-00-00	Interest Earned			2,317.67	8,849.65	2,960.37	4,089.98	
Subtotal:				2,317.67	8,849.65	2,960.37	4,089.98	
49-8350-00-00	Miscellaneous Income						1,500.00-	
Subtotal:							1,500.00-	
49-8498-00-00	Transfer						1,438,000.00	
Subtotal:							1,438,000.00	
Program number:				237,088.14	8,849.65	2,960.37	1,504,089.98	
Department number:				237,088.14	8,849.65	2,960.37	1,504,089.98	
Fund number: 49 CO 2020 Civic Ctr Const Fund				237,088.14	8,849.65	2,960.37	1,504,089.98	

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Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
51-7650-00-00	Interest Earned	1,000.00	100.00	4,125.70	685.88	120.08	1,165.74	2,799.87
Subtotal:		1,000.00	100.00	4,125.70	685.88	120.08	1,165.74	2,799.87
51-8498-00-00	W&S Rev Bd Res Trans	168,000.00	169,348.00	144,000.00	159,500.00	7,319.38-	48,495.75-	180,000.00
Subtotal:		168,000.00	169,348.00	144,000.00	159,500.00	7,319.38-	48,495.75-	180,000.00
Program number:		169,000.00	169,448.00	148,125.70	160,185.88	7,199.30-	47,330.01-	182,799.87
Department number:		169,000.00	169,448.00	148,125.70	160,185.88	7,199.30-	47,330.01-	182,799.87
Fund number:	51 T&S RevCos 2013 (TWDB) I&S Fund	169,000.00	169,448.00	148,125.70	160,185.88	7,199.30-	47,330.01-	182,799.87

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
53-7045-00-00	Tx & Rev CO 2010 I&S	208,000.00	204,000.00	195,189.93	213,048.38	227,424.21	234,063.86	211,749.82
Subtotal:		208,000.00	204,000.00	195,189.93	213,048.38	227,424.21	234,063.86	211,749.82
53-7650-00-00	Interest Earned	5,000.00	500.00	23,226.51	5,620.34	914.26	3,275.06	7,919.95
Subtotal:		5,000.00	500.00	23,226.51	5,620.34	914.26	3,275.06	7,919.95
53-8301-00-00	Bond Proceeds					1,765,000.00		
Subtotal:						1,765,000.00		
53-8498-00-00	Transfers In or Out				55,000.00			
Subtotal:					55,000.00			
Program number:		213,000.00	204,500.00	218,416.44	273,668.72	1,993,338.47	237,338.92	219,669.77
Department number:		213,000.00	204,500.00	218,416.44	273,668.72	1,993,338.47	237,338.92	219,669.77
Fund number: 53 Tax&RevCO2010I&S/60Ref bnd 2020		213,000.00	204,500.00	218,416.44	273,668.72	1,993,338.47	237,338.92	219,669.77

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Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
59-7045-00-00	2010 GO/WKS Refundin						431,936.34	441,737.47
Subtotal:							431,936.34	441,737.47
59-7650-00-00	Interest Earned				1,083.16	6,574.74	19,228.01	19,228.01
Subtotal:					1,083.16	6,574.74	19,228.01	19,228.01
59-8498-00-00	Transfer In/Out					172,335.54-	636,000.00	636,000.00
Subtotal:						172,335.54-	636,000.00	636,000.00
Program number:					1,083.16	266,175.54	1,096,965.48	
Department number: Non Departmental					1,083.16	266,175.54	1,096,965.48	
Fund number: 59 2010 GO/WKS Refunding Bonds					1,083.16	266,175.54	1,096,965.48	

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
62-7650-00-00	Interest	20,000.00	2,500.00	34,112.54	29,633.69	4,012.49	5,277.12	16,083.81
Subtotal:		20,000.00	2,500.00	34,112.54	29,633.69	4,012.49	5,277.12	16,083.81
62-8498-00-00	Transfer In/Out	2,924,000.00	2,922,975.00	620,000.00	2,950,000.00	1,270,525.00	180,900.00	2,295,000.00
Subtotal:		2,924,000.00	2,922,975.00	620,000.00	2,950,000.00	1,270,525.00	180,900.00	2,295,000.00
Program number: 60 Bonds 2013 I&S Fund		2,944,000.00	2,925,475.00	654,112.54	2,979,633.69	1,274,537.49	186,177.12	2,311,083.81
Department number: Non Departmental		2,944,000.00	2,925,475.00	654,112.54	2,979,633.69	1,274,537.49	186,177.12	2,311,083.81
Fund number: 62 G 0 Bonds 2013 I&S Fund		2,944,000.00	2,925,475.00	654,112.54	2,979,633.69	1,274,537.49	186,177.12	2,311,083.81

City of Paris
Revenue Comparison FY 2023
Department: Non Departmental
Period Ending: 7/2023

Program: GO 2016 I&S Fund

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
63-7650-00-00	Interest Earned	1,000.00	250.00	1,892.72	1,155.80	301.47	1,931.87	6,134.85
Subtotal:		1,000.00	250.00	1,892.72	1,155.80	301.47	1,931.87	6,134.85
63-8498-00-00	Transfer In/Out	556,000.00	556,000.00	530,200.00	495,000.00	220,885.00-	56,560.00-	760,000.00
Subtotal:		556,000.00	556,000.00	530,200.00	495,000.00	220,885.00-	56,560.00-	760,000.00
Program number:	GO 2016 I&S Fund	557,000.00	556,250.00	532,092.72	496,155.80	220,583.53-	54,628.13-	766,134.85
Department number:	Non Departmental	557,000.00	556,250.00	532,092.72	496,155.80	220,583.53-	54,628.13-	766,134.85
Fund number:	63 GO Bonds - 2016	557,000.00	556,250.00	532,092.72	496,155.80	220,583.53-	54,628.13-	766,134.85

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Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
65-7045-00-00	60 Bonds 2018 Tax Re			1,208,110.80	103,472.90	102,869.91	11,781.17	144,366.16
Subtotal:				1,208,110.80	103,472.90	102,869.91	11,781.17	144,366.16
65-7650-00-00	Interest Earned	5,000.00	300.00	45,354.64	631.92	371.27	2,846.30	4,122.42
Subtotal:		5,000.00	300.00	45,354.64	631.92	371.27	2,846.30	4,122.42
65-8498-00-00	Transfer In/Out	148,000.00	148,810.00	464,200.00	50,000.00	59,921.00-	49,079.00	221,000.00
Subtotal:		148,000.00	148,810.00	464,200.00	50,000.00	59,921.00-	49,079.00	221,000.00
Program number:		153,000.00	149,110.00	1,717,565.44	154,104.82	43,320.18	63,706.47	369,488.58
Department number:		153,000.00	149,110.00	1,717,565.44	154,104.82	43,320.18	63,706.47	369,488.58
Fund number: 65 G 0 Bonds 2018 I & S Fund		153,000.00	149,110.00	1,717,565.44	154,104.82	43,320.18	63,706.47	369,488.58

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
66-8498-00-00	Transfer In/Out				99,921.00	4,921.00		
Subtotal:					99,921.00	4,921.00		
Program number:					99,921.00	4,921.00		
Department number:					99,921.00	4,921.00		
Fund number:	66 GO Bonds 2018 Const FD-GL				99,921.00	4,921.00		

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Account	Description	Proposed FY2024	Year	Current	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Budget	Year				
68-7045-00-00	Tax Notes Series 202	200,000.00	200,000.00	189,449.05	206,344.73	167,317.31		
Subtotal:		200,000.00	200,000.00	189,449.05	206,344.73	167,317.31		
68-7650-00-00	Interest Earned	1,000.00		5,962.62	691.69	104.81		
Subtotal:		1,000.00		5,962.62	691.69	104.81		
68-8301-00-00	Bond Proceeds					1,115,000.00		
Subtotal:						1,115,000.00		
68-8498-00-00	Transfer In/Out					1,078,500.00-		
Subtotal:						1,078,500.00-		
Program number:		201,000.00	200,000.00	195,411.67	207,036.42	203,922.12		
Department number:		201,000.00	200,000.00	195,411.67	207,036.42	203,922.12		
Fund number: 68 Tax Notes Series 2020		201,000.00	200,000.00	195,411.67	207,036.42	203,922.12		

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
69-7650-00-00	Interest			13,896.96	12,592.72	40,763.40		
Subtotal:				13,896.96	12,592.72	40,763.40		
69-8498-00-00	Transfer In/Out	3,113,000.00	2,515,000.00	916,400.00	1,994,000.00	45,733,000.00-		
Subtotal:		3,113,000.00	2,515,000.00	916,400.00	1,994,000.00	45,733,000.00-		
Program number:		3,113,000.00	2,515,000.00	930,296.96	2,006,592.72	45,692,236.60-		
Department number:		3,113,000.00	2,515,000.00	930,296.96	2,006,592.72	45,692,236.60-		
Fund number: 69 Tax & Rev CO-2021-IGS fd		3,113,000.00	2,515,000.00	930,296.96	2,006,592.72	45,692,236.60-		

Account	Description	Proposed FY2024 Budget	Year Budget	Current Year	FY 2022	FY 2021	FY 2020	FY 2019
72-7650-00-00	Interest Earned	300.00	20.00	561.19	118.63	19.26	63.59	135.10
Subtotal:		300.00	20.00	561.19	118.63	19.26	63.59	135.10
72-8313-00-00	Memorial Donations	2,000.00	1,200.00	4,206.05	2,499.23	2,831.53	1,320.90	3,307.80
Subtotal:		2,000.00	1,200.00	4,206.05	2,499.23	2,831.53	1,320.90	3,307.80
Program number:		2,300.00	1,220.00	4,767.24	2,617.86	2,850.79	1,384.49	3,442.90
Department number:		2,300.00	1,220.00	4,767.24	2,617.86	2,850.79	1,384.49	3,442.90
Fund number: 72 Library Memorial Fund		2,300.00	1,220.00	4,767.24	2,617.86	2,850.79	1,384.49	3,442.90

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0105-11-00	Ins-Workers Compensa							.30
Subtotal:								.30
01-0201-11-00	Office Supplies	2,000.00	2,000.00	1,874.53	1,167.66	5,442.77	1,179.03	591.89
01-0202-11-00	Postage	200.00	100.00	122.15	12.84	9.66	12.25	44.28
01-0203-11-00	Food	500.00	500.00	109.98	511.59	415.24	499.61	208.70
01-0209-11-00	Minor Apparatus				1,593.48			
01-0214-11-00	Other Supplies			24.48		164.00		
01-0217-11-00	Furniture & Fixtures					5,691.20	3,757.11	12,973.65
01-0221-11-00	Media-Books,CD's,Fill	8,000.00	5,000.00	8,264.85	6,961.15			
Subtotal:		10,700.00	7,600.00	10,395.99	10,246.72	11,722.87	5,448.00	13,818.52
01-0301-11-00	Communications-Telap	7,000.00	11,000.00	5,056.67	6,973.60	11,659.40	12,808.34	11,255.96
01-0303-11-00	Insurance & Bonds	22,000.00	18,000.00	20,993.21	17,047.59	15,787.09	16,697.08	16,641.52
01-0305-11-00	Court Costs-Special			55,000.00				
01-0306-11-00	Travel Expenses	4,000.00	1,000.00	3,647.46	3,842.96		511.12	824.31
01-0307-11-00	Public Notices	18,000.00	18,000.00	13,553.40	29,044.47	17,611.35	20,127.86	11,838.03
01-0308-11-00	Utilities-Electricit	5,000.00	5,000.00	3,623.72	3,731.73	3,520.45	3,774.40	4,256.82
01-0310-11-00	Miscellaneous	1,000.00	1,000.00	1,390.00	244.24	878.49	14,012.07	6,875.00
01-0311-11-00	Associations	14,000.00	13,000.00	13,562.85	12,948.85	11,687.29	7,018.68	12,318.07
01-0312-11-00	Utilities-Water & Ga	3,000.00	2,500.00	2,778.44	2,981.95	2,435.42	2,159.31	2,048.86
01-0314-11-00	Training-Tuition Etc	2,000.00	3,000.00	65.00		1,020.00	235.00	
01-0318-11-00	Consultants	5,000.00	5,000.00		10,953.38	7,482.00	4,763.48	5,381.74
01-0319-11-00	City Manager Search-						25,750.00	
01-0320-11-00	CityManager Moving						10,654.18	
01-0321-11-00	CityManager Housing						6,000.00	
01-0322-11-00	Comparable Pay Study					22,500.00		
01-0350-11-00	Housing Assessment S	65,000.00	20,000.00					
Subtotal:		146,000.00	97,500.00	119,670.75	87,768.77	94,581.49	124,511.52	71,440.31
01-0401-11-00	Buildings & Grounds	25,000.00	25,000.00	15,433.20	27,879.10	24,417.24	12,227.53	25,098.27
Subtotal:		25,000.00	25,000.00	15,433.20	27,879.10	24,417.24	12,227.53	25,098.27
01-0511-11-00	Maintenance Agreemen					682.05	149.99	
Subtotal:						682.05	149.99	
01-0602-11-00	Contributions to Non							37.50
01-0604-11-00	Elections	8,800.00	8,800.00	18,978.17	28,639.17	8,467.80		7,416.89
01-0607-11-00	Miscellaneous-Redist			4,095.00				

07:38 08/04/23

Fund: 1 General Fund

Budget Comparison FY 2023

Department: 12 City Manager

Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-12-00	Salaries & Wages	574,878.00	449,629.00	367,211.76	409,944.51	287,899.48	276,933.05	315,439.34
01-0102-12-00	Social Security	44,010.00	34,289.00	26,966.55	29,900.66	22,080.12	19,216.72	20,115.60
01-0103-12-00	TWRS & Pension	33,746.00	26,948.00	23,464.48	32,833.52	21,821.51	21,092.01	23,599.55
01-0104-12-00	Ins-Employee Hospita	41,433.00	27,888.00	23,426.45	25,658.80	20,974.60	20,129.00	19,111.30
01-0105-12-00	Ins-Workers Compensa	602.00	467.00	390.27	404.60	312.49	304.54	495.34
01-0108-12-00	Stability Pay	2,349.00	1,580.00	1,352.00	1,208.00	1,044.00	948.00	1,156.00
01-0110-12-00	Sick Leave Sell Back	9,400.00	4,000.00	9,204.30	4,312.38	3,710.70	3,442.80	3,368.56
Subtotal:		706,418.00	544,801.00	452,015.81	504,262.47	357,842.90	342,066.12	383,285.69
01-0201-12-00	Office Supplies	4,000.00	4,000.00	2,822.81	9,135.96	3,191.28	2,882.37	3,286.71
01-0202-12-00	Postage	100.00	100.00	92.27	40.96	49.81	47.10	134.48
01-0203-12-00	Food	200.00	100.00	465.08	347.17		467.10	42.52
01-0209-12-00	Minor Apparatus			2,279.39			92.76	
01-0217-12-00	Furniture & Fixtures	1,000.00		4,389.11	814.00			
Subtotal:		5,300.00	4,200.00	10,048.66	10,338.09	3,241.09	3,489.33	3,463.71
01-0301-12-00	Communications-Telop	6,000.00	5,000.00	4,951.68	5,694.69	4,235.60	3,652.30	3,997.26
01-0302-12-00	Car Allowance	14,000.00	12,600.00	12,500.00	13,500.00	9,000.00	4,800.00	7,300.00
01-0303-12-00	Insurance & Bonds	2,000.00	1,300.00	1,515.89	1,203.36	1,141.23	1,207.02	1,195.13
01-0304-12-00	Runoff Claims & Reti						49.98	
01-0306-12-00	Travel Expenses	4,000.00	5,000.00	2,139.29	2,802.69	1,576.15	2,940.04	3,409.43
01-0307-12-00	Publications	300.00	300.00	233.70	198.00	767.00	715.50	808.43
01-0308-12-00	Utilities-Electricit	3,000.00	2,300.00	2,191.92	2,257.03	2,283.39	2,282.85	2,574.66
01-0310-12-00	Miscellaneous Expens			1,107.92		3.50	25,646.37	56.56
01-0311-12-00	Associations	5,000.00	5,000.00	3,105.50	4,733.00	1,919.00	1,515.00	3,414.00
01-0312-12-00	Utilities-Water & Ga	2,000.00	1,300.00	1,320.38	1,315.66	1,149.03	943.48	893.87
01-0314-12-00	Training-Tuition Etc	1,500.00	1,500.00	400.00	1,170.00	1,365.00	1,403.00	1,970.00
01-0318-12-00	Personnel Manual Con	5,000.00			4,207.50			
Subtotal:		42,800.00	34,300.00	29,466.28	37,081.93	23,439.90	45,155.54	25,619.34
01-0401-12-00	Buildings & Grounds	3,000.00	3,000.00	7,332.08	2,417.25	2,712.54	3,950.93	2,392.61
Subtotal:		3,000.00	3,000.00	7,332.08	2,417.25	2,712.54	3,950.93	2,392.61
01-0508-12-00	Lease & Rental-Equip	3,000.00	3,000.00	1,583.70	2,920.07	2,620.92	1,969.64	1,829.66
01-0510-12-00	Electronic Data Proc	1,500.00	1,000.00	1,187.45	963.75	963.80	940.00	940.00
01-0511-12-00	Maintenance Agreemen						169.00	
Subtotal:		4,500.00	4,000.00	2,771.15	3,883.82	3,584.72	3,078.64	2,769.66
01-0603-12-00	Legal Fees			275.00	440.00	200.00	100.00	

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-13-00	Salaries & Wages	205,494.00	198,910.00	155,894.76	186,288.80	162,475.83	154,762.71	152,678.76
01-0102-13-00	Social Security	15,524.00	15,311.00	11,673.43	13,985.01	12,199.51	11,589.35	11,448.72
01-0103-13-00	TWRS & Pension	11,530.00	11,530.00	9,559.14	14,699.91	12,088.47	11,746.76	11,317.44
01-0104-13-00	Ins-Employee Hospita	15,492.00	13,890.00	11,632.35	14,064.39	14,054.73	14,033.00	13,438.60
01-0105-13-00	Ins-Workers Compensa	207.00	200.00	159.94	180.16	173.17	169.62	237.81
01-0107-13-00	Overtime		102.00			246.04		
01-0108-13-00	Stability Pay	1,240.00	1,144.00	1,040.00	944.00	848.00	752.00	656.00
Subtotal:		249,538.00	241,087.00	189,959.62	230,162.27	202,085.75	193,053.44	189,777.33
01-0201-13-00	Office Supplies	2,500.00	2,500.00	1,149.80	3,023.07	6,834.57	1,974.38	1,306.03
01-0202-13-00	Postage	1,000.00	1,200.00	365.66	472.66	800.36	812.40	1,418.19
01-0209-13-00	Minor Apparatus	200.00	200.00			28,829.00		
01-0217-13-00	Furniture & Fixtures	200.00	200.00			189.00		
01-0221-13-00	Media-books, CD's, Fil	18,000.00	14,000.00	23,125.43	16,366.94	13,720.60	15,311.14	12,581.50
Subtotal:		21,900.00	18,100.00	24,640.89	19,862.67	50,373.53	18,097.92	15,305.72
01-0301-13-00	Communications-Telap	2,000.00	1,500.00	1,261.47	1,625.47	1,482.76	1,477.17	1,421.14
01-0302-13-00	Car Allowance	3,600.00	3,600.00	3,000.00	3,600.00	3,600.00	3,600.00	3,600.00
01-0303-13-00	Insurance & Bonds	3,000.00	2,400.00	2,658.11	2,306.44	2,092.26	2,212.87	2,161.24
01-0305-13-00	Court Costs-Special	400.00	500.00	61.07	10.00	361.00	168.45	116.58
01-0306-13-00	Travel Expenses	2,000.00	2,500.00	2,403.26	1,406.71	1,926.25	473.29	2,685.47
01-0308-13-00	Utilities-Electricit	2,000.00	2,000.00	1,465.02	1,508.64	1,526.30	1,526.00	1,721.02
01-0310-13-00	Miscellaneous	750.00	750.00	544.50	567.00	85.00	80.00	120.00
01-0311-13-00	Associations	2,000.00	1,000.00		1,849.95	958.00	1,072.06	1,020.00
01-0312-13-00	Utilities-Water & Ga	600.00	500.00	433.54	508.16	407.35	370.54	372.93
01-0314-13-00	Training-Tuition Etc	1,500.00	1,500.00	984.00	1,264.00	1,841.50	1,404.00	420.00
01-0350-13-00	Contract Services-At	70,000.00	50,000.00	52,747.12	53,017.82	47,247.56	53,682.43	34,485.00
01-0351-13-00	Delinquent Tax Attor	50,000.00	44,000.00	32,106.40	52,599.32	53,199.85	40,908.14	45,882.22
Subtotal:		137,850.00	110,250.00	97,664.49	120,263.51	114,727.83	106,974.95	94,005.60
01-0401-13-00	Buildings & Grounds	4,400.00	4,400.00	3,173.92	4,053.42	3,933.78	4,124.74	4,057.62
Subtotal:		4,400.00	4,400.00	3,173.92	4,053.42	3,933.78	4,124.74	4,057.62
01-0502-13-00	Machinery Tools Equi	100.00	100.00					
01-0503-13-00	Instruments Etc-Radi	200.00	200.00					
01-0508-13-00	Lease & Rental-Equip	3,200.00	3,000.00	2,544.02	3,027.51	3,061.48	2,904.16	2,815.44
01-0510-13-00	Electronic Data Proc	500.00	400.00	474.98	385.50	385.52	376.00	376.00
01-0511-13-00	Maintenance Agreemen					183.99		
Subtotal:		4,000.00	3,700.00	3,019.00	3,413.01	3,630.99	3,280.16	3,191.44

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-14-00	Salaries & Wages	193,063.00	171,471.00	136,388.42	163,834.34	143,516.28	149,015.32	146,191.33
01-0102-14-00	Social Security	15,203.00	13,616.00	9,733.35	12,060.21	10,666.65	10,963.58	10,775.37
01-0103-14-00	TWRS & Pension	11,132.00	10,253.00	8,234.16	12,947.59	10,844.37	11,373.55	10,999.77
01-0104-14-00	Ins-Employee Hospita	30,610.00	27,393.00	22,970.15	27,860.93	24,342.73	27,790.82	26,545.05
01-0105-14-00	Ins-Workers Compensa	199.00	177.00	137.71	158.56	155.15	164.90	230.96
01-0107-14-00	Overtime	1,000.00	2,040.00	66.44	119.47	651.53	183.02	688.88
01-0108-14-00	Stability Pay	1,664.00	1,472.00	1,268.00	1,016.00	2,420.00	2,228.00	2,020.00
01-0110-14-00	Sick Leave Sell Back	3,000.00	3,000.00		2,980.98	2,876.88	2,766.00	3,601.74
Subtotal:		255,871.00	229,422.00	178,798.23	220,978.08	195,473.59	204,485.19	201,053.10
01-0201-14-00	Office Supplies	2,000.00	2,000.00	625.89	1,567.71	743.30	1,269.69	1,855.09
01-0202-14-00	Postage	1,500.00	1,500.00	924.23	1,001.56	1,398.89	1,307.95	1,412.15
01-0209-14-00	Minor Apparatus				31.99			
01-0214-14-00	Other Supplies	200.00	200.00	149.99	319.98	131.97		
01-0221-14-00	Media-Books, CD's, Fil	150.00	150.00		57.51	10.82		
Subtotal:		3,850.00	3,850.00	1,700.11	2,978.75	2,284.98	2,577.64	3,267.24
01-0301-14-00	Communications-Telap	2,000.00	2,000.00	1,316.06	1,484.94	1,926.83	1,767.92	1,645.28
01-0303-14-00	Insurance & Bonds	2,000.00	1,200.00	1,329.05	1,203.36	1,212.23	1,207.02	1,188.68
01-0306-14-00	Travel Expenses	3,000.00	3,000.00	2,233.56	1,742.50	217.50	1,218.52	2,568.54
01-0311-14-00	Associations	300.00	300.00	305.00	75.00	225.00	310.00	381.00
01-0314-14-00	Training-Tuition Etc	900.00	900.00	1,350.00	550.00	650.00	900.00	900.00
01-0351-14-00	Jury Fees	500.00	1,000.00			42.00-	132.00	168.00-
01-0352-14-00	Associate Judge Serv	1,000.00	3,250.00	525.00	300.00			712.50
01-0353-14-00	Court Appointed Attor	300.00	500.00			20,753.96		
01-0354-14-00	Third Party Collecti							
Subtotal:		10,000.00	12,150.00	7,058.67	5,355.80	24,943.52	5,535.46	7,228.00
01-0401-14-00	Buildings & Grounds				8.62			
Subtotal:					8.62			
01-0510-14-00	Electronic Data Proc	2,200.00	2,000.00	2,137.50	1,734.75	1,734.84	1,692.00	1,692.00
Subtotal:		2,200.00	2,000.00	2,137.50	1,734.75	1,734.84	1,692.00	1,692.00
01-0605-14-00	Auditing	1,000.00	1,000.00		1,000.00	1,000.00	1,000.00	1,000.00
01-0609-14-00	Medical Expenses	100.00	75.00		80.00	115.00		
Subtotal:		1,100.00	1,075.00		1,080.00	1,115.00	1,000.00	1,000.00

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-15-00	Salaries & Wages	153,935.00	143,554.00	118,935.26	112,152.69	103,807.70	101,479.65	78,085.88
01-0102-15-00	Social Security	12,206.00	11,411.00	9,215.49	8,732.94	8,106.45	8,009.17	6,085.00
01-0103-15-00	TWRS & Pension	8,938.00	8,591.00	6,957.68	8,980.00	7,842.24	7,806.14	5,927.42
01-0104-15-00	Ins-Employee Hospita	22,976.00	20,575.00	15,875.38	13,117.20	13,942.79	12,769.08	8,879.32
01-0105-15-00	Ins-Workers Compensa	160.00	148.00	123.77	110.51	112.23	113.11	124.69
01-0107-15-00	Overtime	204.00	204.00			70.96	141.95	
01-0108-15-00	Stability Pay	1,572.00	1,648.00	1,292.00	988.00	892.00	780.00	684.00
01-0110-15-00	Sick Leave Sell Back	2,500.00	2,400.00	2,421.60	2,374.20	2,242.50	2,041.20	2,039.20
Subtotal:		202,491.00	188,531.00	154,821.18	146,455.64	137,016.87	133,140.30	101,825.51
01-0201-15-00	Office Supplies	2,500.00	2,500.00	1,673.99	2,316.71	2,642.39	2,521.14	2,499.42
01-0202-15-00	Postage	250.00	250.00	85.94	138.56	67.96	135.80	119.82
01-0214-15-00	Other Supplies				28.29		20.16	
Subtotal:		2,750.00	2,750.00	1,759.93	2,483.56	2,710.35	2,677.10	2,619.24
01-0301-15-00	Communications-Telap	2,200.00	2,100.00	1,861.22	2,225.88	2,027.97	2,256.54	2,080.94
01-0302-15-00	Car Allowance	1,350.00	1,350.00	1,125.00	1,350.00	1,350.00	1,350.00	1,350.00
01-0303-15-00	Insurance & Bonds	1,000.00	900.00	996.79	902.52	855.92	814.74	5,875.30
01-0306-15-00	Travel Expenses	2,500.00	3,000.00	915.11	2,038.07	925.82	1,731.03	574.56
01-0307-15-00	Publications	40.00	40.00			25.20		39.00
01-0308-15-00	Utilities-Electricit	1,000.00	1,000.00	777.71	776.60	847.76	892.11	831.78
01-0311-15-00	Associations	300.00	300.00	225.00	250.00	300.00	350.00	212.50
01-0312-15-00	Utilities-Water & Ga	400.00	400.00	399.66	358.44	322.54	291.97	357.09
01-0314-15-00	Training-Tuition Etc	1,000.00	1,300.00	620.00	759.00	375.00	836.22	815.00
01-0350-15-00	Hiring Partners-Temp			761.20				
Subtotal:		9,790.00	10,390.00	7,681.69	8,660.51	7,030.21	8,522.61	12,136.17
01-0401-15-00	Buildings & Grounds	2,000.00	2,060.00	1,153.10	1,551.51	1,575.92	1,244.52	2,496.27
Subtotal:		2,000.00	2,060.00	1,153.10	1,551.51	1,575.92	1,244.52	2,496.27
01-0502-15-00	Machinery Tools Equip	200.00	250.00		90.00			
01-0508-15-00	Lease & Rental-Equip	1,000.00	500.00	519.17	844.71	756.69	315.36	494.23
01-0510-15-00	Electronic Data Proc	540.00	540.00	474.98	385.50	385.52	376.00	376.00
Subtotal:		1,740.00	1,290.00	994.15	1,320.21	1,142.21	691.36	870.23
01-0605-15-00	Auditing	300.00	300.00		300.00	300.00	300.00	300.00
01-0609-15-00	Medical Expenses			35.00				
Subtotal:		300.00	300.00	35.00	300.00	300.00	300.00	300.00

[illegible]

Account	Description	Proposed FY2024	Year	Expended	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Budget	Year				
01-0101-21-00	Salaries & Wages	391,964.00	301,244.00	242,681.32	294,315.93	281,366.79	278,134.10	252,379.99
01-0102-21-00	Social Security	30,985.00	24,024.00	19,114.52	23,270.91	22,300.05	21,588.41	19,301.59
01-0103-21-00	TWRS & Pension	22,687.00	18,091.00	15,341.39	23,639.20	21,204.78	21,337.34	18,988.71
01-0104-21-00	Ins-Employee Hospita	46,095.00	34,396.00	29,205.03	35,053.41	34,997.65	33,570.82	29,438.85
01-0105-21-00	Ins-Workers Compensa	406.00	314.00	253.97	289.69	303.57	309.75	398.93
01-0108-21-00	Stability Pay	4,940.00	4,700.00	4,448.00	4,208.00	3,968.00	3,724.00	3,532.00
01-0110-21-00	Sick Leave Sell Back	7,500.00	7,500.00	6,332.70	7,274.34	7,036.92	6,895.20	6,724.60
Subtotal:		504,577.00	390,269.00	317,376.93	388,051.48	371,177.76	365,559.62	330,764.67
01-0201-21-00	Office Supplies	5,000.00	5,200.00	4,397.01	4,517.11	4,172.37	4,634.34	4,774.38
01-0202-21-00	Postage	4,500.00	4,500.00	3,530.89	3,870.68	4,030.98	3,708.15	4,706.22
01-0205-21-00	Motor Vehicles-Gasol			50.00			450.07	
Subtotal:		9,500.00	9,700.00	7,977.90	8,387.79	8,203.35	8,792.56	9,480.60
01-0301-21-00	Communications-Telap	1,800.00	1,700.00	1,380.82	1,701.58	1,640.91	2,004.45	1,876.34
01-0302-21-00	Car Allowance	600.00	600.00	500.00	600.00	600.00	600.00	600.00
01-0303-21-00	Insurance & Bonds	5,000.00	4,000.00	4,430.18	3,462.05	3,756.56	3,922.81	3,890.23
01-0306-21-00	Travel Expenses	2,000.00	2,000.00	972.90	3,038.82		806.26	3,081.02
01-0307-21-00	Publications	800.00	1,100.00	329.94	604.88	728.38	1,510.88	852.88
01-0308-21-00	Utilities-Electricit	2,500.00	2,500.00	1,897.52	1,954.00	1,976.84	2,141.42	2,286.63
01-0310-21-00	Miscellaneous			2.97	1.98	38.96	590.96	
01-0311-21-00	Associations	2,000.00	1,715.00	1,548.00	1,907.00	1,720.00	1,090.00	2,045.00
01-0312-21-00	Utilities-Water & Ga	1,400.00	1,400.00	1,228.71	1,229.00	1,351.19	944.87	895.63
01-0314-21-00	Training-Tuition Etc	2,000.00	2,500.00		2,251.00	876.00	954.00	570.00
01-0318-21-00	Consultants	22,000.00	13,000.00	21,710.00	13,005.00	5,696.75	20,955.75	11,295.00
Subtotal:		40,100.00	30,515.00	34,001.04	29,845.31	18,385.59	35,521.40	27,392.73
01-0401-21-00	Buildings & Grounds	5,000.00	5,000.00	2,233.05	2,387.24	9,922.75	4,976.78	2,883.44
01-0408-21-00	Flag Pole & Flags	7,400.00						
Subtotal:		12,400.00	5,000.00	2,233.05	2,387.24	9,922.75	4,976.78	2,883.44
01-0504-21-00	Motor Vehicles							14.76
01-0508-21-00	Lease & Rental-Equip	2,500.00	2,500.00	2,339.21	2,092.58	2,057.26	2,036.70	4,073.84
01-0510-21-00	Electronic Data Proc	90,000.00	32,000.00	285,898.79	23,471.25	10,137.72	45,745.95	26,803.68
Subtotal:		92,500.00	34,500.00	288,238.00	25,563.83	12,194.98	47,782.65	30,892.28
01-0605-21-00	Auditing	1,500.00	1,500.00		1,505.00	1,000.00	1,000.00	1,495.00
01-0607-21-00	CAFR Review Fee	635.00	635.00		70.00		18,013.28	
01-0609-21-00	Medical Expenses							35.00

[illegible]

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-31-00	Salaries & Wages	4,301,083.00	4,291,967.00	3,186,459.72	3,768,723.66	3,459,228.72	4,011,476.16	3,819,713.39
01-0102-31-00	Social Security	347,237.00	345,432.00	277,202.36	311,364.23	285,390.15	333,333.58	308,833.64
01-0103-31-00	TMRs & Pension	268,016.00	270,751.00	218,003.92	321,599.70	274,217.75	310,231.58	292,965.03
01-0104-31-00	Ins-Employee Hospita	548,492.00	539,146.00	355,621.63	451,293.91	454,485.59	501,962.16	488,213.84
01-0105-31-00	Ins-Workers Compensa	41,686.00	41,066.00	32,549.33	34,683.57	33,602.36	37,014.01	53,376.80
01-0106-31-00	Unemployment Comp Be	10,000.00	120.00		13,392.81	12,819.85	2,256.82	507.00
01-0107-31-00	Overtime	450,000.00	375,000.00	487,924.49	368,006.43	337,502.04	404,537.19	286,273.31
01-0108-31-00	Stability Pay	36,412.00	33,047.00	24,277.27	30,049.97	36,879.75	40,166.57	40,617.65
01-0110-31-00	Sick Leave Sell Back	13,447.00	15,000.00	4,723.71	6,158.95	6,459.12	13,267.68	11,690.36
Subtotal:		6,016,373.00	5,911,529.00	4,586,762.43	5,305,273.23	4,900,585.33	5,654,245.75	5,302,191.02
01-0200-31-00	Supplies	2,500.00						
01-0201-31-00	Office Supplies	14,000.00	10,000.00	4,151.65	17,141.12	9,863.57	11,167.92	9,866.57
01-0202-31-00	Postage	4,000.00	3,500.00	3,520.31	4,225.93	3,846.12	2,012.10	2,025.58
01-0203-31-00	Food-Humans	6,000.00	5,500.00	6,114.35	7,013.45	2,985.87	3,780.26	4,796.43
01-0204-31-00	Wearing Apparel	31,000.00	31,000.00	30,104.17	35,665.25	63,912.99	24,012.76	39,651.93
01-0205-31-00	Motor Vehicles-Gasol	125,000.00	140,000.00	84,545.38	135,078.82	87,963.92	81,338.10	107,157.31
01-0206-31-00	Motor Vehicles-oil &	6,000.00	6,000.00	5,264.92	6,499.86	2,505.20	1,900.52	1,900.38
01-0207-31-00	Motor Vehicles-Tires	15,000.00	15,000.00	10,441.40	13,248.60	14,769.00	15,639.35	11,404.84
01-0208-31-00	Motor Vehicles-Batte	4,000.00	3,500.00	1,778.31	4,719.28	2,786.06	3,605.83	2,646.70
01-0209-31-00	Minor Apparatus	25,000.00	20,000.00	23,209.96	114,679.03	111,704.02	4,941.58	14,805.64
01-0210-31-00	Laundry Cleaning Etc	500.00	500.00	54.75	138.92	83.38	77.20	249.05
01-0211-31-00	Chemical Medical Etc				34.79			
01-0212-31-00	Snip Program	15,000.00	15,000.00			15,000.00	15,000.00	15,115.25
01-0213-31-00	CUPA Expenses				865.66	2,166.29	2,402.70	1,884.97
01-0214-31-00	Other Supplies	22,000.00	22,000.00	8,437.12	29,602.77	25,412.25	21,589.48	22,386.36
01-0215-31-00	Pound Supplies	32,000.00	32,000.00	27,249.87	26,363.38	34,498.99	24,653.06	30,767.96
01-0216-31-00	Photographic Supplie	500.00	200.00		848.64	530.68	200.00	327.81
01-0217-31-00	Furniture & Fixtures							803.72
01-0218-31-00	Uniform Cleaning All	18,000.00	19,200.00	14,025.00	16,925.00	17,900.00	20,200.00	21,875.00
01-0219-31-00	Radios, Guns, Signs	47,000.00						
Subtotal:		365,000.00	325,900.00	218,897.19	413,050.50	395,928.34	232,520.86	287,665.50
01-0301-31-00	Communications-Telep							
01-0302-31-00	Car Allowance	70,000.00	80,000.00	47,713.30	72,329.90	69,374.18	168,190.09	123,425.82
01-0303-31-00	Insurance & Bonds	110,000.00	95,000.00	107,879.20	92,154.49	86,734.50	86,607.07	89,140.50
01-0304-31-00	Runoff Claims & Reit			5.00		15.00		
01-0305-31-00	Court Costs-Special							
01-0306-31-00	Travel Expenses	50,000.00	45,000.00	64,629.41	56,488.36	27,898.49	29,386.92	33,101.35
01-0307-31-00	Publications	2,000.00	4,000.00	162.00	1,303.35	1,936.50	4,158.32	1,163.24
01-0308-31-00	Utilities-Electricity	50,000.00	50,000.00	40,548.60	44,868.26	46,886.87	45,316.39	49,016.72
01-0310-31-00	Miscellaneous	5,000.00	5,000.00	2,068.65	10,700.18	12,325.39	2,663.15	2,265.91

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0311-31-00	Associations	2,000.00	1,000.00	2,483.50	1,134.00	1,123.00	952.00	2,315.00
01-0312-31-00	Utilities-Water & Ga	22,000.00	13,000.00	22,268.79	15,557.61	11,774.83	7,248.83	7,341.54
01-0314-31-00	Training-Tuition Etc	40,000.00	35,000.00	37,232.72	87,074.25	22,296.05	16,130.31	23,318.97
01-0318-31-00	Consultants	12,000.00	8,000.00	7,560.00	9,308.43	10,685.88	9,775.00	6,253.66
01-0320-31-00	Officer Relocation E			1,000.00				
01-0350-31-00	Contract Services	20,000.00	18,000.00	21,803.94	28,169.35	19,543.19	11,409.99	11,864.85
01-0351-31-00	Emergency Notificati	10,000.00	25,000.00	35,936.53	24,112.82	22,641.15	21,563.00	21,563.00
01-0352-31-00	Animal Control Progr	3,000.00	3,000.00		2,048.06		120.00	1,400.32
01-0353-31-00	Contract Services-RP				24,893.79			
01-0354-31-00	Grant Match	44,318.00	44,318.00		20,000.00	44,318.00	45,880.00	41,667.00
01-0355-31-00	Confidential Funds-C	20,000.00	20,000.00			20,000.00	20,000.00	20,000.00
Subtotal:		460,318.00	452,318.00	391,291.64	494,642.85	399,853.03	469,601.07	433,837.88
01-0401-31-00	Buildings & Grounds	145,000.00	100,000.00	133,010.02	228,753.68	117,571.00	75,046.09	88,022.24
Subtotal:		145,000.00	100,000.00	133,010.02	228,753.68	117,571.00	75,046.09	88,022.24
01-0501-31-00	Furniture & Fixtures	3,000.00	1,500.00	2,029.43	1,042.99	10,171.12	2,366.00	6,452.14
01-0502-31-00	Machinery Tools Equi	3,000.00	3,000.00	1,038.98	17,262.92	7,166.53	433.08	2,389.18
01-0503-31-00	Instruments Etc-Radi	12,000.00	12,000.00	8,626.36	12,936.64	51,360.80	11,849.64	11,873.50
01-0504-31-00	Motor Vehicles	38,000.00	35,000.00	49,464.48	65,993.85	41,568.79	31,765.74	34,448.65
01-0508-31-00	Lease & Rental-Equip	15,000.00	68,000.00	11,782.41	64,910.60	29,014.15	15,450.98	16,867.60
01-0510-31-00	Electronic Data Proc	149,139.00	50,000.00	66,897.50	68,123.01	47,246.55	45,944.49	44,020.78
01-0511-31-00	Maintenance Agreemen	175,000.00	105,000.00	144,336.35	91,604.30	65,319.40	101,899.19	104,576.42
01-0512-31-00	Tire Repair							209.36
Subtotal:		395,139.00	274,500.00	284,175.51	321,874.31	251,847.34	209,709.12	220,837.63
01-0603-31-00	Judgments Damages Et	2,500.00	200.00	2,465.00	100.00	2,217.50	650.00	350.00
01-0605-31-00	Auditing	3,000.00	3,000.00		4,205.00	3,000.00	3,000.00	3,000.00
01-0607-31-00	Miscellaneous					29.00		
01-0609-31-00	Medical Expenses	5,000.00	5,000.00	3,164.35	7,983.00	2,635.00	4,164.00	4,831.63
Subtotal:		10,500.00	8,200.00	5,629.35	12,288.00	7,881.50	7,814.00	8,181.63
Program number:	Expenses	7,392,330.00	7,072,447.00	5,619,766.14	6,775,882.57	6,073,666.54	6,648,936.89	6,340,735.90

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-32-00	Salaries & Wages	3,471,822.00	3,336,701.00	2,784,806.58	3,101,842.19	2,551,751.49	2,391,139.52	2,491,507.65
01-0102-32-00	Social Security	60,396.00	62,694.00	46,074.61	53,999.75	45,627.93	43,052.31	44,915.76
01-0103-32-00	TMRs & Pension	223,413.00	221,831.00	187,746.81	498,163.90	421,734.86	401,818.81	386,716.08
01-0104-32-00	Ins-Employee Hospita	407,173.00	364,784.00	302,507.66	354,456.88	342,866.86	338,352.35	325,987.06
01-0105-32-00	Ins-Workers Compensa	46,619.00	45,011.00	36,651.68	39,764.20	35,937.62	30,692.02	34,943.68
01-0107-32-00	Overtime	475,000.00	475,000.00	330,635.71	477,864.75	428,974.92	420,710.76	270,310.87
01-0108-32-00	Stability Pay	30,774.00	28,503.00	21,237.74	24,025.15	22,110.81	19,780.69	20,129.56
01-0109-32-00	Cycle Overtime Pay				48,988.99	57,056.79	56,278.00	57,520.92
Subtotal:		4,715,197.00	4,534,524.00	3,709,660.87	4,599,105.81	3,906,061.28	3,701,824.46	3,632,031.58
01-0201-32-00	Office Supplies	4,000.00	4,000.00	2,545.42	3,429.40	3,410.17	1,845.67	3,736.69
01-0202-32-00	Postage	1,000.00	1,100.00	540.96	692.84	629.45	238.27	2,639.11
01-0203-32-00	Food-Humans	3,000.00	2,500.00	4,216.78	3,421.32	1,351.00	1,651.91	2,659.27
01-0204-32-00	Wearing Apparel	22,000.00	20,000.00	23,433.12	25,121.10	15,691.24	21,286.07	25,372.43
01-0205-32-00	Motor Vehicles-Gasol	50,000.00	50,000.00	34,091.03	58,015.42	30,757.03	28,126.99	29,467.55
01-0206-32-00	Motor Vehicles-oil &	4,500.00	4,000.00	2,582.54	4,140.46	4,813.80	3,833.82	4,677.75
01-0207-32-00	Motor Vehicles-Tires	15,000.00	9,000.00	14,887.67	13,236.39	8,424.47	5,428.84	6,715.50
01-0208-32-00	Motor Vehicles-Batte	3,000.00	2,000.00	1,918.84	2,915.80	1,731.63	1,090.73	1,883.38
01-0209-32-00	Minor Apparatus	20,000.00	25,000.00	15,975.19	8,857.61	11,784.59	21,932.70	49,425.28
01-0210-32-00	Laundry Cleaning Etc	8,000.00	6,500.00	5,664.94	10,523.38	7,963.31	2,933.88	8,307.80
01-0211-32-00	Chemical Medical Etc	10,000.00	6,500.00	10,578.20	10,195.82	4,994.89		5,930.43
01-0212-32-00	Mechanical	1,000.00	1,000.00	801.97				3.58
01-0213-32-00	PPE-Bunker Coats & P	38,000.00	45,000.00	38,023.30	34,487.41	34,765.98	60,523.53	58,066.15
01-0214-32-00	Other Supplies	8,000.00	10,000.00	3,388.66	5,915.66	11,047.03	21,510.72	8,094.96
01-0215-32-00	Air Packs	45,000.00	45,000.00	44,524.72	44,732.73	44,412.40	43,277.40	473.00
01-0216-32-00	Photographic Supplie		300.00				1,709.99	2,846.20
01-0217-32-00	Furniture & Fixtures	2,000.00	2,000.00				692.50	
01-0218-32-00	Uniform Cleaning All					360.88	987.26	
01-0219-32-00	Fire Prevention Supp	2,000.00	3,000.00	730.80	466.69-	301.00		6,925.42
01-0220-32-00	Fire Hose	10,000.00	10,000.00	5,989.00	7,200.00	9,927.00	10,200.00	
01-0221-32-00	Radios	23,000.00						
Subtotal:		269,500.00	246,900.00	209,893.14	232,418.65	192,365.87	227,270.28	217,224.50
01-0301-32-00	Communications-Telep	11,000.00	10,000.00	10,067.42	11,973.41	9,382.16	6,383.19	10,459.28
01-0302-32-00	Car Allowance	12,000.00	10,800.00	10,000.00	12,000.00	10,000.00	6,000.00	9,000.00
01-0303-32-00	Insurance & Bonds	48,000.00	41,000.00	45,409.31	40,613.39	38,516.62	40,226.23	38,794.19
01-0305-32-00	Court Costs-Special			56.49	277.39	707.21	5.00	16,604.96-
01-0306-32-00	Travel Expenses	20,000.00	20,000.00	23,369.21	14,561.51	10,467.52	22,837.39	229.00
01-0307-32-00	Publications	500.00	500.00					
01-0308-32-00	Utilities-Electricit	28,000.00	30,000.00	24,735.94	24,548.94	24,077.97	25,931.79	27,993.13
01-0310-32-00	Miscellaneous	2,000.00	2,500.00	1,255.76		824.25	1,133.01	4,299.37
01-0311-32-00	Associations	2,000.00	3,000.00	1,621.00	1,851.00	1,153.10	680.00	939.00

Account	Description	Proposed FY2024	Year	Expended	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Budget	Year				
01-0312-32-00	Utilities-Water & Ga	32,000.00	32,000.00	26,937.93	43,013.01	29,953.44	27,522.93	29,873.62
01-0313-32-00	Recruit & Promotions	9,000.00	10,000.00	2,472.44	7,317.83	9,172.81	9,869.33	3,762.15
01-0314-32-00	Training-Tuition Etc	32,000.00	34,000.00	23,750.01	24,674.81	31,351.52	28,585.27	8,630.72
01-0350-32-00	Contract Services	28,000.00	28,000.00	13,591.14	74,951.60	54,382.72	44,894.98	48,858.93
01-0354-32-00	Grant Match							8,318.00
Subtotal:		224,500.00	221,800.00	183,266.65	255,782.89	219,989.32	214,069.12	174,552.43
01-0401-32-00	Buildings & Grounds	40,000.00	25,000.00	65,798.70	25,819.32	56,741.82	26,462.47	86,569.03
Subtotal:		40,000.00	25,000.00	65,798.70	25,819.32	56,741.82	26,462.47	86,569.03
01-0501-32-00	Furniture & Fixtures	2,000.00	3,000.00	1,270.42		779.40	83.00	10,089.50
01-0502-32-00	Machinery Tools Equip	9,000.00	10,000.00	8,108.55	2,924.80	3,815.64	5,775.98	18,821.18
01-0503-32-00	Instruments Etc-Radi	13,000.00	15,000.00	11,319.02	10,918.56	11,646.34	13,047.30	14,823.43
01-0504-32-00	Motor Vehicles	60,000.00	60,000.00	80,092.58	55,328.28	51,205.45	64,448.14	63,379.63
01-0508-32-00	Lease & Rental Equip	1,500.00	1,900.00	498.70	182.37		754.41	1,829.63
01-0510-32-00	Electronic Data Proc	4,000.00	4,000.00	3,562.35	3,914.57	2,891.40	2,857.20	3,652.39
01-0511-32-00	Maintenance Agreement	15,000.00	15,000.00	9,135.23	12,146.72	15,918.00	5,326.50	22,970.36
01-0512-32-00	Tire Repair	1,000.00	1,500.00			797.42	60.00	60.00
Subtotal:		105,500.00	110,400.00	113,986.85	85,415.30	87,053.65	92,352.53	135,626.12
01-0603-32-00	Judgments Damages Et	1,000.00	1,000.00	55.00	1,042.50	837.50	250.00	
01-0605-32-00	Auditing	4,000.00	3,050.00		4,255.00	3,150.00	3,050.00	3,050.00
01-0609-32-00	Medical Expenses	28,000.00	23,000.00	24,159.74	20,182.33	18,840.00	13,605.00	19,695.00
Subtotal:		33,000.00	27,050.00	24,214.74	25,479.83	22,827.50	16,905.00	22,745.00
Program number:	Expenses	5,387,697.00	5,165,674.00	4,306,820.95	5,224,021.80	4,485,039.44	4,278,883.86	4,268,748.66

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-32-01	Salaries & Wages				295,965.37	243,703.85	224,415.94	
01-0102-32-01	Social Security				23,208.43	18,868.23	17,331.49	
01-0103-32-01	TWRS & Pension				22,492.06	18,722.19	16,842.97	
01-0104-32-01	Ins-Employee Hospita				53,632.69	43,898.98	38,837.87	
01-0105-32-01	Ins-Workers Compensa				741.35	700.85-	772.60	
01-0107-32-01	Overtime				8,169.75	2,288.27	1,974.63	
01-0108-32-01	Longevity & Stabilit				3,540.00	3,252.00	3,220.00	
01-0110-32-01	Sick Leave Sell Back				3,495.12	4,489.20	3,902.40	
Subtotal:					411,244.77	334,521.87	307,297.90	
01-0201-32-01	Office Supplies				2,310.29	4,346.79	4,581.29	
01-0202-32-01	Postage				36,671.47	17,421.05	9,183.02	
01-0203-32-01	Food				45.00	39.97	184.78	
01-0204-32-01	Wearing Apparel				1,425.05	1,511.20	2,274.45	
01-0205-32-01	Motor Vehicles-Gasol				8,463.36	7,079.00	9,807.77	
01-0206-32-01	Motor Vehicles-oil &					116.45	255.28	
01-0207-32-01	Motor Vehicles-Tires				697.77	2,274.13	2,255.64	
01-0208-32-01	Motor Vehicles-Batte				259.90	508.80	378.85	
01-0209-32-01	Minor Apparatus				7,294.56	2,371.95	3,568.62	
01-0214-32-01	Other Supplies				109.73	1,495.50	1,437.01	
Subtotal:					57,277.13	37,164.84	33,926.71	
01-0301-32-01	Communications-Telp				2,794.07	3,295.53	2,914.11	
01-0303-32-01	Insurance & Bonds				2,377.57	2,414.03	2,377.36	
01-0306-32-01	Travel Expenses						351.90	
01-0308-32-01	Utilities-Electricit				974.81	1,196.63	1,350.89	
01-0310-32-01	Miscellaneous				6,628.41-	7,259.27-	2,288.70-	
01-0311-32-01	Associations				271.00	115.00	780.55	
01-0312-32-01	Utilities-Water & Ga				2,671.02	2,357.86	2,319.68	
01-0314-32-01	Training-Tuition Etc				100.00		1,184.58	
01-0328-32-01	House Demolition				78,724.95	15,267.30		
01-0329-32-01	Lot Mowing				45,250.00		275.40	
01-0350-32-01	Clean Up Illegal Dum						230.00	
01-0351-32-01	104 Bonham Street							
01-0356-32-01	Contract Services-HI				22,340.64	37,951.96	30,238.23	
Subtotal:					148,675.65	55,339.04	39,734.00	
01-0401-32-01	Buildings & Grounds				3,886.16	444.28	1,547.13	
01-0414-32-01	Tree Removal					650.00	1,200.00	
Subtotal:					3,886.16	1,094.28	2,747.13	

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0501-32-01	Furniture & Fixtures					803.00		
01-0502-32-01	Machinery Tools Equi				678.00		920.93	809.00
01-0504-32-01	Motor Vehicles				7,030.24		7,569.39	10,089.34
01-0508-32-01	Lease & Rental-Equip				330.06		298.66	308.24
01-0510-32-01	Electronic Data Proc				219.00			
01-0512-32-01	Tire Repair				1,446.02		1,966.76	1,267.78
Subtotal:					10,506.32		10,755.74	12,474.36
01-0605-32-01	Auditing						100.00	100.00
01-0609-32-01	Medical Expenses				190.00		135.00	
Subtotal:					190.00		235.00	100.00
Program number:	1 Code Enforcement				631,980.03		439,110.77	396,280.10

Account	Description	Proposed FY2024	Year	Expended	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Budget	Year				
01-0101-40-00	Salaries & Wages	384,203.00	338,463.00	259,176.75	222,466.62	185,553.12	93,712.46	59,408.58
01-0102-40-00	Social Security	29,969.00	26,443.00	19,112.53	17,038.62	13,831.53	7,182.33	4,529.04
01-0103-40-00	TWRS & Pension	21,945.00	19,913.00	15,964.32	17,665.89	13,625.34	6,995.05	3,942.36
01-0104-40-00	Ins-Employee Hospita	53,653.00	41,236.00	33,167.71	27,879.75	23,456.30	17,545.95	13,222.32
01-0105-40-00	Ins-Workers Compensa	627.00	568.00	479.91	365.47	298.89	105.07	91.33
01-0107-40-00	Overtime	256.00	256.00	308.56	415.95	564.00	342.05	328.00
01-0108-40-00	Stability Pay	1,500.00	1,156.00	824.00	888.00		468.00	
01-0110-40-00	Sick Leave Sell Back	1,000.00	1,000.00	981.00	960.84			
Subtotal:		493,153.00	429,035.00	330,014.78	287,681.14	237,329.18	126,350.91	81,531.63
01-0201-40-00	Office Supplies	4,000.00	4,000.00	4,029.39	3,433.42	2,552.31	3,818.55	2,749.29
01-0202-40-00	Postage	1,500.00	1,500.00	1,398.17	1,733.45	1,210.39	1,154.45	957.44
01-0203-40-00	Food	1,000.00	1,000.00	269.65	1,040.79	116.44		96.17
01-0204-40-00	Wearing Apparel	2,500.00	500.00	353.50	604.33	492.73	135.92	278.86
01-0205-40-00	Motor Vehicles-Gasol	1,200.00	750.00	1,389.18	506.45	174.62	95.35	350.69
01-0206-40-00	Motor Vehicles-oil &	100.00	100.00	72.81	40.80	73.52	31.49	85.56
01-0207-40-00	Motor Vehicles-Tires	500.00	200.00	745.00				
01-0208-40-00	Motor Vehicles-Batte	125.00	125.00	569.13	142.95	129.95		113.26
01-0209-40-00	Minor Apparatus	500.00	500.00	3,878.34	8,396.78	2,55-	21,986.74	
01-0214-40-00	Other Supplies			7.61	131.59	53.45	76.20	31.44
Subtotal:		11,425.00	8,675.00	12,712.78	16,030.56	4,800.86	27,298.70	4,662.71
01-0301-40-00	Communications-Telap	3,500.00	2,500.00	3,943.73	4,217.22	2,313.92	2,272.72	2,340.93
01-0302-40-00	Car Allowance	4,800.00	4,800.00	4,000.00	4,800.00	2,400.00		
01-0303-40-00	Insurance & Bonds	4,000.00	3,700.00	7,420.54	3,781.36	3,423.70	3,621.05	3,528.98
01-0304-40-00	5 X 5 Program Costs				30,007.00-			
01-0306-40-00	Travel Expenses	1,500.00	2,000.00	706.35	1,501.41	324.00	113.21	1,096.06
01-0307-40-00	Publications	7,000.00	6,000.00	14,895.11	6,941.02	3,461.59	6,568.67	4,339.76
01-0308-40-00	Utilities-Electricit	2,600.00	2,600.00	2,073.97	2,070.94	2,609.68	2,379.03	2,371.62
01-0310-40-00	Miscellaneous	500.00	500.00	304.26	312.91	552.00-	454.81-	4.76
01-0311-40-00	Associations	1,500.00	1,200.00	578.00	1,470.50		964.00	265.00
01-0312-40-00	Utilities-Water & Ga	1,000.00	850.00	644.48	823.88	799.04	776.82	892.31
01-0314-40-00	Training-Tuition Etc	3,000.00	3,000.00	2,700.10	1,266.22	82.60	522.00	853.00
01-0315-40-00	Promotional Activity	1,000.00	2,000.00		500.00			
01-0318-40-00	Consultants			9,930.00				
01-0330-40-00	Sanitation Fees				1,050.00			
01-0350-40-00	Clean Up Illegal Dum			390.00		462.00		
01-0351-40-00	Historic Preservatio	30,000.00	30,000.00	10,000.00	17,164.48	28,375.00	17,500.00	12,500.00
01-0354-40-00	Grant Match	75,000.00	170,000.00			4,000.00	65,000.00	75,000.00
01-0355-40-00	Bureau Veritas Contr	8,000.00		2,070.55	18,961.62			16,126.34
01-0356-40-00	Contract Services-Te	4,000.00		3,062.95	3,290.88			
01-0395-40-00	Credit Card Service	5,000.00	5,000.00	2,907.80	7,512.40	3,048.87	678.18	2,635.33

07:38 08/04/23

Fund: 1 General Fund

City of Paris
Budget Comparison FY 2023

Department: 40 Community Development

Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
Subtotal:		152,400.00	234,150.00	65,627.84	45,657.84	50,748.40	99,940.87	121,954.09
01-0401-40-00	Buildings & Grounds	8,000.00	5,000.00	7,549.02	16,544.03	34,165.68	3,823.09	7,838.64
Subtotal:		8,000.00	5,000.00	7,549.02	16,544.03	34,165.68	3,823.09	7,838.64
01-0501-40-00	Furniture & Fixtures						2,059.00	450.00
01-0502-40-00	Machinery Tools Equi				217.88			
01-0504-40-00	Motor Vehicles	4,000.00	500.00	4,593.91	2,455.53	2,994.16	429.35	3,053.93
01-0508-40-00	Lease & Rental-Equip	2,000.00	3,000.00	1,189.13	2,189.47	1,935.91	1,669.00	1,819.11
01-0510-40-00	Electronic Data Proc	52,000.00	57,000.00	33,510.40	31,772.50	32,112.60	31,077.79	30,134.00
Subtotal:		58,000.00	60,500.00	39,293.44	36,635.38	37,042.67	35,235.14	35,457.04
01-0605-40-00	Auditing	100.00	100.00		100.00	100.00	100.00	100.00
01-0609-40-00	Medical Expenses	100.00	100.00		320.00	35.00	115.00	163.00
Subtotal:		200.00	200.00		420.00	135.00	215.00	263.00
Program number:	Expenses	723,178.00	737,560.00	455,197.86	402,968.95	364,221.79	292,863.71	251,707.11

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-40-01	Salaries & Wages	64,518.00	61,870.00	50,519.00	64,291.07	50,529.29	50,022.62	46,885.28
01-0102-40-01	Social Security	5,143.00	4,937.00	3,940.58	5,060.60	4,018.71	4,017.41	3,644.07
01-0103-40-01	TWRS & Pension	3,766.00	3,716.00	3,115.45	4,705.07	3,837.17	3,865.93	3,514.81
01-0104-40-01	Ins-Employee Hospita	7,681.00	6,881.00	5,811.35	6,994.76	6,990.09	7,011.39	6,674.22
01-0105-40-01	Ins-Workers Compensa	68.00	66.00	57.70	123.54	54.84	56.06	74.54
01-0107-40-01	Overtime	510.00	510.00	1,141.30	233.03	495.70	449.81	824.84
01-0108-40-01	Stability Pay	696.00	648.00	600.00	552.00	504.00	456.00	408.00
01-0110-40-01	Sick Leave Sell Back	1,500.00	1,500.00		1,686.84	1,468.74	1,439.40	1,306.68
Subtotal:		83,882.00	80,128.00	65,185.38	83,666.91	67,898.54	67,318.62	63,332.44
01-0201-40-01	Office Supplies	500.00	500.00	65.55	100.66	146.54	303.10	260.94
01-0202-40-01	Postage	400.00	400.00	423.41	480.49	498.93	390.40	368.58
01-0203-40-01	Food			34.07	32.67	32.47	40.54	40.00
01-0214-40-01	Other Supplies			4.97-	4.59	18.51		
Subtotal:		900.00	900.00	518.06	618.41	696.45	734.04	669.52
01-0301-40-01	Communications-Telcp	1,000.00	1,000.00	670.45	1,216.95	600.86	360.00	480.00
01-0306-40-01	Travel Expenses	4,000.00	3,000.00	3,080.78	6,173.86	824.98	3,616.60	1,556.27
01-0310-40-01	Miscellaneous			58.32	1,955.14			
01-0311-40-01	Associations	2,000.00	2,000.00	2,135.00	1,489.00	1,270.40	1,937.51	1,729.51
01-0312-40-01	Utilities-Water & Ga	7,000.00	7,000.00	3,128.75	7,248.03	2,729.48	4,135.57	5,761.66
01-0314-40-01	Training-Tuition Etc	1,250.00	1,250.00	60.00	1,168.04	778.00	814.00	553.00
01-0315-40-01	Promotional Activity	12,000.00	12,000.00	7,099.59	9,129.79	6,043.74	8,900.73	14,077.42
01-0320-40-01	Market Square Expens	3,500.00	3,500.00	906.66	3,596.15	2,312.68	886.87	2,719.19
01-0321-40-01	Downtown Plaza Light	10,000.00	10,000.00	5,790.00				
01-0322-40-01	Downtown Parks Maint	7,000.00	7,000.00	452.90	5,959.08	4,097.60	42,936.59	6,995.98
01-0323-40-01	Downtown Sod & Labor	38,000.00						
01-0324-40-01	Market Square Landsc	20,000.00						
Subtotal:		105,750.00	46,750.00	23,382.45	37,936.04	18,657.74	63,587.87	33,873.03
01-0401-40-01	Buildings & Grounds	500.00	500.00	100.48	356.35	273.66	173.00	46.68
Subtotal:		500.00	500.00	100.48	356.35	273.66	173.00	46.68
01-0510-40-01	Electronic Data Proc					505.00	98.74	
Subtotal:						505.00	98.74	
Program number: 1 Main Street		191,032.00	128,278.00	89,186.37	122,577.71	88,031.39	131,912.27	97,921.67

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-40-02	Salaries & Wages	347,670.00	334,094.00	280,871.99	367,423.98			
01-0102-40-02	Social Security	27,349.00	26,200.00	21,757.09	27,352.62			
01-0103-40-02	TWRS & Pension	20,025.00	19,728.00	17,420.28	29,009.41			
01-0104-40-02	Ins-Employee Hospita	61,159.00	54,776.00	46,743.59	54,886.97			
01-0105-40-02	Ins-Workers Compensa	6,101.00	5,758.00	727.98	410.52			
01-0107-40-02	Overtime			1,295.25	1,809.43			
01-0108-40-02	Stability Pay	4,820.00	4,384.00	3,972.00	3,828.00			
01-0110-40-02	Sick Leave Sell Back	5,000.00	4,000.00	4,758.90	4,480.86			
Subtotal:		472,124.00	448,940.00	377,547.08	489,201.79			
01-0201-40-02	Office Supplies	3,000.00	4,000.00	2,190.17	2,461.03			
01-0202-40-02	Postage	20,000.00	25,000.00	11,850.15	17,875.79			
01-0203-40-02	Food	300.00	250.00	447.94	340.69			
01-0204-40-02	Wearing Apparel	2,000.00	2,000.00	753.20	1,916.44			
01-0205-40-02	Motor Vehicles-Gasol	12,000.00	16,000.00	7,611.28	11,557.42			
01-0206-40-02	Motor Vehicles-oil &	350.00	350.00					
01-0207-40-02	Motor Vehicles-Tires	2,500.00	2,500.00	1,194.63	3,607.19			
01-0208-40-02	Motor Vehicles-Batte	350.00	350.00		149.95			
01-0209-40-02	Minor Apparatus	4,000.00	4,000.00	4,274.44	4,234.30			
01-0214-40-02	Other Supplies			58.96	28.29			
01-0221-40-02	Media-Books-CD's-Fil				18.99			
Subtotal:		44,500.00	54,450.00	28,380.77	42,190.09			
01-0301-40-02	Communications-Telap	4,000.00	3,500.00	5,005.30	3,977.97			
01-0303-40-02	Insurance & Bonds	3,000.00	3,000.00		3,007.00			
01-0305-40-02	Demo Settlement 1036				33,124.20			
01-0306-40-02	Travel Expenses	1,500.00	1,500.00	466.53	2,245.64			
01-0308-40-02	Utilities-Electricit	2,000.00	1,400.00	1,953.20	1,948.53			
01-0310-40-02	Miscellaneous	1,000.00	3,200.00	823.97	795.44			
01-0311-40-02	Associations	400.00	400.00	196.00				
01-0312-40-02	Utilities-Water & Ga	3,000.00	3,000.00	3,030.93	3,178.35			
01-0314-40-02	Training-Tuition Etc	1,500.00	1,150.00	1,062.55	875.00			
01-0328-40-02	House Demolition	150,000.00	125,000.00	116,795.76	89,243.86			
01-0329-40-02	Lot Mowling	60,000.00	50,000.00	23,297.00	42,693.04			
01-0351-40-02	104 Bonham Street	500.00	500.00					
01-0356-40-02	Contract Services-Te				3,876.48			
Subtotal:		226,900.00	192,650.00	152,631.24	184,965.51			
01-0401-40-02	Buildings & Grounds	1,100.00	1,100.00	2,825.03	1,092.87			
01-0414-40-02	Tree Removal	3,000.00	3,000.00					

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
Subtotal:		4,100.00	4,100.00	2,825.03	1,092.87			
01-0502-40-02	Machinery Tools Equi	500.00	500.00		678.44			
01-0504-40-02	Motor Vehicles	8,000.00	8,000.00	4,576.44	2,732.51			
01-0508-40-02	Lease & Rental-Equip	450.00	450.00	471.32	182.40			
01-0510-40-02	Electronic Data Proc	200.00	200.00					
01-0512-40-02	Tire Repair	2,000.00	2,000.00	296.04	738.25			
Subtotal:		11,150.00	11,150.00	5,343.80	4,331.60			
01-0605-40-02	Auditing							
01-0609-40-02	Medical Expenses	100.00	100.00		100.00			
Subtotal:		100.00	100.00		200.00			
01-1002-40-02	Mower	12,600.00						
Subtotal:		12,600.00						
Program number: 2 Code Enforcement		771,474.00	711,390.00	566,727.92	722,041.86			

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-41-00	Salaries & Wages	213,145.00	109,138.00	122,276.16	74,390.83	123,416.61	295,334.76	308,503.11
01-0102-41-00	Social Security	16,918.00	8,798.00	9,147.68	5,292.36	8,578.38	21,366.92	22,492.06
01-0103-41-00	TWRS & Pension	12,388.00	6,624.00	7,005.75	5,766.10	8,983.81	22,104.51	22,382.25
01-0104-41-00	Ins-Employee Hospita	23,083.00	15,429.00	12,161.62	8,420.69	12,189.82	27,042.12	30,600.86
01-0105-41-00	Ins-Workers Compensa	446.00	229.00	254.02	132.23	273.29	2.62	946.23
01-0106-41-00	Unemployment Comp Be				2,468.95	6,235.00	4,168.00	
01-0107-41-00	Overtime	612.00	612.00		366.12	148.67	490.39	169.58
01-0108-41-00	Stability Pay	392.00	148.00	96.00	48.00	180.00	640.00	448.00
01-0110-41-00	Sick Leave Sell Back	1,000.00	5,100.00					
Subtotal:		267,984.00	146,078.00	150,941.23	96,905.28	160,005.58	371,149.32	385,542.09
01-0201-41-00	Office Supplies	3,000.00	3,000.00	2,911.56	811.40	1,735.97	1,978.45	2,930.56
01-0202-41-00	Postage	300.00	300.00	52.26	106.57	1.04	1.50	256.88
01-0203-41-00	Food-Humans	150.00	150.00	143.47		278.62	103.61	64.56
01-0204-41-00	Wearling Apparel	600.00	400.00		215.55	422.85	519.70	255.83
01-0205-41-00	Motor Vehicles-Gasol	2,000.00	3,000.00	943.64	2,397.84	1,854.55	1,606.62	2,164.89
01-0206-41-00	Motor Vehicles-Oil &	300.00	300.00				35.36	35.35
01-0207-41-00	Motor Vehicles-Tires		450.00		328.00	12.50	387.00	
01-0208-41-00	Motor Vehicles-Batte	150.00	250.00	138.80			126.95	246.90
01-0209-41-00	Minor Apparatus	1,700.00		1,719.00	1,467.81		1,296.70	3,501.11
01-0214-41-00	Other Supplies	300.00	300.00		728.29	338.14	40.81	20.89
01-0216-41-00	Photographic Supplie						1,595.48	
01-0217-41-00	Furniture & Fixtures	1,000.00	400.00		199.00	634.00		
01-0219-41-00	Copier Supplies				705.88	1,202.52		
01-0221-41-00	Media-Books-CD's-Fil				13.96	200.26		
Subtotal:		9,500.00	8,550.00	5,908.73	6,974.30	6,680.45	7,692.18	9,476.97
01-0301-41-00	Communications-Telep	6,000.00	8,000.00	4,276.93	2,439.42	6,680.97	7,896.27	8,821.72
01-0302-41-00	Car Allowance	6,000.00	3,000.00	3,500.00		250.00	3,000.00	3,000.00
01-0303-41-00	Insurance & Bonds	3,000.00	2,600.00	2,879.61	2,507.00	2,377.57	2,464.33	2,445.11
01-0306-41-00	Travel Expenses	3,000.00	3,000.00	1,601.10		266.89	2,707.15	2,414.20
01-0307-41-00	Publications	500.00	700.00	128.96		746.08	39.00	
01-0308-41-00	Utilities-Electricit	1,000.00	2,000.00	563.00	526.74	1,069.04	1,784.28	1,778.64
01-0310-41-00	Miscellaneous	2,000.00	1,000.00	1,779.43	1,759.43	1,759.43	25.82	167.45
01-0311-41-00	Associations	3,000.00	3,000.00	468.00	2,900.00	2,899.59		500.00
01-0312-41-00	Utilities-Water & Ga	1,500.00	1,500.00	1,189.90	1,370.16	1,061.66	832.11	738.15
01-0314-41-00	Training-Tuition Etc	3,000.00	2,000.00	1,049.10		95.00	85.00	843.00
01-0318-41-00	Consultants	30,000.00	10,000.00	4,304.88		21,275.77	12,201.99	
01-0319-41-00	Interim Engineering-		72,000.00	94,363.32	173,939.06	80,433.82		13,512.70
01-0320-41-00	Moving Exp-City Engr			1,000.00				
01-0321-41-00	Citywide Lidar Surve	34,000.00						
01-0350-41-00	Contract Services			18,900.00	1,400.00	249.00		

Account	Description	Proposed FY2024	Year	Expended	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Budget	Year				
Subtotal:		93,000.00	108,800.00	136,004.23	186,841.81	119,164.82	30,996.95	34,259.97
01-0401-41-00	Buildings & Grounds	5,000.00	5,000.00	1,755.69	2,830.39	4,848.75	3,556.71	5,045.83
01-0403-41-00	ADA Projects	20,000.00	15,000.00	13,695.00				
Subtotal:		25,000.00	20,000.00	15,450.69	2,830.39	4,848.75	3,556.71	5,045.83
01-0501-41-00	Furniture & Fixtures							3,341.04
01-0502-41-00	Machinery Tools Equip	400.00	400.00	2,323.95	3,902.17	233.05		9.49
01-0503-41-00	Instruments Etc-Radl						93.10	
01-0504-41-00	Motor Vehicles	500.00	500.00	300.00	21.90	435.62	660.50	436.68
01-0508-41-00	Lease & Rental-Equip	3,500.00	3,000.00	2,680.88	3,547.21	3,541.19	2,779.29	1,551.97
01-0510-41-00	Electronic Data Proc	17,000.00	10,000.00	8,720.89	5,077.50	2,139.73	9,441.84	9,551.23
Subtotal:		21,400.00	13,900.00	14,025.72	12,548.78	6,349.59	12,974.73	14,890.41
01-0603-41-00	Judgments Damages Et						250.00	
01-0605-41-00	Auditing	1,900.00	1,900.00		1,900.00	1,900.00	1,900.00	1,900.00
01-0607-41-00	Miscellaneous				5,828.00	5,828.00		
01-0609-41-00	Medical Expenses	100.00	100.00	35.00	80.00	115.00	70.00	
Subtotal:		2,000.00	2,000.00	35.00	7,808.00	7,843.00	2,220.00	1,900.00
Program number:	Expenses	418,884.00	299,328.00	322,365.60	313,908.56	304,892.19	428,589.89	451,115.27

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-42-00	Salaries & Wages	164,720.00	164,775.00	121,115.09	160,647.46	147,824.37	117,414.54	152,814.20
01-0102-42-00	Social Security	12,998.00	12,965.00	9,851.99	13,011.58	11,947.46	9,372.67	12,244.36
01-0103-42-00	TWRS & Pension	9,516.00	9,762.00	7,922.34	13,282.77	11,424.48	9,122.31	11,772.66
01-0104-42-00	Ins-Employee Hospita	22,992.00	20,607.00	15,499.01	21,762.78	22,383.99	17,639.88	20,046.39
01-0105-42-00	Ins-Workers Compensa	169.00	169.00	222.49	283.56	357.81	211.09	247.05
01-0107-42-00	Overtime	204.00	204.00	115.62	97.52	119.65	167.88	154.50
01-0108-42-00	Stability Pay	1,164.00	1,288.00	896.00	992.00	848.00	736.00	592.00
01-0110-42-00	Sick Leave Sell Back	3,800.00	3,200.00	3,709.08	4,438.32	3,061.80	3,666.60	3,663.62
Subtotal:		215,563.00	212,970.00	159,331.62	214,515.99	197,967.56	158,330.97	201,534.78
01-0201-42-00	Office Supplies	6,000.00	6,000.00	4,581.58	5,709.59	5,342.10	5,577.75	6,298.43
01-0202-42-00	Postage	100.00	100.00	51.13	1.59	1.01	2.65	44.29
01-0203-42-00	Food-Humans	100.00	50.00	125.22	94.76			
01-0204-42-00	Wearing Apparel	300.00	300.00	156.27	374.11	246.90	58.29	205.41
01-0205-42-00	Motor Vehicles-Gasol	200.00	200.00		78.04	56.04	72.14	725.19
01-0206-42-00	Motor Vehicles-oil &			85.32				23.88
01-0208-42-00	Motor Vehicles-Batte			141.65				
01-0209-42-00	Minor Apparatus	1,000.00	750.00	1,858.00	818.16		231.01	303.75
Subtotal:		7,700.00	7,400.00	6,999.17	7,076.25	5,646.05	5,941.84	7,600.95
01-0301-42-00	Communications-Telp	3,500.00	3,600.00	2,944.64	3,154.08	3,017.04	1,885.92	3,215.86
01-0302-42-00	Car Allowance	6,000.00	6,000.00	5,000.00	6,000.00	6,000.00	2,500.00	6,000.00
01-0303-42-00	Insurance & Bonds	1,500.00	1,200.00	1,329.05	1,103.08	1,046.13	1,106.43	1,080.62
01-0305-42-00	Court Costs-Special						55.00	
01-0306-42-00	Travel Expenses	300.00	300.00			168.00	1,288.20	252.00
01-0307-42-00	Publications	1,000.00	1,000.00		628.00	977.71	1,009.10	1,138.40
01-0308-42-00	Utilities-Electricit	1,400.00	1,400.00	848.91	939.06			
01-0310-42-00	Miscellaneous			162.48				
01-0311-42-00	Associations	150.00	150.00			71.00		
01-0312-42-00	Utilities-Water & Ga	2,500.00	2,500.00	2,005.35	1,733.60	1,302.25	2,883.62	2,195.49
01-0314-42-00	Training-Tuition Etc	750.00	750.00			421.00	135.00	731.00
01-0315-42-00	Promotional Activity						171.00	
01-0395-42-00	Credit Card Service	5,000.00	10,000.00	387.16	5,755.58	11,158.97	2,881.42	2,496.49
Subtotal:		22,100.00	26,900.00	12,677.59	19,313.40	24,162.10	13,915.69	17,109.86
01-0401-42-00	Buildings & Grounds	3,000.00	4,000.00	1,025.99	1,855.65	1,572.06	3,689.63	3,706.47
01-0425-42-00	Janitorial Services	3,300.00	3,300.00	2,700.00	3,240.00	3,240.00	3,240.00	3,240.00
Subtotal:		6,300.00	7,300.00	3,725.99	5,095.65	4,812.06	6,929.63	6,946.47
01-0501-42-00	Furniture & Fixtures	200.00	200.00					

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Fund: 1 General Fund

City of Paris
Budget Comparison FY 2023

Department: 42 Public Works

Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0503-42-00	Instruments & Appara							11.88
01-0504-42-00	Motor Vehicles	500.00	500.00	16.62	705.58	86.70	830.54	78.63
01-0508-42-00	Lease & Rental-Equip	3,000.00	4,000.00	2,661.49	2,857.08	2,975.59	2,821.80	3,117.47
01-0510-42-00	Electronic Data Proc	3,000.00	2,600.00	3,087.50	2,505.75	2,505.88	2,444.00	2,444.00
Subtotal:		6,700.00	7,300.00	5,765.61	6,068.41	5,568.17	6,096.34	5,651.98
01-0603-42-00	Judgments Damages Et				230.00	75.00		
01-0605-42-00	Auditing	500.00	500.00		500.00	500.00	500.00	500.00
01-0609-42-00	Medical Expenses	100.00	100.00	35.00	35.00		48.00	
Subtotal:		600.00	600.00	35.00	785.00	575.00	548.00	500.00
Program number:	Expenses	258,963.00	262,470.00	188,534.98	252,854.70	238,730.94	191,762.47	239,344.04

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Fund: 1 General Fund

Department: 43 Parks, Recreation, & ROW
Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-43-00	Salaries & Wages	424,288.00	391,036.00	287,103.85	339,010.26	287,161.75	270,626.56	307,279.41
01-0102-43-00	Social Security	33,687.00	31,138.00	22,623.13	26,424.37	22,456.55	20,924.75	24,116.41
01-0103-43-00	TWRS & Pension	24,666.00	23,446.00	17,968.27	27,716.10	21,714.76	20,386.12	23,431.68
01-0104-43-00	Ins-Employee Hospita	82,099.00	66,720.00	47,086.74	52,032.33	55,341.35	50,522.51	59,442.07
01-0105-43-00	Ins-Workers Compensa	3,748.00	3,461.00	4,732.93	5,033.28	4,395.50	3,937.64	6,700.40
01-0107-43-00	Overtime	12,241.00	12,241.00	12,014.88	14,391.94	8,218.15	4,331.73	13,512.50
01-0108-43-00	Stability Pay	4,917.00	4,839.00	4,216.00	4,296.00	3,552.00	4,156.00	3,896.00
01-0110-43-00	Sick Leave Sell Back	5,000.00	5,000.00	4,486.97	5,507.94	4,788.60	5,328.12	3,663.18
Subtotal:		590,645.00	537,881.00	400,232.77	474,442.22	407,628.66	380,213.43	442,041.65
01-0201-43-00	Office Supplies	2,500.00	2,500.00	2,013.87	2,827.07	2,683.54	1,816.36	2,142.20
01-0202-43-00	Postage	300.00	300.00	397.29	49.24	105.30	96.46	127.10
01-0203-43-00	Food-Concession Stan	20,000.00	10,000.00	13,864.27	6,734.37	10,029.16	2,930.36	13,906.68
01-0204-43-00	Wearing Apparel	5,000.00	5,000.00	4,697.74	4,310.40	4,118.21	3,994.64	6,166.26
01-0205-43-00	Motor Vehicles-Gasol	20,000.00	25,000.00	14,109.51	28,040.00	14,728.78	15,102.11	19,823.89
01-0206-43-00	Motor Vehicles-oil &	3,000.00	3,000.00	2,789.97	2,945.27	2,334.68	2,705.55	2,813.56
01-0207-43-00	Motor Vehicles-Tires	4,000.00	2,500.00	3,657.00	4,329.00	1,551.17	1,606.90	2,518.00
01-0208-43-00	Motor Vehicles-Batte	2,000.00	2,000.00	1,372.99	690.44	1,464.65	1,843.94	1,252.18
01-0209-43-00	Minor Apparatus	500.00	1,200.00		139.17			
01-0210-43-00	Laundry Cleaning Etc	2,000.00	2,000.00	1,897.80	1,708.31	2,019.30	1,912.79	1,473.68
01-0211-43-00	Chemical Medical Etc	6,000.00	5,000.00	2,273.78	5,989.16	7,608.15	9,397.97	1,522.82
01-0213-43-00	Botanical-Seeds Etc	5,000.00	1,500.00	11,478.86	299.10	1,348.11	1,079.36	364.34
01-0214-43-00	Other Supplies			269.26				
Subtotal:		70,300.00	60,000.00	58,822.34	58,061.53	47,991.05	42,486.44	52,110.71
01-0301-43-00	Communications-Telap	3,800.00	3,800.00	2,918.31	3,199.93	3,376.45	3,790.98	3,579.94
01-0303-43-00	Insurance & Bonds	13,000.00	11,100.00	12,293.74	11,030.80	10,461.31	11,064.33	10,914.24
01-0306-43-00	Travel Expenses	300.00	300.00	201.62	956.24	1.93	155.09	
01-0307-43-00	Publications	1,000.00	200.00	421.26	1,192.50		1,222.00	52.00
01-0308-43-00	Utilities-Electricit	80,000.00	75,000.00	76,566.09	72,687.69	68,926.85	63,023.94	69,776.75
01-0310-43-00	Miscellaneous	1,000.00	100.00	814.21	3,238.51	80.10	42.98	
01-0311-43-00	Associations			351.03				
01-0312-43-00	Utilities-Water & Ga	50,000.00	30,000.00	51,697.43	54,810.23	51,547.81	27,800.79	23,226.82
01-0314-43-00	Training-Tuition Etc	1,000.00	1,000.00	1,428.58	40.00	105.00	272.76	
01-0315-43-00	Promotional Activity		500.00					
01-0319-43-00	Program Expenses	40,000.00	40,000.00	30,337.06	30,714.49	12,861.56	48,700.07	58,312.12
01-0350-43-00	Lake Gibbons Emerg A				100.00		169.00	
01-0351-43-00	Contract Services-Ht	70,000.00	70,000.00	41,099.70	84,461.48	24,107.16	87,500.06	17,973.18
Subtotal:		260,100.00	232,000.00	218,129.03	262,431.87	171,468.17	243,742.00	184,107.81
01-0401-43-00	Bldg & Grounds (Park	100,000.00	100,000.00	132,982.61	98,155.09	100,634.91	97,702.96	104,350.46

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Fund: 1 General Fund

City of Paris
Budget Comparison FY 2023
Department: 43 Parks, Recreation, & ROW
Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0402-43-00	Gateway Sign Repair							9,124.00-
01-0406-43-00	Storm Sewers	6,000.00	6,000.00		7,162.00	5,192.00	5,992.55	501.12
01-0407-43-00	Street & Alley Repai	20,000.00	20,000.00	13,031.61	15,240.55	19,506.45	16,271.17	27,389.31
01-0417-43-00	Contract Spraying	15,000.00	15,000.00	12,754.92	20,107.20	12,600.00		
01-0418-43-00	Contract Mowing	90,000.00	90,000.00	51,800.00	58,780.00	54,700.60		
01-0419-43-00	Trail de Parts Maint	30,000.00	30,000.00	30,000.00	30,000.00	47,797.26	150.00	31,099.36
Subtotal:		261,000.00	261,000.00	240,569.14	229,444.84	240,431.22	120,116.68	154,216.25
01-0502-43-00	Machinery Tools Equi	40,000.00	40,000.00	24,217.96	40,030.25	38,211.92	21,325.79	44,537.29
01-0503-43-00	Instruments Etc-Radi	700.00	700.00	396.40	475.68	475.68	475.68	498.82
01-0504-43-00	Motor Vehicles	7,000.00	6,000.00	9,062.82	10,637.27	8,237.65	5,075.43	4,881.76
01-0508-43-00	Lease & Rental-Equip	2,000.00	2,000.00	360.52	355.32	3,027.42	3,187.96	2,024.39
01-0510-43-00	Electronic Data Proc	200.00	200.00					
01-0512-43-00	Tire Repair	1,000.00	1,400.00	30.00	65.00	155.38	150.31-	941.83
Subtotal:		50,900.00	50,300.00	34,067.70	51,563.52	50,108.05	29,914.55	52,884.09
01-0603-43-00	Judgments Damages Et						96.00	
01-0605-43-00	Auditing	500.00	500.00		500.00	500.00	500.00	500.00
01-0609-43-00	Medical Expenses	455.00	455.00	314.00	664.00	55.00	436.00	350.00
01-0612-43-00	Summer Camp			960.83	3,271.31	3,103.89-	1,890.69	280.00
Subtotal:		955.00	955.00	1,274.83	4,435.31	2,548.89-	2,922.69	1,130.00
Program number:	Expenses	1,233,900.00	1,142,136.00	953,095.81	1,080,379.29	915,078.26	819,395.79	886,490.51

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-43-01	Salaries & Wages	80,191.00	80,000.00	37,872.75	29,317.51	66,613.11	59,358.69	41,972.14
01-0102-43-01	Social Security	6,147.00	6,126.00	3,341.60	2,490.56	5,359.81	4,664.76	3,426.92
01-0103-43-01	TWRS & Pension	652.00	654.00		1,048.37	825.29	156.70	
01-0104-43-01	Ins-Employee Hospita	1,913.00	1,713.00		1,220.00	1,719.43	343.72	
01-0105-43-01	Ins-Workers Compensa	691.00	689.00	359.04	228.25	621.04	566.49	639.02
01-0107-43-01	Overtime			5,808.06	3,348.31	3,582.00	1,645.15	2,824.39
01-0108-43-01	Stability Pay	167.00	81.00					
Subtotal:		89,761.00	89,263.00	47,381.45	37,653.00	78,720.68	66,735.51	48,862.47
01-0201-43-01	Office Supplies							
01-0202-43-01	Postage	2,000.00	300.00	1,774.71		3,991.55	14,412.18	318.05
01-0203-43-01	Food	3,000.00	75.00	124.62			45.80	
			4,000.00	5,641.77	2,070.54	3,153.86	2,141.72	7,625.18
01-0204-43-01	Wearing Apparel						735.59	
01-0211-43-01	Chemical Medical Etc	10,000.00	15,000.00	7,744.58	7,814.77	11,617.74	3,239.04	16,516.44
01-0216-43-01	Photographic Supplie				748.05	668.82		1,248.48
Subtotal:		15,200.00	19,375.00	15,285.68	10,633.36	19,431.97	20,574.33	25,708.15
01-0301-43-01	Communications-Telap							
01-0306-43-01	Travel Expenses	1,000.00	1,000.00	1,031.52	951.08	992.67	1,118.73	1,258.99
01-0307-43-01	Publications	500.00	500.00			442.26		8.00
				435.03	662.50			
01-0308-43-01	Utilities-Electricit	9,000.00	10,000.00	4,738.00	6,754.97	7,495.10	8,239.07	8,273.43
01-0310-43-01	Miscellaneous	1,000.00	1,000.00	1,000.00	443.43	868.99	590.81	
01-0311-43-01	Associations	500.00	500.00	200.00	1,008.21		399.88	200.00
01-0312-43-01	Utilities-Water & Ga	10,000.00	10,000.00	9,050.26	11,161.55	9,274.25	8,260.07	4,337.78
01-0314-43-01	Training-Tuition Etc	3,000.00	3,000.00	1,056.90	2,099.00	400.00	4,175.00	35.00-
01-0319-43-01	Program Expenses	10,000.00	18,000.00	23,290.44	3,942.77	16,438.70	7,866.66	7,149.76
Subtotal:		35,000.00	44,000.00	40,802.15	27,023.51	35,911.97	30,650.22	21,192.96
01-0401-43-01	Bldg & Grounds (Pool							
		12,000.00	12,000.00	17,091.96	25,198.65	7,389.80	36,432.44	21,540.78
Subtotal:		12,000.00	12,000.00	17,091.96	25,198.65	7,389.80	36,432.44	21,540.78
01-0609-43-01	Medical Expenses	1,000.00	1,000.00	490.00	536.00	665.00	805.00	560.00
Subtotal:		1,000.00	1,000.00	490.00	536.00	665.00	805.00	560.00
Program number: 1	Municipal Pool	152,961.00	165,638.00	121,051.24	101,044.52	142,119.42	155,197.50	117,864.36

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0217-43-04	Furniture & Fixtures							180.00
Subtotal:								180.00
01-0308-43-04	Utilities-Electricity				1,851.20-		644.70	9,094.30
Subtotal:					1,851.20-		644.70	9,094.30
01-0401-43-04	Buildings & Grounds				236.40			15,903.21
Subtotal:					236.40			15,903.21
Program number: 4	Event Center				236.40	1,851.20-	644.70	25,177.51

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Fund: 1 General Fund

Department: 46 Streets & Highways

Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-46-00	Salaries & Wages	409,172.00	397,339.00	171,363.23	326,532.37	332,402.22	314,192.02	330,041.24
01-0102-46-00	Social Security	32,551.00	31,653.00	13,896.15	26,602.37	26,805.66	24,810.39	26,142.33
01-0103-46-00	TWRS & Pension	23,834.00	23,834.00	10,987.24	27,162.58	25,498.75	24,071.20	24,911.94
01-0104-46-00	Ins-Employee Hospita	83,973.00	68,433.00	27,361.75	49,698.14	63,232.48	59,027.58	61,530.49
01-0105-46-00	Ins-Workers Compensa	7,778.00	7,566.00	3,419.23	5,357.57	5,897.08	5,957.73	11,813.73
01-0106-46-00	Unemployment Comp Be				92.36			
01-0107-46-00	Overtime	7,650.00	7,650.00	3,865.26	12,149.64	12,588.39	4,563.91	4,939.09
01-0108-46-00	Stability Pay	3,376.00	3,748.00	2,872.00	4,868.00	4,476.00	4,692.00	4,896.00
01-0110-46-00	Sick Leave Sell Back	5,300.00	5,000.00	5,190.54	6,578.34	4,704.66	2,924.40	5,486.60
Subtotal:		573,634.00	545,223.00	238,955.40	459,041.37	475,605.24	440,239.23	469,771.42
01-0201-46-00	Office Supplies	1,000.00	1,000.00	544.73	966.21	498.61	678.83	904.69
01-0202-46-00	Postage	700.00	700.00	317.96	402.86	362.62	635.74	330.62
01-0203-46-00	Food-Humans	400.00	400.00	149.61	710.24	323.58	119.07	66.13
01-0204-46-00	Wearing Apparel	5,000.00	5,000.00	2,266.15	4,717.55	4,717.03	5,479.17	3,675.93
01-0205-46-00	Motor Vehicles-Gasol	45,000.00	70,000.00	27,598.91	48,254.42	39,320.34	35,049.33	45,452.44
01-0206-46-00	Motor Vehicles-Oil &	2,500.00	2,500.00	2,251.92	2,593.76	2,180.27	2,310.10	2,469.94
01-0207-46-00	Motor Vehicles-Tires	9,000.00	11,000.00	2,023.86	7,766.52	7,458.47	9,425.11	10,960.83
01-0208-46-00	Motor Vehicles-Batte	1,800.00	1,800.00	1,062.60	1,511.40	1,434.45	1,271.50	1,457.40
01-0210-46-00	Laundry Cleaning Etc	300.00	300.00	426.72	251.92	268.00	332.08	144.72
Subtotal:		65,700.00	92,700.00	36,642.46	67,184.88	56,563.37	55,300.93	65,462.70
01-0301-46-00	Communications-Telap	2,000.00	2,200.00	980.82	1,778.66	1,897.10	2,114.84	2,186.48
01-0303-46-00	Insurance & Bonds	16,000.00	14,100.00	15,616.37	14,039.19	12,791.32	13,528.65	1,296.74
01-0304-46-00	Runoff Claims & Reti							8.40
01-0307-46-00	Publications	2,000.00	2,000.00	1,415.25	968.45	2,042.35	1,402.12	751.99
01-0308-46-00	Utilities-Electricity	3,000.00	3,500.00	2,285.24	1,813.40	2,479.83	3,562.34	4,761.82
01-0310-46-00	Miscellaneous	50.00	50.00	148.49				
01-0312-46-00	Utilities-Water & Ga	6,000.00	5,000.00	6,016.15	5,200.86	3,906.80	8,650.98	6,008.97
01-0314-46-00	Training-Tuition Etc	200.00	200.00					
01-0350-46-00	Contract Services-Hi	60,000.00	70,000.00	48,013.98	56,973.04	55,596.24	94,728.52	72,630.06
01-0351-46-00	Contract Services-No	50,000.00	50,000.00	45,657.95	44,742.65	18,052.50	46,835.00	55,510.26
Subtotal:		139,250.00	147,050.00	120,134.25	125,516.25	96,766.14	170,822.45	143,154.72
01-0401-46-00	Buildings & Grounds	1,000.00	2,000.00	975.28	553.39	824.11	6,545.30	2,219.50
01-0402-46-00	Bridges & Culverts	15,000.00	15,000.00	10,368.00		15,887.94	11,130.00	52,978.32
01-0405-46-00	Sidewalks & Curbs	80,000.00	45,000.00	44,926.71	17,816.00		37,476.58	43,932.42
01-0406-46-00	Storm Sewers	25,000.00	25,000.00	11,672.15	13,427.91	2,965.33	6,671.63	21,226.81
01-0407-46-00	Street & Alley Repat	580,000.00	580,000.00	340,540.24	493,178.81	333,981.28	466,396.61	564,475.83
Subtotal:		701,000.00	667,000.00	408,482.38	524,986.11	353,658.66	528,220.12	684,832.88

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Fund: 1 General Fund

City of Paris
Budget Comparison FY 2023
Department: 46 Streets & Highways
Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0502-46-00	Machinery Tools Equi	30,000.00	38,000.00	6,314.35	24,500.93	24,583.58	34,331.85	32,298.60
01-0503-46-00	Instruments Etc-Radt	1,000.00	1,000.00	396.40	475.68	475.68	475.68	467.35
01-0504-46-00	Motor Vehicles	15,000.00	20,000.00	9,566.67	7,027.97	19,815.00	13,624.23	17,938.95
01-0505-46-00	Signals & Markers	200.00	200.00	99.44				
01-0506-46-00	Sweeper	10,000.00	10,000.00	1,516.56	9,732.70	9,277.29	17,252.57	6,418.95
01-0507-46-00	Miscellaneous Repair				1,548.27	749.51		
01-0508-46-00	Lease & Rental-Equip	5,000.00	9,000.00		75.00	310.00	6,345.00	7,287.47
01-0512-46-00	Tire Repair	2,000.00	3,000.00	235.00	1,776.59	929.06	145.80	695.30
Subtotal:		63,200.00	81,200.00	18,128.42	45,137.14	56,140.12	72,175.13	65,106.62
01-0603-46-00	Judgments Damages Et						68.00	
01-0605-46-00	Auditing	1,500.00	1,500.00		1,500.00	1,500.00	1,500.00	1,500.00
01-0609-46-00	Medical Expenses	500.00	500.00	260.00	340.00	151.00	439.00	534.00
Subtotal:		2,000.00	2,000.00	260.00	1,840.00	1,651.00	2,007.00	2,034.00
Program number:	Expenses	1,544,784.00	1,535,173.00	822,602.91	1,223,705.75	1,040,384.53	1,268,764.86	1,430,362.34

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Fund: 1 General Fund

Department: 48 Traffic & Public Lighting

Period Ending: 7/2023

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-48-00	Salaries & Wages	70,143.00	40,117.00	26,885.20	68,788.49	34,601.62	30,870.40	28,941.10
01-0102-48-00	Social Security	5,628.00	3,314.00	2,358.59	5,373.94	3,009.18	2,498.62	2,366.17
01-0103-48-00	TWRS & Pension	4,121.00	2,495.00	1,936.81	5,785.74	2,939.92	2,528.10	2,346.29
01-0104-48-00	Ins-Employee Hospita	15,259.00	6,842.00	5,443.14	10,297.23	6,961.80	6,979.24	6,644.84
01-0105-48-00	Ins-Workers Compensa	1,340.00	784.00	597.82	1,388.46	786.75	696.16	995.96
01-0107-48-00	Overtime	2,754.00	2,754.00	3,019.52	3,993.15	4,787.90	2,291.14	2,519.09
01-0108-48-00	Stability Pay	524.00	476.00	424.00	376.00	328.00	280.00	232.00
01-0110-48-00	Sick Leave Sell Back	1,200.00	1,000.00	1,139.46	1,061.58	946.02	840.00	838.56
Subtotal:		100,969.00	57,782.00	41,804.54	97,064.59	54,361.19	46,983.66	44,884.01
01-0201-48-00	Office Supplies	400.00	400.00	13.43	328.54	245.77	116.82	553.82
01-0202-48-00	Postage	500.00	500.00	301.52	383.63	349.36	385.96	298.75
01-0203-48-00	Food-Humans	100.00	100.00	28.19	458.60	537.78	529.38	53.23
01-0204-48-00	Wearing Apparel	600.00	600.00	522.84	2,935.48	2,361.41	2,682.84	487.44
01-0205-48-00	Motor Vehicles-Gasol	4,000.00	4,000.00	2,429.19	134.16			2,054.63
01-0206-48-00	Motor Vehicles-oil &	100.00	100.00	46.44				
01-0207-48-00	Motor Vehicles-Tires	1,000.00	1,000.00	680.00			840.00	15.00
01-0208-48-00	Motor Vehicles-Batte	500.00	500.00	194.70	132.95	920.65	131.95	
01-0209-48-00	Minor Apparatus	600.00	600.00	880.85		159.96		
Subtotal:		7,800.00	7,800.00	5,097.16	4,373.36	4,574.93	4,686.95	3,462.87
01-0301-48-00	Communications-Telep	1,500.00	1,700.00	980.90	1,266.83	1,330.41	1,543.04	1,515.91
01-0303-48-00	Insurance & Bonds	2,000.00	1,600.00	1,772.07	1,504.20	1,141.23	1,207.02	
01-0308-48-00	Utilities-Electricit	350,000.00	360,000.00	283,312.43	310,238.14	340,153.47	340,609.98	371,852.04
01-0310-48-00	Miscellaneous	100.00	100.00	148.48				
01-0312-48-00	Utilities-Water & Ga	2,000.00	2,000.00	1,463.11	1,921.90	1,153.77	759.05	951.28
01-0350-48-00	Contract Services-Ht	2,000.00	5,000.00		958.98		2,767.96	9,239.85
Subtotal:		357,600.00	370,400.00	287,676.99	315,890.05	343,778.88	346,887.05	383,559.08
01-0401-48-00	Buildings & Grounds			560.52		212.00		1,170.62
Subtotal:				560.52		212.00		1,170.62
01-0502-48-00	Machinery Tools Equi	2,000.00	2,000.00	1,152.58	706.33	1,715.83	1,616.83	1,460.09
01-0503-48-00	Instruments Etc-Radt	1,000.00	1,000.00	396.40	475.68	475.68	475.68	475.68
01-0504-48-00	Motor Vehicles	5,000.00	5,000.00	4,891.59	2,498.59	4,916.68	5,331.52	2,275.31
01-0505-48-00	Markers	40,000.00	40,000.00	39,160.11	28,590.17	63,789.67	39,609.46	26,061.67
01-0507-48-00	Miscellaneous-St Lig							241.72
01-0512-48-00	Tire Repair	70.00	70.00					
Subtotal:		48,070.00	48,070.00	45,600.68	32,270.77	70,897.86	47,033.49	30,514.47

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0605-48-00	Auditing	500.00	500.00		500.00	500.00	500.00	500.00
01-0609-48-00	Medical Expenses	350.00	350.00	123.00	48.00	55.00		48.00
Subtotal:		850.00	850.00	123.00	548.00	555.00	500.00	548.00
Program number:	Expenses	515,289.00	484,902.00	380,862.89	450,146.77	474,379.86	446,091.15	464,139.05
Department number:	Traffic & Public Lighting	515,289.00	484,902.00	380,862.89	450,146.77	474,379.86	446,091.15	464,139.05

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-49-00	Salaries & Wages	263,655.00	266,945.00	187,293.38	211,076.93	231,417.32	204,541.78	202,125.93
01-0102-49-00	Social Security	20,755.00	20,995.00	14,720.10	16,608.57	18,161.83	16,094.05	15,992.38
01-0103-49-00	TWRS & Pension	15,200.00	15,807.00	11,432.07	16,872.00	17,269.20	15,609.96	15,213.79
01-0104-49-00	Ins-Employee Hospita	38,275.00	34,278.00	24,648.67	26,925.84	32,583.09	31,313.27	29,455.85
01-0105-49-00	Ins-Workers Compensa	5,083.00	5,142.00	3,670.23	3,859.45	4,693.23	3,913.21	5,694.42
01-0107-49-00	Overtime	510.00	510.00	109.10	459.40	459.40	202.50	393.39
01-0108-49-00	Stability Pay	3,172.00	2,984.00	2,806.00	2,638.00	3,134.00	2,892.00	2,776.00
01-0110-49-00	Sick Leave Sell Back	4,000.00	4,000.00	2,998.02	4,235.28	3,711.90	3,590.40	4,602.82
Subtotal:		350,650.00	350,661.00	247,677.57	282,216.07	311,429.97	278,157.17	276,254.58
01-0201-49-00	Office Supplies	650.00	650.00	717.18	773.98	459.08	577.40	632.15
01-0202-49-00	Postage	550.00	550.00	301.52	383.63	349.36	387.81	302.53
01-0203-49-00	Food-Humans				94.75	41.20		
01-0204-49-00	Wearing Apparel	3,500.00	3,500.00	2,584.85	2,936.82	2,928.20	3,308.77	5,157.16
01-0205-49-00	Motor Vehicles-Gasol	2,000.00	2,000.00	1,238.68	1,748.01	1,679.46	1,197.46	1,866.99
01-0206-49-00	Motor Vehicles-oil &	150.00	150.00	27.64	36.96	36.48	23.88	
01-0207-49-00	Motor Vehicles-Tires	500.00	300.00	348.00			298.00	
01-0208-49-00	Motor Vehicles-Batte	500.00	200.00	327.32			279.01	
01-0209-49-00	Minor Apparatus & Sh	1,000.00	1,000.00	180.05	368.64	8,697.18		55.76
01-0210-49-00	Laundry Cleaning Etc	2,500.00	2,500.00	1,960.61	2,060.48	2,275.84	2,044.80	2,850.20
01-0211-49-00	Chemical Medical Etc	900.00	900.00	501.85	838.58	675.08	643.00	
Subtotal:		12,250.00	11,750.00	8,187.70	9,241.85	17,141.88	8,760.13	10,864.79
01-0301-49-00	Communications-Telep	1,500.00	1,500.00	980.82	1,252.88	1,276.26	1,476.54	1,420.93
01-0303-49-00	Insurance & Bonds	4,000.00	3,000.00	3,322.63	2,605.88	1,997.16	2,112.28	2,053.17
01-0306-49-00	Travel Expenses	300.00	300.00					
01-0308-49-00	Utilities-Electricity	5,000.00	5,000.00	3,525.14	3,701.36	3,875.53	3,803.89	4,221.32
01-0310-49-00	Miscellaneous			148.49		495.00		
01-0312-49-00	Utilities-Water & Ga	6,000.00	5,500.00	5,527.61	5,198.25	4,422.75	5,393.55	4,676.40
01-0314-49-00	Training-Tuition Etc							
01-0350-49-00	RPM Staffing	500.00	500.00	13,834.80	6,324.48		2,580.20	
Subtotal:		17,300.00	15,800.00	27,339.49	19,082.85	12,066.70	15,366.46	12,371.82
01-0401-49-00	Buildings & Grounds	3,000.00	3,000.00	980.38	10,469.71	2,570.42	1,483.29	1,240.19
Subtotal:		3,000.00	3,000.00	980.38	10,469.71	2,570.42	1,483.29	1,240.19
01-0501-49-00	Furniture & Fixtures	100.00	100.00	1,671.30	11,826.04	8,008.00	10,945.60	9,964.97
01-0502-49-00	Machinery Tools Equi	13,000.00	13,540.00	3,914.63	2,534.53	2,217.78	3,065.31	1,721.92
01-0504-49-00	Motor Vehicles	3,000.00	3,000.00	2,135.24	1,500.00	1,500.00	1,500.00	1,500.00
01-0510-49-00	Electronic Data Proc	1,500.00	1,500.00					

Account	Description	Budget	Year	Expended	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Year	Year				
01-0512-49-00	Tire Repair	50.00	50.00					
Subtotal:		17,650.00	18,190.00	7,721.17	15,860.57	11,725.78	15,510.91	13,186.89
01-0605-49-00	Auditing	200.00	200.00		200.00	200.00	200.00	200.00
01-0609-49-00	Medical Expenses	400.00	400.00	144.00	171.00	135.00	291.00	327.00
Subtotal:		600.00	600.00	144.00	371.00	335.00	491.00	527.00
Program number:	Expenses	401,450.00	400,001.00	292,050.31	337,242.05	355,269.75	319,768.96	314,445.27
Department number:	Garage	401,450.00	400,001.00	292,050.31	337,242.05	355,269.75	319,768.96	314,445.27

Account	Description	Proposed FY2024	Year	Expended	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Budget	Year				
01-0101-54-00	Salaries & Wages	2,020,647.00	1,734,842.00	1,232,940.04	1,438,763.30	1,177,755.52	1,098,598.53	1,023,383.98
01-0102-54-00	Social Security	185,683.00	153,882.00	161,899.27	192,911.86	163,548.47	151,473.95	139,886.05
01-0103-54-00	TMRs & Pension	161,615.00	134,662.00	105,040.98	162,861.14	135,011.23	134,020.21	124,536.73
01-0104-54-00	Ins-Employee Hospita	230,241.00	192,622.00	147,248.10	175,807.49	164,658.02	172,592.35	164,188.45
01-0105-54-00	Ins-Workers Compensa	33,732.00	26,032.00	20,915.20	23,430.97	21,318.53	21,944.16	29,914.01
01-0106-54-00	Unemployment Comp Be			9.00	132.49	27.65	76.78	75.39
01-0107-54-00	Overtime	1,000,000.00	600,000.00	885,634.34	1,094,506.98	960,678.78	878,890.81	817,412.92
01-0108-54-00	Stability Pay	15,792.00	15,536.00	14,280.00	13,048.00	16,556.00	16,684.00	17,316.40
01-0109-54-00	Cycle Overtime Pay							24.54
01-0110-54-00	Sick Leave Sell Back	24,000.00	20,000.00	22,936.17	21,058.96	16,903.32	19,483.50	13,820.19
Subtotal:		3,671,710.00	2,877,576.00	2,590,903.10	3,122,541.19	2,656,457.52	2,493,764.29	2,330,558.66
01-0201-54-00	Office Supplies	14,000.00	13,000.00	8,237.77	13,407.78	14,302.96	12,549.38	13,995.90
01-0202-54-00	Postage	6,000.00	6,000.00	738.54	5,568.65	10,650.01	8,858.54	8,664.33
01-0203-54-00	Food	3,000.00	2,500.00	2,824.85	2,065.35	1,545.07	2,596.74	2,483.08
01-0204-54-00	Wearing Apparel	30,000.00	34,000.00	19,824.77	23,026.43	33,126.54	34,770.22	24,534.03
01-0205-54-00	Motor Vehicles-Gasol	110,000.00	120,000.00	71,918.12	125,293.19	83,637.85	70,385.28	77,021.02
01-0206-54-00	Motor Vehicles-oil &	1,500.00	1,200.00	1,862.47	1,374.69	1,293.90	1,209.42	505.09
01-0207-54-00	Motor Vehicles-Tires	11,000.00	11,000.00	14,516.30	10,945.30	10,963.15	10,438.15	6,748.20
01-0208-54-00	Motor Vehicles-Batte	1,500.00	1,500.00	1,397.84	973.79	1,548.60	1,166.74	1,882.12
01-0209-54-00	Minor Apparatus	12,000.00	12,000.00	6,019.04	15,641.96	7,570.67	15,506.64	7,447.70
01-0210-54-00	Laundry Cleaning Etc	2,000.00	4,250.00	481.00	982.48	4,716.50	4,131.74	3,935.58
01-0211-54-00	Chemical Medical Etc	180,000.00	180,000.00	110,017.81	195,852.96	178,813.22	151,299.95	151,884.91
01-0214-54-00	Other Supplies				28.28		1,050.40	574.10
01-0217-54-00	Furniture & Fixtures	4,000.00	4,500.00	3,389.00	2,584.98	2,416.68	6,552.91	2,565.79
01-0218-54-00	Uniform Cleaning All	6,000.00	6,600.00	5,950.00	7,100.00	8,025.00	6,850.00	6,950.00
Subtotal:		381,000.00	396,550.00	247,177.51	404,845.84	358,610.15	327,366.11	309,191.85
01-0301-54-00	Communications-Telp	15,000.00	14,000.00	14,177.10	14,518.31	16,539.06	12,938.93	11,658.53
01-0302-54-00	Car Allowance		5,400.00	3,500.00	6,000.00	2,175.00	2,700.00	2,700.00
01-0303-54-00	Insurance & Bonds	15,000.00	13,100.00	14,508.83	13,036.40	11,412.33	12,070.17	12,386.80
01-0306-54-00	Travel Expenses	3,000.00	3,000.00	3,212.89	4,043.96	2,658.90	1,422.21	2,610.08
01-0307-54-00	Publications	525.00	525.00	535.81	1,288.73	375.20		97.80
01-0308-54-00	Utilities-Electricit	8,000.00	8,000.00	4,400.30	6,154.40	7,657.71	7,011.91	8,102.74
01-0310-54-00	Miscellaneous	2,000.00	2,500.00	1,925.96	1,217.47	966.31	947.79	2,476.23
01-0311-54-00	Associations	2,000.00	2,000.00	1,442.00	3,200.00	1,221.00	3,100.00	800.00
01-0312-54-00	Utilities-Water & Ga	12,000.00	10,000.00	9,282.60	11,325.46	9,312.44	7,695.73	7,615.25
01-0314-54-00	Training-Tuition Etc	24,000.00	12,000.00	13,806.64	8,035.39	13,472.58	8,427.43	6,933.36
01-0318-54-00	Consultants	35,000.00						
01-0350-54-00	EMS Medical Director	12,000.00	12,000.00	10,000.00	12,000.00	12,000.00	12,000.00	12,880.12
01-0354-54-00	EMergon Collection	280,000.00	210,000.00	231,998.89	166,941.75	20,753.96		
01-0395-54-00	Credit Card Service	500.00	500.00	387.23	5,847.43	11,158.95	2,881.44	2,496.53

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
Subtotal:		409,025.00	293,025.00	309,178.25	253,609.30	109,703.44	71,195.61	70,757.44
01-0401-54-00	Buildings & Grounds	34,000.00	34,000.00	24,955.02	31,522.68	32,719.81	32,547.01	35,131.59
Subtotal:		34,000.00	34,000.00	24,955.02	31,522.68	32,719.81	32,547.01	35,131.59
01-0501-54-00	Furniture & Fixtures	1,500.00	1,500.00	2,907.00	1,639.56	989.00	8,962.72	9,472.33
01-0502-54-00	Machinery Tools Equip	9,000.00	9,000.00	10,516.80	1,807.04	8,778.85	8,962.72	9,472.33
01-0503-54-00	Instruments Etc-Radi	6,000.00	5,200.00	5,496.97	5,875.42	6,934.18	5,175.89	5,329.48
01-0504-54-00	Motor Vehicles	40,000.00	35,000.00	38,208.99	47,261.30	51,737.73	34,897.96	27,656.40
01-0508-54-00	Lease & Rental-Equip	83,000.00	45,000.00	46,504.30	45,140.29	357.92	521.29	521.29
01-0510-54-00	Electronic Data Proc	24,000.00	24,000.00	27,794.88	22,201.21	9,430.08	5,086.00	3,200.09
01-0511-54-00	Maintenance Agreemen	25,000.00	23,000.00	22,809.71	10,490.29	63,875.18	47,216.13	30,728.27
01-0512-54-00	Tire Repair	1,500.00	100.00	1,103.25			15.00	
Subtotal:		190,000.00	142,800.00	155,341.90	134,415.11	142,102.94	101,353.70	76,907.86
01-0600-54-00	Sundry Charges	7,500.00	7,500.00	7,500.00-	125.00		125.00	
01-0603-54-00	Judgments Damages Et	250.00	250.00		5,205.00	4,000.00	4,000.00	4,125.00
01-0605-54-00	Auditing	5,200.00	5,200.00		400.50	6,634.94	7,344.44	8,140.47
01-0606-54-00	Debt Collection Serv	22,000.00	6,500.00	14,176.63	3,628.00			
01-0609-54-00	Medical Expenses	6,500.00	6,500.00	1,935.00				
Subtotal:		41,450.00	19,450.00	8,611.63	9,358.50	10,634.94	11,469.44	12,265.47
Program number:	Expenses	4,727,185.00	3,763,401.00	3,336,167.41	3,956,292.62	3,310,228.80	3,037,696.16	2,834,812.87

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0201-61-00	Office Supplies				1,794.49		699.19	234.27
01-0202-61-00	Postage				349.36		385.96	298.75
01-0203-61-00	Food				92.50			
01-0204-61-00	Wearling Apparel				89.97			
01-0205-61-00	Motor Vehicles-Gasol				246.15		210.74	340.46
01-0207-61-00	Motor Vehicles-Tires						204.00	
01-0208-61-00	Motor Vehicles-Batte						3.00	114.95
01-0209-61-00	Minor Apparatus				24,607.66			
01-0211-61-00	Chemical Medical Etc				306.00			
01-0214-61-00	Other Supplies				167.30		52.40	239.87
Subtotal:					27,653.43		1,555.29	1,228.30
01-0301-61-00	Communications-Telap				347.71		471.38	411.65
01-0303-61-00	Insurance & Bonds				23,692.12		24,857.58	22,147.44
01-0308-61-00	Utilities-Electricit				14,929.41		15,439.14	15,668.88
01-0310-61-00	Miscellaneous				7,749.33		734.96	490.38
01-0311-61-00	Associations							100.00
01-0312-61-00	Utilities-Water & Ga				2,858.34		2,437.20	3,574.72
01-0314-61-00	Training-Tuition Etc				90.00			
01-0318-61-00	Consultants				4,165.38		4,015.75	3,361.04
01-0329-61-00	Lot Mowing				7,685.00		19,690.00	
01-0350-61-00	Airport Management A				25,034.58		24,990.00	25,034.58
01-0351-61-00	Annual Fly-In							6,728.20
Subtotal:					86,551.87		92,636.01	77,516.89
01-0401-61-00	Buildings & Grounds				93,127.03		83,916.17	129,220.86
Subtotal:					93,127.03		83,916.17	129,220.86
01-0504-61-00	Motor Vehicles				1,303.42		23.36	1,164.53
Subtotal:					1,303.42		23.36	1,164.53
01-0603-61-00	Storm Water Permit &				200.00			220.00
01-0605-61-00	Auditing				1,500.00		1,500.00	1,500.00
01-0609-61-00	Medical Expenses				80.00			
Subtotal:					1,780.00		1,500.00	1,720.00
Program number:	Expenses				210,415.75		179,630.83	210,850.58

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0202-62-00	Postage							48.00
Subtotal:								48.00
01-0303-62-00	Insurance & Bonds	50.00	50.00	55.38	50.14	47.55	50.29	54.03
01-0307-62-00	Publications	1,000.00	1,000.00	585.00	1,955.62	618.94	330.00	825.00
01-0310-62-00	Miscellaneous			610.00				
01-0350-62-00	Contract Services	21,000.00	21,000.00	20,183.10	20,262.00	16,789.75	12,216.50	22,853.50
Subtotal:		22,050.00	22,050.00	21,433.48	22,267.76	17,456.24	12,596.79	23,732.53
01-0508-62-00	Lease & Rental-Equip	1,000.00	1,000.00					
Subtotal:		1,000.00	1,000.00					
Program number:	Expenses	23,050.00	23,050.00	21,433.48	22,267.76	17,456.24	12,596.79	23,780.53
Department number:	Paris Band	23,050.00	23,050.00	21,433.48	22,267.76	17,456.24	12,596.79	23,780.53

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-64-00	Salaries & Wages	424,148.00	408,728.00	328,907.24	381,104.74	350,106.49	366,980.37	363,990.59
01-0102-64-00	Social Security	33,520.00	32,322.00	25,114.82	29,187.33	27,162.56	28,554.17	28,168.47
01-0103-64-00	TWRS & Pension	24,544.00	24,338.00	20,541.91	30,240.64	26,319.27	28,082.29	27,002.19
01-0104-64-00	Ins-Employee Hospita	76,417.00	68,439.00	55,741.97	67,500.27	62,244.65	68,706.80	61,440.74
01-0105-64-00	Ins-Workers Compensa	570.00	548.00	443.76	481.17	491.08	488.48	720.82
01-0106-64-00	Unemployment Comp Be					2,560.00	2,522.00	22.84
01-0107-64-00	Overtime						154.80	
01-0108-64-00	Stability Pay	9,000.00	8,780.00	8,180.00	7,660.00	8,540.00	8,052.00	8,628.00
01-0110-64-00	Sick Leave Sell Back	5,000.00	5,000.00	4,254.00	2,107.74	4,361.46	5,337.60	6,367.42
Subtotal:		573,199.00	548,155.00	443,183.70	518,281.89	481,785.51	508,878.51	496,341.07
01-0201-64-00	Office Supplies	7,000.00	5,000.00	7,194.10	10,579.97	5,765.83	3,816.24	3,566.62
01-0202-64-00	Postage	1,500.00	2,000.00	872.86	1,090.21	843.91	536.72	1,176.53
01-0203-64-00	Food-Humans	1,200.00	500.00	1,899.59	472.44	29.46	22.06	
01-0204-64-00	Wearling Apparel	400.00						
01-0205-64-00	Motor Vehicles-Gasol			88.99				
01-0208-64-00	Interlibrary Loan Gr							
01-0209-64-00	Minor Apparatus	8,000.00	400.00	1,858.00	395.00	2,037.50	938.14	2,320.71
01-0210-64-00	Laundry Cleaning Etc		1,500.00		250.00	1,350.90	119.77	422.17
01-0214-64-00	Other Supplies	1,000.00	1,000.00	12,975.89	4,399.09	1,092.66	1,358.15	1,260.65
01-0215-64-00	Technical Processing	2,500.00	2,500.00	3,057.34	1,515.45	1,687.16	710.10	443.10
01-0216-64-00	Photographic Supplie			142.44		748.46	1,420.46	4,298.56
01-0217-64-00	Furniture & Fixtures	45,000.00	300.00	1,272.08	2,588.00			
01-0220-64-00	Programs	10,000.00	2,000.00	7,721.42	467.30	683.72	820.82	12.02
01-0221-64-00	Media-Books-CD's-Fil	90,000.00	105,000.00	72,229.33	87,872.45	80,439.51	100,531.83	99,834.05
Subtotal:		166,600.00	120,200.00	109,312.04	109,629.91	94,679.11	110,274.29	113,334.41
01-0301-64-00	Communications-Telep	4,000.00	4,000.00	2,528.26	5,102.57	4,401.70	2,806.15	2,271.81
01-0302-64-00	Car Allowance		2,000.00		1,350.00	450.00		
01-0303-64-00	Insurance & Bonds	7,000.00	5,800.00	6,423.76	5,715.96	5,325.76	5,632.75	5,619.21
01-0306-64-00	Travel Expenses	1,500.00	800.00	1,362.73	34.72	730.92		795.37
01-0308-64-00	Utilities-Electricit	13,000.00	14,000.00	10,367.79	11,721.13	11,699.14	11,976.85	13,560.34
01-0310-64-00	Miscellaneous	1,000.00		720.00	28.12	105.33	165.63	568.69
01-0311-64-00	Associations	900.00	450.00	834.33	175.00			
01-0312-64-00	Utilities-Water & Ga	7,000.00	8,000.00	6,023.48	5,850.51	6,223.85	5,331.08	6,834.07
01-0314-64-00	Training-Tuition Etc		300.00	18.00	264.00			99.00
01-0315-64-00	Promotional Activity	1,000.00	500.00	1,996.84	287.44	324.00	419.88	190.18
01-0395-64-00	Credit Card Service	1,000.00		957.27	2,195.43			
Subtotal:		36,400.00	35,850.00	31,232.46	32,724.88	29,260.70	26,332.34	29,938.67
01-0401-64-00	Buildings & Grounds	30,000.00	25,000.00	21,157.47	37,470.10	30,828.71	40,165.22	26,552.37

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0402-64-00	Roof Repairs	10,000.00						
Subtotal:		40,000.00	25,000.00	21,157.47	37,470.10	30,828.71	40,165.22	26,552.37
01-0501-64-00	Furniture & Fixtures		200.00	1,840.36	3,575.04			
01-0502-64-00	Machinery Tools Equi		200.00		18.11			
01-0504-64-00	Motor Vehicles					1,988.37	2,126.92	2,234.32
01-0508-64-00	Lease & Rental-Equip	2,300.00	2,300.00	2,094.63	1,603.22	18,502.67	20,039.69	17,359.97
01-0510-64-00	Electronic Data Proc	21,000.00	21,000.00	21,034.64	1,474.25	1,597.00	1,597.00	1,528.92
01-0511-64-00	Maintenance Agreemen	2,000.00	2,700.00		1,597.00			
Subtotal:		25,300.00	26,400.00	24,969.63	8,267.62	22,088.04	23,763.61	21,123.21
01-0605-64-00	Auditing	1,000.00	1,000.00		1,000.00	1,000.00	1,000.00	1,000.00
01-0609-64-00	Medical Expenses		100.00	35.00	35.00	70.00	35.00	140.00
Subtotal:		1,000.00	1,100.00	35.00	1,035.00	1,070.00	1,035.00	1,140.00
Program number:	Expenses	842,499.00	756,705.00	629,890.30	707,409.40	659,712.07	710,448.97	688,429.73

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0306-64-01	Travel Expenses					443.90		
Subtotal:						443.90		
Program number:	1 TIF Grant					443.90		

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0901-64-98	Celling Repairs-Foye		10,000.00	10,686.69				8,140.00
Subtotal:			10,000.00	10,686.69				8,140.00
Program number:	98 Capital Outlay-Bldg Structures		10,000.00	10,686.69				8,140.00
Department number:	Library	842,999.00	767,205.00	640,576.99	707,409.40	660,155.97	710,448.97	696,569.73

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Fund: 1 General Fund

City of Paris
Budget Comparison FY 2023
Department: 89 General Expenses
Period Ending: 7/2023

Program: Non-allocated Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0201-89-00	Office Supplies-Safe	1,000.00		84.47	148.50			
01-0205-89-00	Motor Vehicles-Gasol		500.00	581.50	218.73	714.28	462.74	472.56
01-0208-89-00	Motor Vehicles-Batte	700.00			269.90	114.95		
01-0209-89-00	Minor Apparatus			14,832.54				
01-0218-89-00	Requisition Expense				1,752.66	1,600.80	1,269.04	2,197.92
Subtotal:		1,700.00	500.00	15,498.51	2,389.79	2,430.03	1,731.78	2,670.48
01-0303-89-00	Insurance & Bonds		700.00	664.53	588.93	475.51	502.92	540.31
01-0304-89-00	Retiree Insurance Co		65,000.00	60,060.18	52,397.61	65,908.47	57,093.23	78,435.00
01-0310-89-00	Driver's License Che				836.00			
01-0315-89-00	Promotional Activity	900,000.00	900,000.00	667,325.00	825,066.83	876,745.80	857,983.25	675,129.41
01-0316-89-00	Lamar Co Appraisal-A	182,000.00	162,000.00	121,501.09	160,575.15	154,573.36	121,328.25	130,846.62
01-0317-89-00	Lamar Co Appraisal-C		60,000.00	52,810.00	50,609.19	50,408.91	37,719.68	42,420.11
01-0350-89-00	Employee Asst. Progr		5,000.00	5,700.00	1,175.46	4,907.34	3,723.66	5,714.64
01-0351-89-00	Public Information					10,048.00	8,553.75	5,080.00
01-0352-89-00	Non-Profit Contribut	100,000.00	100,000.00	97,469.14				
01-0353-89-00	Lamar Co. Historical					19,750.00	8,750.00	8,750.00
01-0354-89-00	New Hope Center of P					12,000.00	12,000.00	12,000.00
01-0355-89-00	Children's Advocacy				9,375.00	12,500.00	12,500.00	12,500.00
01-0356-89-00	E Tx Council on Alco				3,375.00	4,500.00	3,500.00	4,500.00
01-0357-89-00	CASA for Kids				7,500.00	5,000.00	5,000.00	5,000.00
01-0358-89-00	Paris Optimist Club				7,500.00	10,000.00	10,000.00	10,000.00
01-0359-89-00	Lamar Co. Human Res.				11,250.00	12,500.00	12,500.00	12,500.00
01-0360-89-00	Safe-T Shelter Agenc			6,000.00-	6,000.00	7,000.00	7,000.00	5,000.00
01-0361-89-00	NE Texas Trail Coalit						10,000.00	10,000.00
01-0363-89-00	Keep Paris Beautifl				3,750.00			
01-0365-89-00	Caddo Museum Expense			21.95		8,000.00	10,000.00	10,000.00
01-0366-89-00	RRV Down Syndrome So							12,441.00
01-0368-89-00	Paris Metro Contribu							
01-0370-89-00	COVID 19 Expenses			13,320.93-		158,358.18	86,312.95	
01-0371-89-00	United Way				11,250.00			
01-0372-89-00	City Square				11,250.00			
01-0373-89-00	Salvation Army				11,250.00			
01-0374-89-00	Lamar Co Humane Asso				11,250.00			
01-0375-89-00	Weald Workers of Lam				11,250.00			
Subtotal:		1,312,700.00	1,286,110.00	967,327.39	1,196,249.17	1,412,675.57	1,264,467.69	1,040,857.09
01-0401-89-00	Buildings & Grounds			4,616.00	86,240.85		23,512.08	9,695.00
01-0417-89-00	Contract Spraying				4,860.00		49,988.16	18,492.00
01-0418-89-00	Contract Mowing							100,271.62
Subtotal:				4,616.00	91,100.85		73,500.24	128,458.62

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Fund: 1 General Fund

City of Paris
Budget Comparison FY 2023
Department: 89 General Expenses
Period Ending: 7/2023

Program: Non-allocated Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0504-89-00	Motor Vehicles			94.21	650.58	343.71		
01-0510-89-00	Electronic Data Proc			25,407.36	2,400.00	2,470.00		
01-0511-89-00	Maintenance Agreement			613.02				
Subtotal:				26,114.59	3,050.58	2,813.71		
01-0601-89-00	Contribution-Health	75,000.00	75,000.00	75,709.05	75,032.69	75,094.50	75,078.17	75,780.06
01-0602-89-00	Employee Recognition	10,000.00	10,000.00	8,064.16	533.00	732.00	7,026.15	7,395.33
01-0607-89-00	Miscellaneous	15,000.00	9,000.00	19,170.49	13,447.02	55,950.14	65,598.28	36,994.00
01-0608-89-00	Branding Program			27,000.00	66,500.00			
01-0609-89-00	TRZ							
01-0610-89-00	Inventory Adjustment	62,000.00				59,767.78-		
Subtotal:		162,000.00	94,000.00	129,943.70	155,512.71	72,008.86	147,702.60	120,169.39
Program number:	Non-allocated Expenses	1,476,400.00	1,380,610.00	1,143,500.19	1,448,303.10	1,489,928.17	1,487,402.31	1,292,155.58

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0101-89-01	Salaries & Wages	208,646.00	186,261.00	138,300.61	154,245.76	183,359.93	205,905.77	202,828.35
01-0102-89-01	Social Security	16,455.00	14,808.00	11,040.38	12,340.61	14,159.22	16,333.08	15,890.99
01-0103-89-01	TWRS & Pension	12,048.00	11,151.00	8,597.89	12,733.09	14,023.22	16,079.59	15,419.09
01-0104-89-01	Ins-Employee Hospita	23,066.00	20,645.00	13,139.70	16,343.04	21,103.59	24,266.45	23,237.77
01-0105-89-01	Ins-Workers Compensa	2,568.00	193.00	144.24	45.48-	613.95	848.87	1,263.69
01-0107-89-01	Overtime	3,060.00	3,060.00	4,564.79	4,131.18	5,024.78	3,760.98	2,786.10
01-0108-89-01	Longevity & Stabilit	1,196.00	2,056.00	916.00	2,116.00	2,032.00	1,888.00	1,744.00
01-0110-89-01	Sick Leave Sell Back	2,200.00	2,200.00	1,884.42	3,972.60	2,036.22	3,722.40	3,719.64
Subtotal:		269,239.00	240,374.00	178,588.03	205,896.80	242,352.91	272,805.14	266,889.63
01-0201-89-01	Office Supplies	1,000.00	1,000.00	667.76	485.57	2,118.10	674.51	998.24
01-0202-89-01	Postage	100.00	100.00		.57		107.91	54.67
01-0203-89-01	Food	200.00	200.00		75.00	1,841.59	176.84	222.29
01-0204-89-01	Wearing Apparel					167.97	167.96-	
01-0205-89-01	Motor Vehicles-Gasol	500.00	500.00	181.05		41.77		49.52
01-0206-89-01	Motor Vehicles-oil &							49.00
01-0207-89-01	Motor Vehicles-Tires	250.00	250.00			24,256.10	49,369.72	93,873.37
01-0209-89-01	Minor Apparatus	90,000.00	90,000.00	46,437.29	88,459.00	32,974.02		
01-0214-89-01	Other Supplies				28.27			
01-0217-89-01	Furniture & Fixtures	250.00	700.00	748.52	1,791.77			108.24
Subtotal:		92,300.00	92,750.00	48,034.62	90,840.18	61,399.55	50,161.02	95,355.33
01-0301-89-01	Communications-Telp	37,000.00	37,000.00	26,933.41	33,814.01	35,169.02	36,593.99	33,094.52
01-0302-89-01	Car Allowance					675.00	2,700.00	2,700.00
01-0306-89-01	Travel Expenses		2,000.00					3,570.06
01-0310-89-01	Miscellaneous	1,000.00	1,000.00	1,355.23	245.38	2,913.62	29.00	17.19
01-0311-89-01	Associations	100.00	100.00					135.00
01-0312-89-01	Utilities-Water & Ga	2,000.00	2,000.00	1,557.56	1,589.78	1,503.48	1,266.39	1,048.29
01-0314-89-01	Training-Tuition Etc	1,000.00	1,000.00		124.72	80.00	80.00	488.00
Subtotal:		41,100.00	43,100.00	29,846.20	35,773.89	40,341.12	40,669.38	41,053.06
01-0401-89-01	Buildings & Grounds	2,500.00	2,500.00	1,209.36	1,058.97	3,583.10	2,225.18	2,397.59
Subtotal:		2,500.00	2,500.00	1,209.36	1,058.97	3,583.10	2,225.18	2,397.59
01-0501-89-01	Furniture & Fixtures	800.00	250.00					2,343.87
01-0502-89-01	Machinery Tools Equi	1,000.00	1,750.00	850.84	337.99	67.85	241.86	219.06
01-0503-89-01	Instruments Etc-Radi	1,000.00	500.00	4,877.18	961.06		257.89	200.70
01-0504-89-01	Motor Vehicles	400.00	400.00		121.99	1,014.93		
01-0508-89-01	Lease & Rental-Equip			471.32	182.39			
01-0510-89-01	Electronic Data Proc	90,000.00	33,000.00	34,296.38	33,076.10	32,378.16	29,679.00	29,640.00

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
01-0511-89-01	Maintenance Agreemen	66,000.00	66,000.00	51,518.90	73,106.70	65,597.54	62,397.01	65,912.48
Subtotal:		159,200.00	101,900.00	92,014.62	107,786.23	99,058.48	92,575.76	98,316.11
01-0609-89-01	Medical Expenses			80.00	80.00			
Subtotal:				80.00	80.00			
01-1003-89-01	Instruments & Appara					65,199.98	69,768.00	49,441.39
Subtotal:						65,199.98	69,768.00	49,441.39
Program number: 1	Information Technology	564,339.00	480,624.00	349,772.83	441,436.07	511,935.14	528,204.48	553,453.11
Department number: General Expenses		2,040,739.00	1,861,234.00	1,493,273.02	1,889,739.17	2,001,863.31	2,015,606.79	1,845,608.69

Account	Description	Proposed FY2024	Year	Expanded	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Budget	Year				
01-0000-91-00	Contingency	50,000.00	50,000.00	39,508.94				
Subtotal:		50,000.00	50,000.00	39,508.94				
01-9999-91-00	Reserve			97,420.92	2,500,000.00			
Subtotal:				97,420.92	2,500,000.00			
Program number:		50,000.00	50,000.00	136,929.86	2,500,000.00			
Department number:	Contingency	50,000.00	50,000.00	136,929.86	2,500,000.00			
Fund number:	1 General Fund	31,051,550.00	27,598,550.00	22,238,372.21	28,826,297.39	25,527,764.75	25,178,801.20	23,555,188.04

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Fund: 2 Economic Development Fund

City of Paris
Budget Comparison FY 2023
Department: 11 PEDC
Period Ending: 7/2023

Program: 1 Economic Development Council

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
02-0032-11-01	NW Business Park	15,000.00	15,000.00					
02-0064-11-01	American SpiralWeld				16,199.40	39,693.73	213,562.26	452,420.46
02-0065-11-01	SW Business Park	20,000.00	20,000.00	9,673.63	19,928.75	616.25		105,341.43
02-0066-11-01	American Spiral Weld						709,072.00	1,500,000.00
02-0067-11-01	American Spiral Weld		1,000,000.00	1,000,000.00				
02-0069-11-01	Rail Lead					155,119.52	792,454.52	
02-0071-11-01	J Skinner-Rail Devel					298,647.72		
02-0072-11-01	Land Development	100,000.00	100,000.00	21,048.75	100,807.50	200,000.00	200,000.00	
02-0073-11-01	Turner Ind.-Incentiv							
02-0075-11-01	Proj. Rocket X Infra	250,000.00	250,000.00					
02-0077-11-01	Metro Gate Incentive	69,000.00	69,000.00		51,000.00	40,000.00		
02-0078-11-01	Attraction/Recrultme		100,000.00					
02-0080-11-01	Blossom Aerospace		100,000.00					
02-0081-11-01	NW Industrial Park M	15,000.00		350.53				
02-0082-11-01	Land Purchase-Zachar			1,379,077.92				
02-0083-11-01	SE Business Park Mat	10,000.00						
02-0084-11-01	Universal Fabricatn	120,000.00		75,000.00				
02-0085-11-01	Ametea	233,000.00						
02-0086-11-01	Clydesdle	625,000.00						
Subtotal:		1,457,000.00	1,654,000.00	2,485,150.83	187,935.65	734,077.22	1,915,088.78	2,057,761.89
02-0101-11-01	Salaries & Wages	240,000.00	220,000.00	180,429.83	202,735.86	193,238.02	138,003.56	182,134.50
02-0102-11-01	Social Security	18,360.00	16,800.00	14,284.84	16,159.53	15,096.38	10,557.27	13,933.28
02-0103-11-01	Retirement	24,000.00	22,000.00	12,699.42	14,932.34	15,073.48	4,655.41	11,787.25
02-0104-11-01	Medical/Life Insuran	43,000.00	40,000.00	25,794.07	32,937.28	35,258.74	22,009.38	30,807.60
02-0105-11-01	Ins-Workers Compensa	1,056.00	950.00			537.00	411.95	569.00
Subtotal:		326,416.00	299,750.00	233,208.16	266,765.01	259,203.62	175,637.57	239,231.63
02-0201-11-01	Office Supplies	5,000.00	5,000.00	1,791.11	5,664.65	5,142.03	3,063.42	2,716.32
02-0202-11-01	Postage	500.00	500.00	357.70	354.84	121.84	170.83	384.59
02-0203-11-01	Meetings	3,000.00	3,000.00	3,062.29	3,616.53			
Subtotal:		8,500.00	8,500.00	5,211.10	9,636.02	5,263.87	3,234.25	3,100.91
02-0301-11-01	Communications-Telp	10,000.00	10,000.00	4,833.99	8,748.03	10,667.37	7,157.27	4,968.93
02-0302-11-01	Car Allowance	8,400.00	8,400.00	7,000.00	7,800.03	8,999.97	4,200.00	8,400.00
02-0303-11-01	Insurance & Bonds	2,750.00	2,750.00	5,302.40	2,884.00	1,653.00	1,461.00	1,425.00
02-0304-11-01	Moving & Relocation					3,927.26	2,711.25	
02-0306-11-01	Mileage Rebursemen	1,000.00	1,000.00	633.30	404.51	246.87	266.12	970.63
02-0308-11-01	All Utilities	12,000.00	12,000.00	9,777.90	12,898.83	12,094.20	9,296.79	9,236.22
02-0310-11-01	Miscellaneous	500.00	500.00	3,252.31	417.18	483.90	618.65	427.50
02-0311-11-01	Contractual-Associat	3,500.00	3,500.00	3,107.46	1,180.00	1,635.00	775.00	700.00

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Budget Comparison FY 2023

Fund: 2 Economic Development Fund

Department: 11 PEDC

Program: 1 Economic Development Council

Period Ending: 7/2023

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
02-0314-11-01	Staff Training	1,500.00	1,500.00	124.85	446.90	2,511.97	1,221.09	350.00
02-0315-11-01	Marketing & Promotio	130,000.00	130,000.00	85,760.70	85,386.16	39,316.52	23,444.22	71,301.71
02-0318-11-01	Job Training	50,000.00	50,000.00	50,000.00		23,608.00	30,700.00	
02-0319-11-01	Pace Group Consultan						40,489.48	
02-0348-11-01	Depot Operating Fund	16,150.00	16,150.00	16,599.22	16,623.14	16,067.15	13,657.32	13,406.62
02-0357-11-01	Legal Fees	25,000.00	25,000.00	24,887.50	24,863.00	24,862.50	5,144.62	
02-0359-11-01	Settlement-Michael P						25,000.00	
Subtotal:		260,800.00	260,800.00	211,279.63	161,651.78	146,073.71	166,142.81	111,186.61
02-0402-11-01	Industrial Park Main			414.12	10,318.47	6,111.24	2,565.18	6,184.64
Subtotal:				414.12	10,318.47	6,111.24	2,565.18	6,184.64
02-0605-11-01	Auditing	11,500.00	11,500.00	11,700.00	14,084.36	11,200.00	8,850.00	8,600.00
02-0613-11-01	Paris ISD-Com Adv Pr	36,000.00						
02-0614-11-01	North Lamar-Com Adv	36,000.00						
02-0615-11-01	PrairieLand ISD-Com	36,000.00						
02-0616-11-01	Christm ISD-Com Adv P	36,000.00						
02-0617-11-01	Paris Junior College	36,000.00						
Subtotal:		191,500.00	11,500.00	11,700.00	14,084.36	11,200.00	8,850.00	8,600.00
02-1002-11-01	Machinery Tools Equi	10,000.00	10,000.00	1,101.72		9,580.22	9,737.87	316.62
Subtotal:		10,000.00	10,000.00	1,101.72		9,580.22	9,737.87	316.62
Program number: 1	Economic Development Council	2,254,216.00	2,244,550.00	2,948,065.56	650,391.29	1,171,509.88	2,281,256.46	2,426,382.30

Account	Description	Proposed FY2024 Budget	Fiscal Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
02-0001-90-06	New Business Park				347,334.53	41,626.17	36,278.11	14,649.96
02-0002-90-06	New Business Park				4,621.05	19,411.11	24,759.17	10,782.24
Subtotal:					351,955.58	61,037.28	61,037.28	25,432.20
Program number:	6 Debt-New Business Park				351,955.58	61,037.28	61,037.28	25,432.20

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Fund: 3 Cox Field Airport

City of Paris
Budget Comparison FY 2023
Department: 61 Cox Field Airport
Period Ending: 7/2023

Program: General

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
03-0101-61-00	Salaries & Wages	115,819.00	114,729.00	82,693.14	76,768.79	5,960.16		
03-0102-61-00	Social Security	8,879.00	8,789.00	6,245.41	5,472.23	437.95		
03-0103-61-00	TWRS & Pension	6,501.00	6,618.00	4,884.44	5,948.10	449.66		
03-0104-61-00	Ins-Employee Hospita	15,337.00	13,746.00	10,351.73	7,568.49	284.35		
03-0105-61-00	Ins-Workers Compensa	3,830.00	3,791.00	2,071.15	1,716.13	196.69		
03-0107-61-00	Overtime			592.03	453.49			
03-0108-61-00	Stability Pay	240.00	168.00	48.00				
Subtotal:		150,606.00	147,841.00	106,885.90	97,927.23	7,328.81		
03-0201-61-00	Office Supplies		1,500.00	1,298.89	403.20			
03-0202-61-00	Postage		500.00	600.00	321.98	385.75		
03-0203-61-00	Food		500.00	200.00	322.05			
03-0204-61-00	Uniforms		350.00	200.00	503.86			
03-0205-61-00	Motor Vehicles-Gasol		2,000.00	3,000.00	992.30	1,434.61		
03-0206-61-00	Motor Vehicles-Oil &		500.00	500.00	97.15	269.95		
03-0207-61-00	Motor Vehicles-Tires		250.00	250.00	1,253.00			
03-0208-61-00	Motor Vehicles-Batte		700.00	750.00	269.23	249.90		
03-0209-61-00	Minor Apparatus/Tool		3,000.00	3,000.00	2,047.88			
03-0214-61-00	Other Supplies		3,000.00	3,000.00	1,883.38			
03-0217-61-00	Furniture & Fixtures		300.00	300.00	208.24	236.23		
03-0220-61-00	Aviation Fuel Expens		650,000.00	600,000.00	514,105.98	667,001.70	25,064.41	
Subtotal:		662,600.00	613,000.00	521,728.89	671,556.39	25,064.41		
03-0301-61-00	Communications-Telp		5,600.00	3,000.00	3,252.80	4,476.52		
03-0303-61-00	Insurance & Bonds		34,235.00	25,000.00	31,114.60	24,941.99		
03-0306-61-00	Travel Expenses		400.00	400.00				
03-0308-61-00	Utilities-Electricit		22,000.00	20,000.00	16,715.82	16,901.94		
03-0310-61-00	Miscellaneous				294.32	986.75		
03-0312-61-00	Utilities-Water & Ga		3,500.00	5,000.00	1,985.10	16,511.58		
03-0314-61-00	Training- Tuitions E		400.00	400.00	100.00	100.00		
03-0318-61-00	Consultants		4,200.00	4,200.00	2,375.64	5,432.94		
03-0329-61-00	Lot Mowling		6,000.00	8,540.00	3,203.38	18,250.00		
03-0350-61-00	Airport Management A			388.50	370.00			
03-0351-61-00	JR Aviation-Contract			2,220.00	1,440.00			
Subtotal:		76,335.00	66,540.00	61,650.16	89,411.72			
03-0401-61-00	Buildings & Grounds		7,000.00	7,000.00	8,105.20	101,065.05		
03-0402-61-00	RAMP Expenses		100,000.00	100,000.00	88,210.96	176.00		
Subtotal:		107,000.00	107,000.00	96,316.16	101,241.05			

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Fund: 3 Cox Field Airport

City of Paris
Budget Comparison FY 2023
Department: 61 Cox Field Airport

Program: 98 Airport Improvements

Account	Description	Proposed FY2024 Budget	FY2024 Year Budget	FY2024 Year Expended	FY 2022 Budget	FY 2021 Budget	FY 2020 Budget	FY 2019 Budget
03-0916-61-98	Runway Project Desig		295,000.00	15,800.00				
03-0917-61-98	Taxiway Project	30,000.00	30,000.00					
Subtotal:		30,000.00	325,000.00	15,800.00				
Program number:	98 Airport Improvements	30,000.00	325,000.00	15,800.00				

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
04-0310-11-00	Refund Duplicate Pay				18,851.29			
04-0318-11-00	Administrative Servl				52,790.00			
04-0328-11-00	Building Demolition	1,000,000.00	800,000.00	35,745.00				
04-0350-11-00	Paris-Lamar County H				80,000.00			
04-0351-11-00	Indigent Patient Car				10,000.00			
Subtotal:		1,000,000.00	800,000.00	35,745.00	161,641.29			
04-0401-11-00	Grand Theater-Phase	100,000.00	15,000.00	16,874.12				
Subtotal:		100,000.00	15,000.00	16,874.12				
Program number:		1,100,000.00	815,000.00	52,619.12	161,641.29			
Department number:	City Council	1,100,000.00	815,000.00	52,619.12	161,641.29			

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
04-0915-31-98	Dispatch Improvement	30,000.00	30,000.00					
Subtotal:		30,000.00	30,000.00					
Program number:	98 Improvements	30,000.00	30,000.00					

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
04-0209-32-00	Minor Apparatus				54,269.16			
04-0217-32-00	Storage Bldg				18,953.40			
Subtotal:					73,222.56			
Program number:					73,222.56			

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Account	Description	Proposed FY2024	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
04-0204-54-00	Tec Gen Rescue Pts				5,214.00			
04-0217-54-00	LifePak DOT Rated Mo				5,125.00			
Subtotal:					10,339.00			
Program number:					10,339.00			

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Fund: 4 American Rescue Plan Act

City of Paris
Budget Comparison FY 2023

Department: 82 Water Treatment Plant
Period Ending: 7/2023

Program: 99 Water Prod-American Rescue

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
05-0700-00-00	Prior Period Adjustm					296,823.00		
	Subtotal:					296,823.00		
	Program number:					296,823.00		
	Department number:					296,823.00		

Account	Description	Proposed FY2024 Budget	FY 2024 Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
05-0350-11-00	Paris Lamar Co Health						36,258.34	
05-0351-11-00	City of Paris-CRF						355.00	
05-0352-11-00	Administrative Servl				22,500.00			
05-0353-11-00	School Reimbursement				110,358.00			
05-0354-11-00	GEYA Storm Recovery				450,005.34			
Subtotal:					646,282.73		36,613.34	
Program number:					646,282.73		36,613.34	
Department number:	Coronavirus Relief Fund				646,282.73		36,613.34	

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
05-0204-31-00	Ballistic Vests/Cove				65,944.88			
05-0205-31-00	CID Equipment				15,293.28			
05-0209-31-00	Portable Radios			11,226.00				
05-0210-31-00	Office Furniture/Cha				14,459.00			
05-0217-31-00	Incinerator				5,000.00			
Subtotal:				11,226.00	100,697.16			
05-0314-31-00	CID Training				12,090.12			
Subtotal:					12,090.12			
05-0401-31-00	HVAC Repair				42,000.00			
05-0403-31-00	Dog Kennel Repairs				2,780.00			
Subtotal:					44,780.00			
Program number:				11,226.00	157,567.28			

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
06-0307-86-00	Public Notices				3,297.90			
Subtotal:					3,297.90			
Program number:					3,297.90			

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0601-00-00	Pension Expense				217,029.00-		87.00-	
10-0606-00-00	Depreciation Expense				650,877.20		2,899,618.99	
10-0607-00-00	Depreciation Expense				1,417,771.32			
10-0608-00-00	Depreciation Expense				560,156.81			
10-0609-00-00	Depreciation Exp-Equ				221,381.57			
10-0610-00-00	Depreciation Expense				59,841.86			
10-0612-00-00	OPEB Expense				18,677.00		13,360.00	
Subtotal:					2,711,676.76		2,912,891.99	
10-0700-00-00	Prior Period Adjustm				62,800.33		41,498.09	
Subtotal:					62,800.33		41,498.09	
10-5302-00-00	W&S Depreciation Exp						2,901,152.07	2,800,649.03
Subtotal:							2,901,152.07	2,800,649.03
Program number:					2,774,477.09		5,855,542.15	2,800,649.03
Department number:	Revenues				2,774,477.09		5,855,542.15	2,800,649.03

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0101-80-00	Salaries & Wages	72,279.00	70,600.00	54,419.65	65,835.71	57,717.87	59,334.57	55,813.31
10-0102-80-00	Social Security	5,661.00	5,517.00	3,881.45	4,814.95	4,368.90	4,421.86	4,219.12
10-0103-80-00	TWRS & Pension	4,145.00	4,155.00	3,361.50	5,181.56	4,265.74	4,389.22	4,024.75
10-0104-80-00	Ins-Employee Hospita	15,264.00	13,671.00	11,399.85	13,785.05	13,824.47	13,986.11	12,871.54
10-0105-80-00	Ins-Workers Compensa	1,298.00	1,267.00	995.32	1,079.42	1,054.54	1,243.71	1,489.21
10-0108-80-00	Stability Pay	616.00	520.00	424.00	328.00	232.00	136.00	
10-0110-80-00	Sick Leave Sell Back	1,100.00	1,000.00	1,073.34	1,051.02	988.92		
Subtotal:		100,363.00	96,730.00	75,555.11	91,995.71	82,452.44	83,511.47	78,417.93
10-0201-80-00	Office Supplies	1,400.00	1,400.00	797.08	1,191.06	694.07	2,026.74	1,242.03
10-0202-80-00	Postage	650.00	500.00	402.63	383.62	361.10	385.94	387.72
10-0203-80-00	Food-Humans	50.00		51.53	30.00			
10-0204-80-00	Wearing Apparel	2,700.00	1,200.00	1,852.23	1,240.08	1,179.71	1,227.62	947.15
10-0205-80-00	Motor Vehicles-Gasol	1,400.00	1,400.00	769.49	1,071.16	675.55	763.04	1,372.74
10-0206-80-00	Motor Vehicles-Oil &	100.00	100.00			60.00	30.00	
10-0207-80-00	Motor Vehicles-Tires	315.00	315.00				314.00	
10-0208-80-00	Motor Vehicles-Batte				110.95			
Subtotal:		6,615.00	4,915.00	3,872.96	4,026.87	2,970.43	4,747.34	3,949.64
10-0301-80-00	Communications-Telap	1,700.00	1,700.00	1,083.40	1,404.08	1,267.74	1,627.73	1,521.49
10-0303-80-00	Insurance & Bonds	2,950.00	2,650.00	2,934.99	2,632.35	2,496.45	2,615.20	2,593.48
10-0306-80-00	Travel Expenses	150.00	150.00			5.50		
10-0308-80-00	Utilities-Electricit	700.00	700.00	311.73	348.32	566.01	449.39	531.55
10-0310-80-00	Miscellaneous	2,000.00	2,000.00	1,461.71	41.99	1,645.49	1,100.19	1,216.96
10-0312-80-00	Utilities-Water & Ga	150.00	150.00		1,486.40			
10-0314-80-00	Training-Tuition Etc							
Subtotal:		7,650.00	7,350.00	5,791.83	5,913.14	5,981.19	5,792.51	5,863.48
10-0401-80-00	Buildings & Grounds	7,500.00	7,000.00	7,054.86	6,873.48	6,588.52	6,709.95	6,323.34
Subtotal:		7,500.00	7,000.00	7,054.86	6,873.48	6,588.52	6,709.95	6,323.34
10-0502-80-00	Machinery Tools Equi				10.38			
10-0504-80-00	Motor Vehicles	500.00	1,000.00	142.87	99.54	72.90	882.38	518.93
10-0510-80-00	Electronic Data Proc	500.00	500.00	3,114.11	385.50	385.52	376.00	376.00
Subtotal:		1,000.00	1,500.00	3,256.98	495.42	458.42	1,258.38	894.93
10-0605-80-00	Auditing	500.00	500.00		500.00	500.00	500.00	500.00
Subtotal:		500.00	500.00		500.00	500.00	500.00	500.00

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Fund: 10 Water & Sewer Fund

City of Paris
Budget Comparison FY 2023
Department: 81 W & S Billing and Collecting
Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0101-81-00	Salaries & Wages	328,022.00	295,743.00	246,120.68	278,789.47	265,637.31	255,059.58	277,371.15
10-0102-81-00	Social Security	25,881.00	23,227.00	19,047.99	21,489.72	20,150.64	19,268.51	21,349.11
10-0103-81-00	TWRS & Pension	18,951.00	17,490.00	15,375.37	22,335.19	19,673.67	19,253.80	20,587.55
10-0104-81-00	Ins-Employee Hospita	68,674.00	54,709.00	46,300.93	53,470.33	55,846.60	51,579.49	49,853.52
10-0105-81-00	Ins-Workers Compensa	1,661.00	1,298.00	964.54	1,058.98	1,131.03	1,492.04	1,921.46
10-0107-81-00	Overtime			908.05	2,439.51	6.64	11.92	16.43
10-0108-81-00	Stability Pay	3,276.00	3,392.00	2,804.00	2,596.00	2,180.00	2,304.00	3,660.00
10-0110-81-00	Sick Leave Sell Back	7,000.00	4,500.00	6,783.60	5,797.32	4,061.88	3,666.72	4,386.00
Subtotal:		453,465.00	400,359.00	338,305.16	387,976.52	368,687.77	352,636.06	379,145.22
10-0201-81-00	Office Supplies	16,000.00	16,000.00	12,370.80	16,167.21	17,721.84	15,181.69	13,013.37
10-0202-81-00	Postage	42,000.00	39,000.00	34,485.54	42,342.87	37,707.66	35,871.16	36,666.84
10-0204-81-00	Wearing Apparel	2,430.00	2,000.00	1,825.05	1,703.43	1,847.39	1,928.24	2,491.70
10-0205-81-00	Motor Vehicles-Gasol	12,000.00	14,000.00	7,210.21	10,142.63	7,850.88	6,004.07	6,797.37
10-0206-81-00	Motor Vehicles-Oil &	300.00	300.00	123.19	321.25	311.32	152.44	318.78
10-0207-81-00	Motor Vehicles-Tires	1,500.00	1,500.00	1,392.00	675.00	1,612.00	969.00	934.00
10-0208-81-00	Motor Vehicles-Batte	300.00	300.00	284.60	290.90			253.90
10-0209-81-00	Minor Apparatus				2,020.19			
10-0210-81-00	Laundry Cleaning Etc	425.00	300.00	383.46	252.39	279.24	284.61	362.08
10-0217-81-00	Furniture & Fixtures			599.00			2,716.36	
Subtotal:		74,955.00	73,400.00	58,673.85	73,915.87	67,330.33	63,107.57	60,838.04
10-0301-81-00	Communications-Telap	1,600.00	1,600.00	980.82	1,253.22	1,355.76	1,599.01	1,551.43
10-0303-81-00	Insurance & Bonds	5,800.00	5,225.00	5,786.92	5,224.59	4,992.90	5,230.41	5,186.97
10-0306-81-00	Travel Expenses		400.00					
10-0307-81-00	Publications			329.94		153.50		
10-0308-81-00	Utilities-Electricit	3,000.00	3,000.00	2,427.89	56,997.46	2,804.05	2,877.52	3,328.78
10-0310-81-00	Miscellaneous					8,575.50	6,931.67	
10-0311-81-00	Associations				120.00			
10-0312-81-00	Utilities-Water & Ga	2,400.00	2,000.00	1,935.02	1,988.55	1,892.82	1,668.69	1,607.55
10-0318-81-00	Consultants	50,000.00	38,000.00	40,325.00	42,052.25	13,812.74	44,397.06	38,882.00
10-0330-81-00	Contract Services-MH			11,551.22	3,958.24		5,280.80	36,714.61
10-0335-81-00	Credit Card Service	130,000.00	100,000.00	112,196.95	130,736.06	99,517.84	17,806.20	58,974.45
10-0338-81-00	Utility Franchise Fe	770,000.00	770,000.00	641,666.60	769,999.92	769,999.92	769,999.92	769,999.92
10-0339-81-00	Administrative Fees	1,200,000.00	1,200,007.00	1,000,005.80	1,200,006.96	963,950.04	963,950.04	963,950.04
Subtotal:		2,162,800.00	2,120,232.00	1,817,206.16	2,212,337.25	1,867,055.07	1,819,741.32	1,880,195.75
10-0401-81-00	Buildings & Grounds	5,000.00	7,000.00	3,562.50	3,184.00	8,661.30	6,114.98	10,447.70
Subtotal:		5,000.00	7,000.00	3,562.50	3,184.00	8,661.30	6,114.98	10,447.70

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Fund: 10 Water & Sewer Fund

City of Paris
Budget Comparison FY 2023

Department: 81 W & S Billing and Collecting
Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0502-81-00	Machinery Tools Equip	4,400.00	4,400.00	30,195.89	4,063.63	4,382.19	5,441.22	7,105.10
10-0504-81-00	Motor Vehicles	4,500.00	4,500.00	3,510.54	5,935.92	4,658.35	2,699.55	2,515.15
10-0508-81-00	Lease & Rental-Equip	2,300.00	2,300.00	1,674.75	2,289.91	2,079.81	2,206.58	2,170.12
10-0510-81-00	Electronic Data Proc	55,000.00	55,000.00	34,883.58	40,401.87	29,710.31	52,445.74	42,859.12
10-0511-81-00	Maintenance Agreement		2,500.00					2,454.00
Subtotal:		66,200.00	68,700.00	70,264.76	52,691.33	40,830.66	62,793.09	57,103.49
10-0603-81-00	Judgments Damages Et							
10-0605-81-00	Auditing	6,000.00	6,000.00		7,205.00	11,445.00	10,945.00	8,088.75
10-0609-81-00	Medical Expenses	120.00	120.00	195.00	80.00			170.00
10-0610-81-00	Inventory Adjustment					212,514.00		
Subtotal:		6,120.00	6,120.00	195.00	7,285.00	223,959.00	10,980.00	8,258.75
Program number:	Expenses	2,768,540.00	2,675,811.00	2,288,207.43	2,737,389.97	2,576,524.13	2,315,373.02	2,395,988.95

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Fund: 10 Water & Sewer Fund

Department: 82 Water Production
Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0101-82-00	Salaries & Wages	727,344.00	750,558.00	561,872.46	662,519.28	641,466.80	617,764.61	620,709.47
10-0102-82-00	Social Security	59,584.00	61,708.00	45,654.68	53,731.15	51,563.44	49,745.08	49,090.54
10-0103-82-00	TWRS & Pension	43,627.00	46,468.00	37,044.20	56,997.93	49,242.70	48,862.63	47,349.99
10-0104-82-00	Ins-Employee Hospita	124,874.00	113,089.00	83,695.87	97,459.90	100,977.89	103,500.45	97,439.67
10-0105-82-00	Ins-Workers Compensa	8,218.00	8,906.00	6,345.01	6,598.65	7,333.44	9,421.57	12,916.58
10-0106-82-00	Unemployment Comp Be				279.00			
10-0107-82-00	Overtime	24,480.00	24,480.00	17,513.73	20,393.68	19,626.66	17,048.50	22,294.30
10-0108-82-00	Stability Pay	10,056.00	11,636.00	12,328.00	12,172.00	11,996.00	11,224.00	10,892.00
10-0110-82-00	Sick Leave Sell Back	15,000.00	16,761.00	13,897.44	15,941.70	15,845.46	13,490.88	13,222.10
Subtotal:		1,013,183.00	1,033,606.00	778,351.39	926,093.29	898,052.39	871,057.72	873,914.65
10-0201-82-00	Office Supplies	3,500.00	3,500.00	2,258.35	3,496.85	2,858.86	3,531.97	2,547.39
10-0202-82-00	Postage	3,000.00	3,000.00	3,446.99	3,749.73	3,150.71	3,512.15	671.94
10-0203-82-00	Food-Humans	400.00	400.00	1,504.96	1,215.19	266.89	249.01	556.58
10-0204-82-00	Wearing Apparel	8,500.00	9,500.00	7,908.24	6,430.99	8,405.26	7,474.03	12,114.27
10-0205-82-00	Motor Vehicles-Gasol	13,500.00	14,000.00	8,069.97	14,708.49	8,690.80	9,079.16	9,809.50
10-0206-82-00	Motor Vehicles-Oil &	300.00	300.00	139.32	341.05	103.26	93.66	143.91
10-0207-82-00	Motor Vehicles-Tires	1,100.00	1,500.00	1,888.00	912.00	1,190.00	956.00	1,968.00
10-0208-82-00	Motor Vehicles-Batte	500.00	350.00	608.28	587.38	132.95	612.05	850.45
10-0209-82-00	Minor Apparatus	30,000.00	25,000.00	34,005.64	29,363.95	24,187.06	12,016.07	27,686.52
10-0210-82-00	Laundry Cleaning Etc	2,500.00	3,000.00	1,409.06	1,344.46	2,092.80	2,763.92	2,763.60
10-0211-82-00	Chemical Medical Etc	1,175,000.00	1,000,000.00	948,848.37	888,771.30	674,884.23	636,339.85	609,007.27
10-0214-82-00	Public Information	4,000.00	4,000.00	4,113.00	3,197.23	7,465.83	3,528.24	3,724.53
10-0217-82-00	Furniture & Fixtures				628.60		324.96	327.65
10-0218-82-00	Alum Chemical Pump		6,000.00	2,771.82				
Subtotal:		1,242,900.00	1,070,550.00	1,016,972.00	954,747.22	733,428.65	680,597.07	672,171.61
10-0301-82-00	Communications-Telep	14,000.00	13,000.00	14,159.59	12,374.01	12,881.73	13,057.07	11,897.87
10-0302-82-00	Car Allowance	1,980.00	3,000.00	2,500.00	3,000.00	3,000.00	3,000.00	3,000.00
10-0303-82-00	Insurance & Bonds	60,000.00	53,000.00	58,699.83	52,145.56	49,453.44	52,304.09	51,869.67
10-0305-82-00	Court Costs-Special						585.60	
10-0306-82-00	Travel Expenses	2,000.00	2,000.00	1,199.75	1,879.41			852.38
10-0307-82-00	Publications	2,500.00	2,500.00	1,635.56	2,222.50	2,568.94	2,529.34	1,304.83
10-0308-82-00	Utilities-Electricit	550,000.00	500,000.00	461,752.04	418,305.69	509,298.49	473,683.97	495,122.54
10-0309-82-00	Freight & Express	100.00	100.00	58.25	335.00		210.07	50.00
10-0310-82-00	Permits & Fees	40,000.00	40,000.00	36,694.92	36,621.03	47,997.74	40,328.79	38,345.39
10-0311-82-00	Associations	3,000.00	3,000.00	249.00	2,332.00	2,324.00	2,728.00	2,593.00
10-0313-82-00	Operation & Maint-Pa	120,000.00	120,000.00	108,275.68	84,459.14	100,281.70	123,800.47	101,025.44
10-0314-82-00	Training-Tuition Etc	9,000.00	9,000.00	12,073.50	7,396.25	10,741.38	8,651.60	6,781.00
10-0318-82-00	Consultants	22,000.00	27,000.00	16,214.00	19,435.00	35,216.00	12,681.00	34,090.00
10-0330-82-00	Testing Analysis	23,000.00	25,000.00	20,926.05	20,668.98	22,239.28	23,301.22	19,811.81
10-0350-82-00	Contract Services-RP			26,343.00	10,104.36		20,600.86	

Account	Description	Proposed FY2024	Year	Expended	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Budget	Year				
Subtotal:		847,580.00	797,600.00	760,781.17	671,278.93	796,002.70	777,462.08	766,743.93
10-0401-82-00	Buildings & Grounds							
10-0402-82-00	Bridges & Culverts	35,000.00	30,000.00	52,441.33	41,620.49	38,638.76	23,106.97	33,774.56
10-0403-82-00	Filter Beds & Valves					5,850.00		
10-0410-82-00	Plant Towers Etc	30,000.00	20,000.00	36,691.61	41,776.76	18,375.00	27,332.00	6,036.00
10-0411-82-00	Meters & Meter Boxes	5,000.00	5,000.00		4,007.50	3,979.00	3,885.00	7,720.00
10-0413-82-00	Hydrants & Valves				15,936.05			
		6,000.00	6,000.00		7,515.00		12,087.64	6,328.97
Subtotal:		76,000.00	61,000.00	89,132.94	110,855.80	66,842.76	66,411.61	53,859.53
10-0501-82-00	Furniture & Fixtures	500.00	500.00		50.05			
10-0502-82-00	Machinery Tools Equip	35,000.00	35,000.00	47,460.03	90,679.57	33,725.85	46,100.64	31,977.60
10-0503-82-00	Instruments Etc-Radi	600.00	600.00	250.00	567.00	1,182.11	529.50	551.25
10-0504-82-00	Motor Vehicles	5,000.00	5,000.00	4,176.77	6,548.72	3,094.24	6,175.68	5,223.77
10-0508-82-00	Lease & Rental-Equip	10,000.00	8,000.00	11,717.48	18,341.87	18,532.14	6,160.34	5,295.00
10-0509-82-00	Pumps & Motors	40,000.00	40,000.00	34,843.35	53,952.89	45,361.16	32,164.44	38,955.74
10-0510-82-00	Electronic Data Proc	2,500.00	2,500.00	4,928.08	2,612.73	2,313.12	2,256.00	2,256.00
Subtotal:		93,600.00	91,600.00	103,375.71	172,752.83	104,208.62	93,386.60	84,259.36
10-0601-82-00	Amortization of Wate					35,632.43	35,632.43	
10-0603-82-00	Judgments Damages Et				1,125.00			
10-0605-82-00	Auditing	12,000.00	10,300.00		11,505.00	10,300.00	10,300.00	10,300.00
10-0609-82-00	Medical Expenses	200.00	200.00	160.00	397.00	195.00	195.00	205.00
Subtotal:		12,200.00	10,500.00	160.00	13,027.00	46,127.43	46,127.43	10,505.00
Program number:	Expenses	3,285,463.00	3,064,856.00	2,748,773.21	2,848,755.07	2,644,662.55	2,535,042.51	2,461,454.08

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0507-82-01	Miscellaneous Repair				69,828.57	22,547.23	179,040.43	
Subtotal:					69,828.57	22,547.23	179,040.43	
Program number:	1 Laboratory				69,828.57	22,547.23	179,040.43	

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Fund: 10 Water & Sewer Fund

Department: 83 Water Distribution
Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0101-83-00	Salaries & Wages	330,094.00	290,383.00	200,033.53	225,197.56	172,434.88	177,989.90	233,241.30
10-0102-83-00	Social Security	27,460.00	24,408.00	17,552.98	19,451.88	14,697.88	14,842.16	19,681.28
10-0103-83-00	TWRS & Pension	20,106.00	18,381.00	13,705.20	20,417.78	14,120.83	14,602.20	18,952.52
10-0104-83-00	Ins-Employee Hospita	64,894.00	51,316.00	36,270.37	36,337.72	27,281.23	32,639.44	44,328.57
10-0105-83-00	Ins-Workers Compensa	3,603.00	3,110.00	2,145.14	2,094.78	1,861.01	2,966.23	5,037.93
10-0106-83-00	Unemployment Comp Be						198.00-	
10-0107-83-00	Overtime	20,000.00	20,000.00	20,339.87	22,526.24	13,839.33	11,462.41	20,919.22
10-0108-83-00	Stability Pay	4,132.00	4,488.00	4,100.00	4,708.00	4,824.00	4,784.00	4,692.00
10-0110-83-00	Sick Leave Sell Back	4,700.00	4,200.00	4,602.96	4,588.44	4,063.62	3,982.20	3,920.40
Subtotal:		474,989.00	416,286.00	298,450.05	335,322.40	253,122.78	263,070.54	350,773.22
10-0201-83-00	Office Supplies	2,500.00	2,500.00	2,901.95	2,693.34	1,218.58	2,148.08	2,430.21
10-0202-83-00	Postage	500.00	500.00	321.12	384.15	350.58	386.59	300.41
10-0203-83-00	Food-Humans	1,500.00	1,000.00	2,143.58	1,705.58	790.89	956.32	941.14
10-0204-83-00	Wearling Apparel	8,000.00	8,000.00	7,551.06	9,049.02	6,551.18	7,793.47	9,048.20
10-0205-83-00	Motor Vehicles-Gasol	15,000.00	19,000.00	9,812.81	17,643.08	10,950.21	10,349.21	16,676.33
10-0206-83-00	Motor Vehicles-Oil &	3,000.00	3,000.00	2,340.11	2,830.41	2,309.55	2,483.05	2,704.31
10-0207-83-00	Motor Vehicles-Tires	3,000.00	4,000.00	1,860.00	1,089.90	2,309.55	2,790.50	6,174.18
10-0208-83-00	Motor Vehicles-Batte	1,500.00	1,500.00	333.85	1,015.60	1,858.53	1,042.60	1,463.90
10-0209-83-00	Minor Apparatus	3,000.00	3,000.00	845.43	69.18	439.03	885.10	2,456.37
10-0211-83-00	Chemical Medical Etc	5,000.00	5,000.00	66.96	979.58	5,582.33	4,279.23	793.41
10-0212-83-00	Mechanical							14.99
Subtotal:		43,000.00	47,500.00	28,376.87	37,460.02	30,050.88	33,114.15	43,003.45
10-0301-83-00	Communications-Telop	4,000.00	4,500.00	2,725.96	3,478.14	3,521.60	4,324.94	3,866.55
10-0303-83-00	Insurance & Bonds	34,000.00	30,100.00	33,837.08	30,083.99	28,530.83	29,169.59	29,568.63
10-0305-83-00	Court Costs-Special			111.00	111.00			
10-0308-83-00	Utilities-Electricit	215,000.00	215,000.00	181,163.21	194,182.40	206,498.42	201,321.65	223,683.96
10-0310-83-00	Digtess-utility line	200.00	200.00	17.10				
10-0312-83-00	Utilities-Water & Ga	5,000.00	4,000.00	4,931.66	5,577.53	3,609.88	4,401.73	3,905.56
10-0314-83-00	Training-Tuition Etc	2,000.00	2,000.00	455.00	405.00	1,003.00	1,829.00	1,528.50
10-0330-83-00	Testing Analysis	1,500.00	1,500.00	42.00	483.00	1,046.00	357.00	483.00
10-0350-83-00	Contract Services-Ht	75,000.00	80,000.00	54,164.75	19,050.39	56,968.48	71,727.28	79,757.19
10-0351-83-00	Railroad ROW Crossin	14,000.00	14,000.00	15,690.96	14,607.30	13,937.70	13,367.04	12,291.90
Subtotal:		350,700.00	351,300.00	293,138.72	267,978.75	315,115.91	326,498.23	355,085.29
10-0400-83-00	Maintenance-Bldgs St			487.35				
10-0401-83-00	Buildings & Grounds	3,500.00	3,500.00	10,032.83	8,025.74	1,629.61	1,945.37	3,227.87
10-0404-83-00	Sanitary Sewer	1,000.00	1,000.00	131.00	21.63		659.67	65.14
10-0407-83-00	Street & Alley Repai	50,000.00	70,000.00	36,776.34	26,017.02	19,333.79	40,494.07	67,572.35
10-0408-83-00	Water Main Repairs	80,000.00	80,000.00	65,223.28	79,506.32	32,742.17	81,614.54	80,113.31

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0410-83-00	Plant Towers Etc							35.66
10-0411-83-00	Meters & Meter Boxes	180,000.00	180,000.00	145,365.97	136,295.64	184,610.22	183,333.37	106,136.40
10-0412-83-00	Service Line Replace	240,000.00	240,000.00	131,867.97	271,539.41	132,008.25	281,295.14	291,757.21
10-0413-83-00	Fire Hydrants & Valv	40,000.00	25,000.00	23,429.96	45,310.67	44,182.75	8,272.81	52,531.28
Subtotal:		594,500.00	599,500.00	413,314.70	566,716.43	414,506.79	597,614.97	601,439.22
10-0501-83-00	Furniture & Fixtures						99.99	
10-0502-83-00	Machinery Tools Equi	35,000.00	40,000.00	39,828.58	33,885.67	34,860.02	45,984.37	47,263.69
10-0503-83-00	Instruments Etc-Radl	2,000.00	1,100.00	4,970.78	475.80	539.80	475.80	643.70
10-0504-83-00	Motor Vehicles	15,000.00	10,000.00	8,069.60	19,143.63	19,448.87	2,024.34	6,717.36
10-0508-83-00	Lease & Rental-Equip	8,000.00	2,000.00	6,086.47	8,258.45	6,565.17	1,742.72	610.45
10-0512-83-00	Tire Repair	200.00	200.00		75.00	15.00		35.00
Subtotal:		60,200.00	53,300.00	58,955.43	61,838.55	61,428.86	50,327.22	55,270.20
10-0603-83-00	Judgments Damages Et	200.00	200.00				116.00	
10-0605-83-00	Auditing	1,500.00	1,500.00		1,500.00	1,500.00	1,500.00	1,500.00
10-0609-83-00	Medical Expenses	1,100.00	1,100.00	439.00	224.00	90.00	48.00	581.00
10-0611-83-00	Easements					310.58		3,493.30
Subtotal:		2,800.00	2,800.00	439.00	1,724.00	1,900.58	1,664.00	5,574.30
Program number:	Expenses	1,526,189.00	1,470,686.00	1,092,674.77	1,271,040.15	1,076,125.80	1,272,289.11	1,411,145.68

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Fund: 10 Water & Sewer Fund

City of Paris

Budget Comparison FY 2023

Department: 83 Water Distribution

Period Ending: 7/2023

Program: 6 Capital Improvement Projects

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0101-83-06	Salaries & Wages	133,908.00	126,615.00	101,362.99	117,912.91	93,435.23	70,363.05	66,924.98
10-0102-83-06	Social Security	10,962.00	10,355.00	8,864.25	10,507.79	7,900.69	5,655.60	5,350.28
10-0103-83-06	TWRS & Pension	8,027.00	7,797.00	7,108.90	10,749.39	7,577.32	5,549.92	5,136.63
10-0104-83-06	Ins-Employee Hospita	22,940.00	20,543.00	16,363.36	20,893.20	17,018.68	14,016.86	13,297.08
10-0105-83-06	Ins-Workers Compensa	1,275.00	1,174.00	1,228.54	1,335.97	971.48	726.95	890.90
10-0107-83-06	Overtime	10,005.00	5,100.00	12,162.14	19,008.15	8,334.13	3,494.03	3,559.23
10-0108-83-06	Longevity & Stabilit	1,484.00	1,340.00	1,192.00	1,024.00	928.00	832.00	736.00
10-0110-83-06	Sick Leave Sell Back	2,800.00	2,300.00	2,692.74	1,554.78	2,104.71	538.80	
Subtotal:		191,401.00	175,224.00	150,974.92	182,986.19	138,270.24	101,177.21	95,895.10
10-0201-83-06	Office Supplies	1,000.00	1,000.00	595.43	1,654.40	491.71	1,408.83	765.43
10-0204-83-06	Wearing Apparel	2,000.00	2,000.00	1,119.99	2,317.93	2,190.12	1,262.78	2,763.47
10-0205-83-06	Motor Vehicles-Gasol	11,000.00	11,000.00	6,617.71	9,929.10	5,680.76	5,637.11	6,691.38
10-0206-83-06	Motor Vehicles-Oil &	500.00	500.00	23.66	148.19	299.41	129.83	121.85
10-0207-83-06	Motor Vehicles-Tires	1,200.00	1,200.00	1,803.85	1,062.00	1,223.90	1,063.42	971.65
10-0208-83-06	Motor Vehicles-Batte	150.00	150.00	61.60	497.36	161.91		
10-0209-83-06	Minor Apparatus	1,000.00	1,000.00	715.01	687.35	1,154.90	632.64	545.37
Subtotal:		16,850.00	16,850.00	10,937.25	16,296.33	11,202.71	10,134.61	11,859.15
10-0301-83-06	Communications-Telep	1,200.00	1,200.00	366.47	338.06	566.73	1,185.26	1,220.71
10-0306-83-06	Travel Expenses	125.00	125.00					
10-0314-83-06	Training-Tuition	2,000.00	2,000.00			8,926.74	7,257.78	15,193.74
10-0350-83-06	Contract Services-HI							
Subtotal:		3,325.00	3,325.00	366.47	338.06	9,493.47	10,143.68	16,814.45
10-0407-83-06	Street & Alley Repat	5,000.00	5,000.00	4,793.12	4,199.99	3,572.93	1,000.00	4,155.79
10-0416-83-06	Service Line Project	5,000.00	5,000.00	3,897.06	10,345.08	4,306.79	5,986.55	4,968.86
Subtotal:		10,000.00	10,000.00	8,690.18	14,545.07	7,879.72	6,986.55	9,124.65
10-0502-83-06	Machinery Tools Equi	15,000.00	15,000.00	19,181.59	16,341.00	15,080.36	16,265.31	21,324.91
10-0503-83-06	Instruments Etc-Radt	440.00	440.00			395.00		
10-0504-83-06	Motor Vehicles	1,000.00	1,000.00	674.72	3.64	856.40	2.49	1,442.09
10-0508-83-06	Lease & Rental-Equip	900.00	900.00	176.80				
10-0512-83-06	Tire Repair	200.00	200.00		12.50		89.10	
Subtotal:		17,540.00	17,540.00	20,033.11	16,357.14	16,331.76	16,356.90	22,767.00
10-0609-83-06	Medical Expenses			48.00	302.00	115.00	110.00	68.00
Subtotal:				48.00	302.00	115.00	110.00	68.00

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022 Budget	FY 2021 Budget	FY 2020 Budget	FY 2019 Budget
10-1002-83-99	Backhoe							11,000.00
10-1004-83-99	Service Pickup Truck							33,930.00
Subtotal:								44,930.00
Program number:	99 Capital Outlay-Equipment							44,930.00
Department number:	Water Distribution	1,765,305.00	1,693,625.00	1,283,724.70	1,501,864.94	1,259,418.70	1,417,198.06	1,612,604.03

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Fund: 10 Water & Sewer Fund

City of Paris
Budget Comparison FY 2023
Department: 85 Sewer Maintenance
Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0101-85-00	Salaries & Wages	191,570.00	189,774.00	76,207.86	151,071.82	145,185.54	156,335.94	117,787.98
10-0102-85-00	Social Security	16,310.00	16,171.00	6,197.26	11,933.32	12,023.47	13,190.54	9,782.72
10-0103-85-00	TWRS & Pension	11,943.00	12,178.00	4,677.18	12,048.39	11,617.08	12,911.17	9,551.92
10-0104-85-00	Ins-Employee Hospita	41,964.00	37,590.00	14,827.68	27,440.11	28,915.95	28,581.79	18,858.02
10-0105-85-00	Ins-Workers Compensa	2,048.00	2,030.00	869.72	1,512.77	1,533.53	1,913.75	1,922.50
10-0107-85-00	Overtime	18,360.00	18,360.00	5,653.14	12,445.56	15,671.39	14,805.07	11,023.98
10-0108-85-00	Stability Pay	1,284.00	1,260.00	192.00	80.00	52.00	1,692.00	1,596.00
10-0110-85-00	Sick Leave Sell Back	2,000.00	2,000.00				2,106.00	2,057.16
Subtotal:		285,479.00	279,363.00	108,624.84	216,551.97	214,998.96	221,536.26	172,580.28
10-0201-85-00	Office Supplies	2,500.00	2,500.00	2,619.89	2,557.07	1,632.73	3,353.44	2,417.61
10-0202-85-00	Postage	100.00	100.00	51.10	1.06	8.71	5.00	48.38
10-0203-85-00	Food-Humans	500.00	500.00	631.05	516.59	405.96	475.87	483.54
10-0204-85-00	Wearing Apparel	8,000.00	8,000.00	5,956.76	8,280.26	7,182.09	8,008.58	7,032.65
10-0205-85-00	Motor Vehicles-Gasol	45,000.00	55,000.00	30,616.17	47,032.17	30,499.95	26,497.17	38,589.50
10-0206-85-00	Motor Vehicles-oil &	2,500.00	2,500.00	1,579.16	2,703.17	2,206.46	2,335.67	2,476.06
10-0207-85-00	Motor Vehicles-Tires	5,000.00	8,000.00	980.00	2,199.95	2,834.60	7,919.28	4,928.74
10-0208-85-00	Motor Vehicles-Batte	300.00	300.00	808.25	1,180.55	690.75	413.65	477.80
10-0209-85-00	Minor Apparatus	3,000.00	2,000.00	3,350.90	2,668.22	1,618.69	60.55	2,590.81
10-0210-85-00	Laundry Cleaning Etc		100.00					
10-0211-85-00	Chemical Medical Etc	13,000.00	16,000.00	7,711.50	11,816.45	14,359.30	17,071.11	9,024.08
Subtotal:		79,900.00	95,000.00	54,304.78	78,956.03	61,439.24	66,140.32	68,069.17
10-0301-85-00	Communications-Telep	3,000.00	3,000.00	2,387.28	2,509.80	2,256.44	2,849.30	2,182.13
10-0303-85-00	Insurance & Bonds	14,000.00	12,100.00	13,401.28	12,533.60	11,912.33	10,857.31	10,293.32
10-0306-85-00	Travel Expenses	500.00	500.00				305.05	
10-0308-85-00	Utilities-Electricit	2,500.00	2,500.00	1,450.80	1,609.17	1,713.55	1,823.10	2,087.23
10-0310-85-00	Digless-utility line		100.00					
10-0312-85-00	Utilities-Water & Ga	6,000.00	4,500.00	4,931.70	5,577.55	3,609.91	4,401.73	3,905.57
10-0314-85-00	Training-Tuition Etc	300.00	300.00	135.00		270.00	381.00	538.50
10-0350-85-00	Contract Services-Ht	60,000.00	60,000.00	61,200.64	19,790.12	49,086.02	59,525.44	73,187.55
10-0351-85-00	Railroad ROW Crossin	5,000.00	5,000.00	3,115.37	4,752.52	46,247.91	4,351.82	4,754.01
10-0354-85-00	Grant Match	75,000.00						
Subtotal:		166,300.00	88,000.00	86,622.07	46,772.76	115,096.16	84,494.75	96,948.31
10-0401-85-00	Buildings & Grounds	500.00	500.00	382.33	514.62	200.18	80.67	479.18
10-0402-85-00	Brldges & Culverts				29.07			
10-0404-85-00	Sanitary Sewer Repai	25,000.00	25,000.00	13,331.59	13,210.46	25,994.68	11,119.74	8,431.38
10-0406-85-00	Storm Sewers	1,000.00	1,000.00					
10-0407-85-00	Street & Alley Repai	30,000.00	30,000.00	22,035.03	23,349.81	12,900.96	25,595.58	74,869.27
10-0408-85-00	Matins-Water or Gas	3,000.00		7,860.63	212.25	1,102.00	1,673.16	1,292.08

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0409-85-00	Manholes Lampholes E	2,000.00	2,000.00		44.34	3,500.00	87.64	5,000.00
10-0412-85-00	Service Lines Replac	90,000.00	70,000.00	86,654.06	116,802.40	82,083.61	54,243.24	56,867.21
10-0413-85-00	Fire Hydrants & Valv			212.12	134.98			
10-0416-85-00	Service Line Project					28.27		
10-0420-85-00	Sewer Force Main	20,000.00	14,000.00	25,211.82	28,263.85	15,204.35	16,010.57	7,482.85
Subtotal:		171,500.00	142,500.00	155,687.58	182,561.78	141,014.05	108,810.60	154,421.97
10-0501-85-00	Furniture & Fixtures	200.00	200.00				99.99	
10-0502-85-00	Machinery Tools Equi	32,000.00	32,000.00	22,078.44	42,512.27	22,983.03	31,307.00	57,345.60
10-0503-85-00	Instruments Etc-Radi	800.00	800.00	4,180.51	475.80	475.80	475.80	611.69
10-0504-85-00	Motor Vehicles	15,000.00	15,000.00	5,571.40	17,865.90	22,591.97	7,451.71	27,909.37
10-0508-85-00	Lease & Rental-Equip	5,000.00	2,000.00	5,658.50	7,984.56	6,197.92	888.98	
10-0512-85-00	Tire Repair	200.00	200.00	15.00		15.00		160.00
Subtotal:		53,200.00	50,200.00	37,503.85	68,838.53	52,263.72	40,223.48	86,026.66
10-0603-85-00	Judgments Damages Et	200.00	200.00				93.00	15,240.00
10-0605-85-00	Auditing	4,000.00	2,700.00		3,905.00	2,700.00	2,700.00	2,700.00
10-0609-85-00	Medical Expenses	700.00	700.00	96.00	276.00	380.00	689.00	343.00
10-0611-85-00	Easements						250.00	789.82
Subtotal:		4,900.00	3,600.00	96.00	4,181.00	3,080.00	3,732.00	19,072.82
Program number:	Expenses	761,279.00	658,663.00	442,839.12	597,862.07	587,892.13	534,937.41	597,119.21

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Fund: 10 Water & Sewer Fund

City of Paris
Budget Comparison FY 2023
Department: 85 Sewer Maintenance
Period Ending: 7/2023

Program: 6 Capital Improvement Projects

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0101-85-06	Salaries & Wages	107,928.00	104,410.00	83,476.97	38,783.72	32,538.48	62,438.52	69,637.34
10-0102-85-06	Social Security	8,911.00	8,558.00	7,212.85	3,836.10	3,015.37	5,431.81	5,757.76
10-0103-85-06	TWRS & Pension	6,525.00	6,444.00	5,948.78	3,915.08	2,887.84	5,260.26	5,452.80
10-0104-85-06	Ins-Employee Hospita	22,896.00	20,505.00	17,508.36	8,689.56	7,458.09	12,573.02	13,307.44
10-0105-85-06	Ins-Workers Compensa	754.00	728.00	1,017.10	482.47	423.37	221.16	674.01
10-0107-85-06	Overtime	5,100.00	5,100.00	10,775.83	9,927.25	5,574.62	7,234.19	4,453.11
10-0108-85-06	Longevity & Stabilit	1,248.00	1,044.00	940.00	844.00	748.00	336.00	240.00
10-0110-85-06	Sick Leave Sell Back	2,200.00	1,300.00	2,145.00	1,687.10	1,057.32	1,336.80	1,272.12
Subtotal:		155,562.00	148,089.00	129,024.89	68,185.28	53,703.09	94,831.76	100,794.58
10-0201-85-06	Office Supplies	1,000.00	1,000.00	259.66	1,858.65	557.58	1,217.02	772.00
10-0203-85-06	Food-Humans			95.98	5,014.74			
10-0204-85-06	Wearing Apparel	3,000.00	3,000.00	2,171.88	2,943.93	2,915.39	2,564.16	3,737.27
10-0205-85-06	Motor Vehicles-Gasol	11,000.00	11,000.00	7,789.21	10,620.21	5,784.89	5,585.63	6,633.77
10-0206-85-06	Motor Vehicles-Oil &	250.00	250.00	23.86	97.68	167.75	261.80	20.56
10-0207-85-06	Motor Vehicles-Tires	1,200.00	1,200.00	1,051.85	1,287.00	1,268.90	1,066.78	1,514.00
10-0208-85-06	Motor Vehicles-Batte	150.00	150.00	485.12				
10-0209-85-06	Minor Apparatus	700.00	700.00	739.14	548.64	957.68	733.96	1,019.10
Subtotal:		17,300.00	17,300.00	12,616.70	22,370.95	11,652.19	11,429.35	13,696.70
10-0301-85-06	Communications-Telp	500.00	500.00	613.01	744.05	732.60	304.41	277.00
10-0306-85-06	Travel Expenses	400.00	400.00				305.05	
10-0314-85-06	Training-Tuition	500.00	500.00				410.00	15.00
10-0350-85-06	Contract Services-MH				8,383.47	10,097.94	10,667.84	18,183.21
Subtotal:		1,400.00	1,400.00	613.01	9,127.52	10,830.54	11,687.30	18,475.21
10-0401-85-06	Buildings & Grounds							95.97
10-0407-85-06	Street & Alley Repai	6,000.00	6,000.00	3,146.00	2,845.00	1,329.83	6,468.76	5,097.75
10-0416-85-06	Service Line Project	6,000.00	6,000.00	3,340.47	20,699.12	2,380.23	4,187.04	8,950.13
Subtotal:		12,000.00	12,000.00	6,486.47	23,544.12	3,710.06	10,655.80	14,143.85
10-0502-85-06	Machinery Tools Equi	10,000.00	10,000.00	13,338.67	18,884.29	9,290.10	9,786.79	20,072.24
10-0503-85-06	Instruments Etc-Radi	300.00	300.00	1,714.78				
10-0504-85-06	Motor Vehicles	700.00	700.00		3.64	180.73	451.68	1,365.68
10-0508-85-06	Lease & Rental-Equip	400.00	400.00	120.00		60.00		
10-0512-85-06	Tire Repair	500.00	500.00		25.00	115.00		
Subtotal:		11,900.00	11,900.00	15,173.45	18,912.93	9,645.83	10,238.47	21,437.92
10-0609-85-06	Medical Expenses				80.00	130.00	75.00	

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Fund: 10 Water & Sewer Fund

City of Paris

Budget Comparison FY 2023

Department: 86 Waste Water Treatment

Period Ending: 7/2023

Program: Expenses

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0101-86-00	Salaries & Wages	974,646.00	967,731.00	652,674.19	864,600.74	725,217.78	706,526.17	758,079.16
10-0102-86-00	Social Security	78,650.00	78,031.00	52,487.03	69,032.93	59,071.94	55,714.75	58,088.95
10-0103-86-00	TWRS & Pension	57,589.00	58,757.00	41,908.71	69,563.27	57,003.86	55,487.11	56,420.80
10-0104-86-00	Ins-Employee Hospita	163,073.00	147,263.00	97,977.39	126,400.65	121,618.76	124,340.35	129,688.09
10-0105-86-00	Ins-Workers Compensa	9,099.00	9,420.00	7,160.76	8,513.97	7,510.82	8,130.70	11,038.60
10-0106-86-00	Unemployment Comp Be			2,545.00	158.00	3,730.23	947.88	
10-0107-86-00	Overtime	30,601.00	30,601.00	32,340.93	39,611.85	45,550.23	29,856.77	9,223.93
10-0108-86-00	Stability Pay	11,272.00	11,964.00	7,940.00	8,140.00	8,244.00	7,816.00	7,340.00
10-0110-86-00	Sick Leave Sell Back	9,600.00	6,700.00	9,341.49	11,395.92	6,517.26	4,820.40	5,782.86
Subtotal:		1,334,530.00	1,310,467.00	904,375.50	1,197,417.33	1,034,464.88	993,640.13	1,035,662.39
10-0201-86-00	Office Supplies	4,000.00	4,500.00	3,928.17	4,044.90	2,272.65	4,896.99	5,340.66
10-0202-86-00	Postage	1,000.00	1,000.00	812.50	557.41	561.38	772.94	591.95
10-0203-86-00	Food-Humans	300.00	300.00	364.84	449.70	202.68	232.21	242.47
10-0204-86-00	Wearing Apparel	10,000.00	11,500.00	6,927.85	7,990.47	10,714.11	8,550.16	14,741.14
10-0205-86-00	Motor Vehicles-Gasol	28,000.00	31,000.00	22,389.09	25,761.57	18,131.96	12,813.52	15,065.15
10-0206-86-00	Motor Vehicles-Oil &	650.00	600.00	321.09	768.30	503.25	619.49	722.37
10-0207-86-00	Motor Vehicles-Tires	2,000.00	2,000.00	898.00	1,853.74	3,570.40	15.00	2,200.39
10-0208-86-00	Motor Vehicles-Batte	1,000.00	1,000.00	1,173.20	874.81	1,015.09	1,034.70	611.09
10-0209-86-00	Minor Apparatus	25,000.00	25,000.00	20,452.01	22,683.64	28,207.93	19,480.91	23,741.82
10-0210-86-00	Laundry Cleaning Etc	1,500.00	1,500.00	1,423.72	1,078.71	1,498.91	1,535.56	1,316.43
10-0211-86-00	Chemical Medical Etc	250,000.00	270,000.00	153,991.87	195,752.12	271,307.74	232,935.09	180,345.66
10-0212-86-00	Mechanical	400.00	400.00			1,605.36		
10-0214-86-00	Public Information	3,000.00	3,000.00	1,858.66	825.76	1,193.63	2,493.56	3,319.68
Subtotal:		326,850.00	351,800.00	214,541.00	262,641.13	340,785.09	285,380.13	248,238.81
10-0301-86-00	Communications-Telp	2,500.00	2,000.00	1,050.52	1,541.34	1,685.76	1,752.55	1,692.66
10-0302-86-00	Car Allowance	1,980.00	3,000.00	2,500.00	3,000.00	3,000.00	3,000.00	3,000.00
10-0303-86-00	Insurance & Bonds	18,000.00	16,000.00	17,720.70	16,041.99	14,765.42	14,081.87	14,331.91
10-0306-86-00	Travel Expenses	2,000.00	2,000.00	1,017.19	1,714.08	53.01	789.14	
10-0307-86-00	Publications	500.00	200.00	50.00	761.25	270.55	2,121.12	204.03
10-0308-86-00	Utilities-Electricit	210,000.00	205,000.00	171,612.25	166,261.29	192,025.61	203,886.41	217,011.38
10-0309-86-00	Freight & Express	300.00	300.00					57.03
10-0310-86-00	Fees and Permits	44,000.00	44,000.00	43,634.48	43,660.17	43,788.37	45,649.48	43,634.48
10-0311-86-00	Associations	3,200.00	3,000.00	390.00	3,273.00	3,208.00	3,073.00	3,018.00
10-0312-86-00	Utilities-Water & Ga	10,000.00	10,000.00	7,193.15	7,783.97	52,133.48	9,616.67	8,376.69
10-0314-86-00	Training-Tuition Etc	10,000.00	11,000.00	6,677.18	7,915.50	9,503.23	7,758.31	13,919.00
10-0318-86-00	Consultants	7,000.00	7,000.00	2,140.00	5,870.00	7,712.00	6,065.00	6,205.00
10-0330-86-00	Testing Analysis	25,000.00	23,000.00	30,583.20	25,839.59	20,981.50	27,388.09	18,769.62
10-0350-86-00	Contract Services-RP			27,291.49	8,153.88		2,896.60	
Subtotal:		334,480.00	326,500.00	311,860.16	291,816.06	349,126.93	327,289.10	331,008.94

Account	Description	Proposed FY2024	Year	Expended	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Budget	Year				
10-0401-86-00	Buildings & Grounds	15,000.00	15,000.00	5,995.66	11,345.61	14,673.64	18,282.38	30,907.26
10-0403-86-00	Filter Beds & Valves							
10-0409-86-00	Manholes Lampholes E	6,500.00	10,000.00	2,681.02	90.83	12,974.25	5,733.98	17,777.31
10-0412-86-00	Service Lines					564.61		
10-0414-86-00	Other-Sludge Removal	100,000.00	120,000.00	27,911.95	65,994.43	191,539.59	151,564.72	101,094.39
10-0415-86-00	Screenings-Landfill	3,000.00	3,000.00		3,227.62	2,971.47	3,196.54	2,427.16
Subtotal:		124,500.00	148,000.00	36,588.63	80,658.49	222,723.56	180,752.17	152,206.12
10-0501-86-00	Furniture & Fixtures		300.00			374.50		
10-0502-86-00	Machinery Tools Equip	230,000.00	200,000.00	262,857.19	229,579.20	238,236.36	180,757.71	202,505.50
10-0503-86-00	Instruments & Appara	6,000.00	6,000.00	3,976.09	7,554.94	3,621.26	8,223.18	5,868.72
10-0504-86-00	Motor Vehicles	7,000.00	7,000.00	5,177.32	7,109.83	7,820.41	9,400.93	5,442.61
10-0507-86-00	Miscellaneous Repair		2,000.00	94.92			2,320.00-	
10-0508-86-00	Lease & Rental-Equip	10,000.00	10,000.00	15,596.42	9,646.26	6,591.94	16,564.42	11,245.49
10-0509-86-00	Pumps & Motors	65,000.00	60,000.00	102,816.08	80,232.77	57,167.90	58,449.26	41,006.62
10-0510-86-00	Electronic Data Proc		600.00	712.50	578.25	578.28	564.00	564.00
10-0511-86-00	Maintenance Agreement			229.00				
10-0512-86-00	Tire Repair			15.00	15.00	110.00	35.29	20.00
Subtotal:		318,900.00	285,900.00	391,474.52	334,716.25	314,500.65	271,674.79	266,652.94
10-0601-86-00	Amortization Expense					96,700.00		
10-0603-86-00	Judgments Damages Et							150.00
10-0605-86-00	Auditing	13,000.00	11,700.00		12,905.00	11,700.00	11,700.00	11,700.00
10-0609-86-00	Medical Expenses	300.00	300.00	310.00	365.00	205.00	365.00	275.00
Subtotal:		13,300.00	12,000.00	310.00	13,270.00	108,605.00	12,215.00	11,975.00
Program number:	Expenses	2,452,560.00	2,434,667.00	1,859,149.81	2,180,519.26	2,370,206.11	2,070,951.32	2,045,744.20

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0901-86-98	Barscreen-Flow Equal							135,000.00
10-0902-86-98	WWTreatment Plant-Ga							59,469.66
10-0911-86-98	8" Auxiliary Pump	55,000.00						
Subtotal:		55,000.00						194,469.66
Program number:	98 Capital Outlay-Bldg Structures	55,000.00						194,469.66

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0101-87-00	Salaries & Wages	152,518.00	146,106.00	117,172.14	140,095.40	127,506.14	124,334.31	120,776.13
10-0102-87-00	Social Security	12,728.00	12,226.00	9,558.30	11,333.73	10,353.54	10,063.60	9,941.59
10-0103-87-00	TWRS & Pension	9,320.00	9,205.00	7,553.10	11,333.89	9,801.61	9,729.47	9,404.87
10-0104-87-00	Ins-Employee Hospita	22,976.00	20,579.00	17,290.95	20,973.28	20,968.27	20,958.25	19,929.40
10-0105-87-00	Ins-Workers Compensa	1,530.00	1,469.00	1,345.37	1,443.35	1,282.77	1,322.18	1,646.42
10-0107-87-00	Overtime	6,119.00	6,119.00	1,394.37	518.37	1,033.45	997.03	4,160.91
10-0108-87-00	Stability Pay	3,732.00	3,588.00	3,436.00	3,292.00	3,148.00	3,004.00	2,860.00
10-0110-87-00	Sick Leave Sell Back	4,000.00	4,000.00	2,997.42	2,940.36	3,710.28	3,639.60	2,579.58
Subtotal:		212,923.00	203,292.00	160,747.65	191,830.38	177,804.06	174,048.44	171,298.90
10-0201-87-00	Office Supplies	200.00	200.00	12.30	358.12	349.35	171.13	28.99
10-0202-87-00	Postage	500.00	600.00	301.51	383.61	349.35	385.94	298.75
10-0204-87-00	Wearing Apparel	1,500.00	1,500.00	925.10	1,432.44	1,055.75	1,285.29	1,546.72
10-0205-87-00	Motor Vehicles-Gasol	10,000.00	8,000.00	7,844.51	12,804.61	7,944.77	6,577.03	7,720.08
10-0206-87-00	Motor Vehicles-Oil &	1,000.00	1,000.00	724.02	1,212.60	889.48	954.96	1,062.56
10-0207-87-00	Motor Vehicles-Tires	1,500.00	1,500.00	927.00	2,263.00	676.00	1,374.00	445.00
10-0208-87-00	Motor Vehicles-Batte	300.00	300.00	413.55	359.85	227.90	290.90	131.95
10-0209-87-00	Minor Apparatus				68.36			
10-0211-87-00	Chemical Medical Etc			10,802.82	155.35	171.50	30.00	
10-0214-87-00	Public Information	500.00	500.00		131.91			
Subtotal:		15,500.00	13,600.00	21,947.81	19,169.85	11,314.75	11,069.25	11,234.05
10-0301-87-00	Communications-Telop	3,800.00	2,500.00	1,509.29	2,022.48	1,500.20	1,943.01	1,623.28
10-0303-87-00	Insurance & Bonds	5,000.00	4,500.00	4,983.95	4,512.60	4,279.62	4,325.15	4,322.47
10-0306-87-00	Travel Expenses	800.00	800.00					
10-0308-87-00	Utilities-Electricit	100,000.00	100,000.00	79,726.82	78,033.43	92,155.27	99,056.71	102,062.42
10-0311-87-00	Associations	500.00	500.00		405.00	405.00	405.00	405.00
10-0312-87-00	Utilities-Water & Ga	3,500.00	4,000.00	1,085.55	1,626.54	3,010.20	3,105.34	3,952.06
10-0314-87-00	Training-Tuition Etc	1,000.00	1,500.00	566.00	440.00	222.00	951.00	800.00
10-0330-87-00	Testing Analysis		100.00					
Subtotal:		114,600.00	113,900.00	87,871.61	87,040.05	101,572.29	109,786.21	113,165.23
10-0401-87-00	Buildings & Grounds	14,000.00	8,000.00	4,201.26	11,047.97	11,920.52	2,061.69	7,743.51
10-0402-87-00	FEB Improvements & C	25,000.00	27,000.00	24,375.00	16,429.88	49,483.42		14.80
10-0403-87-00	Filter Beds & Valves						14,634.00	
10-0413-87-00	Fire Hydrants & Valve	2,000.00	5,000.00	3,617.65	3,353.89	2,791.01	4,631.80	1,145.35
10-0415-87-00	Screenings-Landfill	3,000.00	4,000.00	3,617.65	3,353.89	2,791.01	2,430.04	1,523.76
Subtotal:		44,000.00	44,000.00	32,193.91	30,831.74	83,460.75	5,637.08	14,238.89
10-0501-87-00	Furniture & Fixtures	200.00	200.00				134.99	

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
10-0901-87-98	Buildings		19,050.00	5,100.00				
10-0911-87-98	Wells & Pumps	11,000.00	20,000.00	18,803.69				
10-0915-87-98	Woodard Fencing	26,000.00						
10-0916-87-98	Campbell Soup Listat				29,892.00			
Subtotal:		37,000.00	39,050.00	23,903.69	29,892.00			
Program number:	98 Capital Outlay-Bldg Structures	37,000.00	39,050.00	23,903.69	29,892.00			

[illegible]

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
11-5302-00-00	Depreciation Expense						5.69	
Subtotal:							5.69	
Program number:							5.69	
Department number:							5.69	

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Fund: 11 Capital Projects Fund

City of Paris
Budget Comparison FY 2023
Department: 11 City Council

Program: 98 Building

[illegible]

Account	Description	Budget Proposed FY2024	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
12-0310-40-00	Misc. Projects			7,237.28	2,546.88-	18,775.28		
Subtotal:				7,237.28	2,546.88-	18,775.28		
Program number:				7,237.28	2,546.88-	18,775.28		
Department number:	Main Street Community Dev.			7,237.28	2,546.88-	18,775.28		
Fund number:	12 Main Street			7,237.28	2,546.88-	18,775.28	8,288.61	

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
16-0352-83-00	Phase III				2,042.25			
Subtotal:					2,042.25			
Program number:					2,042.25			
Department number:	Water Distribution				2,042.25			

Account	Description	Proposed FY2024 Budget	FY 2022 Year Budget	FY 2021 Year Budget	FY 2020	FY 2019
17-0210-00-00	Main St Advisory Brd				34,995.73	
Subtotal:					34,995.73	
Program number:					34,995.73	
Department number:					34,995.73	

[illegible]

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
21-0315-54-00	Promotional Activity	800.00	800.00	145.59		1,470.41		
Subtotal:		800.00	800.00	145.59		1,470.41		
Program number:	Think Child Safety	800.00	800.00	145.59		1,470.41		
Department number:	Emergency Medical Service	800.00	800.00	145.59		1,470.41		
Fund number:	21 Child Safety Fund	800.00	800.00	145.59		1,470.41		

[illegible]

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
25-0700-00-00	Prior Period Adjustm				253,771.00-			
Subtotal:					253,771.00-			
25-5302-00-00	Depreciation Expense						26.48	
Subtotal:							26.48	
Program number:					253,771.00-		26.48	
Department number: Grant Fund					253,771.00-		26.48	

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
25-0209-31-01	Minor Apparatus						27,946.00	
25-0214-31-01	Wearing Apparel						152.45	
Subtotal:							28,098.45	
25-0301-31-01	Communications-Telep						5.76	
25-0306-31-01	Travel						1,070.35	
25-0314-31-01	Training						3,850.00	
Subtotal:							4,926.11	
25-1004-31-01	Motor Vehicles						48,324.00	
Subtotal:							48,324.00	
Program number:	1 Project Safe Neighborhood						81,348.56	

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
25-0101-31-04	Salaries & Wages-Aut	123,714.00	125,381.00	71,611.54	60,288.94	111,784.30	111,155.93	109,898.88
25-0102-31-04	Social Security	9,449.00	9,811.00	5,829.68	4,864.31	8,982.63	8,737.54	8,739.49
25-0103-31-04	TWRS & Pension	6,919.00	7,387.00	2,599.70	5,014.74	8,708.69	8,596.95	8,475.39
25-0104-31-04	Ins-Employee Hospita	15,350.00	13,768.00	5,170.30	7,283.27	13,817.03	13,910.91	13,392.86
25-0105-31-04	Ins-Workers Compensa	1,284.00	1,334.00	810.50	687.61	1,235.37	1,192.38	1,814.77
25-0107-31-04	Overtime			4,834.85	3,828.78	6,717.10	3,345.89	5,652.63
25-0108-31-04	Longevity & Stabilit	401.00	2,266.00	555.71	970.58	1,822.41	1,975.94	1,974.71
Subtotal:		157,117.00	159,947.00	91,412.28	82,938.23	153,067.53	148,915.54	149,948.73
25-0201-31-04	Office Supplies			219.58				
25-0205-31-04	Motor Vehicles-Gasol			2,660.25	6,295.04	6,492.91	5,738.08	5,277.48
25-0209-31-04	Minor Apparatus			340.73	6,511.62	9,116.52	4,000.00	
25-0218-31-04	Uniform Cleaning All	600.00	600.00	250.00	300.00	525.00	600.00	600.00
Subtotal:		600.00	600.00	3,250.98	13,326.24	16,134.43	10,338.08	5,877.48
25-0301-31-04	Communications-Telap			341.97	457.66	1,915.72	2,523.53	922.14
25-0306-31-04	Travel			3,045.50	2,509.71	341.00	1,056.14	2,453.20
25-0310-31-04	Other Expenses	35,101.00	35,101.00	435.89	159.47	260.83	1,789.53	499.53
25-0314-31-04	Training			400.00				400.00
25-0354-31-04	Lamar County Reimbur			44,085.06	53,204.58			
Subtotal:		35,101.00	35,101.00	47,908.42	56,731.42	2,517.55	5,369.20	4,274.87
25-0401-31-04	Office Space			42.94				
Subtotal:				42.94				
25-0504-31-04	Vehicle Maintenance			313.30		46.99	490.00	
Subtotal:				313.30		46.99	490.00	
25-0609-31-04	Medical Expenses						35.00	
Subtotal:							35.00	
Program number: 4	Auto Theft Prevention Grant	192,818.00	195,648.00	142,884.98	153,038.83	171,766.50	165,147.82	160,101.08

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
25-1002-31-22	Machinery Tools Equi					6,105.00		
Subtotal:						6,105.00		
Program number:	22 JAG 2019					6,105.00		

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
25-1002-31-99	Equipment-SMAT			65,999.00				
Subtotal:				65,999.00				
Program number: 99	Equipment Ballistic Shields			65,999.00				
Department number: Police		192,818.00	207,123.00	208,883.98	171,201.33	184,558.50	253,183.88	170,906.26

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
25-0342-40-00	House Pur. Floodplat				178,576.72			
Subtotal:					178,576.72			
Program number:					178,576.72			

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
25-0908-40-98	1st Street Project		500,000.00					
Subtotal:			500,000.00					
Program number: 98	1st Street Project		500,000.00					
Department number: Community Development		75,000.00	980,000.00	644,993.78	1,063,417.10	140,920.62	227,716.78	1,036,530.05

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Account	Description	Proposed FY2024 Budget	Fiscal Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
33-0310-14-00	Miscellaneous Expens	10,000.00	10,000.00	1,671.48	7,266.62	2,301.85	6,904.37	7,458.94
Subtotal:		10,000.00	10,000.00	1,671.48	7,266.62	2,301.85	6,904.37	7,458.94
33-0510-14-00	Electronic Data Proc			9,800.00				
Subtotal:				9,800.00				
Program number:	Municipal Court Tech Fee	10,000.00	10,000.00	11,471.48	7,266.62	2,301.85	6,904.37	7,458.94
Department number:	Municipal Court Tech Fee	10,000.00	10,000.00	11,471.48	7,266.62	2,301.85	6,904.37	7,458.94
Fund number:	33 Municipal Court Tech Fee	10,000.00	10,000.00	11,744.54	15,266.62	6,020.28	7,149.51	9,420.06

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
39-0209-31-00	Minor Apparatus	20,000.00	20,000.00		35,389.90	17,472.57	19,930.00	
Subtotal:		20,000.00	20,000.00		35,389.90	17,472.57	19,930.00	
39-0306-31-00	Travel Expenses							
39-0310-31-00	Miscellaneous Expens	1,000.00	1,000.00			1,477.10		
Subtotal:		1,000.00	1,000.00			1,477.10		
39-0510-31-00	EDP					42,356.00		
Subtotal:						42,356.00		
Program number:	Police	21,000.00	21,000.00		35,389.90	61,305.67	19,930.00	
Department number:	Police	21,000.00	21,000.00		35,389.90	61,305.67	19,930.00	
Fund number:	39 Equitable Sharing Forfeitures	21,000.00	21,000.00		35,389.90	61,328.88	19,930.00	

Account	Description	Proposed FY2024 Budget	FY 2022 Year Budget	FY 2021 Year	FY 2020	FY 2019
45-5302-00-00	Depreciation Expense				87.67	
Subtotal:					87.67	
Program number:					87.67	
Department number:					87.67	

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
45-0101-44-00	Salaries & Wages	223,647.00	183,155.00	113,490.78	111,458.82	97,439.66	92,271.99	89,660.72
45-0102-44-00	Social Security	18,894.00	15,791.00	9,237.04	9,185.42	8,086.49	7,795.16	7,837.38
45-0103-44-00	TWRS & Pension	13,836.00	11,891.00	7,458.01	9,870.38	8,145.04	7,943.99	7,865.43
45-0104-44-00	Ins-Employee Hospita	38,237.00	27,419.00	10,250.94	13,636.20	13,900.08	13,875.73	13,342.48
45-0105-44-00	Ins-Workers Compensa	7,935.00	3,992.00	2,425.15	2,691.65	2,510.86	4,576.62	4,331.50
45-0107-44-00	Overtime	17,647.00	17,647.00	6,791.65	10,862.91	11,361.45	10,564.80	14,709.42
45-0108-44-00	Stability Pay	2,832.00	2,772.00	2,480.00	2,384.00	2,288.00	2,192.00	2,096.00
45-0110-44-00	Sick Leave Sell Back	1,800.00	1,800.00	3,254.16	3,190.08	1,533.48	2,706.00	2,584.56
Subtotal:		324,828.00	264,467.00	155,387.73	163,279.46	145,265.06	141,926.29	142,427.49
45-0201-44-00	Office Supplies	1,000.00	1,133.00	1,235.20	813.85	805.41	1,026.27	854.46
45-0202-44-00	Postage	400.00	400.00	49.93	394.68	4.62	20.48	46.29
45-0203-44-00	Food-Humans	300.00	300.00	421.64	310.87	778.34	559.18	292.51
45-0204-44-00	Wearing Apparel	4,500.00	4,500.00	4,282.11	3,167.93	4,298.82	4,355.41	3,676.53
45-0205-44-00	Motor Vehicles-Gasol	25,000.00	32,000.00	14,946.61	25,430.33	17,804.95	22,323.71	27,154.48
45-0206-44-00	Motor Vehicles-Oil &	1,500.00	1,500.00	604.30	3,034.49	715.01	764.75	805.39
45-0207-44-00	Motor Vehicles- Tire	14,000.00	14,000.00	2,603.98	18,548.30	9,988.64	5,814.25	15,519.97
45-0208-44-00	Motor Vehicles- Batt	725.00	725.00	386.70	875.65	641.75	1,572.38	638.25
45-0209-44-00	Minor Apparatus	600.00	600.00	357.00	118.24			4.64
45-0210-44-00	Laundry Cleaning Etc	1,200.00	1,200.00	469.76	348.27	377.91	392.73	733.53
45-0211-44-00	Chemical Medical Etc		100.00					
Subtotal:		49,225.00	56,458.00	25,357.23	53,042.61	35,415.45	36,829.16	49,726.05
45-0301-44-00	Communications-Telep	2,400.00	2,400.00	1,606.61	1,855.08	1,844.56	2,088.93	1,876.77
45-0303-44-00	Insurance & Bonds	18,655.00	16,000.00	17,720.70	15,541.99	14,765.42	14,685.38	14,534.31
45-0306-44-00	Travel Expenses		100.00					
45-0307-44-00	Publications			655.35				
45-0308-44-00	UTILITIES-ELECTRICIT	400.00	400.00	363.52	408.90	394.79	303.65	440.80
45-0310-44-00	Miscellaneous			148.48				64.97
45-0312-44-00	Utilities-Water & Gas	5,000.00	5,000.00	4,357.75	4,470.17	3,902.30	5,218.62	4,290.81
45-0317-44-00	Landfill Fee	275,000.00	200,000.00	211,356.42	301,920.65	186,017.76	175,806.25	157,690.53
45-0318-44-00	Consultants			18,670.00				
45-0322-44-00	Comparable Pay Study	600.00	600.00					
45-0325-44-00	Landfill Fee-Residen	50,000.00	50,000.00	43,422.75	42,774.75	45,928.00	49,141.29	33,409.13
45-0328-44-00	House Demolition			16,505.71	7,521.55	1,603.60	60,775.25	64,954.85
45-0329-44-00	Lot Mowling							
45-0330-44-00	Sanitation Fees	30,000.00	30,000.00		24,531.52	14,012.90	40,098.67	57,153.01
45-0340-44-00	City Wide Cleanup			28,645.10	14,357.38		21,793.58	28,143.04
45-0350-44-00	Contract Services-HI							6,028.00
Subtotal:		382,059.00	304,500.00	343,452.39	413,381.99	268,469.33	369,911.62	368,586.22

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
45-0401-44-00	Buildings & Grounds	1,000.00	500.00	1,995.00	75.39	2,458.19	639.69	334.02
45-0416-44-00	POST CLOSURE MAINTEN	100,000.00	100,000.00	25,181.64	45,734.15	55,435.00	71,367.00	39,831.40
45-0417-44-00	Recycling Costs	5,000.00	5,000.00	7,973.90	2,937.30	3,050.00	3,126.50	24,601.90
Subtotal:		106,000.00	105,500.00	35,150.54	48,746.84	60,943.19	75,133.19	64,767.32
45-0502-44-00	Machinery Tools Equi	4,000.00	5,700.00	636.74	1,349.96	3,247.54	8,305.50	1,697.13
45-0503-44-00	Instrument Etc-Radio	800.00	800.00	534.64	475.68	870.68	475.68	475.68
45-0504-44-00	Motor Vehicles	55,000.00	50,000.00	37,045.00	63,780.36	66,233.70	62,002.85	33,175.17
45-0505-44-00	Markers			455.73	217.17	2,053.19	317.03	2,207.15
45-0506-44-00	Sweepers			119.96		537.24		33.54
Subtotal:		59,800.00	56,500.00	38,792.07	65,823.17	72,942.35	71,101.06	37,588.67
45-0605-44-00	Auditing	400.00	400.00		400.00	400.00	400.00	400.00
45-0609-44-00	Medical Expenses	500.00	500.00	15.00		175.00	93.00	
Subtotal:		900.00	900.00	15.00	400.00	575.00	493.00	400.00
Program number:	Expenses	922,812.00	788,325.00	598,154.96	744,674.07	583,610.38	695,394.32	663,495.75

Account	Description	Proposed FY2024		Year		Expended		FY 2022		FY 2021		FY 2020		FY 2019	
		Budget		Budget		Year									
45-0101-44-01	Salaries & Wages	263,921.00		113,486.00		156,987.08		80,925.16		111,167.12		103,591.13		123,959.37	
45-0102-44-01	Social Security	22,130.00		10,558.00		13,700.90		6,986.75		9,874.11		8,872.62		10,844.16	
45-0103-44-01	TWRS & Pension	16,204.00		7,949.00		10,531.71		6,896.85		9,413.19		8,379.62		10,781.79	
45-0104-44-01	Ins-Employee Hospita	53,440.00		20,517.00		24,626.23		15,174.11		19,983.79		20,794.67		23,775.85	
45-0105-44-01	Ins-Workers Compensa	5,621.00		2,671.00		2,642.40		1,973.64		3,062.94		4,452.98		5,301.89	
45-0107-44-01	Overtime	24,480.00		24,480.00		23,569.32		11,395.24		18,565.12		12,567.95		23,584.34	
45-0108-44-01	Stability Pay	892.00		64.00		420.00		76.00		628.00		632.00		976.00	
45-0110-44-01	Sick Leave Sell Back	1,000.00		1,000.00								935.40		954.06	
Subtotal:		387,688.00		180,725.00		232,477.64		123,427.75		172,694.27		160,226.37		200,177.46	
45-0203-44-01	Food-Humans							130.40						87.87	
45-0204-44-01	Wearing Apparel	800.00		800.00		921.65		256.43		106.95		375.72		863.88	
45-0205-44-01	Motor Vehicles-Gasol	45,000.00		58,000.00		27,529.06		47,517.88		33,088.87		20,935.66		28,379.21	
45-0206-44-01	Motor Vehicles-oil &	200.00		200.00								24,066.21		4,411.82	
45-0207-44-01	Motor Vehicles- Tire														
Subtotal:		46,000.00		59,000.00		28,450.71		47,904.71		33,195.82		45,377.59		33,742.78	
45-0303-44-01	Motor Vehicles- Tire											35.00			
45-0350-44-01	Contract Services-Ht	20,000.00		220,000.00		186,825.68		237,836.59		198,191.13		222,470.99		174,941.48	
Subtotal:		20,000.00		220,000.00		186,825.68		237,836.59		198,191.13		222,505.99		174,941.48	
45-0502-44-01	Machinery Tools Equi	2,000.00		2,000.00		120.60		6,562.23		1,229.81		5.94		1,421.42	
45-0504-44-01	Motor Vehicles					753.20						76.15		13,726.16	
Subtotal:		2,000.00		2,000.00		873.80		6,562.23		1,229.81		82.09		15,147.58	
45-0609-44-01	Medical Expenses	1,500.00		1,500.00		583.00		308.00		350.00		164.00		244.00	
Subtotal:		1,500.00		1,500.00		583.00		308.00		350.00		164.00		244.00	
Program number: 1	Residential Pick Up Cost	457,188.00		463,225.00		449,210.83		416,039.28		405,661.03		428,356.04		424,253.30	

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Budget Comparison FY 2023

Fund: 46 60 2017 Street Construction Fd

Department: 41 Engineering

Program: 98 Streets

Period Ending: 7/2023

Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
46-0908-41-98-ST1701-S	Church Street ST1701				2,543.10	1,138,532.38	1,418,290.96	
46-0908-41-98-ST1702-S	3rd SE-7th NW-7th SW					360.00		
46-0908-41-98-ST1803-S	Collegiate-33 SE-Gra				117,058.49	1,775,790.89	484,255.25	282,692.89
46-0908-41-98-ST1905-S	24th SE-17th NE ST					255,614.19	19,573.00	
46-0908-41-98-ST1908-S	E. Kaufman-W. Washin							
Subtotal:					119,601.59	3,170,297.46	2,204,812.10	
Program number: 98 Streets					119,601.59	3,170,297.46	2,204,812.10	
Department number: Engineering					119,601.59	3,170,297.46	2,204,812.10	

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Account	Description	Proposed FY2024 Budget	FY 2022 Year Budget	Expended Year	FY 2021	FY 2020	FY 2019
47-0416-83-00	WTP Leak			152,159.00			
Subtotal:				152,159.00			
Program number:				152,159.00			
Department number:	Water Distribution			152,159.00			
Fund number:	47 GO Bonds 2018 Const Fd-WKS	190,000.00		152,159.00	7,420.67		

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Fund: 51 TX&RevC05 2013 (TWDB) I&S Fund

City of Paris
Budget Comparison FY 2023
Department: 90 Debt Service

Program:

Account	Description	Proposed FY2024 Budget	Year Budget	Expanded Year	FY 2022	FY 2021	FY 2020	FY 2019
51-0001-90-00	Bond Principal	150,000.00	150,000.00	150,000.00	150,000.00			145,000.00
51-0002-90-00	Bond Interest	18,885.00	18,008.00	18,007.50	18,847.50			19,546.50
51-0003-90-00	Bond Fees	500.00	500.00	500.00	500.00	500.00	500.00	
Subtotal:		167,385.00	168,508.00	168,507.50	169,347.50	500.00	500.00	164,546.50
Program number:		167,385.00	168,508.00	168,507.50	169,347.50	500.00	500.00	164,546.50
Department number:	Debt Service	167,385.00	168,508.00	168,507.50	169,347.50	500.00	500.00	164,546.50
Fund number:	51 TaxRevcOs 2013 (TWDB) I&S Fund	167,385.00	168,508.00	168,507.50	169,347.50	500.00	500.00	164,546.50

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Account	Description	Proposed FY2024		Year		Expended		FY 2022		FY 2021		FY 2020		FY 2019	
		Budget		Budget		Year		FY 2022		FY 2021		FY 2020		FY 2019	
62-0001-90-00	Principal Payment	1,910,000.00		1,815,000.00		1,815,000.00		1,730,000.00						750,000.00	
62-0002-90-00	Interest Payment	1,010,725.00		1,103,850.00		1,103,850.00		1,192,475.00						1,351,975.00	
62-0003-90-00	Fees	500.00		500.00		500.00		500.00		500.00		500.00		1,000.00	
Subtotal:		2,921,225.00		2,919,350.00		2,919,350.00		2,922,975.00		500.00		500.00		2,102,975.00	
Program number:	60 Bds 2013 I&S Fund	2,921,225.00		2,919,350.00		2,919,350.00		2,922,975.00		500.00		500.00		2,102,975.00	
Department number:	Debt Service	2,921,225.00		2,919,350.00		2,919,350.00		2,922,975.00		500.00		500.00		2,102,975.00	
Fund number:	62 G 0 Bonds 2013 I&S Fund	2,921,225.00		2,919,350.00		2,919,350.00		2,922,975.00		500.00		500.00		2,102,975.00	

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Fund: 63 GO Bonds - 2016

City of Paris
Budget Comparison FY 2023
Department: 90 Debt Service

Program: Bond Issue Costs

Account	Description	Proposed FY2024	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
		Budget	Budget					
63-0001-90-00	Principal Payment	365,000.00	355,000.00	355,000.00	340,000.00			455,000.00
63-0002-90-00	Interest Payment	189,310.00	200,110.00	200,110.00	210,735.00			254,010.00
63-0003-90-00	Fees	500.00	500.00	400.00	200.00	400.00	400.00	200.00
Subtotal:		554,810.00	555,610.00	555,510.00	550,935.00	400.00	400.00	709,210.00
Program number:	Bond Issue Costs	554,810.00	555,610.00	555,510.00	550,935.00	400.00	400.00	709,210.00
Department number:	Debt Service	554,810.00	555,610.00	555,510.00	550,935.00	400.00	400.00	709,210.00
Fund number:	63 GO Bonds - 2016	554,810.00	555,610.00	555,510.00	550,935.00	400.00	400.00	709,210.00

City of Paris
Budget Comparison FY 2023
Department: 90 Debt Service

Program:

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
68-0305-00-00	Bond Issue Costs					36,500.00		
Subtotal:						36,500.00		
Program number:						36,500.00		
Department number:						36,500.00		

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Account	Description	Proposed FY2024 Budget	Year Budget	Expended Year	FY 2022	FY 2021	FY 2020	FY 2019
95-5302-00-00	Depreciation Expense				2,800,241.04	2,811,724.55		
Subtotal:					2,800,241.04	2,811,724.55		
Program number:					2,800,241.04	2,811,724.55		
Department number:					2,800,241.04	2,811,724.55		
Fund number:	95 General Fixed Assets				2,800,241.04	2,811,724.55		
*****	End of Report	*****						

Exhibit C - Payroll

Itemization of Positions FY 23/24

Fund	Dept	Prog	Position Desc	Emp Override Pay Rate
1	12	0	Assistant City Manager	\$ 124,848.00
1	12	0	City Manager	\$ 174,300.00
1	12	0	Deputy City Manager	\$ 139,711.00
1	12	0	City Mgr Executive Assistant	\$ 56,532.00
1	12	0	HR/Civil Service Director	\$ 99,758.00
1	13	0	City Attorney	\$ 145,734.00
1	13	0	Paralegal	\$ 54,360.00
1	14	0	City Judge	\$ 75,793.00
1	14	0	Clerk 3-Court	\$ 31,805.00
1	14	0	Clerk 4-Court	\$ 35,302.00
1	14	0	Court Clerk/Administrator	\$ 48,863.00
1	15	0	City Clerk	\$ 88,292.00
1	15	0	Clerk 2	\$ 32,527.00
1	15	0	Deputy City Clerk	\$ 33,116.00
1	21	0	Accounting Assistant	\$ 40,822.00
1	21	0	Accounting Assistant	\$ 38,896.00
1	21	0	Assistant Finance Director	\$ 79,082.00
1	21	0	Finance Director	\$ 124,117.00
1	21	0	Payroll Clerk	\$ 43,230.00
1	21	0	Senior Accountant/DP Manager	\$ 61,177.00
1	31	0	Animal Control Officer	\$ 32,962.00
1	31	0	Animal Control Officer	\$ 34,970.00
1	31	0	Animal Control Supervisor	\$ 42,373.00
1	31	0	Animal Control Perm Part Time	\$ 12,391.00
1	31	0	Animal Control Perm Part Time	\$ 12,615.00
1	31	0	Animal Control Technician	\$ 27,910.00
1	31	0	Animal Control Technician	\$ 24,846.00
1	31	0	Assistant Police Chief	\$ 93,686.00
1	31	0	Community Service Officer-PRN	\$ 18,720.00
1	31	0	Community Service Officer-PRN	\$ 15,600.00
1	31	0	Dispatcher	\$ 42,932.00
1	31	0	Dispatcher	\$ 38,961.00

1	31	0	Dispatcher	\$ 35,863.00
1	31	0	Dispatcher	\$ 37,591.00
1	31	0	Dispatcher	\$ 38,301.00
1	31	0	Dispatcher	\$ 36,905.00
1	31	0	Dispatcher	\$ 35,863.00
1	31	0	Dispatcher	\$ 38,219.00
1	31	0	Dispatcher	\$ 49,962.00
1	31	0	Dispatcher	\$ 48,936.00
1	31	0	Dispatcher	\$ 38,157.00
1	31	0	Dispatcher	\$ 49,962.00
1	31	0	Dispatcher	\$ 35,863.00
1	31	0	Emergency Dispatch Supervisor	\$ 51,922.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ -
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ -
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ -
1	31	0	Patrolman	\$ -
1	31	0	Patrolman	\$ -
1	31	0	Patrolman	\$ -
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ -
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00

1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ -
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ -
1	31	0	Patrolman	\$ -
1	31	0	Patrolman	\$ -
1	31	0	Patrolman	\$ 56,000.00
1	31	0	Patrolman	\$ -
1	31	0	PD Community Outreach Coordinator	\$ 55,203.00
1	31	0	Police Captain	\$ 84,662.00
1	31	0	Police Captain	\$ 84,662.00
1	31	0	Police Captain	\$ 84,662.00
1	31	0	Police Chief	\$ 117,357.00
1	31	0	Police Chief Sectary	\$ 37,409.00
1	31	0	Police Lieutenant	\$ 75,108.00
1	31	0	Police Lieutenant	\$ 75,108.00
1	31	0	Police Lieutenant	\$ 75,108.00
1	31	0	Police Lieutenant	\$ 75,108.00
1	31	0	Police Lieutenant	\$ 75,108.00
1	31	0	Police Lieutenant	\$ 75,108.00
1	31	0	Police Lieutenant	\$ 75,108.00
1	31	0	Police Records Clerk	\$ 35,831.00
1	31	0	Police Records Clerk	\$ 36,934.00
1	31	0	Police Records Clerk	\$ 44,268.00
1	31	0	Police Sergeant	\$ 65,554.00
1	31	0	Police Sergeant	\$ 65,554.00
1	31	0	Police Sergeant	\$ 65,554.00
1	31	0	Police Sergeant	\$ 65,554.00
1	31	0	Police Sergeant	\$ 65,554.00
1	31	0	Police Sergeant	\$ 65,554.00
1	31	0	Property/Evidence Technician	\$ 37,406.00
1	31	0	Property/Evidence Technician P/T	\$ 15,470.00
1	31	0	Property/Evidence Technician	\$ 41,007.00
1	31	0	Secretary	\$ 30,217.00
1	32	0	Assistant Chief	\$ 89,914.00

[illegible]

1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	32	0	Firefighter	\$ 48,320.00
1	40	0	Assistant Building Off/Inspect	\$ 62,298.00
1	40	0	Building/Engineer Inspector	\$ 57,619.00
1	40	0	Cheif Blg Off/Asst Dir Com Dev	\$ 73,657.00
1	40	0	Community Development Coordina	\$ 39,212.00
1	40	0	Community Services Administrat	\$ -
1	40	0	Director of Planning & Com Dev	\$ 88,232.00
1	40	0	Permit Technician	\$ 35,279.00
1	40	0	Secretary	\$ 27,256.00
1	40	1	Public Info/Main St Coordinato	\$ 63,478.00
1	40	2	Code Enforce Officer	\$ 47,962.00
1	40	2	Code Enforce Officer	\$ 38,375.00
1	40	2	Code Enforcement Supervisor	\$ 66,693.00
1	40	2	Code Enforcment Sr. Officer	\$ 53,462.00
1	40	2	Code Maintenance 2	\$ 28,979.00
1	40	2	Community Dev Maintenance 2	\$ 34,074.00
1	40	2	Community Dev Maintenance 2	\$ 29,632.00
1	40	2	Community Dev Maintenance 4	\$ 47,453.00
1	41	0	City Engineer	\$ 119,463.00
1	41	0	Engineer Interns	\$ -
1	41	0	Engineer Technician	\$ 48,625.00
1	41	0	GIS Coordinator	\$ 45,057.00
1	42	0	Public Works Director	\$ 99,027.00
1	42	0	Secretary	\$ 29,106.00
1	42	0	Secretary	\$ 35,547.00

1	43	0	Park Maint Super	\$ 70,093.00
1	43	0	Park Maintenance 2	\$ 28,080.00
1	43	0	Park Maintenance 2	\$ 28,515.00
1	43	0	Park Maintenance 2	\$ 28,080.00
1	43	0	Park Maintenance 2	\$ 28,843.00
1	43	0	Park Maintenance 2	\$ 28,843.00
1	43	0	Park Maintenance 2	\$ -
1	43	0	Park Maintenance 3	\$ 35,075.00
1	43	0	Park Maintenance 3	\$ 40,397.00
1	43	0	Park Maintenance 4	\$ 42,682.00
1	43	0	Parks Supervisor	\$ 51,114.00
1	43	0	Recreation Supervisor	\$ 45,046.00
1	46	0	Maintenance Supervisor	\$ 47,028.00
1	46	0	Street Maintenance 2	\$ 29,150.00
1	46	0	Street Maintenance 2	\$ -
1	46	0	Street Maintenance 2	\$ -
1	46	0	Street Maintenance 2	\$ -
1	46	0	Street Maintenance 2	\$ -
1	46	0	Street Maintenance 3	\$ 30,888.00
1	46	0	Street Maintenance 3	\$ -
1	46	0	Street Maintenance 3	\$ 30,888.00
1	46	0	Street Maintenance 3	\$ 30,888.00
1	46	0	Street Maintenance 4	\$ 42,682.00
1	46	0	Street Maintenance 4	\$ 33,975.00
1	46	0	Street Maintenance 4	\$ 38,920.00
1	46	0	Street Maintenance 4	\$ 33,975.00
1	46	0	Street Superintendent	\$ 58,526.00
1	46	0	Street Sweeper	\$ 31,212.00
1	48	0	Traffic Maintenance 2	\$ -
1	48	0	Traffic Maintenance 4	\$ 41,023.00
1	49	0	Garage Superintendent	\$ 68,366.00
1	49	0	Mechanic 1 P/T	\$ 17,308.00
1	49	0	Mechanic 2	\$ 36,039.00
1	49	0	Mechanic 2	\$ 42,272.00
1	49	0	Mechanic 2	\$ 35,692.00
1	49	0	Mechanic 3	\$ 51,177.00
1	54	0	EMS Assistant Chief	\$ 89,913.00
1	54	0	EMS ADMIN ASSISTANT	\$ 35,088.00

1	54	0	EMS Billing Liaison	\$ 49,812.00
1	54	0	EMS Captain	\$ 58,888.00
1	54	0	EMS Captain	\$ 58,931.00
1	54	0	EMS Captain	\$ 61,568.00
1	54	0	EMS Captain	\$ 67,352.00
1	54	0	EMS Captain	\$ 60,345.00
1	54	0	EMS Captain	\$ 59,307.00
1	54	0	EMS Captain	\$ 59,229.00
1	54	0	EMS Captain	\$ 58,888.00
1	54	0	EMS Captain	\$ 56,604.00
1	54	0	EMS Captain	\$ 69,216.00
1	54	0	EMS Captain	\$ 66,589.00
1	54	0	EMS Captain	\$ 57,672.00
1	54	0	EMS Crewmember	\$ 51,197.00
1	54	0	EMS Crewmember	\$ 51,803.00
1	54	0	EMS Crewmember	\$ 52,159.00
1	54	0	EMS Crewmember	\$ 50,798.00
1	54	0	EMS Crewmember	\$ 55,494.00
1	54	0	EMS Crewmember	\$ 62,757.00
1	54	0	EMS Crewmember	\$ 52,410.00
1	54	0	EMS Crewmember	\$ 60,571.00
1	54	0	EMS Crewmember	\$ 51,173.00
1	54	0	EMS Crewmember	\$ 50,007.00
1	54	0	EMS Crewmember	\$ 50,007.00
1	54	0	EMS Crewmember	\$ 50,007.00
1	54	0	EMS Deputy Chief	\$ 84,715.00
1	54	0	EMS Deputy Chief	\$ 70,402.00
1	54	0	EMS Deputy Chief	\$ 84,715.00
1	64	0	Childrens Librarian	\$ 45,132.00
1	64	0	Lib Clk 1 Ptime	\$ 11,089.00
1	64	0	Library Clerk 2	\$ 27,950.00
1	64	0	Library Clerk 2	\$ 36,621.00
1	64	0	Library Clerk 2	\$ 36,667.00
1	64	0	Library Director	\$ 76,023.00
1	64	0	Library Paraprofessional	\$ 29,876.00
1	64	0	Library Paraprofessional	\$ 39,390.00
1	64	0	Library Paraprofessional	\$ 39,390.00
1	64	0	Library Paraprofessional	\$ 32,881.00

1	64	0	Library Supervisor	\$ 49,129.00
1	89	1	Information Technology Mgr	\$ 90,131.00
1	89	1	MIS Administrator	\$ 69,774.00
1	89	1	Information Technology Tech	\$ 48,741.00
3	61	0	Airport Mgr/Fixed Based Operat	\$ 73,543.00
3	61	0	Airport Services Technician	\$ 42,276.00
10	80	0	Inventory Control Specialist	\$ 31,906.00
10	80	0	Warehouse Supervisor	\$ 40,373.00
10	81	0	Clerk 3-Utility Billing	\$ 36,289.00
10	81	0	Clerk 3-Utility Billing	\$ 33,664.00
10	81	0	Clerk 3-Utility Billing	\$ 28,797.00
10	81	0	Customer Service Rep	\$ 38,135.00
10	81	0	Meter Reader	\$ 32,295.00
10	81	0	Meter Reader	\$ 29,976.00
10	81	0	Meter Reader	\$ 29,976.00
10	81	0	Utility Billing Clerk	\$ 42,147.00
10	81	0	Utility Billing Office Manager	\$ 56,824.00
10	82	0	Electrician	\$ 56,310.00
10	82	0	Maintenance 2	\$ 28,963.00
10	82	0	Maintenance 2	\$ 28,901.00
10	82	0	Maintenance 3	\$ 31,747.00
10	82	0	Maintenance 3	\$ 30,888.00
10	82	0	Maintenance 4	\$ 33,975.00
10	82	0	Plant Operator 2	\$ 46,399.00
10	82	0	Plant Operator 2	\$ 36,039.00
10	82	0	Plant Operator 2	\$ 40,101.00
10	82	0	Plant Operator 3	\$ 34,764.00
10	82	0	Plant Operator 3	\$ 51,037.00
10	82	0	Plant Operator 3	\$ 51,037.00
10	82	0	Plant Operator 3	\$ 34,671.00
10	82	0	Plant Operator 4	\$ 56,141.00
10	82	0	Secretary	\$ 37,550.00
10	82	0	Water Plant Superintendant	\$ 71,901.00
10	82	0	Water Prod. Maint. Supervisor	\$ 44,632.00
10	83	0	Maintenace 2	\$ 29,694.00
10	83	0	Maintenace 2	\$ 30,026.00
10	83	0	Maintenace 2	\$ -
10	83	0	Maintenace 2	\$ -

10	83	0	Maintenace 3	\$ 31,416.00
10	83	0	Maintenace 4	\$ 37,075.00
10	83	0	Maintenace 4	\$ 33,975.00
10	83	0	Maintenace 4	\$ 46,560.00
10	83	0	Secretary	\$ 32,773.00
10	83	0	Supervisor	\$ 51,301.00
10	83	0	W&S Dist Super	\$ 69,868.00
10	83	6	CIP Maintenance 3	\$ 33,164.00
10	83	6	CIP Superindent	\$ 57,877.00
10	83	6	Maintenace 4	\$ 41,827.00
10	85	0	Sewer Maintenance 2	\$ 30,005.00
10	85	0	Sewer Maintenance 3	\$ 33,118.00
10	85	0	Sewer Maintenance 3	\$ 30,888.00
10	85	0	Sewer Maintenance 3	\$ 28,650.00
10	85	0	Sewer Maintenance 4	\$ 33,975.00
10	85	0	Sewer Maintenance 4	\$ -
10	85	6	CIP Construction Inspector	\$ 42,450.00
10	85	6	Sewer Maintenance 2	\$ 29,094.00
10	85	6	Sewer Maintenance 3	\$ 35,344.00
10	86	0	Environmental Service Manager	\$ 52,809.00
10	86	0	Environmental Service Tech	\$ 38,115.00
10	86	0	Environmental Service Tech	\$ 50,937.00
10	86	0	Lab Supervisor	\$ 57,704.00
10	86	0	Lab Tech PT	\$ 25,467.00
10	86	0	Lab Tech PT	\$ 17,995.00
10	86	0	Lab Technician	\$ 39,209.00
10	86	0	Maintenance 2	\$ 33,739.00
10	86	0	Maintenance 2	\$ 39,423.00
10	86	0	Maintenance 2	\$ 29,559.00
10	86	0	Maintenance 2	\$ 28,080.00
10	86	0	Maintenance 3	\$ 30,888.00
10	86	0	Maintenance 3	\$ 34,123.00
10	86	0	Plant Operator 1	\$ 31,130.00
10	86	0	Plant Operator 2	\$ 46,399.00
10	86	0	Plant Operator 2	\$ 34,245.00
10	86	0	Plant Operator 2	\$ 37,157.00
10	86	0	Plant Operator 2	\$ 36,044.00
10	86	0	Plant Operator 3	\$ 47,123.00

10	86	0	Plant Operator 4	\$ 41,436.00
10	86	0	Plant Operator 4	\$ 55,237.00
10	86	0	W W Plant Supervisor	\$ 68,373.00
10	87	0	Lift Station Supervisor	\$ 56,141.00
10	87	0	Maintenance 4	\$ 46,477.00
10	87	0	Maintenance 4	\$ 42,620.00
25	31	4	Patrolman	\$ 53,040.00
25	31	4	Police Sergeant	\$ 63,202.00
45	44	0	Maint Super	\$ 50,372.00
45	44	0	Solid Waste Collector	\$ 34,626.00
45	44	0	Solid Waste Collector	\$ 36,308.00
45	44	0	Solid Waste Maintenance 4	\$ 33,975.00
45	44	0	Solid Waste Superintendent	\$ 68,366.00
45	44	1	Solid Waste Collector	\$ 35,557.00
45	44	1	Solid Waste Collector	\$ 35,070.00
45	44	1	Solid Waste Collector	\$ 35,070.00
45	44	1	Solid Waste Collector	\$ 35,070.00
45	44	1	Solid Waste Collector/Driver	\$ 41,125.00
45	44	1	Solid Waste Collector/Driver	\$ 40,954.00
45	44	1	Solid Waste Collector/Driver	\$ 40,035.00

Exhibit D - Amortization Schedule

City of Paris, Texas



Debt Model

Updated: July 21, 2023

Presented by:
SAMCO Capital Markets, Inc.
Mark McLiney
Andrew Friedman
Ryan Cunningham
(210) 832-9760

Debt Model

City of Paris, Texas Debt Model

General Fund Debt Service						
Fiscal Year	SuRRMA Loan	GO	GO Ref	Tax Notes	GOPB	
Ending 9/30	Series 2012 ⁽¹⁾	Series 2017	Series 2020	Series 2020	Series 2022 ⁽²⁾	Totals
2024	\$ 100,827	\$ 636,536	\$ 206,182	\$ 196,090	\$ 1,142,975	\$ 2,282,610
2025	2,075	633,636	208,795	199,095	1,302,975	2,346,576
2026	-	635,436	206,377	197,048	743,475	1,782,336
2027	-	636,786	208,928	-	934,975	1,780,689
2028	-	637,686	211,417	-	926,225	1,775,328
2029	-	637,380	208,875	-	921,725	1,767,980
2030	-	651,243	211,302	-	901,225	1,763,770
2031	-	651,423	-	-	895,625	1,547,048
2032	-	651,175	-	-	899,425	1,550,600
2033	-	650,500	-	-	897,225	1,547,725
2034	-	654,398	-	-	897,788	1,552,185
2035	-	652,725	-	-	897,288	1,550,013
2036	-	650,625	-	-	899,944	1,550,569
2037	-	653,098	-	-	896,288	1,549,385
2038	-	-	-	-	894,838	894,838
2039	-	-	-	-	897,000	897,000
2040	-	-	-	-	896,613	896,613
2041	-	-	-	-	899,563	899,563
2042	-	-	-	-	895,613	895,613
Total	\$ 102,902	\$ 9,032,646	\$ 1,461,876	\$ 592,233	\$ 17,640,781	\$ 28,830,438

Hotel Occupancy Tax	
Fiscal Year	CO's
Ending 9/30	Series 2020
2024	\$ 166,060
2025	168,233
2026	165,308
2027	167,383
2028	164,360
2029	166,338
2030	168,218
2031	-
2032	-
2033	-
2034	-
2035	-
2036	-
2037	-
2038	-
2039	-
2040	-
2041	-
2042	-
Total	\$ 1,165,898

⁽¹⁾ Represents City's portion of a regional transportation debt which is payable annually on June 29th with a final maturity in 2025.

⁽²⁾ General Obligation Pension Bonds, Series 2022 are being repaid from utility system revenues and the I&S is covering a like amount of Utility System DS.

Utility System Supported Debt Service							
Fiscal Year	CO's	GO	GO	GO	CO's	Rev Bonds	
Ending 9/30	Series 2013	Series 2013	Series 2016	Series 2018	Series 2021	Series 2022	Totals
2024	\$ 166,883	\$ 2,920,725	\$ 554,310	\$ 146,835	\$ 3,111,450	\$ 1,711,238	\$ 8,611,440
2025	165,548	2,922,725	553,210	143,468	3,114,700	1,717,488	8,617,138
2026	169,078	2,920,475	551,810	140,101	1,821,075	1,807,488	7,410,026
2027	167,419	2,919,775	548,135	136,734	1,646,575	1,806,988	7,225,626
2028	165,652	2,920,575	543,958	133,367	1,649,700	1,810,238	7,223,489
2029	168,777	2,920,575	546,170	-	1,651,075	1,806,988	7,093,584
2030	166,745	2,918,163	542,995	-	1,650,700	1,811,013	7,089,615
2031	164,617	2,918,375	544,432	-	1,653,450	1,808,200	7,089,074
2032	167,393	2,922,000	545,405	-	1,649,325	1,807,000	7,091,123
2033	-	2,921,250	545,913	-	2,245,425	1,808,000	7,520,588
2034	-	-	545,955	-	2,187,625	1,807,250	4,540,830
2035	-	-	545,533	-	2,186,300	1,809,750	4,541,583
2036	-	-	544,645	-	2,185,775	1,810,250	4,540,670
2037	-	-	543,293	-	2,188,825	1,808,750	4,540,868
2038	-	-	-	-	2,188,675	1,810,250	3,998,925
2039	-	-	-	-	2,185,775	1,809,500	3,995,275
2040	-	-	-	-	2,187,225	1,806,500	3,993,725
2041	-	-	-	-	2,187,975	1,811,250	3,999,225
2042	-	-	-	-	2,188,025	1,808,250	3,996,275
2043	-	-	-	-	2,186,250	1,807,750	3,994,000
2044	-	-	-	-	2,186,425	1,809,500	3,995,925
2045	-	-	-	-	2,189,519	1,808,250	3,997,769
2046	-	-	-	-	2,186,656	1,809,000	3,995,656
2047	-	-	-	-	2,187,838	1,806,500	3,994,338
2048	-	-	-	-	2,188,006	1,810,750	3,998,756
2049	-	-	-	-	2,185,875	1,806,250	3,992,125
2050	-	-	-	-	2,186,356	1,808,250	3,994,606
2051	-	-	-	-	2,185,650	1,811,250	3,996,900
Total	\$ 1,502,109	\$ 29,204,638	\$ 7,655,762	\$ 700,505	\$ 59,562,250	\$ 50,453,888	\$ 149,079,151

Debt Service Schedules

BOND DEBT SERVICE

City of Paris, Texas
\$2,900,000 Combination Tax and Surplus Revenue Certificates of Obligation, Series 2013
Callable 6-15-23 at Par

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2023			8,441.25	8,441.25	
06/15/2024	150,000	0.890%	8,441.25	158,441.25	
09/30/2024					166,882.50
12/15/2024			7,773.75	7,773.75	
06/15/2025	150,000	0.980%	7,773.75	157,773.75	
09/30/2025					165,547.50
12/15/2025			7,038.75	7,038.75	
06/15/2026	155,000	1.070%	7,038.75	162,038.75	
09/30/2026					169,077.50
12/15/2026			6,209.50	6,209.50	
06/15/2027	155,000	1.140%	6,209.50	161,209.50	
09/30/2027					167,419.00
12/15/2027			5,326.00	5,326.00	
06/15/2028	155,000	1.210%	5,326.00	160,326.00	
09/30/2028					165,652.00
12/15/2028			4,388.25	4,388.25	
06/15/2029	160,000	1.270%	4,388.25	164,388.25	
09/30/2029					168,776.50
12/15/2029			3,372.25	3,372.25	
06/15/2030	160,000	1.330%	3,372.25	163,372.25	
09/30/2030					166,744.50
12/15/2030			2,308.25	2,308.25	
06/15/2031	160,000	1.390%	2,308.25	162,308.25	
09/30/2031					164,616.50
12/15/2031			1,196.25	1,196.25	
06/15/2032	165,000	1.450%	1,196.25	166,196.25	
09/30/2032					167,392.50
	1,410,000		92,108.50	1,502,108.50	1,502,108.50

BOND DEBT SERVICE

City of Paris, Texas
\$33,925,000 General Obligation Bonds, Series 2013
Callable 12-15-23 at Par

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2023	1,910,000	5.000%	529,237.50	2,439,237.50	2,920,725.00
06/15/2024			481,487.50	481,487.50	
09/30/2024					
12/15/2024	2,010,000	5.000%	481,487.50	2,491,487.50	2,922,725.00
06/15/2025			431,237.50	431,237.50	
09/30/2025					
12/15/2025	2,100,000	4.000%	431,237.50	2,531,237.50	2,920,475.00
06/15/2026			389,237.50	389,237.50	
09/30/2026					
12/15/2026	2,185,000	4.000%	389,237.50	2,574,237.50	2,919,775.00
06/15/2027			345,537.50	345,537.50	
09/30/2027					
12/15/2027	2,275,000	4.000%	345,537.50	2,620,537.50	2,920,575.00
06/15/2028			300,037.50	300,037.50	
09/30/2028					
12/15/2028	2,380,000	5.000%	300,037.50	2,680,037.50	2,920,575.00
06/15/2029			240,537.50	240,537.50	
09/30/2029					
12/15/2029	2,490,000	4.250%	240,537.50	2,730,537.50	2,918,162.50
06/15/2030			187,625.00	187,625.00	
09/30/2030					
12/15/2030	2,600,000	4.375%	187,625.00	2,787,625.00	2,918,375.00
06/15/2031			130,750.00	130,750.00	
09/30/2031					
12/15/2031	2,720,000	4.375%	130,750.00	2,850,750.00	2,922,000.00
06/15/2032			71,250.00	71,250.00	
09/30/2032					
12/15/2032	2,850,000	5.000%	71,250.00	2,921,250.00	2,921,250.00
09/30/2033					
	23,520,000		5,684,637.50	29,204,637.50	29,204,637.50

BOND DEBT SERVICE

City of Paris, Texas
\$8,780,000 General Obligation Bonds, Series 2016
Callable 12-15-26 at PAR

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2023	365,000	3.000%	97,392.50	462,392.50	554,310.00
06/15/2024			91,917.50	91,917.50	
09/30/2024					
12/15/2024	375,000	3.000%	91,917.50	466,917.50	553,210.00
06/15/2025			86,292.50	86,292.50	
09/30/2025					
12/15/2025	385,000	3.000%	86,292.50	471,292.50	551,810.00
06/15/2026			80,517.50	80,517.50	
09/30/2026					
12/15/2026	395,000	4.000%	80,517.50	475,517.50	548,135.00
06/15/2027			72,617.50	72,617.50	
09/30/2027					
12/15/2027	405,000	3.100%	72,617.50	477,617.50	543,957.50
06/15/2028			66,340.00	66,340.00	
09/30/2028					
12/15/2028	420,000	3.100%	66,340.00	486,340.00	546,170.00
06/15/2029			59,830.00	59,830.00	
09/30/2029					
12/15/2029	430,000	3.100%	59,830.00	489,830.00	542,995.00
06/15/2030			53,165.00	53,165.00	
09/30/2030					
12/15/2030	445,000	3.100%	53,165.00	498,165.00	544,432.50
06/15/2031			46,267.50	46,267.50	
09/30/2031					
12/15/2031	460,000	3.100%	46,267.50	506,267.50	545,405.00
06/15/2032			39,137.50	39,137.50	
09/30/2032					
12/15/2032	475,000	3.100%	39,137.50	514,137.50	545,912.50
06/15/2033			31,775.00	31,775.00	
09/30/2033					
12/15/2033	490,000	3.100%	31,775.00	521,775.00	545,955.00
06/15/2034			24,180.00	24,180.00	
09/30/2034					
12/15/2034	505,000	3.100%	24,180.00	529,180.00	545,532.50
06/15/2035			16,352.50	16,352.50	
09/30/2035					
12/15/2035	520,000	3.100%	16,352.50	536,352.50	544,645.00
06/15/2036			8,292.50	8,292.50	
09/30/2036					
12/15/2036	535,000	3.100%	8,292.50	543,292.50	543,292.50
09/30/2037					
	6,205,000		1,450,762.50	7,655,762.50	7,655,762.50

BOND DEBT SERVICE

City of Paris, Texas
\$9,750,000 General Obligation Bonds, Series 2017
Callable 6-15-27 at PAR

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2023			103,268.13	103,268.13	
06/15/2024	430,000	3.000%	103,268.13	533,268.13	
09/30/2024					636,536.26
12/15/2024			96,818.13	96,818.13	
06/15/2025	440,000	3.000%	96,818.13	536,818.13	
09/30/2025					633,636.26
12/15/2025			90,218.13	90,218.13	
06/15/2026	455,000	3.000%	90,218.13	545,218.13	
09/30/2026					635,436.26
12/15/2026			83,393.13	83,393.13	
06/15/2027	470,000	3.000%	83,393.13	553,393.13	
09/30/2027					636,786.26
12/15/2027			76,343.13	76,343.13	
06/15/2028	485,000	2.125%	76,343.13	561,343.13	
09/30/2028					637,686.26
12/15/2028			71,190.00	71,190.00	
06/15/2029	495,000	2.250%	71,190.00	566,190.00	
09/30/2029					637,380.00
12/15/2029			65,621.25	65,621.25	
06/15/2030	520,000	2.850%	65,621.25	585,621.25	
09/30/2030					651,242.50
12/15/2030			58,211.25	58,211.25	
06/15/2031	535,000	2.850%	58,211.25	593,211.25	
09/30/2031					651,422.50
12/15/2031			50,587.50	50,587.50	
06/15/2032	550,000	2.850%	50,587.50	600,587.50	
09/30/2032					651,175.00
12/15/2032			42,750.00	42,750.00	
06/15/2033	565,000	2.850%	42,750.00	607,750.00	
09/30/2033					650,500.00
12/15/2033			34,698.75	34,698.75	
06/15/2034	585,000	2.850%	34,698.75	619,698.75	
09/30/2034					654,397.50
12/15/2034			26,362.50	26,362.50	
06/15/2035	600,000	2.850%	26,362.50	626,362.50	
09/30/2035					652,725.00
12/15/2035			17,812.50	17,812.50	
06/15/2036	615,000	2.850%	17,812.50	632,812.50	
09/30/2036					650,625.00
12/15/2036			9,048.75	9,048.75	
06/15/2037	635,000	2.850%	9,048.75	644,048.75	
09/30/2037					653,097.50
	7,380,000		1,652,646.30	9,032,646.30	9,032,646.30

BOND DEBT SERVICE

City of Paris, Texas
\$1,390,000 General Obligation Bonds, Series 2018
Non-Callable

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2023			8,417.50	8,417.50	
06/15/2024	130,000	2.590%	8,417.50	138,417.50	
09/30/2024					146,835
12/15/2024			6,734.00	6,734.00	
06/15/2025	130,000	2.590%	6,734.00	136,734.00	
09/30/2025					143,468
12/15/2025			5,050.50	5,050.50	
06/15/2026	130,000	2.590%	5,050.50	135,050.50	
09/30/2026					140,101
12/15/2026			3,367.00	3,367.00	
06/15/2027	130,000	2.590%	3,367.00	133,367.00	
09/30/2027					136,734
12/15/2027			1,683.50	1,683.50	
06/15/2028	130,000	2.590%	1,683.50	131,683.50	
09/30/2028					133,367
	650,000		50,505.00	700,505.00	700,505

BOND DEBT SERVICE

City of Paris, Texas
\$1,765,000 General Obligation Refunding Bonds, Series 2020
Non Callable

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2023	190,000	1.240%	8,680	198,680	206,182
06/15/2024			7,502	7,502	
09/30/2024					
12/15/2024	195,000	1.240%	7,502	202,502	208,795
06/15/2025			6,293	6,293	
09/30/2025					
12/15/2025	195,000	1.240%	6,293	201,293	206,377
06/15/2026			5,084	5,084	
09/30/2026					
12/15/2026	200,000	1.240%	5,084	205,084	208,928
06/15/2027			3,844	3,844	
09/30/2027					
12/15/2027	205,000	1.240%	3,844	208,844	211,417
06/15/2028			2,573	2,573	
09/30/2028					
12/15/2028	205,000	1.240%	2,573	207,573	208,875
06/15/2029			1,302	1,302	
09/30/2029					
12/15/2029	210,000	1.240%	1,302	211,302	211,302
09/30/2030					
	1,400,000		61,876	1,461,876	1,461,876

BOND DEBT SERVICE

City of Paris, Texas
\$1,115,000 Tax Notes, Series 2020
Non Callable

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2023			3,045.00	3,045.00	
06/15/2024	190,000	1.050%	3,045.00	193,045.00	
09/30/2024					196,090.00
12/15/2024			2,047.50	2,047.50	
06/15/2025	195,000	1.050%	2,047.50	197,047.50	
09/30/2025					199,095.00
12/15/2025			1,023.75	1,023.75	
06/15/2026	195,000	1.050%	1,023.75	196,023.75	
09/30/2026					197,047.50
	580,000		12,232.50	592,232.50	592,232.50

BOND DEBT SERVICE

City of Paris, Texas
\$1,500,000 Combination Tax and Surplus Revenue Certificates of Obligation, Series 2020
Non Callable

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2023			10,530.00	10,530.00	
06/15/2024	145,000	1.950%	10,530.00	155,530.00	
09/30/2024					166,060.00
12/15/2024			9,116.25	9,116.25	
06/15/2025	150,000	1.950%	9,116.25	159,116.25	
09/30/2025					168,232.50
12/15/2025			7,653.75	7,653.75	
06/15/2026	150,000	1.950%	7,653.75	157,653.75	
09/30/2026					165,307.50
12/15/2026			6,191.25	6,191.25	
06/15/2027	155,000	1.950%	6,191.25	161,191.25	
09/30/2027					167,382.50
12/15/2027			4,680.00	4,680.00	
06/15/2028	155,000	1.950%	4,680.00	159,680.00	
09/30/2028					164,360.00
12/15/2028			3,168.75	3,168.75	
06/15/2029	160,000	1.950%	3,168.75	163,168.75	
09/30/2029					166,337.50
12/15/2029			1,608.75	1,608.75	
06/15/2030	165,000	1.950%	1,608.75	166,608.75	
09/30/2030					168,217.50
	1,080,000		85,897.50	1,165,897.50	1,165,897.50

BOND DEBT SERVICE

City of Paris, Texas \$43,855,000 Combination Tax and Surplus Revenue Certificates of Obligation, Series 2021 Callable 12/15/2030 at Par

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2023	1,885,000	5.000%	636,787.50	2,521,787.50	
06/15/2024			589,662.50	589,662.50	
09/30/2024					3,111,450.00
12/15/2024	1,985,000	5.000%	589,662.50	2,574,662.50	
06/15/2025			540,037.50	540,037.50	
09/30/2025					3,114,700.00
12/15/2025	760,000	5.000%	540,037.50	1,300,037.50	
06/15/2026			521,037.50	521,037.50	
09/30/2026					1,821,075.00
12/15/2026	620,000	5.000%	521,037.50	1,141,037.50	
06/15/2027			505,537.50	505,537.50	
09/30/2027					1,646,575.00
12/15/2027	655,000	5.000%	505,537.50	1,160,537.50	
06/15/2028			489,162.50	489,162.50	
09/30/2028					1,649,700.00
12/15/2028	690,000	5.000%	489,162.50	1,179,162.50	
06/15/2029			471,912.50	471,912.50	
09/30/2029					1,651,075.00
12/15/2029	725,000	5.000%	471,912.50	1,196,912.50	
06/15/2030			453,787.50	453,787.50	
09/30/2030					1,650,700.00
12/15/2030	765,000	5.000%	453,787.50	1,218,787.50	
06/15/2031			434,662.50	434,662.50	
09/30/2031					1,653,450.00
12/15/2031	800,000	5.000%	434,662.50	1,234,662.50	
06/15/2032			414,662.50	414,662.50	
09/30/2032					1,649,325.00
12/15/2032	1,445,000	4.000%	414,662.50	1,859,662.50	
06/15/2033			385,762.50	385,762.50	
09/30/2033					2,245,425.00
12/15/2033	1,445,000	4.000%	385,762.50	1,830,762.50	
06/15/2034			356,862.50	356,862.50	
09/30/2034					2,187,625.00
12/15/2034	1,495,000	3.000%	356,862.50	1,851,862.50	
06/15/2035			334,437.50	334,437.50	
09/30/2035					2,186,300.00
12/15/2035	1,540,000	3.000%	334,437.50	1,874,437.50	
06/15/2036			311,337.50	311,337.50	
09/30/2036					2,185,775.00
12/15/2036	1,590,000	3.000%	311,337.50	1,901,337.50	
06/15/2037			287,487.50	287,487.50	
09/30/2037					2,188,825.00
12/15/2037	1,630,000	2.000%	287,487.50	1,917,487.50	
06/15/2038			271,187.50	271,187.50	
09/30/2038					2,188,675.00
12/15/2038	1,660,000	2.000%	271,187.50	1,931,187.50	
06/15/2039			254,587.50	254,587.50	
09/30/2039					2,185,775.00
12/15/2039	1,695,000	2.000%	254,587.50	1,949,587.50	
06/15/2040			237,637.50	237,637.50	
09/30/2040					2,187,225.00
12/15/2040	1,730,000	2.000%	237,637.50	1,967,637.50	
06/15/2041			220,337.50	220,337.50	
09/30/2041					2,187,975.00
12/15/2041	1,765,000	2.000%	220,337.50	1,985,337.50	
06/15/2042			202,687.50	202,687.50	
09/30/2042					2,188,025.00
12/15/2042	1,800,000	2.125%	202,687.50	2,002,687.50	
06/15/2043			183,562.50	183,562.50	
09/30/2043					2,186,250.00
12/15/2043	1,840,000	2.250%	183,562.50	2,023,562.50	
06/15/2044			162,862.50	162,862.50	
09/30/2044					2,186,425.00
12/15/2044	1,885,000	2.250%	162,862.50	2,047,862.50	
06/15/2045			141,656.25	141,656.25	
09/30/2045					2,189,518.75
12/15/2045	1,925,000	2.250%	141,656.25	2,066,656.25	
06/15/2046			120,000.00	120,000.00	
09/30/2046					2,186,656.25
12/15/2046	1,970,000	2.250%	120,000.00	2,090,000.00	
06/15/2047			97,837.50	97,837.50	

BOND DEBT SERVICE

City of Paris, Texas
\$43,855,000 Combination Tax and Surplus Revenue Certificates of Obligation, Series 2021
Callable 12/15/2030 at Par

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
09/30/2047					2,187,837.50
12/15/2047	2,015,000	2.250%	97,837.50	2,112,837.50	
06/15/2048			75,168.75	75,168.75	
09/30/2048					2,188,006.25
12/15/2048	2,060,000	2.375%	75,168.75	2,135,168.75	
06/15/2049			50,706.25	50,706.25	
09/30/2049					2,185,875.00
12/15/2049	2,110,000	2.375%	50,706.25	2,160,706.25	
06/15/2050			25,650.00	25,650.00	
09/30/2050					2,186,356.25
12/15/2050	2,160,000	2.375%	25,650.00	2,185,650.00	
09/30/2051					2,185,650.00
	42,645,000		16,917,250.00	59,562,250.00	59,562,250.00

BOND DEBT SERVICE

City of Paris, Texas \$12,355,000 General Obligation Pension Bonds, Taxable Series 2022 Callable 6/15/2031 at Par

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2023			271,487.50	271,487.50	
06/15/2024	600,000	5.000%	271,487.50	871,487.50	
09/30/2024					1,142,975.00
12/15/2024			256,487.50	256,487.50	
06/15/2025	790,000	5.000%	256,487.50	1,046,487.50	
09/30/2025					1,302,975.00
12/15/2025			236,737.50	236,737.50	
06/15/2026	270,000	5.000%	236,737.50	506,737.50	
09/30/2026					743,475.00
12/15/2026			229,987.50	229,987.50	
06/15/2027	475,000	5.000%	229,987.50	704,987.50	
09/30/2027					934,975.00
12/15/2027			218,112.50	218,112.50	
06/15/2028	490,000	5.000%	218,112.50	708,112.50	
09/30/2028					926,225.00
12/15/2028			205,862.50	205,862.50	
06/15/2029	510,000	5.000%	205,862.50	715,862.50	
09/30/2029					921,725.00
12/15/2029			193,112.50	193,112.50	
06/15/2030	515,000	4.000%	193,112.50	708,112.50	
09/30/2030					901,225.00
12/15/2030			182,812.50	182,812.50	
06/15/2031	530,000	4.000%	182,812.50	712,812.50	
09/30/2031					895,625.00
12/15/2031			172,212.50	172,212.50	
06/15/2032	555,000	4.000%	172,212.50	727,212.50	
09/30/2032					899,425.00
12/15/2032			161,112.50	161,112.50	
06/15/2033	575,000	4.250%	161,112.50	736,112.50	
09/30/2033					897,225.00
12/15/2033			148,893.75	148,893.75	
06/15/2034	600,000	4.250%	148,893.75	748,893.75	
09/30/2034					897,787.50
12/15/2034			136,143.75	136,143.75	
06/15/2035	625,000	4.375%	136,143.75	761,143.75	
09/30/2035					897,287.50
12/15/2035			122,471.88	122,471.88	
06/15/2036	655,000	4.375%	122,471.88	777,471.88	
09/30/2036					899,943.76
12/15/2036			108,143.75	108,143.75	
06/15/2037	680,000	4.625%	108,143.75	788,143.75	
09/30/2037					896,287.50
12/15/2037			92,418.75	92,418.75	
06/15/2038	710,000	4.625%	92,418.75	802,418.75	
09/30/2038					894,837.50
12/15/2038			76,000.00	76,000.00	
06/15/2039	745,000	4.750%	76,000.00	821,000.00	
09/30/2039					897,000.00
12/15/2039			58,306.25	58,306.25	
06/15/2040	780,000	4.750%	58,306.25	838,306.25	
09/30/2040					896,612.50
12/15/2040			39,781.25	39,781.25	
06/15/2041	820,000	4.750%	39,781.25	859,781.25	
09/30/2041					899,562.50
12/15/2041			20,306.25	20,306.25	
06/15/2042	855,000	4.750%	20,306.25	875,306.25	
09/30/2042					895,612.50
	11,780,000		5,860,781.26	17,640,781.26	17,640,781.26

BOND DEBT SERVICE

City of Paris, Texas \$26,795,000 Waterworks and Sewer System Revenue Bonds, Series 2022 Callable 6/15/2031 at Par

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
12/15/2023			668,118.75	668,118.75	
06/15/2024	375,000	5.000%	668,118.75	1,043,118.75	
09/30/2024					1,711,237.50
12/15/2024			658,743.75	658,743.75	
06/15/2025	400,000	5.000%	658,743.75	1,058,743.75	
09/30/2025					1,717,487.50
12/15/2025			648,743.75	648,743.75	
06/15/2026	510,000	5.000%	648,743.75	1,158,743.75	
09/30/2026					1,807,487.50
12/15/2026			635,993.75	635,993.75	
06/15/2027	535,000	5.000%	635,993.75	1,170,993.75	
09/30/2027					1,806,987.50
12/15/2027			622,618.75	622,618.75	
06/15/2028	565,000	5.000%	622,618.75	1,187,618.75	
09/30/2028					1,810,237.50
12/15/2028			608,493.75	608,493.75	
06/15/2029	590,000	5.250%	608,493.75	1,198,493.75	
09/30/2029					1,806,987.50
12/15/2029			593,006.25	593,006.25	
06/15/2030	625,000	5.250%	593,006.25	1,218,006.25	
09/30/2030					1,811,012.50
12/15/2030			576,600.00	576,600.00	
06/15/2031	655,000	4.000%	576,600.00	1,231,600.00	
09/30/2031					1,808,200.00
12/15/2031			563,500.00	563,500.00	
06/15/2032	680,000	5.000%	563,500.00	1,243,500.00	
09/30/2032					1,807,000.00
12/15/2032			546,500.00	546,500.00	
06/15/2033	715,000	5.000%	546,500.00	1,261,500.00	
09/30/2033					1,808,000.00
12/15/2033			528,625.00	528,625.00	
06/15/2034	750,000	5.000%	528,625.00	1,278,625.00	
09/30/2034					1,807,250.00
12/15/2034			509,875.00	509,875.00	
06/15/2035	790,000	5.000%	509,875.00	1,299,875.00	
09/30/2035					1,809,750.00
12/15/2035			490,125.00	490,125.00	
06/15/2036	830,000	5.000%	490,125.00	1,320,125.00	
09/30/2036					1,810,250.00
12/15/2036			469,375.00	469,375.00	
06/15/2037	870,000	5.000%	469,375.00	1,339,375.00	
09/30/2037					1,808,750.00
12/15/2037			447,625.00	447,625.00	
06/15/2038	915,000	5.000%	447,625.00	1,362,625.00	
09/30/2038					1,810,250.00
12/15/2038			424,750.00	424,750.00	
06/15/2039	960,000	5.000%	424,750.00	1,384,750.00	
09/30/2039					1,809,500.00
12/15/2039			400,750.00	400,750.00	
06/15/2040	1,005,000	5.000%	400,750.00	1,405,750.00	
09/30/2040					1,806,500.00
12/15/2040			375,625.00	375,625.00	
06/15/2041	1,060,000	5.000%	375,625.00	1,435,625.00	
09/30/2041					1,811,250.00
12/15/2041			349,125.00	349,125.00	
06/15/2042	1,110,000	5.000%	349,125.00	1,459,125.00	
09/30/2042					1,808,250.00
12/15/2042			321,375.00	321,375.00	
06/15/2043	1,165,000	5.000%	321,375.00	1,486,375.00	
09/30/2043					1,807,750.00
12/15/2043			292,250.00	292,250.00	
06/15/2044	1,225,000	5.000%	292,250.00	1,517,250.00	
09/30/2044					1,809,500.00
12/15/2044			261,625.00	261,625.00	
06/15/2045	1,285,000	5.000%	261,625.00	1,546,625.00	
09/30/2045					1,808,250.00
12/15/2045			229,500.00	229,500.00	
06/15/2046	1,350,000	5.000%	229,500.00	1,579,500.00	
09/30/2046					1,809,000.00
12/15/2046			195,750.00	195,750.00	
06/15/2047	1,415,000	5.000%	195,750.00	1,610,750.00	

BOND DEBT SERVICE

City of Paris, Texas \$26,795,000 Waterworks and Sewer System Revenue Bonds, Series 2022 Callable 6/15/2031 at Par

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
09/30/2047					1,806,500.00
12/15/2047			160,375.00	160,375.00	
06/15/2048	1,490,000	5.000%	160,375.00	1,650,375.00	
09/30/2048					1,810,750.00
12/15/2048			123,125.00	123,125.00	
06/15/2049	1,560,000	5.000%	123,125.00	1,683,125.00	
09/30/2049					1,806,250.00
12/15/2049			84,125.00	84,125.00	
06/15/2050	1,640,000	5.000%	84,125.00	1,724,125.00	
09/30/2050					1,808,250.00
12/15/2050			43,125.00	43,125.00	
06/15/2051	1,725,000	5.000%	43,125.00	1,768,125.00	
09/30/2051					1,811,250.00
	26,795,000		23,658,887.50	50,453,887.50	50,453,887.50

Position	Annual Base Pay
Firefighter	\$ 48,319.49
Fire Driver/Engineer	\$ 58,717.98
Fire Captain	\$ 69,116.49
Deputy Fire Chief	\$ 79,514.98
Assistant Chief/Training Officer	\$ 89,913.48

Bi-weekly Seniority Pay All Positions

0 years in rank	\$ -
1 years in rank	\$ 25.00
2 years in rank	\$ 49.99
3 years in rank	\$ 74.99
4 years in rank	\$ 99.99
5 years in rank	\$ 124.98
6 years in rank	\$ 149.98
7 years in rank	\$ 174.98
8 years in rank	\$ 199.97
9 years in rank	\$ 224.97
10 years in rank	\$ 249.97
11 years in rank	\$ 274.96
12 years in rank	\$ 299.96
13 years in rank	\$ 324.96
14 years in rank	\$ 349.95

Position	Annual Base Pay
Police Officer	\$ 56,000.00
Police Sergeant	\$ 65,554.08
Police Lieutenant	\$ 75,108.16
Police Captain	\$ 84,662.24
Assistant Chief	\$ 94,216.33

Bi-weekly Seniority Pay All Positions

0 years in rank	\$ -
1 years in rank	\$ 22.97
2 years in rank	\$ 45.93
3 years in rank	\$ 68.90
4 years in rank	\$ 91.87
5 years in rank	\$ 114.83
6 years in rank	\$ 137.80
7 years in rank	\$ 160.77
8 years in rank	\$ 183.73
9 years in rank	\$ 206.70
10 years in rank	\$ 229.67
11 years in rank	\$ 252.63
12 years in rank	\$ 275.60
13 years in rank	\$ 298.57
14 years in rank	\$ 321.53

Exhibit E - Step Plan

City of Paris Step Plan Listing Fiscal Year 2023

Revised 07/06/2023

Grade	Occupational Job Families and Job Classes		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
1	Clerk I - Library	Hourly	\$ 10.14	\$ 10.43	\$ 10.72	\$ 11.02	\$ 11.31	\$ 11.61	\$ 11.90	\$ 12.20	\$ 12.49	\$ 12.79	\$ 13.08	\$ 13.37	\$ 13.67	\$ 13.96	\$ 14.26
		Bi-Weekly	\$ 810.86	\$ 834.42	\$ 857.98	\$ 881.54	\$ 905.09	\$ 928.65	\$ 952.21	\$ 975.77	\$ 999.33	\$ 1,022.88	\$ 1,046.44	\$ 1,070.00	\$ 1,093.56	\$ 1,117.12	\$ 1,140.67
		Monthly	\$ 1,756.87	\$ 1,807.91	\$ 1,858.95	\$ 1,909.99	\$ 1,961.04	\$ 2,012.08	\$ 2,063.12	\$ 2,114.16	\$ 2,165.21	\$ 2,216.25	\$ 2,267.29	\$ 2,318.33	\$ 2,369.38	\$ 2,420.42	\$ 2,471.46
		Annual	\$ 21,082	\$ 21,695	\$ 22,307	\$ 22,920	\$ 23,532	\$ 24,145	\$ 24,757	\$ 25,370	\$ 25,982	\$ 26,595	\$ 27,207	\$ 27,820	\$ 28,433	\$ 29,045	\$ 29,658
5	Clerk 2	Hourly	\$ 11.93	\$ 12.28	\$ 12.62	\$ 12.97	\$ 13.32	\$ 13.67	\$ 14.01	\$ 14.36	\$ 14.71	\$ 15.06	\$ 15.40	\$ 15.75	\$ 16.10	\$ 16.44	\$ 16.79
		Bi-Weekly	\$ 954.33	\$ 982.12	\$ 1,009.91	\$ 1,037.70	\$ 1,065.49	\$ 1,093.27	\$ 1,121.06	\$ 1,148.85	\$ 1,176.64	\$ 1,204.43	\$ 1,232.22	\$ 1,260.01	\$ 1,287.80	\$ 1,315.59	\$ 1,343.38
		Monthly	\$ 2,067.71	\$ 2,127.92	\$ 2,188.13	\$ 2,248.34	\$ 2,308.55	\$ 2,368.76	\$ 2,428.97	\$ 2,489.18	\$ 2,549.39	\$ 2,609.60	\$ 2,669.81	\$ 2,730.02	\$ 2,790.23	\$ 2,850.44	\$ 2,910.66
		Annual	\$ 24,813	\$ 25,535	\$ 26,258	\$ 26,980	\$ 27,703	\$ 28,425	\$ 29,148	\$ 29,870	\$ 30,593	\$ 31,315	\$ 32,038	\$ 32,760	\$ 33,483	\$ 34,205	\$ 34,928
10	Animal Control Technician	Hourly	\$ 11.95	\$ 12.22	\$ 12.50	\$ 12.77	\$ 13.05	\$ 13.32	\$ 13.60	\$ 13.87	\$ 14.15	\$ 14.42	\$ 14.70	\$ 14.97	\$ 15.25	\$ 15.52	\$ 15.80
		Bi-Weekly	\$ 955.62	\$ 977.64	\$ 999.65	\$ 1,021.66	\$ 1,043.68	\$ 1,065.69	\$ 1,087.71	\$ 1,109.72	\$ 1,131.73	\$ 1,153.75	\$ 1,175.76	\$ 1,197.78	\$ 1,219.79	\$ 1,241.81	\$ 1,263.82
		Monthly	\$ 2,070.52	\$ 2,118.21	\$ 2,165.91	\$ 2,213.61	\$ 2,261.30	\$ 2,309.00	\$ 2,356.70	\$ 2,404.40	\$ 2,452.09	\$ 2,499.79	\$ 2,547.49	\$ 2,595.18	\$ 2,642.88	\$ 2,690.58	\$ 2,738.28
		Annual	\$ 24,846	\$ 25,419	\$ 25,991	\$ 26,563	\$ 27,136	\$ 27,708	\$ 28,280	\$ 28,853	\$ 29,425	\$ 29,997	\$ 30,570	\$ 31,142	\$ 31,715	\$ 32,287	\$ 32,859
15	Solid Waste Collector	Hourly	\$ 16.65	\$ 17.01	\$ 17.38	\$ 17.74	\$ 18.10	\$ 18.47	\$ 18.83	\$ 19.20	\$ 19.56	\$ 19.93	\$ 20.29	\$ 20.65	\$ 21.02	\$ 21.38	\$ 21.75
		Bi-Weekly	\$ 1,331.73	\$ 1,360.87	\$ 1,390.01	\$ 1,419.16	\$ 1,448.30	\$ 1,477.44	\$ 1,506.58	\$ 1,535.73	\$ 1,564.87	\$ 1,594.01	\$ 1,623.16	\$ 1,652.30	\$ 1,681.44	\$ 1,710.58	\$ 1,739.73
		Monthly	\$ 2,885.41	\$ 2,948.55	\$ 3,011.70	\$ 3,074.84	\$ 3,137.98	\$ 3,201.12	\$ 3,264.27	\$ 3,327.41	\$ 3,390.55	\$ 3,453.70	\$ 3,516.84	\$ 3,579.98	\$ 3,643.12	\$ 3,706.27	\$ 3,769.41
		Annual	\$ 34,625	\$ 35,383	\$ 36,140	\$ 36,898	\$ 37,656	\$ 38,413	\$ 39,171	\$ 39,929	\$ 40,687	\$ 41,444	\$ 42,202	\$ 42,960	\$ 43,717	\$ 44,475	\$ 45,233
20	Clerk 3	Hourly	\$ 12.82	\$ 13.20	\$ 13.57	\$ 13.94	\$ 14.32	\$ 14.69	\$ 15.06	\$ 15.44	\$ 15.81	\$ 16.18	\$ 16.56	\$ 16.93	\$ 17.31	\$ 17.68	\$ 18.05
		Bi-Weekly	\$ 1,025.88	\$ 1,055.76	\$ 1,085.64	\$ 1,115.52	\$ 1,145.39	\$ 1,175.27	\$ 1,205.15	\$ 1,235.02	\$ 1,264.90	\$ 1,294.78	\$ 1,324.65	\$ 1,354.53	\$ 1,384.41	\$ 1,414.29	\$ 1,444.16
		Monthly	\$ 2,222.75	\$ 2,287.48	\$ 2,352.22	\$ 2,416.95	\$ 2,481.68	\$ 2,546.42	\$ 2,611.15	\$ 2,675.89	\$ 2,740.62	\$ 2,805.35	\$ 2,870.09	\$ 2,934.82	\$ 2,999.55	\$ 3,064.29	\$ 3,129.02
		Annual	\$ 26,673	\$ 27,450	\$ 28,227	\$ 29,003	\$ 29,780	\$ 30,557	\$ 31,334	\$ 32,111	\$ 32,887	\$ 33,664	\$ 34,441	\$ 35,218	\$ 35,995	\$ 36,771	\$ 37,548
25	Inventory Control Specialist	Hourly	\$ 12.99	\$ 13.37	\$ 13.75	\$ 14.13	\$ 14.51	\$ 14.89	\$ 15.27	\$ 15.65	\$ 16.03	\$ 16.42	\$ 16.80	\$ 17.18	\$ 17.56	\$ 17.94	\$ 18.32
		Bi-Weekly	\$ 1,038.95	\$ 1,069.43	\$ 1,099.90	\$ 1,130.38	\$ 1,160.86	\$ 1,191.33	\$ 1,221.81	\$ 1,252.29	\$ 1,282.76	\$ 1,313.24	\$ 1,343.72	\$ 1,374.19	\$ 1,404.67	\$ 1,435.15	\$ 1,465.62
		Monthly	\$ 2,251.06	\$ 2,317.09	\$ 2,383.12	\$ 2,449.15	\$ 2,515.19	\$ 2,581.22	\$ 2,647.25	\$ 2,713.29	\$ 2,779.32	\$ 2,845.35	\$ 2,911.38	\$ 2,977.42	\$ 3,043.45	\$ 3,109.48	\$ 3,175.52
		Annual	\$ 27,013	\$ 27,805	\$ 28,597	\$ 29,390	\$ 30,182	\$ 30,975	\$ 31,767	\$ 32,559	\$ 33,352	\$ 34,144	\$ 34,937	\$ 35,729	\$ 36,521	\$ 37,314	\$ 38,106
30	Secretary Deputy City Clerk	Hourly	\$ 13.10	\$ 13.46	\$ 13.81	\$ 14.16	\$ 14.52	\$ 14.87	\$ 15.23	\$ 15.58	\$ 15.93	\$ 16.29	\$ 16.64	\$ 16.99	\$ 17.35	\$ 17.70	\$ 18.05
		Bi-Weekly	\$ 1,048.32	\$ 1,076.60	\$ 1,104.88	\$ 1,133.16	\$ 1,161.44	\$ 1,189.72	\$ 1,218.00	\$ 1,246.28	\$ 1,274.56	\$ 1,302.84	\$ 1,331.12	\$ 1,359.40	\$ 1,387.68	\$ 1,415.96	\$ 1,444.24
		Monthly	\$ 2,271.37	\$ 2,332.64	\$ 2,393.92	\$ 2,455.19	\$ 2,516.46	\$ 2,577.73	\$ 2,639.01	\$ 2,700.28	\$ 2,761.55	\$ 2,822.83	\$ 2,884.10	\$ 2,945.37	\$ 3,006.64	\$ 3,067.92	\$ 3,129.19
		Annual	\$ 27,256	\$ 27,992	\$ 28,727	\$ 29,462	\$ 30,198	\$ 30,933	\$ 31,668	\$ 32,403	\$ 33,139	\$ 33,874	\$ 34,609	\$ 35,344	\$ 36,080	\$ 36,815	\$ 37,550
35	Clerk II - Library	Hourly	\$ 13.11	\$ 13.46	\$ 13.82	\$ 14.17	\$ 14.53	\$ 14.88	\$ 15.24	\$ 15.59	\$ 15.95	\$ 16.30	\$ 16.66	\$ 17.01	\$ 17.36	\$ 17.72	\$ 18.07
		Bi-Weekly	\$ 1,048.80	\$ 1,077.16	\$ 1,105.52	\$ 1,133.89	\$ 1,162.25	\$ 1,190.61	\$ 1,218.98	\$ 1,247.34	\$ 1,275.71	\$ 1,304.07	\$ 1,332.43	\$ 1,360.80	\$ 1,389.16	\$ 1,417.53	\$ 1,445.89
		Monthly	\$ 2,272.39	\$ 2,333.85	\$ 2,395.30	\$ 2,456.76	\$ 2,518.21	\$ 2,579.67	\$ 2,641.12	\$ 2,702.58	\$ 2,764.03	\$ 2,825.49	\$ 2,886.94	\$ 2,948.40	\$ 3,009.85	\$ 3,071.31	\$ 3,132.76
		Annual	\$ 27,269	\$ 28,006	\$ 28,744	\$ 29,481	\$ 30,219	\$ 30,956	\$ 31,693	\$ 32,431	\$ 33,168	\$ 33,906	\$ 34,643	\$ 35,381	\$ 36,118	\$ 36,856	\$ 37,593
40	Maintenance 2	Hourly	\$ 13.50	\$ 13.89	\$ 14.28	\$ 14.67	\$ 15.06	\$ 15.45	\$ 15.84	\$ 16.23	\$ 16.62	\$ 17.01	\$ 17.40	\$ 17.78	\$ 18.17	\$ 18.56	\$ 18.95
		Bi-Weekly	\$ 1,079.98	\$ 1,111.15	\$ 1,142.31	\$ 1,173.47	\$ 1,204.64	\$ 1,235.80	\$ 1,266.96	\$ 1,298.13	\$ 1,329.29	\$ 1,360.45	\$ 1,391.62	\$ 1,422.78	\$ 1,453.94	\$ 1,485.11	\$ 1,516.27
		Monthly	\$ 2,339.97	\$ 2,407.49	\$ 2,475.01	\$ 2,542.53	\$ 2,610.05	\$ 2,677.57	\$ 2,745.09	\$ 2,812.61	\$ 2,880.13	\$ 2,947.65	\$ 3,015.17	\$ 3,082.69	\$ 3,150.21	\$ 3,217.73	\$ 3,285.25
		Annual	\$ 28,080	\$ 28,890	\$ 29,700	\$ 30,510	\$ 31,321	\$ 32,131	\$ 32,941	\$ 33,751	\$ 34,562	\$ 35,372	\$ 36,182	\$ 36,992	\$ 37,803	\$ 38,613	\$ 39,423
45	Clerk III - Court	Hourly	\$ 14.24	\$ 14.66	\$ 15.09	\$ 15.52	\$ 15.94	\$ 16.37	\$ 16.79	\$ 17.22	\$ 17.65	\$ 18.07	\$ 18.50	\$ 18.93	\$ 19.35	\$ 19.78	\$ 20.20
		Bi-Weekly	\$ 1,138.95	\$ 1,173.05	\$ 1,207.15	\$ 1,241.26	\$ 1,275.36	\$ 1,309.46	\$ 1,343.56	\$ 1,377.67	\$ 1,411.77	\$ 1,445.87	\$ 1,479.98	\$ 1,514.08	\$ 1,548.18	\$ 1,582.28	\$ 1,616.39
		Monthly	\$ 2,467.72	\$ 2,541.61	\$ 2,615.50	\$ 2,689.39	\$ 2,763.28	\$ 2,837.17	\$ 2,911.06	\$ 2,984.95	\$ 3,058.83	\$ 3,132.72	\$ 3,206.61	\$ 3,280.50	\$ 3,354.39	\$ 3,428.28	\$ 3,502.17
		Annual	\$ 29,613	\$ 30,499	\$ 31,386	\$ 32,273	\$ 33,159	\$ 34,046	\$ 34,933	\$ 35,819	\$ 36,706	\$ 37,593	\$ 38,479	\$ 39,366	\$ 40,253	\$ 41,139	\$ 42,026
50	Library Paraprofessional	Hourly	\$ 14.36	\$ 14.74	\$ 15.11	\$ 15.48	\$ 15.86	\$ 16.23	\$ 16.61	\$ 16.98	\$ 17.35	\$ 17.73	\$ 18.10	\$ 18.47	\$ 18.85	\$ 19.22	\$ 19.60
		Bi-Weekly	\$ 1,149.07	\$ 1,178.97	\$ 1,208.87	\$ 1,238.77	\$ 1,268.67	\$ 1,298.57	\$ 1,328.47	\$ 1,358.37	\$ 1,388.26	\$ 1,418.16	\$ 1,448.06	\$ 1,477.96	\$ 1,507.86	\$ 1,537.76	\$ 1,567.66
		Monthly	\$ 2,489.65	\$ 2,554.43	\$ 2,619.21	\$ 2,684.00	\$ 2,748.78	\$ 2,813.56	\$ 2,878.34	\$ 2,943.13	\$ 3,007.91	\$ 3,072.69	\$ 3,137.47	\$ 3,202.25	\$ 3,267.04	\$ 3,331.82	\$ 3,396.60
		Annual	\$ 29,876	\$ 30,653	\$ 31,431	\$ 32,208	\$ 32,985	\$ 33,763	\$ 34,540	\$ 35,318	\$ 36,095	\$ 36,872	\$ 37,650	\$ 38,427	\$ 39,204	\$ 39,982	\$ 40,759
55	Meter Reader	Hourly	\$ 14.41	\$ 14.75	\$ 15.08	\$ 15.41	\$ 15.75	\$ 16.08	\$ 16.41	\$ 16.75	\$ 17.08	\$ 17.42	\$ 17.75	\$ 18.08	\$ 18.42	\$ 18.75	\$ 19.09
		Bi-Weekly	\$ 1,152.91	\$ 1,179.63	\$ 1,206.34	\$ 1,233.05	\$ 1,259.77	\$ 1,286.48	\$ 1,313.19	\$ 1,339.91	\$ 1,366.62	\$ 1,393.33	\$ 1,420.05	\$ 1,446.76	\$ 1,473.47	\$ 1,500.19	\$ 1,526.90
		Monthly	\$ 2,497.98	\$ 2,555.86	\$ 2,613.74	\$ 2,671.62	\$ 2,729.50	\$ 2,787.37	\$ 2,845.25	\$ 2,903.13	\$ 2,961.01	\$ 3,018.89	\$ 3,076.77	\$ 3,134.65	\$ 3,192.53	\$ 3,250.41	\$ 3,308.29
		Annual	\$ 29,976	\$ 30,670	\$ 31,365	\$ 32,059	\$ 32,754	\$ 33,448	\$ 34,143	\$ 34,838	\$ 35,532	\$ 36,227	\$ 36,921	\$ 37,616	\$ 38,310	\$ 39,005	\$ 39,699

60	Mechanic 1	Hourly	\$ 14.52	\$ 14.94	\$ 15.35	\$ 15.77	\$ 16.19	\$ 16.60	\$ 17.02	\$ 17.43	\$ 17.85	\$ 18.26	\$ 18.68	\$ 19.10	\$ 19.51	\$ 19.93	\$ 20.34	
		Bi-Weekly	\$ 1,161.82	\$ 1,195.08	\$ 1,228.34	\$ 1,261.61	\$ 1,294.87	\$ 1,328.13	\$ 1,361.39	\$ 1,394.65	\$ 1,427.92	\$ 1,461.18	\$ 1,494.44	\$ 1,527.70	\$ 1,560.96	\$ 1,594.23	\$ 1,627.49	
		Monthly	\$ 2,517.28	\$ 2,589.34	\$ 2,661.41	\$ 2,733.48	\$ 2,805.55	\$ 2,877.61	\$ 2,949.68	\$ 3,021.75	\$ 3,093.82	\$ 3,165.89	\$ 3,237.95	\$ 3,310.02	\$ 3,382.09	\$ 3,454.16	\$ 3,526.23	
		Annual	\$ 30,207	\$ 31,072	\$ 31,937	\$ 32,802	\$ 33,667	\$ 34,531	\$ 35,396	\$ 36,261	\$ 37,126	\$ 37,991	\$ 38,855	\$ 39,720	\$ 40,585	\$ 41,450	\$ 42,315	
65	EMS Admin Assistant	Hourly	\$ 14.64	\$ 15.12	\$ 15.60	\$ 16.08	\$ 16.56	\$ 17.05	\$ 17.53	\$ 18.01	\$ 18.49	\$ 18.97	\$ 19.46	\$ 19.94	\$ 20.42	\$ 20.90	\$ 21.38	
		Bi-Weekly	\$ 1,170.84	\$ 1,209.40	\$ 1,247.96	\$ 1,286.52	\$ 1,325.08	\$ 1,363.63	\$ 1,402.19	\$ 1,440.75	\$ 1,479.31	\$ 1,517.87	\$ 1,556.42	\$ 1,594.98	\$ 1,633.54	\$ 1,672.10	\$ 1,710.66	
		Monthly	\$ 2,536.83	\$ 2,620.37	\$ 2,703.91	\$ 2,787.45	\$ 2,871.00	\$ 2,954.54	\$ 3,038.08	\$ 3,121.63	\$ 3,205.17	\$ 3,288.71	\$ 3,372.25	\$ 3,455.80	\$ 3,539.34	\$ 3,622.88	\$ 3,706.43	
		Annual	\$ 30,442	\$ 31,444	\$ 32,447	\$ 33,449	\$ 34,452	\$ 35,454	\$ 36,457	\$ 37,460	\$ 38,462	\$ 39,465	\$ 40,467	\$ 41,470	\$ 42,472	\$ 43,475	\$ 44,477	
70	Maintenance 3	Hourly	\$ 14.85	\$ 15.28	\$ 15.71	\$ 16.14	\$ 16.56	\$ 16.99	\$ 17.42	\$ 17.85	\$ 18.28	\$ 18.71	\$ 19.13	\$ 19.56	\$ 19.99	\$ 20.42	\$ 20.85	
		Bi-Weekly	\$ 1,187.99	\$ 1,222.27	\$ 1,256.54	\$ 1,290.82	\$ 1,325.10	\$ 1,359.38	\$ 1,393.66	\$ 1,427.94	\$ 1,462.22	\$ 1,496.50	\$ 1,530.78	\$ 1,565.06	\$ 1,599.34	\$ 1,633.62	\$ 1,667.90	
		Monthly	\$ 2,573.97	\$ 2,648.24	\$ 2,722.51	\$ 2,796.79	\$ 2,871.06	\$ 2,945.33	\$ 3,019.60	\$ 3,093.87	\$ 3,168.14	\$ 3,242.42	\$ 3,316.69	\$ 3,390.96	\$ 3,465.23	\$ 3,539.50	\$ 3,613.78	
		Annual	\$ 30,888	\$ 31,779	\$ 32,670	\$ 33,561	\$ 34,453	\$ 35,344	\$ 36,235	\$ 37,126	\$ 38,018	\$ 38,909	\$ 39,800	\$ 40,692	\$ 41,583	\$ 42,474	\$ 43,365	
75	Plant Operator 1	Hourly	\$ 14.97	\$ 15.22	\$ 15.47	\$ 15.73	\$ 15.98	\$ 16.23	\$ 16.49	\$ 16.74	\$ 16.99	\$ 17.25	\$ 17.50	\$ 17.75	\$ 18.01	\$ 18.26	\$ 18.51	
		Bi-Weekly	\$ 1,197.32	\$ 1,217.58	\$ 1,237.84	\$ 1,258.10	\$ 1,278.36	\$ 1,298.62	\$ 1,318.88	\$ 1,339.14	\$ 1,359.40	\$ 1,379.66	\$ 1,399.92	\$ 1,420.18	\$ 1,440.44	\$ 1,460.70	\$ 1,480.96	
		Monthly	\$ 2,594.20	\$ 2,638.10	\$ 2,681.99	\$ 2,725.89	\$ 2,769.79	\$ 2,813.68	\$ 2,857.58	\$ 2,901.48	\$ 2,945.37	\$ 2,989.27	\$ 3,033.16	\$ 3,077.06	\$ 3,120.96	\$ 3,164.85	\$ 3,208.75	
		Annual	\$ 31,130	\$ 31,657	\$ 32,184	\$ 32,711	\$ 33,237	\$ 33,764	\$ 34,291	\$ 34,818	\$ 35,344	\$ 35,871	\$ 36,398	\$ 36,925	\$ 37,451	\$ 37,978	\$ 38,505	
80	Street Sweeper	Hourly	\$ 15.01	\$ 15.44	\$ 15.88	\$ 16.32	\$ 16.76	\$ 17.20	\$ 17.63	\$ 18.07	\$ 18.51	\$ 18.95	\$ 19.39	\$ 19.82	\$ 20.26	\$ 20.70	\$ 21.14	
		Bi-Weekly	\$ 1,200.46	\$ 1,235.50	\$ 1,270.53	\$ 1,305.57	\$ 1,340.61	\$ 1,375.64	\$ 1,410.68	\$ 1,445.71	\$ 1,480.75	\$ 1,515.78	\$ 1,550.82	\$ 1,585.86	\$ 1,620.89	\$ 1,655.93	\$ 1,690.96	
		Monthly	\$ 2,601.00	\$ 2,676.91	\$ 2,752.82	\$ 2,828.73	\$ 2,904.64	\$ 2,980.56	\$ 3,056.47	\$ 3,132.38	\$ 3,208.29	\$ 3,284.20	\$ 3,360.11	\$ 3,436.02	\$ 3,511.93	\$ 3,587.84	\$ 3,663.76	
		Annual	\$ 31,212	\$ 32,123	\$ 33,034	\$ 33,945	\$ 34,856	\$ 35,767	\$ 36,678	\$ 37,589	\$ 38,499	\$ 39,410	\$ 40,321	\$ 41,232	\$ 42,143	\$ 43,054	\$ 43,965	
83	Solid Waste Collector/Driver	Hourly	\$ 19.25	\$ 19.69	\$ 20.13	\$ 20.57	\$ 21.02	\$ 21.46	\$ 21.90	\$ 22.34	\$ 22.79	\$ 23.23	\$ 23.67	\$ 24.11	\$ 24.55	\$ 25.00	\$ 25.44	
		Bi-Weekly	\$ 1,539.79	\$ 1,575.17	\$ 1,610.55	\$ 1,645.93	\$ 1,681.31	\$ 1,716.69	\$ 1,752.07	\$ 1,787.45	\$ 1,822.83	\$ 1,858.21	\$ 1,893.59	\$ 1,928.97	\$ 1,964.35	\$ 1,999.72	\$ 2,035.10	
		Monthly	\$ 3,336.22	\$ 3,412.87	\$ 3,489.53	\$ 3,566.18	\$ 3,642.84	\$ 3,719.49	\$ 3,796.15	\$ 3,872.80	\$ 3,949.46	\$ 4,026.11	\$ 4,102.77	\$ 4,179.43	\$ 4,256.08	\$ 4,332.74	\$ 4,409.39	
		Annual	\$ 40,035	\$ 40,954	\$ 41,874	\$ 42,794	\$ 43,714	\$ 44,634	\$ 45,554	\$ 46,474	\$ 47,394	\$ 48,313	\$ 49,233	\$ 50,153	\$ 51,073	\$ 51,993	\$ 52,913	
85	EMS Crewmember	Hourly	\$ 15.03	\$ 15.33	\$ 15.63	\$ 15.93	\$ 16.23	\$ 16.53	\$ 16.83	\$ 17.13	\$ 17.43	\$ 17.73	\$ 18.03	\$ 18.33	\$ 18.63	\$ 18.93	\$ 19.23	
		2080 Reg	\$31,254.08	\$31,878.42	\$ 32,502.76	\$ 33,127.10	\$ 33,751.44	\$ 34,375.78	\$ 35,000.12	\$ 35,624.46	\$ 36,248.80	\$ 36,873.14	\$ 37,497.48	\$ 38,121.82	\$ 38,746.16	\$ 39,370.50	\$ 39,994.84	
		832 OT	\$18,752.45	\$19,127.05	\$ 19,501.65	\$ 19,876.26	\$ 20,250.86	\$ 20,625.47	\$ 21,000.07	\$ 21,374.67	\$ 21,749.28	\$ 22,123.88	\$ 22,498.49	\$ 22,873.09	\$ 23,247.69	\$ 23,622.30	\$ 23,996.90	
		Annual	\$ 50,007	\$ 51,005	\$ 52,004	\$ 53,003	\$ 54,002	\$ 55,001	\$ 56,000	\$ 56,999	\$ 57,998	\$ 58,997	\$ 59,996	\$ 60,995	\$ 61,994	\$ 62,993	\$ 63,992	
90	Animal Control Officer	Hourly	\$ 15.11	\$ 15.46	\$ 15.81	\$ 16.16	\$ 16.51	\$ 16.85	\$ 17.20	\$ 17.55	\$ 17.90	\$ 18.25	\$ 18.60	\$ 18.94	\$ 19.29	\$ 19.64	\$ 19.99	
		Bi-Weekly	\$ 1,209.05	\$ 1,236.92	\$ 1,264.79	\$ 1,292.66	\$ 1,320.52	\$ 1,348.39	\$ 1,376.26	\$ 1,404.13	\$ 1,432.00	\$ 1,459.86	\$ 1,487.73	\$ 1,515.60	\$ 1,543.47	\$ 1,571.34	\$ 1,599.20	
		Monthly	\$ 2,619.62	\$ 2,680.00	\$ 2,740.38	\$ 2,800.76	\$ 2,861.14	\$ 2,921.52	\$ 2,981.90	\$ 3,042.28	\$ 3,102.66	\$ 3,163.04	\$ 3,223.42	\$ 3,283.80	\$ 3,344.18	\$ 3,404.56	\$ 3,464.94	
		Annual	\$ 31,435	\$ 32,160	\$ 32,885	\$ 33,609	\$ 34,334	\$ 35,058	\$ 35,783	\$ 36,507	\$ 37,232	\$ 37,956	\$ 38,681	\$ 39,406	\$ 40,130	\$ 40,855	\$ 41,579	
95	Permit Technician	Hourly	\$ 15.40	\$ 15.82	\$ 16.24	\$ 16.66	\$ 17.08	\$ 17.50	\$ 17.92	\$ 18.34	\$ 18.76	\$ 19.18	\$ 19.60	\$ 20.01	\$ 20.43	\$ 20.85	\$ 21.27	
		Bi-Weekly	\$ 1,232.36	\$ 1,265.88	\$ 1,299.41	\$ 1,332.93	\$ 1,366.46	\$ 1,399.98	\$ 1,433.51	\$ 1,467.03	\$ 1,500.56	\$ 1,534.09	\$ 1,567.61	\$ 1,601.14	\$ 1,634.66	\$ 1,668.19	\$ 1,701.71	
		Monthly	\$ 2,670.11	\$ 2,742.74	\$ 2,815.38	\$ 2,888.02	\$ 2,960.66	\$ 3,033.30	\$ 3,105.94	\$ 3,178.58	\$ 3,251.21	\$ 3,323.85	\$ 3,396.49	\$ 3,469.13	\$ 3,541.77	\$ 3,614.41	\$ 3,687.05	
		Annual	\$ 32,041	\$ 32,913	\$ 33,785	\$ 34,656	\$ 35,528	\$ 36,400	\$ 37,271	\$ 38,143	\$ 39,015	\$ 39,886	\$ 40,758	\$ 41,630	\$ 42,501	\$ 43,373	\$ 44,245	
100	Child Librarian	Hourly	\$ 15.42	\$ 15.87	\$ 16.32	\$ 16.76	\$ 17.21	\$ 17.66	\$ 18.11	\$ 18.56	\$ 19.01	\$ 19.46	\$ 19.90	\$ 20.35	\$ 20.80	\$ 21.25	\$ 21.70	
		Bi-Weekly	\$ 1,233.53	\$ 1,269.41	\$ 1,305.29	\$ 1,341.16	\$ 1,377.04	\$ 1,412.92	\$ 1,448.79	\$ 1,484.67	\$ 1,520.55	\$ 1,556.42	\$ 1,592.30	\$ 1,628.18	\$ 1,664.05	\$ 1,699.93	\$ 1,735.80	
		Monthly	\$ 2,672.66	\$ 2,750.39	\$ 2,828.12	\$ 2,905.85	\$ 2,983.59	\$ 3,061.32	\$ 3,139.05	\$ 3,216.78	\$ 3,294.52	\$ 3,372.25	\$ 3,449.98	\$ 3,527.71	\$ 3,605.45	\$ 3,683.18	\$ 3,760.91	
		Annual	\$ 32,072	\$ 33,005	\$ 33,937	\$ 34,870	\$ 35,803	\$ 36,736	\$ 37,669	\$ 38,601	\$ 39,534	\$ 40,467	\$ 41,400	\$ 42,333	\$ 43,265	\$ 44,198	\$ 45,131	
105	Clerk 4	Hourly	\$ 15.51	\$ 15.93	\$ 16.35	\$ 16.77	\$ 17.19	\$ 17.60	\$ 18.02	\$ 18.44	\$ 18.86	\$ 19.28	\$ 19.70	\$ 20.12	\$ 20.54	\$ 20.96	\$ 21.38	
		Bi-Weekly	\$ 1,240.48	\$ 1,274.06	\$ 1,307.65	\$ 1,341.23	\$ 1,374.81	\$ 1,408.40	\$ 1,441.98	\$ 1,475.57	\$ 1,509.15	\$ 1,542.74	\$ 1,576.32	\$ 1,609.90	\$ 1,643.49	\$ 1,677.07	\$ 1,710.66	
		Monthly	\$ 2,687.70	\$ 2,760.47	\$ 2,833.23	\$ 2,906.00	\$ 2,978.76	\$ 3,051.53	\$ 3,124.30	\$ 3,197.06	\$ 3,269.83	\$ 3,342.59	\$ 3,415.36	\$ 3,488.13	\$ 3,560.89	\$ 3,633.66	\$ 3,706.43	
		Annual	\$ 32,252	\$ 33,126	\$ 33,999	\$ 34,872	\$ 35,745	\$ 36,618	\$ 37,492	\$ 38,365	\$ 39,238	\$ 40,111	\$ 40,984	\$ 41,858	\$ 42,731	\$ 43,604	\$ 44,477	
110	Customer Service Rep	Hourly	\$ 15.66	\$ 16.00	\$ 16.33	\$ 16.66	\$ 17.00	\$ 17.33	\$ 17.67	\$ 18.00	\$ 18.33	\$ 18.67	\$ 19.00	\$ 19.33	\$ 19.67	\$ 20.00	\$ 20.34	
		Bi-Weekly	\$ 1,252.95	\$ 1,279.67	\$ 1,306.38	\$ 1,333.09	\$ 1,359.81	\$ 1,386.52	\$ 1,413.23	\$ 1,439.95	\$ 1,466.66	\$ 1,493.37	\$ 1,520.09	\$ 1,546.80	\$ 1,573.51	\$ 1,600.23	\$ 1,626.94	
		Monthly	\$ 2,714.73	\$ 2,772.61	\$ 2,830.49	\$ 2,888.37	\$ 2,946.25	\$ 3,004.12	\$ 3,062.00	\$ 3,119.88	\$ 3,177.76	\$ 3,235.64	\$ 3,293.52	\$ 3,351.40	\$ 3,409.28	\$ 3,467.16	\$ 3,525.04	
		Annual	\$ 32,577	\$ 33,271	\$ 33,966	\$ 34,660	\$ 35,355	\$ 36,049	\$ 36,744	\$ 37,439	\$ 38,133	\$ 38,828	\$ 39					

		Annual	\$ 33,116	\$ 33,937	\$ 34,757	\$ 35,578	\$ 36,398	\$ 37,219	\$ 38,039	\$ 38,859	\$ 39,680	\$ 40,500	\$ 41,321	\$ 42,141	\$ 42,962	\$ 43,782	\$ 44,603
120	Mechanic 2	Hourly	\$ 15.98	\$ 16.43	\$ 16.89	\$ 17.35	\$ 17.80	\$ 18.26	\$ 18.72	\$ 19.18	\$ 19.63	\$ 20.09	\$ 20.55	\$ 21.01	\$ 21.46	\$ 21.92	\$ 22.38
		Bi-Weekly	\$ 1,278.02	\$ 1,314.61	\$ 1,351.19	\$ 1,387.78	\$ 1,424.36	\$ 1,460.95	\$ 1,497.53	\$ 1,534.12	\$ 1,570.70	\$ 1,607.29	\$ 1,643.88	\$ 1,680.46	\$ 1,717.05	\$ 1,753.63	\$ 1,790.22
		Monthly	\$ 2,769.05	\$ 2,848.31	\$ 2,927.58	\$ 3,006.85	\$ 3,086.12	\$ 3,165.39	\$ 3,244.66	\$ 3,323.93	\$ 3,403.19	\$ 3,482.46	\$ 3,561.73	\$ 3,641.00	\$ 3,720.27	\$ 3,799.54	\$ 3,878.81
		Annual	\$ 33,229	\$ 34,180	\$ 35,131	\$ 36,082	\$ 37,033	\$ 37,985	\$ 38,936	\$ 39,887	\$ 40,838	\$ 41,790	\$ 42,741	\$ 43,692	\$ 44,643	\$ 45,594	\$ 46,546
125	Warehouse Supervisor	Hourly	\$ 16.02	\$ 16.55	\$ 17.08	\$ 17.61	\$ 18.14	\$ 18.67	\$ 19.19	\$ 19.72	\$ 20.25	\$ 20.78	\$ 21.31	\$ 21.84	\$ 22.37	\$ 22.90	\$ 23.43
		Bi-Weekly	\$ 1,281.71	\$ 1,324.02	\$ 1,366.32	\$ 1,408.63	\$ 1,450.94	\$ 1,493.25	\$ 1,535.55	\$ 1,577.86	\$ 1,620.17	\$ 1,662.48	\$ 1,704.78	\$ 1,747.09	\$ 1,789.40	\$ 1,831.71	\$ 1,874.01
		Monthly	\$ 2,777.04	\$ 2,868.70	\$ 2,960.37	\$ 3,052.03	\$ 3,143.70	\$ 3,235.37	\$ 3,327.03	\$ 3,418.70	\$ 3,510.37	\$ 3,602.03	\$ 3,693.70	\$ 3,785.37	\$ 3,877.03	\$ 3,968.70	\$ 4,060.37
		Annual	\$ 33,324	\$ 34,424	\$ 35,524	\$ 36,624	\$ 37,724	\$ 38,824	\$ 39,924	\$ 41,024	\$ 42,124	\$ 43,224	\$ 44,324	\$ 45,424	\$ 46,524	\$ 47,624	\$ 48,724
130	Clerk IV - Court	Hourly	\$ 16.21	\$ 16.57	\$ 16.94	\$ 17.31	\$ 17.68	\$ 18.04	\$ 18.41	\$ 18.78	\$ 19.14	\$ 19.51	\$ 19.88	\$ 20.24	\$ 20.61	\$ 20.98	\$ 21.34
		Bi-Weekly	\$ 1,296.62	\$ 1,325.96	\$ 1,355.31	\$ 1,384.66	\$ 1,414.01	\$ 1,443.35	\$ 1,472.70	\$ 1,502.05	\$ 1,531.40	\$ 1,560.74	\$ 1,590.09	\$ 1,619.44	\$ 1,648.79	\$ 1,678.13	\$ 1,707.48
		Monthly	\$ 2,809.34	\$ 2,872.92	\$ 2,936.51	\$ 3,000.09	\$ 3,063.68	\$ 3,127.27	\$ 3,190.85	\$ 3,254.44	\$ 3,318.02	\$ 3,381.61	\$ 3,445.20	\$ 3,508.78	\$ 3,572.37	\$ 3,635.95	\$ 3,699.54
		Annual	\$ 33,712	\$ 34,475	\$ 35,238	\$ 36,001	\$ 36,764	\$ 37,527	\$ 38,290	\$ 39,053	\$ 39,816	\$ 40,579	\$ 41,342	\$ 42,105	\$ 42,868	\$ 43,631	\$ 44,394
135	Maintenance 4	Hourly	\$ 16.33	\$ 16.81	\$ 17.28	\$ 17.75	\$ 18.22	\$ 18.69	\$ 19.16	\$ 19.63	\$ 20.11	\$ 20.58	\$ 21.05	\$ 21.52	\$ 21.99	\$ 22.46	\$ 22.93
		Bi-Weekly	\$ 1,306.74	\$ 1,344.45	\$ 1,382.16	\$ 1,419.87	\$ 1,457.59	\$ 1,495.30	\$ 1,533.01	\$ 1,570.72	\$ 1,608.43	\$ 1,646.15	\$ 1,683.86	\$ 1,721.57	\$ 1,759.28	\$ 1,796.99	\$ 1,834.71
		Monthly	\$ 2,831.27	\$ 2,912.97	\$ 2,994.68	\$ 3,076.39	\$ 3,158.10	\$ 3,239.81	\$ 3,321.52	\$ 3,403.23	\$ 3,484.94	\$ 3,566.65	\$ 3,648.36	\$ 3,730.07	\$ 3,811.78	\$ 3,893.49	\$ 3,975.20
		Annual	\$ 33,975	\$ 34,956	\$ 35,936	\$ 36,917	\$ 37,897	\$ 38,878	\$ 39,858	\$ 40,839	\$ 41,819	\$ 42,800	\$ 43,780	\$ 44,761	\$ 45,741	\$ 46,722	\$ 47,702
140	Plant Operator 2	Hourly	\$ 16.46	\$ 16.88	\$ 17.30	\$ 17.72	\$ 18.13	\$ 18.55	\$ 18.97	\$ 19.39	\$ 19.80	\$ 20.22	\$ 20.64	\$ 21.05	\$ 21.47	\$ 21.89	\$ 22.31
		Bi-Weekly	\$ 1,317.09	\$ 1,350.48	\$ 1,383.87	\$ 1,417.26	\$ 1,450.65	\$ 1,484.04	\$ 1,517.42	\$ 1,550.81	\$ 1,584.20	\$ 1,617.59	\$ 1,650.98	\$ 1,684.36	\$ 1,717.75	\$ 1,751.14	\$ 1,784.53
		Monthly	\$ 2,853.71	\$ 2,926.05	\$ 2,998.39	\$ 3,070.73	\$ 3,143.07	\$ 3,215.41	\$ 3,287.75	\$ 3,360.09	\$ 3,432.43	\$ 3,504.77	\$ 3,577.12	\$ 3,649.46	\$ 3,721.80	\$ 3,794.14	\$ 3,866.48
		Annual	\$ 34,244	\$ 35,113	\$ 35,981	\$ 36,849	\$ 37,717	\$ 38,585	\$ 39,453	\$ 40,321	\$ 41,189	\$ 42,057	\$ 42,925	\$ 43,793	\$ 44,662	\$ 45,530	\$ 46,398
145	Accounting Assistant	Hourly	\$ 16.52	\$ 16.88	\$ 17.23	\$ 17.59	\$ 17.94	\$ 18.30	\$ 18.65	\$ 19.01	\$ 19.36	\$ 19.72	\$ 20.07	\$ 20.43	\$ 20.78	\$ 21.14	\$ 21.49
		Bi-Weekly	\$ 1,321.61	\$ 1,350.01	\$ 1,378.42	\$ 1,406.83	\$ 1,435.24	\$ 1,463.65	\$ 1,492.06	\$ 1,520.47	\$ 1,548.88	\$ 1,577.28	\$ 1,605.69	\$ 1,634.10	\$ 1,662.51	\$ 1,690.92	\$ 1,719.33
		Monthly	\$ 2,863.48	\$ 2,925.03	\$ 2,986.58	\$ 3,048.14	\$ 3,109.69	\$ 3,171.24	\$ 3,232.79	\$ 3,294.35	\$ 3,355.90	\$ 3,417.45	\$ 3,479.00	\$ 3,540.55	\$ 3,602.11	\$ 3,663.66	\$ 3,725.21
		Annual	\$ 34,362	\$ 35,100	\$ 35,839	\$ 36,578	\$ 37,316	\$ 38,055	\$ 38,794	\$ 39,532	\$ 40,271	\$ 41,009	\$ 41,748	\$ 42,487	\$ 43,225	\$ 43,964	\$ 44,703
150	Property/Evidence Technician	Hourly	\$ 16.86	\$ 17.34	\$ 17.81	\$ 18.29	\$ 18.76	\$ 19.24	\$ 19.71	\$ 20.19	\$ 20.67	\$ 21.14	\$ 21.62	\$ 22.09	\$ 22.57	\$ 23.04	\$ 23.52
		Bi-Weekly	\$ 1,348.91	\$ 1,386.96	\$ 1,425.00	\$ 1,463.05	\$ 1,501.09	\$ 1,539.14	\$ 1,577.18	\$ 1,615.23	\$ 1,653.27	\$ 1,691.32	\$ 1,729.37	\$ 1,767.41	\$ 1,805.46	\$ 1,843.50	\$ 1,881.55
		Monthly	\$ 2,922.64	\$ 3,005.07	\$ 3,087.50	\$ 3,169.94	\$ 3,252.37	\$ 3,334.80	\$ 3,417.23	\$ 3,499.66	\$ 3,582.09	\$ 3,664.53	\$ 3,746.96	\$ 3,829.39	\$ 3,911.82	\$ 3,994.25	\$ 4,076.69
		Annual	\$ 35,072	\$ 36,061	\$ 37,050	\$ 38,039	\$ 39,028	\$ 40,018	\$ 41,007	\$ 41,996	\$ 42,985	\$ 43,974	\$ 44,963	\$ 45,953	\$ 46,942	\$ 47,931	\$ 48,920
155	Library Supervisor	Hourly	\$ 16.96	\$ 17.45	\$ 17.95	\$ 18.44	\$ 18.93	\$ 19.43	\$ 19.92	\$ 20.41	\$ 20.91	\$ 21.40	\$ 21.89	\$ 22.39	\$ 22.88	\$ 23.37	\$ 23.87
		Bi-Weekly	\$ 1,356.84	\$ 1,396.30	\$ 1,435.76	\$ 1,475.22	\$ 1,514.68	\$ 1,554.14	\$ 1,593.60	\$ 1,633.06	\$ 1,672.52	\$ 1,711.98	\$ 1,751.44	\$ 1,790.90	\$ 1,830.36	\$ 1,869.82	\$ 1,909.28
		Monthly	\$ 2,939.81	\$ 3,025.31	\$ 3,110.81	\$ 3,196.30	\$ 3,281.80	\$ 3,367.30	\$ 3,452.80	\$ 3,538.30	\$ 3,623.79	\$ 3,709.29	\$ 3,794.79	\$ 3,880.29	\$ 3,965.78	\$ 4,051.28	\$ 4,136.78
		Annual	\$ 35,278	\$ 36,304	\$ 37,330	\$ 38,356	\$ 39,382	\$ 40,408	\$ 41,434	\$ 42,460	\$ 43,486	\$ 44,511	\$ 45,537	\$ 46,563	\$ 47,589	\$ 48,615	\$ 49,641
165	Community Development Coordinator	Hourly	\$ 17.01	\$ 17.40	\$ 17.79	\$ 18.19	\$ 18.58	\$ 18.97	\$ 19.36	\$ 19.76	\$ 20.15	\$ 20.54	\$ 20.94	\$ 21.33	\$ 21.72	\$ 22.12	\$ 22.51
	Fire Chief Secretary	Bi-Weekly	\$ 1,360.52	\$ 1,391.96	\$ 1,423.40	\$ 1,454.84	\$ 1,486.27	\$ 1,517.71	\$ 1,549.15	\$ 1,580.59	\$ 1,612.03	\$ 1,643.46	\$ 1,674.90	\$ 1,706.34	\$ 1,737.78	\$ 1,769.22	\$ 1,800.65
	Police Chief Secretary	Monthly	\$ 2,947.80	\$ 3,015.92	\$ 3,084.03	\$ 3,152.15	\$ 3,220.26	\$ 3,288.38	\$ 3,356.49	\$ 3,424.61	\$ 3,492.72	\$ 3,560.84	\$ 3,628.95	\$ 3,697.07	\$ 3,765.18	\$ 3,833.30	\$ 3,901.42
		Annual	\$ 35,374	\$ 36,191	\$ 37,008	\$ 37,826	\$ 38,643	\$ 39,461	\$ 40,278	\$ 41,095	\$ 41,913	\$ 42,730	\$ 43,547	\$ 44,365	\$ 45,182	\$ 46,000	\$ 46,817
170	Payroll Clerk	Hourly	\$ 17.02	\$ 17.52	\$ 18.01	\$ 18.51	\$ 19.00	\$ 19.49	\$ 19.99	\$ 20.48	\$ 20.98	\$ 21.47	\$ 21.97	\$ 22.46	\$ 22.96	\$ 23.45	\$ 23.95
	Utility Billing Clerk	Bi-Weekly	\$ 1,361.66	\$ 1,401.24	\$ 1,440.82	\$ 1,480.40	\$ 1,519.98	\$ 1,559.57	\$ 1,599.15	\$ 1,638.73	\$ 1,678.31	\$ 1,717.89	\$ 1,757.47	\$ 1,797.05	\$ 1,836.63	\$ 1,876.21	\$ 1,915.80
	EMS Billing Liaison	Monthly	\$ 2,950.27	\$ 3,036.02	\$ 3,121.78	\$ 3,207.54	\$ 3,293.30	\$ 3,379.06	\$ 3,464.82	\$ 3,550.58	\$ 3,636.34	\$ 3,722.10	\$ 3,807.85	\$ 3,893.61	\$ 3,979.37	\$ 4,065.13	\$ 4,150.89
		Annual	\$ 35,403	\$ 36,432	\$ 37,461	\$ 38,491	\$ 39,520	\$ 40,549	\$ 41,578	\$ 42,607	\$ 43,636	\$ 44,665	\$ 45,694	\$ 46,723	\$ 47,752	\$ 48,782	\$ 49,811
175	EMS Captian	Hourly	\$ 17.05	\$ 17.39	\$ 17.74	\$ 18.08	\$ 18.42	\$ 18.76	\$ 19.10	\$ 19.44	\$ 19.78	\$ 20.12	\$ 20.46	\$ 20.80	\$ 21.14	\$ 21.48	\$ 21.82
		2080 Reg	\$35,473.05	\$36,180.95	\$ 36,888.85	\$ 37,596.74	\$ 38,304.64	\$ 39,012.54	\$ 39,720.44	\$ 40,428.34	\$ 41,136.24	\$ 41,844.13	\$ 42,552.03	\$ 43,259.93	\$ 43,967.83	\$ 44,675.73	\$ 45,383.63
		832 OT	\$21,283.83	\$21,708.57	\$ 22,133.31	\$ 22,558.05	\$ 22,982.79	\$ 23,407.52	\$ 23,832.26	\$ 24,257.00	\$ 24,681.74	\$ 25,106.48	\$ 25,531.22	\$ 25,955.96	\$ 26,380.70	\$ 26,805.44	\$ 27,230.18
		Annual	\$ 56,757	\$ 57,890	\$ 59,022	\$ 60,155	\$ 61,287	\$ 62,420	\$ 63,553	\$ 64,685	\$ 65,818	\$ 66,951	\$ 68,083	\$ 69,216	\$ 70,349	\$ 71,481	\$ 72,614
180	Dispatcher	Hourly	\$ 17.24	\$ 17.73	\$ 18.23	\$ 18.72	\$ 19.21	\$ 19.71	\$ 20.20	\$ 20.69	\$ 21.19	\$ 21.68	\$ 22.17	\$ 22.66	\$ 23.16	\$ 23.65	\$ 24.14
		Bi-Weekly	\$ 1,379.35	\$ 1,418.79	\$ 1,458.23	\$ 1,497.67	\$ 1,537.11	\$ 1,576.54	\$ 1,615.98	\$ 1,655.42	\$ 1,694.86	\$ 1,734.30	\$ 1,773.74	\$ 1,813.17	\$ 1,852.61	\$ 1,892.05	\$ 1,931.49
		Monthly	\$ 2,988.60	\$ 3,074.05	\$ 3,159.50	\$ 3,244.95	\$ 3,330.40	\$ 3,415.85	\$ 3,501.30	\$ 3,586.75	\$ 3,672.19	\$ 3,757.64	\$ 3,843.09	\$ 3,928.54	\$ 4,013.99	\$ 4,099.44	\$ 4,184.89
		Annual	\$ 35,863	\$ 36,889	\$ 37,914	\$ 38,939	\$ 39,965	\$ 40,990	\$ 42,016	\$ 43,041	\$ 44,066	\$ 45,092	\$ 46,117	\$ 47,143	\$ 48,168	\$ 49,193	\$ 50,219

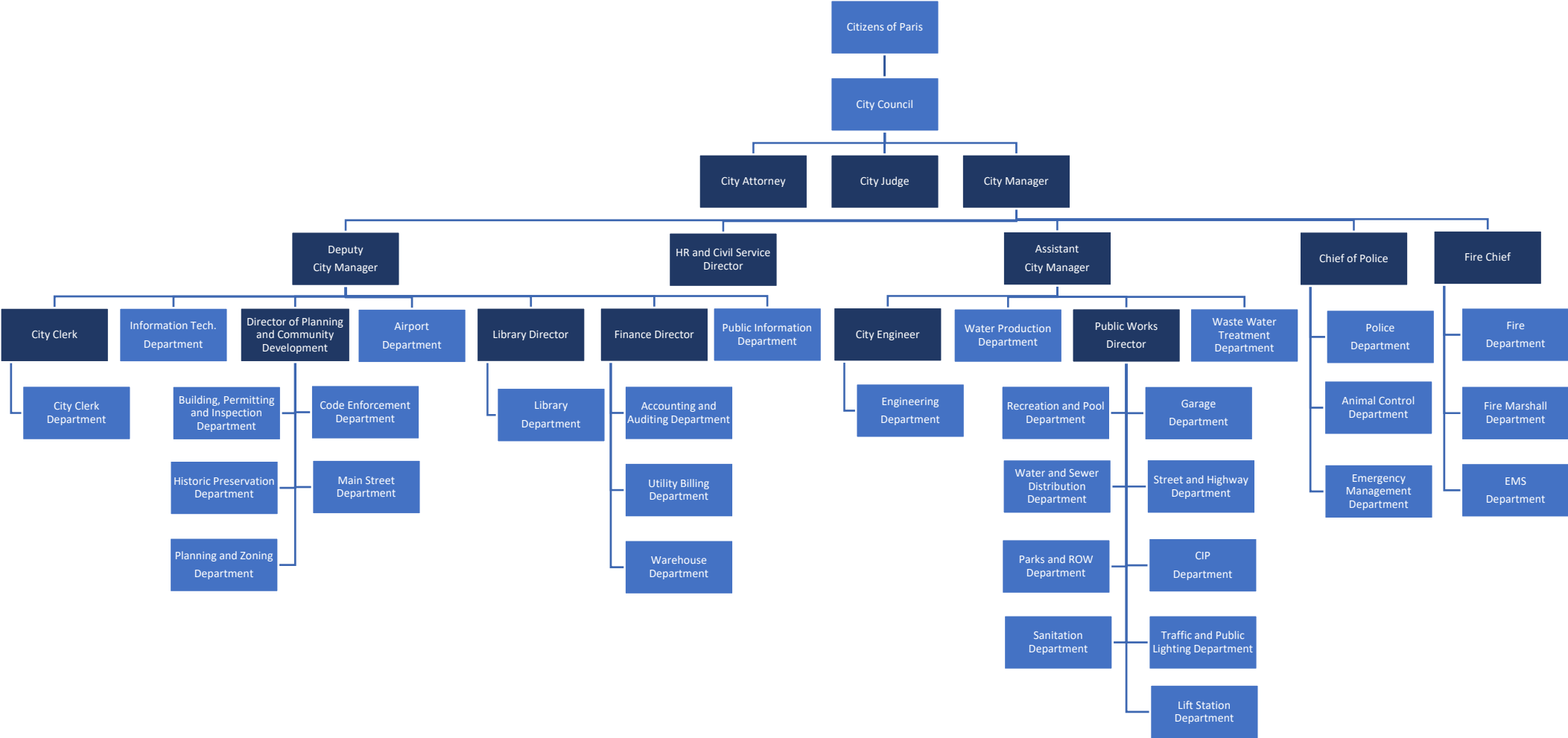
185	Environmental Service Technician	Hourly	\$ 17.35	\$ 17.86	\$ 18.37	\$ 18.88	\$ 19.39	\$ 19.90	\$ 20.41	\$ 20.92	\$ 21.43	\$ 21.94	\$ 22.45	\$ 22.96	\$ 23.47	\$ 23.98	\$ 24.49
	Lab Technician	Bi-Weekly	\$ 1,387.79	\$ 1,428.60	\$ 1,469.41	\$ 1,510.22	\$ 1,551.03	\$ 1,591.84	\$ 1,632.66	\$ 1,673.47	\$ 1,714.28	\$ 1,755.09	\$ 1,795.90	\$ 1,836.71	\$ 1,877.52	\$ 1,918.33	\$ 1,959.15
		Monthly	\$ 3,006.88	\$ 3,095.30	\$ 3,183.72	\$ 3,272.15	\$ 3,360.57	\$ 3,449.00	\$ 3,537.42	\$ 3,625.85	\$ 3,714.27	\$ 3,802.69	\$ 3,891.12	\$ 3,979.54	\$ 4,067.97	\$ 4,156.39	\$ 4,244.82
		Annual	\$ 36,083	\$ 37,144	\$ 38,205	\$ 39,266	\$ 40,327	\$ 41,388	\$ 42,449	\$ 43,510	\$ 44,571	\$ 45,632	\$ 46,693	\$ 47,755	\$ 48,816	\$ 49,877	\$ 50,938
190	Mechanic 3	Hourly	\$ 17.57	\$ 18.08	\$ 18.58	\$ 19.08	\$ 19.58	\$ 20.09	\$ 20.59	\$ 21.09	\$ 21.60	\$ 22.10	\$ 22.60	\$ 23.11	\$ 23.61	\$ 24.11	\$ 24.62
		Bi-Weekly	\$ 1,405.80	\$ 1,446.04	\$ 1,486.29	\$ 1,526.54	\$ 1,566.79	\$ 1,607.04	\$ 1,647.28	\$ 1,687.53	\$ 1,727.78	\$ 1,768.03	\$ 1,808.28	\$ 1,848.52	\$ 1,888.77	\$ 1,929.02	\$ 1,969.27
		Monthly	\$ 3,045.89	\$ 3,133.09	\$ 3,220.30	\$ 3,307.50	\$ 3,394.71	\$ 3,481.91	\$ 3,569.11	\$ 3,656.32	\$ 3,743.52	\$ 3,830.73	\$ 3,917.93	\$ 4,005.13	\$ 4,092.34	\$ 4,179.54	\$ 4,266.75
		Annual	\$ 36,551	\$ 37,597	\$ 38,644	\$ 39,690	\$ 40,736	\$ 41,783	\$ 42,829	\$ 43,876	\$ 44,922	\$ 45,969	\$ 47,015	\$ 48,062	\$ 49,108	\$ 50,154	\$ 51,201
195	Code Enforcement Officer	Hourly	\$ 17.73	\$ 18.21	\$ 18.69	\$ 19.18	\$ 19.66	\$ 20.14	\$ 20.62	\$ 21.10	\$ 21.59	\$ 22.07	\$ 22.55	\$ 23.03	\$ 23.51	\$ 24.00	\$ 24.48
		Bi-Weekly	\$ 1,418.39	\$ 1,456.96	\$ 1,495.52	\$ 1,534.09	\$ 1,572.66	\$ 1,611.22	\$ 1,649.79	\$ 1,688.36	\$ 1,726.92	\$ 1,765.49	\$ 1,804.05	\$ 1,842.62	\$ 1,881.19	\$ 1,919.75	\$ 1,958.32
		Monthly	\$ 3,073.18	\$ 3,156.74	\$ 3,240.30	\$ 3,323.86	\$ 3,407.42	\$ 3,490.98	\$ 3,574.54	\$ 3,658.10	\$ 3,741.66	\$ 3,825.22	\$ 3,908.79	\$ 3,992.35	\$ 4,075.91	\$ 4,159.47	\$ 4,243.03
		Annual	\$ 36,878	\$ 37,881	\$ 38,884	\$ 39,886	\$ 40,889	\$ 41,892	\$ 42,894	\$ 43,897	\$ 44,900	\$ 45,903	\$ 46,905	\$ 47,908	\$ 48,911	\$ 49,914	\$ 50,916
200	Recreation Supervisor	Hourly	\$ 17.75	\$ 18.19	\$ 18.62	\$ 19.06	\$ 19.50	\$ 19.93	\$ 20.37	\$ 20.81	\$ 21.25	\$ 21.68	\$ 22.12	\$ 22.56	\$ 23.00	\$ 23.43	\$ 23.87
		Bi-Weekly	\$ 1,419.84	\$ 1,454.82	\$ 1,489.81	\$ 1,524.79	\$ 1,559.77	\$ 1,594.75	\$ 1,629.74	\$ 1,664.72	\$ 1,699.70	\$ 1,734.68	\$ 1,769.67	\$ 1,804.65	\$ 1,839.63	\$ 1,874.61	\$ 1,909.60
		Monthly	\$ 3,076.32	\$ 3,152.12	\$ 3,227.91	\$ 3,303.71	\$ 3,379.50	\$ 3,455.30	\$ 3,531.09	\$ 3,606.89	\$ 3,682.69	\$ 3,758.48	\$ 3,834.28	\$ 3,910.07	\$ 3,985.87	\$ 4,061.66	\$ 4,137.46
		Annual	\$ 36,916	\$ 37,825	\$ 38,735	\$ 39,644	\$ 40,554	\$ 41,464	\$ 42,373	\$ 43,283	\$ 44,192	\$ 45,102	\$ 46,011	\$ 46,921	\$ 47,830	\$ 48,740	\$ 49,650
205	Maintenance Supervisor	Hourly	\$ 17.97	\$ 18.49	\$ 19.00	\$ 19.52	\$ 20.04	\$ 20.56	\$ 21.08	\$ 21.60	\$ 22.12	\$ 22.63	\$ 23.15	\$ 23.67	\$ 24.19	\$ 24.71	\$ 25.23
	Parks Supervisor	Bi-Weekly	\$ 1,437.38	\$ 1,478.86	\$ 1,520.34	\$ 1,561.83	\$ 1,603.31	\$ 1,644.79	\$ 1,686.28	\$ 1,727.76	\$ 1,769.25	\$ 1,810.73	\$ 1,852.21	\$ 1,893.70	\$ 1,935.18	\$ 1,976.66	\$ 2,018.15
		Monthly	\$ 3,114.32	\$ 3,204.20	\$ 3,294.08	\$ 3,383.96	\$ 3,473.84	\$ 3,563.72	\$ 3,653.60	\$ 3,743.49	\$ 3,833.37	\$ 3,923.25	\$ 4,013.13	\$ 4,103.01	\$ 4,192.89	\$ 4,282.77	\$ 4,372.66
		Annual	\$ 37,372	\$ 38,450	\$ 39,529	\$ 40,608	\$ 41,686	\$ 42,765	\$ 43,843	\$ 44,922	\$ 46,000	\$ 47,079	\$ 48,158	\$ 49,236	\$ 50,315	\$ 51,393	\$ 52,472
210	Plant Operator 3	Hourly	\$ 18.11	\$ 18.57	\$ 19.03	\$ 19.49	\$ 19.95	\$ 20.41	\$ 20.86	\$ 21.32	\$ 21.78	\$ 22.24	\$ 22.70	\$ 23.16	\$ 23.62	\$ 24.08	\$ 24.54
		Bi-Weekly	\$ 1,448.79	\$ 1,485.52	\$ 1,522.24	\$ 1,558.97	\$ 1,595.69	\$ 1,632.42	\$ 1,669.15	\$ 1,705.87	\$ 1,742.60	\$ 1,779.32	\$ 1,816.05	\$ 1,852.77	\$ 1,889.50	\$ 1,926.23	\$ 1,962.95
		Monthly	\$ 3,139.05	\$ 3,218.62	\$ 3,298.19	\$ 3,377.77	\$ 3,457.34	\$ 3,536.91	\$ 3,616.48	\$ 3,696.06	\$ 3,775.63	\$ 3,855.20	\$ 3,934.77	\$ 4,014.34	\$ 4,093.92	\$ 4,173.49	\$ 4,253.06
		Annual	\$ 37,669	\$ 38,623	\$ 39,578	\$ 40,533	\$ 41,488	\$ 42,443	\$ 43,398	\$ 44,353	\$ 45,308	\$ 46,262	\$ 47,217	\$ 48,172	\$ 49,127	\$ 50,082	\$ 51,037
215	Sr Code Enforcement Officer	Hourly	\$ 18.62	\$ 19.12	\$ 19.63	\$ 20.13	\$ 20.64	\$ 21.15	\$ 21.65	\$ 22.16	\$ 22.67	\$ 23.17	\$ 23.68	\$ 24.18	\$ 24.69	\$ 25.20	\$ 25.70
		Bi-Weekly	\$ 1,489.28	\$ 1,529.78	\$ 1,570.27	\$ 1,610.77	\$ 1,651.27	\$ 1,691.77	\$ 1,732.26	\$ 1,772.76	\$ 1,813.26	\$ 1,853.75	\$ 1,894.25	\$ 1,934.75	\$ 1,975.25	\$ 2,015.74	\$ 2,056.24
		Monthly	\$ 3,226.77	\$ 3,314.51	\$ 3,402.26	\$ 3,490.00	\$ 3,577.75	\$ 3,665.49	\$ 3,753.24	\$ 3,840.98	\$ 3,928.72	\$ 4,016.47	\$ 4,104.21	\$ 4,191.96	\$ 4,279.70	\$ 4,367.45	\$ 4,455.19
		Annual	\$ 38,721	\$ 39,774	\$ 40,827	\$ 41,880	\$ 42,933	\$ 43,986	\$ 45,039	\$ 46,092	\$ 47,145	\$ 48,198	\$ 49,251	\$ 50,303	\$ 51,356	\$ 52,409	\$ 53,462
220	GIS Coordinator	Hourly	\$ 18.84	\$ 19.38	\$ 19.92	\$ 20.46	\$ 20.99	\$ 21.53	\$ 22.07	\$ 22.61	\$ 23.15	\$ 23.69	\$ 24.23	\$ 24.76	\$ 25.30	\$ 25.84	\$ 26.38
		Bi-Weekly	\$ 1,507.17	\$ 1,550.26	\$ 1,593.35	\$ 1,636.44	\$ 1,679.53	\$ 1,722.61	\$ 1,765.70	\$ 1,808.79	\$ 1,851.88	\$ 1,894.97	\$ 1,938.06	\$ 1,981.15	\$ 2,024.24	\$ 2,067.33	\$ 2,110.42
		Monthly	\$ 3,265.53	\$ 3,358.89	\$ 3,452.25	\$ 3,545.61	\$ 3,638.97	\$ 3,732.33	\$ 3,825.69	\$ 3,919.05	\$ 4,012.41	\$ 4,105.77	\$ 4,199.13	\$ 4,292.49	\$ 4,385.85	\$ 4,479.21	\$ 4,572.58
		Annual	\$ 39,186	\$ 40,307	\$ 41,427	\$ 42,547	\$ 43,668	\$ 44,788	\$ 45,908	\$ 47,029	\$ 48,149	\$ 49,269	\$ 50,390	\$ 51,510	\$ 52,630	\$ 53,751	\$ 54,871
225	Construction Inspector	Hourly	\$ 18.93	\$ 19.52	\$ 20.11	\$ 20.70	\$ 21.29	\$ 21.88	\$ 22.47	\$ 23.07	\$ 23.66	\$ 24.25	\$ 24.84	\$ 25.43	\$ 26.02	\$ 26.61	\$ 27.20
		Bi-Weekly	\$ 1,514.50	\$ 1,561.75	\$ 1,608.99	\$ 1,656.24	\$ 1,703.48	\$ 1,750.73	\$ 1,797.97	\$ 1,845.22	\$ 1,892.46	\$ 1,939.71	\$ 1,986.95	\$ 2,034.20	\$ 2,081.44	\$ 2,128.69	\$ 2,175.93
		Monthly	\$ 3,281.43	\$ 3,383.79	\$ 3,486.15	\$ 3,588.52	\$ 3,690.88	\$ 3,793.25	\$ 3,895.61	\$ 3,997.98	\$ 4,100.34	\$ 4,202.70	\$ 4,305.07	\$ 4,407.43	\$ 4,509.80	\$ 4,612.16	\$ 4,714.53
		Annual	\$ 39,377	\$ 40,605	\$ 41,834	\$ 43,062	\$ 44,291	\$ 45,519	\$ 46,747	\$ 47,976	\$ 49,204	\$ 50,432	\$ 51,661	\$ 52,889	\$ 54,118	\$ 55,346	\$ 56,574
230	Water Office Manager	Exempt	\$ 19.16	\$ 19.74	\$ 20.32	\$ 20.90	\$ 21.49	\$ 22.07	\$ 22.65	\$ 23.24	\$ 23.82	\$ 24.40	\$ 24.99	\$ 25.57	\$ 26.15	\$ 26.74	\$ 27.32
		Bi-Weekly	\$ 1,532.43	\$ 1,579.08	\$ 1,625.73	\$ 1,672.38	\$ 1,719.03	\$ 1,765.67	\$ 1,812.32	\$ 1,858.97	\$ 1,905.62	\$ 1,952.27	\$ 1,998.91	\$ 2,045.56	\$ 2,092.21	\$ 2,138.86	\$ 2,185.51
		Monthly	\$ 3,320.27	\$ 3,421.34	\$ 3,522.41	\$ 3,623.48	\$ 3,724.55	\$ 3,825.63	\$ 3,926.70	\$ 4,027.77	\$ 4,128.84	\$ 4,229.91	\$ 4,330.98	\$ 4,432.05	\$ 4,533.12	\$ 4,634.19	\$ 4,735.27
		Annual	\$ 39,843	\$ 41,056	\$ 42,269	\$ 43,482	\$ 44,695	\$ 45,908	\$ 47,120	\$ 48,333	\$ 49,546	\$ 50,759	\$ 51,972	\$ 53,185	\$ 54,397	\$ 55,610	\$ 56,823
235	Network Administrator	Hourly	\$ 19.26	\$ 19.82	\$ 20.38	\$ 20.94	\$ 21.50	\$ 22.06	\$ 22.62	\$ 23.17	\$ 23.73	\$ 24.29	\$ 24.85	\$ 25.41	\$ 25.97	\$ 26.53	\$ 27.09
		Bi-Weekly	\$ 1,540.51	\$ 1,585.30	\$ 1,630.08	\$ 1,674.86	\$ 1,719.64	\$ 1,764.42	\$ 1,809.21	\$ 1,853.99	\$ 1,898.77	\$ 1,943.55	\$ 1,988.33	\$ 2,033.12	\$ 2,077.90	\$ 2,122.68	\$ 2,167.46
		Monthly	\$ 3,337.78	\$ 3,434.81	\$ 3,531.84	\$ 3,628.86	\$ 3,725.89	\$ 3,822.92	\$ 3,919.95	\$ 4,016.97	\$ 4,114.00	\$ 4,211.03	\$ 4,308.06	\$ 4,405.08	\$ 4,502.11	\$ 4,599.14	\$ 4,696.17
		Annual	\$ 40,053	\$ 41,218	\$ 42,382	\$ 43,546	\$ 44,711	\$ 45,875	\$ 47,039	\$ 48,204	\$ 49,368	\$ 50,532	\$ 51,697	\$ 52,861	\$ 54,025	\$ 55,190	\$ 56,354
240	Executive Assistant (to CM)	Hourly	\$ 19.60	\$ 20.14	\$ 20.68	\$ 21.22	\$ 21.76	\$ 22.31	\$ 22.85	\$ 23.39	\$ 23.93	\$ 24.47	\$ 25.01	\$ 25.55	\$ 26.10	\$ 26.64	\$ 27.18
		Bi-Weekly	\$ 1,567.78	\$ 1,611.10	\$ 1,654.43	\$ 1,697.75	\$ 1,741.08	\$ 1,784.40	\$ 1,827.73	\$ 1,871.05	\$ 1,914.38	\$ 1,957.70	\$ 2,001.03	\$ 2,044.35	\$ 2,087.68	\$ 2,131.00	\$ 2,174.33
		Monthly	\$ 3,396.86	\$ 3,490.73	\$ 3,584.60	\$ 3,678.47	\$ 3,772.34	\$ 3,866.21	\$ 3,960.08	\$ 4,053.95	\$ 4,147.82	\$ 4,241.69	\$ 4,335.56	\$ 4,429.43	\$ 4,523.30	\$ 4,617.17	\$ 4,711.04
		Annual	\$ 40,762	\$ 41,889	\$ 43,015	\$ 44,142	\$ 45,268	\$ 46,394	\$ 47,521	\$ 48,647	\$ 49,774	\$ 50,900	\$ 52,027	\$ 53,153	\$ 54,280	\$ 55,406	\$ 56,532
245	Lab Supervisor	Hourly	\$ 19.80	\$ 20.38	\$ 20.97	\$ 21.55	\$ 22.14	\$ 22.73	\$ 23.31	\$ 23.90	\$ 24.48	\$ 25.07	\$ 25.65	\$ 26.24	\$ 26.82	\$ 27.41	\$ 27.99
	Airport Service Technician	Bi-Weekly	\$ 1,583.94	\$ 1,630.76	\$ 1,677.57	\$ 1,724.38	\$ 1,771.20	\$ 1,818.01	\$ 1,864.82	\$ 1,911.64	\$ 1,958.45	\$ 2,005.26	\$ 2,052.08	\$ 2,098.89	\$ 2,145.70	\$ 2,192.52	\$ 2,239.33
		Monthly	\$ 3,431.88	\$ 3,533.30	\$ 3,634.73	\$ 3,736.16	\$ 3,837.59	\$ 3,939.02	\$ 4,040.45	\$ 4,141.88	\$ 4,243.31	\$ 4,344.74	\$ 4,446.17	\$ 4,547.60	\$ 4,649.03	\$ 4,750.46	\$ 4,851.89

		Annual	\$ 41,183	\$ 42,400	\$ 43,617	\$ 44,834	\$ 46,051	\$ 47,268	\$ 48,485	\$ 49,703	\$ 50,920	\$ 52,137	\$ 53,354	\$ 54,571	\$ 55,788	\$ 57,005	\$ 58,223
250	Paralegal	Hourly	\$ 19.91	\$ 20.48	\$ 21.05	\$ 21.62	\$ 22.20	\$ 22.77	\$ 23.34	\$ 23.91	\$ 24.48	\$ 25.05	\$ 25.62	\$ 26.20	\$ 26.77	\$ 27.34	\$ 27.91
		Bi-Weekly	\$ 1,592.85	\$ 1,638.55	\$ 1,684.26	\$ 1,729.97	\$ 1,775.67	\$ 1,821.38	\$ 1,867.09	\$ 1,912.79	\$ 1,958.50	\$ 2,004.21	\$ 2,049.91	\$ 2,095.62	\$ 2,141.33	\$ 2,187.03	\$ 2,232.74
		Monthly	\$ 3,451.17	\$ 3,550.20	\$ 3,649.23	\$ 3,748.26	\$ 3,847.29	\$ 3,946.33	\$ 4,045.36	\$ 4,144.39	\$ 4,243.42	\$ 4,342.45	\$ 4,441.48	\$ 4,540.51	\$ 4,639.54	\$ 4,738.57	\$ 4,837.61
		Annual	\$ 41,414	\$ 42,602	\$ 43,791	\$ 44,979	\$ 46,168	\$ 47,356	\$ 48,544	\$ 49,733	\$ 50,921	\$ 52,109	\$ 53,298	\$ 54,486	\$ 55,675	\$ 56,863	\$ 58,051
255	Plant Operator 4	Hourly	\$ 19.92	\$ 20.43	\$ 20.93	\$ 21.44	\$ 21.94	\$ 22.45	\$ 22.95	\$ 23.46	\$ 23.96	\$ 24.47	\$ 24.97	\$ 25.48	\$ 25.98	\$ 26.49	\$ 26.99
	Lift Station Supervisor	Bi-Weekly	\$ 1,593.71	\$ 1,634.11	\$ 1,674.51	\$ 1,714.91	\$ 1,755.31	\$ 1,795.71	\$ 1,836.11	\$ 1,876.51	\$ 1,916.91	\$ 1,957.30	\$ 1,997.70	\$ 2,038.10	\$ 2,078.50	\$ 2,118.90	\$ 2,159.30
	Interim WW Superintendent	Monthly	\$ 3,453.04	\$ 3,540.57	\$ 3,628.10	\$ 3,715.64	\$ 3,803.17	\$ 3,890.70	\$ 3,978.23	\$ 4,065.76	\$ 4,153.29	\$ 4,240.83	\$ 4,328.36	\$ 4,415.89	\$ 4,503.42	\$ 4,590.95	\$ 4,678.49
		Annual	\$ 41,436	\$ 42,487	\$ 43,537	\$ 44,588	\$ 45,638	\$ 46,688	\$ 47,739	\$ 48,789	\$ 49,840	\$ 50,890	\$ 51,940	\$ 52,991	\$ 54,041	\$ 55,091	\$ 56,142
260	EMS Deputy Chief	Hourly	\$ 20.22	\$ 20.62	\$ 21.02	\$ 21.43	\$ 21.83	\$ 22.23	\$ 22.63	\$ 23.04	\$ 23.44	\$ 23.84	\$ 24.25	\$ 24.65	\$ 25.05	\$ 25.46	\$ 25.86
	2080 Reg		\$42,050.14	\$42,888.36	\$ 43,726.58	\$ 44,564.80	\$ 45,403.02	\$ 46,241.24	\$ 47,079.47	\$ 47,917.69	\$ 48,755.91	\$ 49,594.13	\$ 50,432.35	\$ 51,270.57	\$ 52,108.79	\$ 52,947.02	\$ 53,785.24
	832 OT		\$25,230.08	\$25,733.02	\$ 26,235.95	\$ 26,738.88	\$ 27,241.81	\$ 27,744.75	\$ 28,247.68	\$ 28,750.61	\$ 29,253.55	\$ 29,756.48	\$ 30,259.41	\$ 30,762.34	\$ 31,265.28	\$ 31,768.21	\$ 32,271.14
		Annual	\$ 67,280	\$ 68,621	\$ 69,963	\$ 71,304	\$ 72,645	\$ 73,986	\$ 75,327	\$ 76,668	\$ 78,009	\$ 79,351	\$ 80,692	\$ 82,033	\$ 83,374	\$ 84,715	\$ 86,056
265	Building Inspector	Hourly	\$ 20.73	\$ 21.36	\$ 21.99	\$ 22.61	\$ 23.24	\$ 23.86	\$ 24.49	\$ 25.12	\$ 25.74	\$ 26.37	\$ 27.00	\$ 27.62	\$ 28.25	\$ 28.87	\$ 29.50
		Bi-Weekly	\$ 1,658.68	\$ 1,708.77	\$ 1,758.87	\$ 1,808.97	\$ 1,859.07	\$ 1,909.17	\$ 1,959.26	\$ 2,009.36	\$ 2,059.46	\$ 2,109.56	\$ 2,159.65	\$ 2,209.75	\$ 2,259.85	\$ 2,309.95	\$ 2,360.04
		Monthly	\$ 3,593.80	\$ 3,702.35	\$ 3,810.89	\$ 3,919.44	\$ 4,027.98	\$ 4,136.53	\$ 4,245.07	\$ 4,353.62	\$ 4,462.16	\$ 4,570.71	\$ 4,679.25	\$ 4,787.80	\$ 4,896.34	\$ 5,004.89	\$ 5,113.43
		Annual	\$ 43,126	\$ 44,428	\$ 45,731	\$ 47,033	\$ 48,336	\$ 49,638	\$ 50,941	\$ 52,243	\$ 53,546	\$ 54,848	\$ 56,151	\$ 57,454	\$ 58,756	\$ 60,059	\$ 61,361
270	Electrician	Hourly	\$ 21.12	\$ 21.55	\$ 21.97	\$ 22.40	\$ 22.82	\$ 23.25	\$ 23.67	\$ 24.10	\$ 24.52	\$ 24.95	\$ 25.37	\$ 25.80	\$ 26.22	\$ 26.65	\$ 27.07
		Bi-Weekly	\$ 1,689.79	\$ 1,723.79	\$ 1,757.79	\$ 1,791.79	\$ 1,825.79	\$ 1,859.79	\$ 1,893.79	\$ 1,927.79	\$ 1,961.79	\$ 1,995.79	\$ 2,029.79	\$ 2,063.79	\$ 2,097.79	\$ 2,131.78	\$ 2,165.78
		Monthly	\$ 3,661.21	\$ 3,734.87	\$ 3,808.54	\$ 3,882.20	\$ 3,955.87	\$ 4,029.54	\$ 4,103.20	\$ 4,176.87	\$ 4,250.54	\$ 4,324.20	\$ 4,397.87	\$ 4,471.53	\$ 4,545.20	\$ 4,618.87	\$ 4,692.53
		Annual	\$43,934.46	\$44,818.46	\$ 45,702.45	\$ 46,586.45	\$ 47,470.44	\$ 48,354.44	\$ 49,238.43	\$ 50,122.43	\$ 51,006.43	\$ 51,890.42	\$ 52,774.42	\$ 53,658.41	\$ 54,542.41	\$ 55,426.40	\$ 56,310.40
275	Engineering Technician	Hourly	\$ 22.05	\$ 22.57	\$ 23.08	\$ 23.60	\$ 24.12	\$ 24.64	\$ 25.16	\$ 25.68	\$ 26.19	\$ 26.71	\$ 27.23	\$ 27.75	\$ 28.27	\$ 28.79	\$ 29.31
		Bi-Weekly	\$ 1,763.78	\$ 1,805.25	\$ 1,846.73	\$ 1,888.20	\$ 1,929.68	\$ 1,971.15	\$ 2,012.63	\$ 2,054.10	\$ 2,095.58	\$ 2,137.05	\$ 2,178.53	\$ 2,220.00	\$ 2,261.48	\$ 2,302.96	\$ 2,344.43
		Monthly	\$ 3,821.52	\$ 3,911.38	\$ 4,001.24	\$ 4,091.10	\$ 4,180.97	\$ 4,270.83	\$ 4,360.69	\$ 4,450.56	\$ 4,540.42	\$ 4,630.28	\$ 4,720.15	\$ 4,810.01	\$ 4,899.87	\$ 4,989.74	\$ 5,079.60
		Annual	\$ 45,858	\$ 46,937	\$ 48,015	\$ 49,093	\$ 50,172	\$ 51,250	\$ 52,328	\$ 53,407	\$ 54,485	\$ 55,563	\$ 56,642	\$ 57,720	\$ 58,798	\$ 59,877	\$ 60,955
280	Court Administrator	Hourly	\$ 22.05	\$ 22.64	\$ 23.23	\$ 23.82	\$ 24.40	\$ 24.99	\$ 25.58	\$ 26.17	\$ 26.75	\$ 27.34	\$ 27.93	\$ 28.52	\$ 29.11	\$ 29.69	\$ 30.28
		Bi-Weekly	\$ 1,764.21	\$ 1,811.23	\$ 1,858.26	\$ 1,905.28	\$ 1,952.30	\$ 1,999.33	\$ 2,046.35	\$ 2,093.37	\$ 2,140.40	\$ 2,187.42	\$ 2,234.44	\$ 2,281.47	\$ 2,328.49	\$ 2,375.52	\$ 2,422.54
		Monthly	\$ 3,822.45	\$ 3,924.33	\$ 4,026.22	\$ 4,128.10	\$ 4,229.99	\$ 4,331.87	\$ 4,433.76	\$ 4,535.64	\$ 4,637.53	\$ 4,739.41	\$ 4,841.30	\$ 4,943.18	\$ 5,045.07	\$ 5,146.95	\$ 5,248.84
		Annual	\$ 45,869	\$ 47,092	\$ 48,315	\$ 49,537	\$ 50,760	\$ 51,982	\$ 53,205	\$ 54,428	\$ 55,650	\$ 56,873	\$ 58,096	\$ 59,318	\$ 60,541	\$ 61,763	\$ 62,986
283	Information Technology Tech	Hourly	\$ 22.07	\$ 22.52	\$ 22.98	\$ 23.43	\$ 23.89	\$ 24.34	\$ 24.80	\$ 25.25	\$ 25.71	\$ 26.17	\$ 26.62	\$ 27.08	\$ 27.53	\$ 27.99	\$ 28.44
		Bi-Weekly	\$ 1,765.38	\$ 1,801.81	\$ 1,838.24	\$ 1,874.67	\$ 1,911.10	\$ 1,947.53	\$ 1,983.96	\$ 2,020.38	\$ 2,056.81	\$ 2,093.24	\$ 2,129.67	\$ 2,166.10	\$ 2,202.53	\$ 2,238.96	\$ 2,275.38
		Monthly	\$ 3,825.00	\$ 3,903.93	\$ 3,982.86	\$ 4,061.79	\$ 4,140.71	\$ 4,219.64	\$ 4,298.57	\$ 4,377.50	\$ 4,456.43	\$ 4,535.36	\$ 4,614.29	\$ 4,693.21	\$ 4,772.14	\$ 4,851.07	\$ 4,930.00
		Annual	\$ 45,900	\$ 46,847	\$ 47,794	\$ 48,741	\$ 49,688	\$ 50,636	\$ 51,583	\$ 52,530	\$ 53,477	\$ 54,424	\$ 55,371	\$ 56,319	\$ 57,266	\$ 58,213	\$ 59,160
285	Environmental Service Manager	Hourly	\$ 22.25	\$ 22.91	\$ 23.57	\$ 24.23	\$ 24.89	\$ 25.55	\$ 26.21	\$ 26.87	\$ 27.53	\$ 28.19	\$ 28.85	\$ 29.51	\$ 30.17	\$ 30.83	\$ 31.49
		Bi-Weekly	\$ 1,780.02	\$ 1,832.84	\$ 1,885.67	\$ 1,938.49	\$ 1,991.31	\$ 2,044.14	\$ 2,096.96	\$ 2,149.79	\$ 2,202.61	\$ 2,255.44	\$ 2,308.26	\$ 2,361.08	\$ 2,413.91	\$ 2,466.73	\$ 2,519.56
		Monthly	\$ 3,856.71	\$ 3,971.16	\$ 4,085.61	\$ 4,200.06	\$ 4,314.52	\$ 4,428.97	\$ 4,543.42	\$ 4,657.87	\$ 4,772.33	\$ 4,886.78	\$ 5,001.23	\$ 5,115.68	\$ 5,230.14	\$ 5,344.59	\$ 5,459.04
		Annual	\$ 46,280	\$ 47,654	\$ 49,027	\$ 50,401	\$ 51,774	\$ 53,148	\$ 54,521	\$ 55,894	\$ 57,268	\$ 58,641	\$ 60,015	\$ 61,388	\$ 62,762	\$ 64,135	\$ 65,508
290	Main Street Coordinator	Hourly	\$ 22.95	\$ 23.64	\$ 24.32	\$ 25.01	\$ 25.70	\$ 26.39	\$ 27.08	\$ 27.77	\$ 28.45	\$ 29.14	\$ 29.83	\$ 30.52	\$ 31.21	\$ 31.89	\$ 32.58
		Bi-Weekly	\$ 1,835.76	\$ 1,890.83	\$ 1,945.89	\$ 2,000.95	\$ 2,056.02	\$ 2,111.08	\$ 2,166.14	\$ 2,221.21	\$ 2,276.27	\$ 2,331.33	\$ 2,386.40	\$ 2,441.46	\$ 2,496.52	\$ 2,551.59	\$ 2,606.65
		Monthly	\$ 3,977.49	\$ 4,096.79	\$ 4,216.10	\$ 4,335.40	\$ 4,454.70	\$ 4,574.01	\$ 4,693.31	\$ 4,812.62	\$ 4,931.92	\$ 5,051.22	\$ 5,170.53	\$ 5,289.83	\$ 5,409.13	\$ 5,528.44	\$ 5,647.74
		Annual	\$ 47,730	\$ 49,162	\$ 50,593	\$ 52,025	\$ 53,456	\$ 54,888	\$ 56,320	\$ 57,751	\$ 59,183	\$ 60,615	\$ 62,046	\$ 63,478	\$ 64,910	\$ 66,341	\$ 67,773
295	Code Enforcement Supervisor	Hourly	\$ 24.01	\$ 24.62	\$ 25.22	\$ 25.83	\$ 26.44	\$ 27.05	\$ 27.65	\$ 28.26	\$ 28.87	\$ 29.48	\$ 30.08	\$ 30.69	\$ 31.30	\$ 31.91	\$ 32.51
		Bi-Weekly	\$ 1,920.78	\$ 1,969.37	\$ 2,017.95	\$ 2,066.54	\$ 2,115.13	\$ 2,163.71	\$ 2,212.30	\$ 2,260.89	\$ 2,309.48	\$ 2,358.06	\$ 2,406.65	\$ 2,455.24	\$ 2,503.83	\$ 2,552.41	\$ 2,601.00
		Monthly	\$ 4,161.69	\$ 4,266.96	\$ 4,372.23	\$ 4,477.50	\$ 4,582.78	\$ 4,688.05	\$ 4,793.32	\$ 4,898.59	\$ 5,003.87	\$ 5,109.14	\$ 5,214.41	\$ 5,319.68	\$ 5,424.96	\$ 5,530.23	\$ 5,635.50
		Annual	\$ 49,940	\$ 51,203	\$ 52,467	\$ 53,730	\$ 54,993	\$ 56,257	\$ 57,520	\$ 58,783	\$ 60,046	\$ 61,310	\$ 62,573	\$ 63,836	\$ 65,099	\$ 66,363	\$ 67,626
297	Emergency Dispatch Supervisor	Hourly	\$ 24.23	\$ 24.73	\$ 25.23	\$ 25.73	\$ 26.23	\$ 26.73	\$ 27.23	\$ 27.74	\$ 28.24	\$ 28.74	\$ 29.24	\$ 29.74	\$ 30.24	\$ 30.74	\$ 31.24
	PD Community Outreach Coord	Bi-Weekly	\$ 1,938.59	\$ 1,978.62	\$ 2,018.66	\$ 2,058.69	\$ 2,098.73	\$ 2,138.76	\$ 2,178.80	\$ 2,218.83	\$ 2,258.87	\$ 2,298.90	\$ 2,338.94	\$ 2,378.97	\$ 2,419.01	\$ 2,459.04	\$ 2,499.08
		Monthly	\$ 4,200.28	\$ 4,287.02	\$ 4,373.76	\$ 4,460.50	\$ 4,547.25	\$ 4,633.99	\$ 4,720.73	\$ 4,807.47	\$ 4,894.22	\$ 4,980.96	\$ 5,067.70	\$ 5,154.44	\$ 5,241.19	\$ 5,327.93	\$ 5,414.67
		Annual	\$ 50,403	\$ 51,444	\$ 52,485	\$ 53,526	\$ 54,567	\$ 55,608	\$ 56,649	\$ 57,690	\$ 58,731	\$ 59,771	\$ 60,812	\$ 61,853	\$ 62,894	\$ 63,935	\$ 64,976
300	Senior Network Administrator	Hourly	\$ 24.44	\$ 25.15	\$ 25.87	\$ 26.58	\$ 27.30	\$ 28.01	\$ 28.73	\$ 29.44	\$ 30.16	\$ 30.87	\$ 31.59	\$ 32.30	\$ 33.02	\$ 33.73	\$ 34.44
	MIS Administrator	Bi-Weekly	\$ 1,955.22	\$ 2,012.39	\$ 2,069.56	\$ 2,126.73	\$ 2,183.89	\$ 2,241.06	\$ 2,298.23	\$ 2,355.40	\$ 2,412.56	\$ 2,469.73	\$ 2,526.90	\$ 2,584.07	\$ 2,641.23	\$ 2,698.40	\$ 2,755.57

		Monthly	\$ 4,236.32	\$ 4,360.18	\$ 4,484.04	\$ 4,607.90	\$ 4,731.77	\$ 4,855.63	\$ 4,979.49	\$ 5,103.36	\$ 5,227.22	\$ 5,351.08	\$ 5,474.95	\$ 5,598.81	\$ 5,722.67	\$ 5,846.54	\$ 5,970.40
		Annual	\$ 50,836	\$ 52,322	\$ 53,808	\$ 55,295	\$ 56,781	\$ 58,268	\$ 59,754	\$ 61,240	\$ 62,727	\$ 64,213	\$ 65,699	\$ 67,186	\$ 68,672	\$ 70,158	\$ 71,645
305	Senior Accountant/Data Manager	Hourly															
			\$ 24.63	\$ 25.21	\$ 25.78	\$ 26.36	\$ 26.94	\$ 27.52	\$ 28.09	\$ 28.67	\$ 29.25	\$ 29.83	\$ 30.40	\$ 30.98	\$ 31.56	\$ 32.14	\$ 32.71
		Bi-Weekly	\$ 1,970.25	\$ 2,016.46	\$ 2,062.66	\$ 2,108.87	\$ 2,155.08	\$ 2,201.29	\$ 2,247.50	\$ 2,293.71	\$ 2,339.91	\$ 2,386.12	\$ 2,432.33	\$ 2,478.54	\$ 2,524.75	\$ 2,570.95	\$ 2,617.16
		Monthly	\$ 4,268.87	\$ 4,368.99	\$ 4,469.11	\$ 4,569.22	\$ 4,669.34	\$ 4,769.46	\$ 4,869.58	\$ 4,969.70	\$ 5,069.81	\$ 5,169.93	\$ 5,270.05	\$ 5,370.17	\$ 5,470.28	\$ 5,570.40	\$ 5,670.52
		Annual	\$ 51,226	\$ 52,428	\$ 53,629	\$ 54,831	\$ 56,032	\$ 57,234	\$ 58,435	\$ 59,636	\$ 60,838	\$ 62,039	\$ 63,241	\$ 64,442	\$ 65,643	\$ 66,845	\$ 68,046
310	Assistant Building Official/Inspector	Hourly	\$ 25.87	\$ 26.56	\$ 27.24	\$ 27.93	\$ 28.61	\$ 29.30	\$ 29.98	\$ 30.67	\$ 31.35	\$ 32.04	\$ 32.72	\$ 33.41	\$ 34.09	\$ 34.78	\$ 35.47
	Public Information Officer	Bi-Weekly	\$ 2,069.62	\$ 2,124.45	\$ 2,179.28	\$ 2,234.11	\$ 2,288.94	\$ 2,343.77	\$ 2,398.60	\$ 2,453.43	\$ 2,508.26	\$ 2,563.09	\$ 2,617.93	\$ 2,672.76	\$ 2,727.59	\$ 2,782.42	\$ 2,837.25
		Monthly	\$ 4,484.18	\$ 4,602.97	\$ 4,721.77	\$ 4,840.57	\$ 4,959.37	\$ 5,078.17	\$ 5,196.97	\$ 5,315.77	\$ 5,434.57	\$ 5,553.37	\$ 5,672.17	\$ 5,790.97	\$ 5,909.77	\$ 6,028.57	\$ 6,147.37
		Annual	\$ 53,810	\$ 55,236	\$ 56,661	\$ 58,087	\$ 59,512	\$ 60,938	\$ 62,364	\$ 63,789	\$ 65,215	\$ 66,640	\$ 68,066	\$ 69,492	\$ 70,917	\$ 72,343	\$ 73,768
315	CIP Supt/Sr Const Inspector	Exempt	\$ 26.26	\$ 26.87	\$ 27.47	\$ 28.08	\$ 28.69	\$ 29.30	\$ 29.90	\$ 30.51	\$ 31.12	\$ 31.73	\$ 32.33	\$ 32.94	\$ 33.55	\$ 34.16	\$ 34.76
	Parks & ROW Superintendent	Bi-Weekly	\$ 2,100.81	\$ 2,149.40	\$ 2,197.99	\$ 2,246.59	\$ 2,295.18	\$ 2,343.77	\$ 2,392.37	\$ 2,440.96	\$ 2,489.55	\$ 2,538.14	\$ 2,586.74	\$ 2,635.33	\$ 2,683.92	\$ 2,732.52	\$ 2,781.11
	Street Superintendent	Monthly	\$ 4,551.75	\$ 4,657.03	\$ 4,762.32	\$ 4,867.60	\$ 4,972.89	\$ 5,078.17	\$ 5,183.46	\$ 5,288.74	\$ 5,394.03	\$ 5,499.31	\$ 5,604.60	\$ 5,709.88	\$ 5,815.17	\$ 5,920.45	\$ 6,025.74
	Garage Superintendent	Annual	\$ 54,621	\$ 55,884	\$ 57,148	\$ 58,411	\$ 59,675	\$ 60,938	\$ 62,201	\$ 63,465	\$ 64,728	\$ 65,992	\$ 67,255	\$ 68,519	\$ 69,782	\$ 71,045	\$ 72,309
	SW/Traffic Superintendent																
	Distribution Superintendent																
	Water Plant Superintendent																
	Waste Water Superintendent																
318	Airport Manager	Exempt	\$ 27.34	\$ 28.14	\$ 28.93	\$ 29.73	\$ 30.52	\$ 31.32	\$ 32.11	\$ 32.91	\$ 33.70	\$ 34.50	\$ 35.29	\$ 36.09	\$ 36.88	\$ 37.68	\$ 38.47
		Bi-Weekly	\$ 2,187.19	\$ 2,250.80	\$ 2,314.41	\$ 2,378.02	\$ 2,441.62	\$ 2,505.23	\$ 2,568.84	\$ 2,632.44	\$ 2,696.05	\$ 2,759.66	\$ 2,823.26	\$ 2,886.87	\$ 2,950.48	\$ 3,014.09	\$ 3,077.69
		Monthly	\$ 4,738.92	\$ 4,876.74	\$ 5,014.55	\$ 5,152.37	\$ 5,290.18	\$ 5,428.00	\$ 5,565.81	\$ 5,703.63	\$ 5,841.44	\$ 5,979.26	\$ 6,117.07	\$ 6,254.89	\$ 6,392.70	\$ 6,530.52	\$ 6,668.34
		Annual	\$ 56,867	\$ 58,521	\$ 60,175	\$ 61,828	\$ 63,482	\$ 65,136	\$ 66,790	\$ 68,444	\$ 70,097	\$ 71,751	\$ 73,405	\$ 75,059	\$ 76,712	\$ 78,366	\$ 80,020
320	Building Official/Assistant Director	Exempt	\$ 31.01	\$ 31.75	\$ 32.50	\$ 33.24	\$ 33.99	\$ 34.73	\$ 35.47	\$ 36.22	\$ 36.96	\$ 37.71	\$ 38.45	\$ 39.20	\$ 39.94	\$ 40.69	\$ 41.43
		Bi-Weekly	\$ 2,480.56	\$ 2,540.13	\$ 2,599.70	\$ 2,659.27	\$ 2,718.84	\$ 2,778.41	\$ 2,837.98	\$ 2,897.55	\$ 2,957.11	\$ 3,016.68	\$ 3,076.25	\$ 3,135.82	\$ 3,195.39	\$ 3,254.96	\$ 3,314.53
		Monthly	\$ 5,374.55	\$ 5,503.62	\$ 5,632.68	\$ 5,761.75	\$ 5,890.82	\$ 6,019.88	\$ 6,148.95	\$ 6,278.02	\$ 6,407.08	\$ 6,536.15	\$ 6,665.21	\$ 6,794.28	\$ 6,923.35	\$ 7,052.41	\$ 7,181.48
		Annual	\$ 64,495	\$ 66,043	\$ 67,592	\$ 69,141	\$ 70,690	\$ 72,239	\$ 73,787	\$ 75,336	\$ 76,885	\$ 78,434	\$ 79,983	\$ 81,531	\$ 83,080	\$ 84,629	\$ 86,178
325	Library Director	Exempt	\$ 31.77	\$ 32.44	\$ 33.11	\$ 33.78	\$ 34.45	\$ 35.11	\$ 35.78	\$ 36.45	\$ 37.12	\$ 37.79	\$ 38.45	\$ 39.12	\$ 39.79	\$ 40.46	\$ 41.13
		Bi-Weekly	\$ 2,541.84	\$ 2,595.29	\$ 2,648.75	\$ 2,702.20	\$ 2,755.66	\$ 2,809.11	\$ 2,862.57	\$ 2,916.02	\$ 2,969.48	\$ 3,022.93	\$ 3,076.39	\$ 3,129.84	\$ 3,183.30	\$ 3,236.75	\$ 3,290.21
		Monthly	\$ 5,507.32	\$ 5,623.14	\$ 5,738.96	\$ 5,854.78	\$ 5,970.59	\$ 6,086.41	\$ 6,202.23	\$ 6,318.05	\$ 6,433.87	\$ 6,549.69	\$ 6,665.51	\$ 6,781.32	\$ 6,897.14	\$ 7,012.96	\$ 7,128.78
		Annual	\$ 66,088	\$ 67,478	\$ 68,867	\$ 70,257	\$ 71,647	\$ 73,037	\$ 74,427	\$ 75,817	\$ 77,206	\$ 78,596	\$ 79,986	\$ 81,376	\$ 82,766	\$ 84,156	\$ 85,545
330	City Clerk	Exempt	\$ 34.63	\$ 35.28	\$ 35.93	\$ 36.59	\$ 37.24	\$ 37.90	\$ 38.55	\$ 39.21	\$ 39.86	\$ 40.52	\$ 41.17	\$ 41.83	\$ 42.48	\$ 43.13	\$ 43.79
	Information Technology Mgr	Bi-Weekly	\$ 2,770.01	\$ 2,822.37	\$ 2,874.74	\$ 2,927.11	\$ 2,979.48	\$ 3,031.84	\$ 3,084.21	\$ 3,136.58	\$ 3,188.95	\$ 3,241.31	\$ 3,293.68	\$ 3,346.05	\$ 3,398.42	\$ 3,450.78	\$ 3,503.15
		Monthly	\$ 6,001.68	\$ 6,115.14	\$ 6,228.61	\$ 6,342.07	\$ 6,455.53	\$ 6,568.99	\$ 6,682.46	\$ 6,795.92	\$ 6,909.38	\$ 7,022.85	\$ 7,136.31	\$ 7,249.77	\$ 7,363.23	\$ 7,476.70	\$ 7,590.16
		Annual	\$ 72,020	\$ 73,382	\$ 74,743	\$ 76,105	\$ 77,466	\$ 78,828	\$ 80,189	\$ 81,551	\$ 82,913	\$ 84,274	\$ 85,636	\$ 86,997	\$ 88,359	\$ 89,720	\$ 91,082
335	Director of Planning & Community Development	Exempt	\$ 38.02	\$ 39.00	\$ 39.98	\$ 40.96	\$ 41.94	\$ 42.92	\$ 43.90	\$ 44.88	\$ 45.86	\$ 46.84	\$ 47.82	\$ 48.80	\$ 49.78	\$ 50.76	\$ 51.74
	Assistant Finance Director	Bi-Weekly	\$ 3,041.56	\$ 3,119.96	\$ 3,198.36	\$ 3,276.76	\$ 3,355.16	\$ 3,433.56	\$ 3,511.96	\$ 3,590.36	\$ 3,668.76	\$ 3,747.16	\$ 3,825.56	\$ 3,903.96	\$ 3,982.36	\$ 4,060.76	\$ 4,139.16
		Monthly	\$ 6,590.05	\$ 6,759.92	\$ 6,929.78	\$ 7,099.65	\$ 7,269.52	\$ 7,439.38	\$ 7,609.25	\$ 7,779.12	\$ 7,948.98	\$ 8,118.85	\$ 8,288.71	\$ 8,458.58	\$ 8,628.45	\$ 8,798.31	\$ 8,968.18
		Annual	\$ 79,081	\$ 81,119	\$ 83,157	\$ 85,196	\$ 87,234	\$ 89,273	\$ 91,311	\$ 93,349	\$ 95,388	\$ 97,426	\$ 99,465	\$ 101,503	\$ 103,541	\$ 105,580	\$ 107,618
340	Utilities Director	Exempt	\$ 39.63	\$ 40.57	\$ 41.51	\$ 42.44	\$ 43.38	\$ 44.31	\$ 45.25	\$ 46.19	\$ 47.12	\$ 48.06	\$ 48.99	\$ 49.93	\$ 50.87	\$ 51.80	\$ 52.74
		Bi-Weekly	\$ 3,170.75	\$ 3,245.63	\$ 3,320.51	\$ 3,395.39	\$ 3,470.27	\$ 3,545.15	\$ 3,620.03	\$ 3,694.91	\$ 3,769.79	\$ 3,844.67	\$ 3,919.56	\$ 3,994.44	\$ 4,069.32	\$ 4,144.20	\$ 4,219.08
		Monthly	\$ 6,869.96	\$ 7,032.20	\$ 7,194.44	\$ 7,356.68	\$ 7,518.92	\$ 7,681.16	\$ 7,843.40	\$ 8,005.65	\$ 8,167.89	\$ 8,330.13	\$ 8,492.37	\$ 8,654.61	\$ 8,816.85	\$ 8,979.10	\$ 9,141.34
		Annual	\$82,439.46	\$84,386.36	\$ 86,333.26	\$ 88,280.16	\$ 90,227.05	\$ 92,173.95	\$ 94,120.85	\$ 96,067.75	\$ 98,014.65	\$ 99,961.55	\$101,908.45	\$103,855.34	\$105,802.24	\$107,749.14	\$109,696.04
345	HR/Civil Service Director	Exempt	\$ 40.16	\$ 40.95	\$ 41.73	\$ 42.51	\$ 43.30	\$ 44.08	\$ 44.86	\$ 45.65	\$ 46.43	\$ 47.22	\$ 48.00	\$ 48.78	\$ 49.57	\$ 50.35	\$ 51.13
		Bi-Weekly	\$ 3,213.00	\$ 3,275.70	\$ 3,338.40	\$ 3,401.10	\$ 3,463.80	\$ 3,526.50	\$ 3,589.20	\$ 3,651.89	\$ 3,714.59	\$ 3,777.29	\$ 3,839.99	\$ 3,902.69	\$ 3,965.39	\$ 4,028.09	\$ 4,090.79
		Monthly	\$ 6,961.50	\$ 7,097.35	\$ 7,233.20	\$ 7,369.04	\$ 7,504.89	\$ 7,640.74	\$ 7,776.59	\$ 7,912.44	\$ 8,048.29	\$ 8,184.13	\$ 8,319.98	\$ 8,455.83	\$ 8,591.68	\$ 8,727.53	\$ 8,863.38
		Annual	\$ 83,538	\$ 85,168	\$ 86,798	\$ 88,429	\$ 90,059	\$ 91,689	\$ 93,319	\$ 94,949	\$ 96,579	\$ 98,210	\$ 99,840	\$ 101,470	\$ 103,100	\$ 104,730	\$ 106,361
350	EMS Assistant Chief	Exempt	\$ 43.23	\$ 43.54	\$ 43.85	\$ 44.16	\$ 44.48	\$ 44.79	\$ 45.10	\$ 45.41	\$ 45.73	\$ 46.04	\$ 46.35	\$ 46.66	\$ 46.98	\$ 47.29	\$ 47.60
		Bi-Weekly	\$ 3,458.19	\$ 3,483.19	\$ 3,508.19	\$ 3,533.19	\$ 3,558.19	\$ 3,583.18	\$ 3,608.18	\$ 3,633.18	\$ 3,658.18	\$ 3,683.18	\$ 3,708.18	\$ 3,733.17	\$ 3,758.17	\$ 3,783.17	\$ 3,808.17
		Monthly	\$ 7,492.75	\$ 7,546.91	\$ 7,601.08	\$ 7,655.24	\$ 7,709.40	\$ 7,763.57	\$ 7,817.73	\$ 7,871.89	\$ 7,926.06	\$ 7,980.22	\$ 8,034.38	\$ 8,088.55	\$ 8,142.71	\$ 8,196.87	\$ 8,251.04
		Annual	\$ 89,913	\$ 90,563	\$ 91,213	\$ 91,863	\$ 92,513	\$ 93,163	\$ 93,813	\$ 94,463	\$ 95,113	\$ 95,763	\$ 96,413	\$ 97,063	\$ 97,713	\$ 98,362	\$ 99,012

355	Fire Chief	Exempt	\$ 45.03	\$ 46.00	\$ 46.96	\$ 47.93	\$ 48.89	\$ 49.86	\$ 50.82	\$ 51.79	\$ 52.75	\$ 53.72	\$ 54.68	\$ 55.65	\$ 56.61	\$ 57.57	\$ 58.54
		Bi-Weekly	\$ 3,602.56	\$ 3,679.75	\$ 3,756.93	\$ 3,834.12	\$ 3,911.31	\$ 3,988.49	\$ 4,065.68	\$ 4,142.87	\$ 4,220.05	\$ 4,297.24	\$ 4,374.43	\$ 4,451.61	\$ 4,528.80	\$ 4,605.99	\$ 4,683.17
		Monthly	\$ 7,805.55	\$ 7,972.79	\$ 8,140.03	\$ 8,307.26	\$ 8,474.50	\$ 8,641.74	\$ 8,808.98	\$ 8,976.21	\$ 9,143.45	\$ 9,310.69	\$ 9,477.93	\$ 9,645.16	\$ 9,812.40	\$ 9,979.64	\$ 10,146.88
		Annual	\$ 93,667	\$ 95,673	\$ 97,680	\$ 99,687	\$ 101,694	\$ 103,701	\$ 105,708	\$ 107,715	\$ 109,721	\$ 111,728	\$ 113,735	\$ 115,742	\$ 117,749	\$ 119,756	\$ 121,763
360	Public Works Director	Exempt	\$ 45.65	\$ 46.53	\$ 47.41	\$ 48.29	\$ 49.17	\$ 50.05	\$ 50.93	\$ 51.81	\$ 52.69	\$ 53.57	\$ 54.45	\$ 55.33	\$ 56.21	\$ 57.10	\$ 57.98
		Bi-Weekly	\$ 3,651.91	\$ 3,722.35	\$ 3,792.79	\$ 3,863.23	\$ 3,933.67	\$ 4,004.11	\$ 4,074.55	\$ 4,144.99	\$ 4,215.42	\$ 4,285.86	\$ 4,356.30	\$ 4,426.74	\$ 4,497.18	\$ 4,567.62	\$ 4,638.06
		Monthly	\$ 7,912.48	\$ 8,065.10	\$ 8,217.72	\$ 8,370.33	\$ 8,522.95	\$ 8,675.57	\$ 8,828.19	\$ 8,980.80	\$ 9,133.42	\$ 9,286.04	\$ 9,438.66	\$ 9,591.27	\$ 9,743.89	\$ 9,896.51	\$ 10,049.13
		Annual	\$ 94,950	\$ 96,781	\$ 98,613	\$ 100,444	\$ 102,275	\$ 104,107	\$ 105,938	\$ 107,770	\$ 109,601	\$ 111,432	\$ 113,264	\$ 115,095	\$ 116,927	\$ 118,758	\$ 120,590
365	Finance Director	Exempt	\$ 46.17	\$ 47.14	\$ 48.10	\$ 49.07	\$ 50.03	\$ 50.99	\$ 51.96	\$ 52.92	\$ 53.89	\$ 54.85	\$ 55.81	\$ 56.78	\$ 57.74	\$ 58.71	\$ 59.67
		Bi-Weekly	\$ 3,693.85	\$ 3,770.99	\$ 3,848.12	\$ 3,925.26	\$ 4,002.39	\$ 4,079.52	\$ 4,156.66	\$ 4,233.79	\$ 4,310.93	\$ 4,388.06	\$ 4,465.20	\$ 4,542.33	\$ 4,619.47	\$ 4,696.60	\$ 4,773.74
		Monthly	\$ 8,003.35	\$ 8,170.47	\$ 8,337.60	\$ 8,504.72	\$ 8,671.85	\$ 8,838.97	\$ 9,006.10	\$ 9,173.22	\$ 9,340.35	\$ 9,507.47	\$ 9,674.60	\$ 9,841.72	\$ 10,008.85	\$ 10,175.97	\$ 10,343.10
		Annual	\$96,040.14	\$98,045.64	\$100,051.14	\$102,056.64	\$104,062.14	\$106,067.64	\$108,073.14	\$110,078.64	\$112,084.14	\$114,089.64	\$116,095.14	\$118,100.64	\$120,106.14	\$122,111.64	\$124,117.14
370	City Engineer	Exempt	\$ 46.39	\$ 47.25	\$ 48.12	\$ 48.99	\$ 49.86	\$ 50.73	\$ 51.59	\$ 52.46	\$ 53.33	\$ 54.20	\$ 55.07	\$ 55.94	\$ 56.80	\$ 57.67	\$ 58.54
		Bi-Weekly	\$ 3,710.84	\$ 3,780.29	\$ 3,849.74	\$ 3,919.20	\$ 3,988.65	\$ 4,058.10	\$ 4,127.55	\$ 4,197.01	\$ 4,266.46	\$ 4,335.91	\$ 4,405.36	\$ 4,474.82	\$ 4,544.27	\$ 4,613.72	\$ 4,683.17
		Monthly	\$ 8,040.15	\$ 8,190.63	\$ 8,341.11	\$ 8,491.59	\$ 8,642.07	\$ 8,792.55	\$ 8,943.03	\$ 9,093.51	\$ 9,243.99	\$ 9,394.47	\$ 9,544.95	\$ 9,695.43	\$ 9,845.91	\$ 9,996.39	\$ 10,146.88
		Annual	\$ 96,482	\$ 98,288	\$ 100,093	\$ 101,899	\$ 103,705	\$ 105,511	\$ 107,316	\$ 109,122	\$ 110,928	\$ 112,734	\$ 114,539	\$ 116,345	\$ 118,151	\$ 119,957	\$ 121,763
375	Police Chief	Exempt	\$ 46.99	\$ 47.89	\$ 48.79	\$ 49.69	\$ 50.59	\$ 51.49	\$ 52.39	\$ 53.29	\$ 54.19	\$ 55.09	\$ 55.99	\$ 56.90	\$ 57.80	\$ 58.70	\$ 59.60
		Bi-Weekly	\$ 3,759.05	\$ 3,831.11	\$ 3,903.16	\$ 3,975.21	\$ 4,047.26	\$ 4,119.32	\$ 4,191.37	\$ 4,263.42	\$ 4,335.48	\$ 4,407.53	\$ 4,479.58	\$ 4,551.64	\$ 4,623.69	\$ 4,695.74	\$ 4,767.79
		Monthly	\$ 8,144.62	\$ 8,300.73	\$ 8,456.84	\$ 8,612.96	\$ 8,769.07	\$ 8,925.19	\$ 9,081.30	\$ 9,237.42	\$ 9,393.53	\$ 9,549.65	\$ 9,705.76	\$ 9,861.88	\$ 10,017.99	\$ 10,174.11	\$ 10,330.22
		Annual	\$ 97,735	\$ 99,609	\$ 101,482	\$ 103,356	\$ 105,229	\$ 107,102	\$ 108,976	\$ 110,849	\$ 112,722	\$ 114,596	\$ 116,469	\$ 118,343	\$ 120,216	\$ 122,089	\$ 123,963
380	Assistant City Manager	Exempt	\$ 60.02	\$ 60.92	\$ 61.81	\$ 62.70	\$ 63.60	\$ 64.49	\$ 65.38	\$ 66.28	\$ 67.17	\$ 68.06	\$ 68.96	\$ 69.85	\$ 70.74	\$ 71.63	\$ 72.53
		Bi-Weekly	\$ 4,801.85	\$ 4,873.30	\$ 4,944.76	\$ 5,016.21	\$ 5,087.67	\$ 5,159.13	\$ 5,230.58	\$ 5,302.04	\$ 5,373.49	\$ 5,444.95	\$ 5,516.41	\$ 5,587.86	\$ 5,659.32	\$ 5,730.77	\$ 5,802.23
		Monthly	\$10,404.00	\$10,558.82	\$ 10,713.64	\$ 10,868.46	\$ 11,023.29	\$ 11,178.11	\$ 11,332.93	\$ 11,487.75	\$ 11,642.57	\$ 11,797.39	\$ 11,952.21	\$ 12,107.04	\$ 12,261.86	\$ 12,416.68	\$ 12,571.50
		Annual	\$ 124,848	\$ 126,706	\$ 128,564	\$ 130,422	\$ 132,279	\$ 134,137	\$ 135,995	\$ 137,853	\$ 139,711	\$ 141,569	\$ 143,427	\$ 145,284	\$ 147,142	\$ 149,000	\$ 150,858
383	Deputy City Manager	Exempt	\$ 62.70	\$ 63.60	\$ 64.49	\$ 65.38	\$ 66.28	\$ 67.17	\$ 68.06	\$ 68.96	\$ 69.85	\$ 70.74	\$ 71.63	\$ 72.53	\$ 73.42	\$ 74.31	\$ 75.21
		Bi-Weekly	\$ 5,016.21	\$ 5,087.67	\$ 5,159.13	\$ 5,230.58	\$ 5,302.04	\$ 5,373.49	\$ 5,444.95	\$ 5,516.41	\$ 5,587.86	\$ 5,659.32	\$ 5,730.77	\$ 5,802.23	\$ 5,873.69	\$ 5,945.14	\$ 6,016.60
		Monthly	\$10,868.46	\$11,023.29	\$ 11,178.11	\$ 11,332.93	\$ 11,487.75	\$ 11,642.57	\$ 11,797.39	\$ 11,952.21	\$ 12,107.04	\$ 12,261.86	\$ 12,416.68	\$ 12,571.50	\$ 12,726.32	\$ 12,881.14	\$ 13,035.96
		Annual	\$ 130,422	\$ 132,279	\$ 134,137	\$ 135,995	\$ 137,853	\$ 139,711	\$ 141,569	\$ 143,427	\$ 145,284	\$ 147,142	\$ 149,000	\$ 150,858	\$ 152,716	\$ 154,574	\$ 156,432
385	City Attorney	Exempt	\$ 64.21	\$ 64.83	\$ 65.45	\$ 66.07	\$ 66.69	\$ 67.31	\$ 67.93	\$ 68.54	\$ 69.16	\$ 69.78	\$ 70.40	\$ 71.02	\$ 71.64	\$ 72.26	\$ 72.88
		Bi-Weekly	\$ 5,136.88	\$ 5,186.40	\$ 5,235.93	\$ 5,285.46	\$ 5,334.98	\$ 5,384.51	\$ 5,434.03	\$ 5,483.56	\$ 5,533.09	\$ 5,582.61	\$ 5,632.14	\$ 5,681.66	\$ 5,731.19	\$ 5,780.72	\$ 5,830.24
		Monthly	\$11,129.90	\$11,237.21	\$ 11,344.51	\$ 11,451.82	\$ 11,559.13	\$ 11,666.43	\$ 11,773.74	\$ 11,881.05	\$ 11,988.35	\$ 12,095.66	\$ 12,202.96	\$ 12,310.27	\$ 12,417.58	\$ 12,524.88	\$ 12,632.19
		Annual	\$ 133,559	\$ 134,846	\$ 136,134	\$ 137,422	\$ 138,710	\$ 139,997	\$ 141,285	\$ 142,573	\$ 143,860	\$ 145,148	\$ 146,436	\$ 147,723	\$ 149,011	\$ 150,299	\$ 151,586
	Municipal Judge	Exempt	\$ 32.11	\$ 32.42	\$ 32.72	\$ 33.03	\$ 33.34	\$ 33.65	\$ 33.96	\$ 34.27	\$ 34.58	\$ 34.89	\$ 35.20	\$ 35.51	\$ 35.82	\$ 36.13	\$ 36.44
		Bi-Weekly	\$ 2,568.44	\$ 2,593.20	\$ 2,617.96	\$ 2,642.73	\$ 2,667.49	\$ 2,692.25	\$ 2,717.02	\$ 2,741.78	\$ 2,766.54	\$ 2,791.31	\$ 2,816.07	\$ 2,840.83	\$ 2,865.59	\$ 2,890.36	\$ 2,915.12
		Monthly	\$ 5,164.95	\$ 5,181.60	\$ 5,198.26	\$ 5,214.91	\$ 5,231.56	\$ 5,248.22	\$ 5,264.87	\$ 5,281.52	\$ 5,298.18	\$ 5,314.83	\$ 5,331.48	\$ 5,348.14	\$ 5,364.79	\$ 5,381.44	\$ 5,398.09
		Annual	\$ 66,779	\$ 67,423	\$ 68,067	\$ 68,711	\$ 69,355	\$ 69,999	\$ 70,643	\$ 71,286	\$ 71,930	\$ 72,574	\$ 73,218	\$ 73,862	\$ 74,505	\$ 75,149	\$ 75,793

Exhibit F - Organizational Chart





City Manager
Grayson Path



City Attorney
Stephanie Harris



Deputy City Manager
Rob Vine



Assistant City Manager
Doug Harris



HR and Civil Service Director
Sandy Collard



Chief of Police
Richard Salter



Fire Chief
Thomas McMonigle



City Clerk
Janice Ellis



Director of Planning and Community Development

Andrew Mack



Library Director

Connie Lawman



Finance Director

Gene Anderson



City Engineer

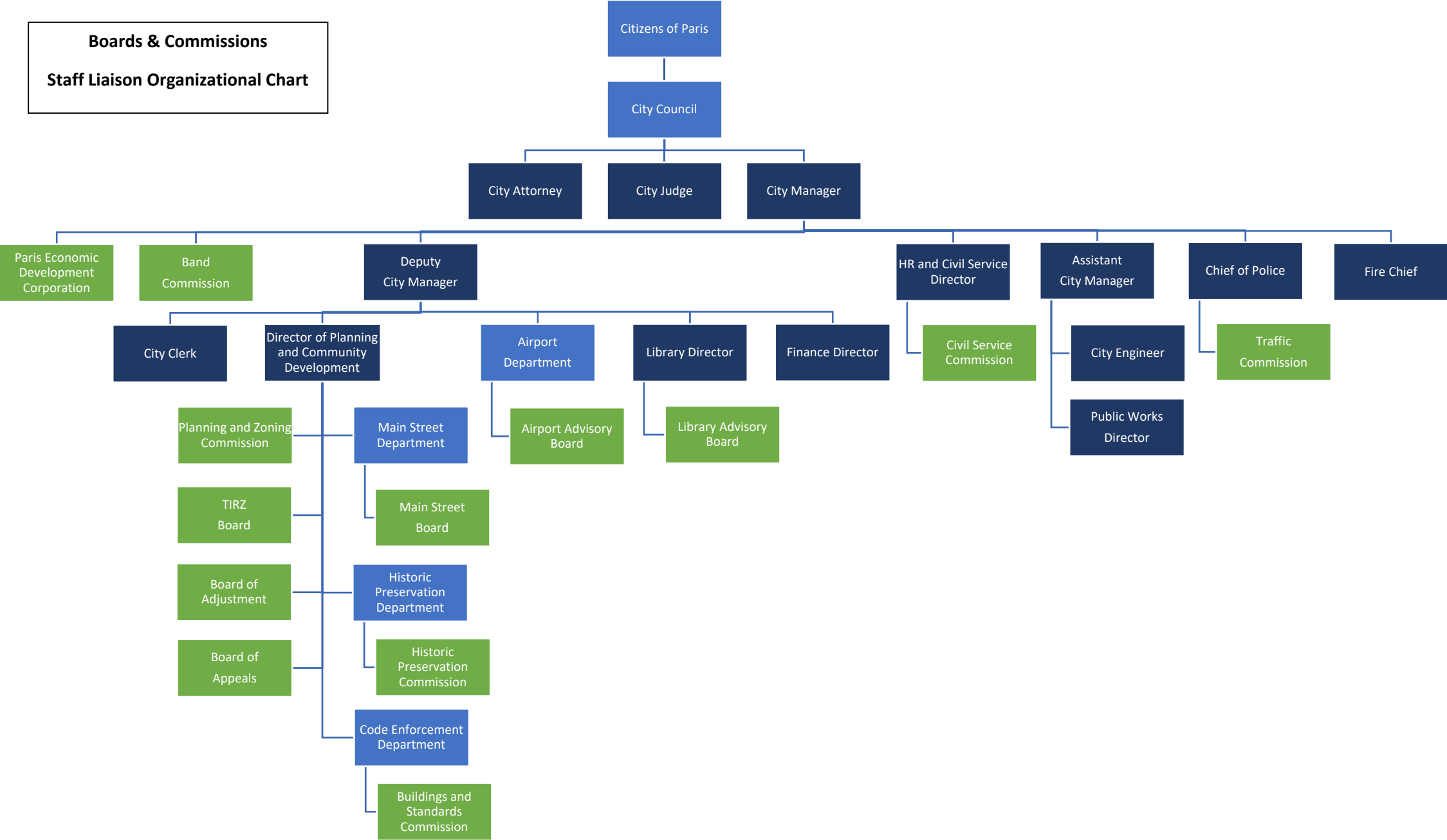
Todd Mittge



Public Works Director

Michael Smith

Boards & Commissions
Staff Liaison Organizational Chart



**Strategic Plan
Action Items
Fiscal Year 2022 / 2023
Status Update – July 2023**

Introduction

Pursuant to the Strategic Plan, the City Manager will provide a report to the City Council during the fiscal year budget process as to the status of FY22/23 Action Items.

Actions Items

The following identifies the Action Items for the FY22/23 Strategic Plan and their status as of July 2023. For more information, please speak with either the assigned department or the City Manager.

A. Goal #1 – Enhance the City’s Relationship with key State and County Representatives.

- a. Implement the Interlocal Agreement with NLISD for street development as part of its capital project.
 - i. Goals #1, 2, 3
 - ii. Assignment: City Manager’s Office, Planning and Community Development Department, Public Works Department
 - iii. Status: Street installation is complete.
- b. Revisit the Toole Design Group Study for downtown development following TxDOT and City Report on 90 Day STOP Sign Study.
 - i. Goals #1, 2, 3
 - ii. Assignment: City Manager’s Office, Planning and Community Development Department, Public Works Department
 - iii. Status: Ad-hoc Downtown Traffic Committee formed and meeting monthly to implement numerous soft traffic measures downtown. While STOP signs are not an option at this time, committee has installed various vertical delineators, painting of lanes and parking stalls, working to install traffic buttons, and testing back-in angle parking. An electronic speed sign has been used to measure traffic and speed count going in and out of the downtown square to provide further information for future decisions. After several months of testing new options, we have noticed a softening of speeds through the downtown. Committee will continue to meet for several more months.
- c. Implement Airport Runway and Taxiway Projects in coordination with TxDOT.
 - i. Goals #1, 2, 3
 - ii. Assignment: Airport Department

- iii. Status: TxDOT has selected an engineer who is designing the runway project for bid. Project has been delayed by another year due to staffing vacancies within TxDOT.
- d. Explore options of working with Lamar County in the construction of a new fuel farm.
 - i. Assignment: City Manager's Office
 - ii. Status: Lamar County is continuing to explore options of developing their own fuel farm. The City however has taken a step back to re-examine its options in light of its existing agreement with a provider. Future outcome of this project is uncertain at this time, however it is ongoing.

B. Goal #2 – Encourage Economic Development through business development and retention planning.

- a. Implement the Developer Construction Manual.
 - i. Goals #2, 3
 - ii. Assignment: Planning and Community Development Department
 - iii. Status: Complete
- b. Encourage pre-development meetings.
 - i. Goals #2, 3
 - ii. Assignment: Planning and Community Development Department
 - iii. Status: Ongoing part of daily operation.
- c. Upgrade MyGov 4 to MyGov 5 Software.
 - i. Goals #2, 3
 - ii. Assignment: Planning and Community Development Department
 - iii. Status: Complete
- d. Encourage Chapter 380 Agreements.
 - i. Goals #2, 3
 - ii. Assignment: City Manager's Office, Planning and Community Development Department
 - iii. Status: Ongoing part of daily operation.
- e. Complete the Water Line Extension and Redundancy Project in western Paris.
 - i. Goals #2, 3, 4
 - ii. Assignment: Public Works Department
 - iii. Status: Extensive work completed, however still in progress. Paused in order to service Professional Agreement with Lionshead Project. New pipe is to be procured to finish the western Paris project once Lionshead is complete.
- f. Revise the Vacant Building Registration Ordinance.
 - i. Goals #2, 3
 - ii. Assignment: Planning and Community Development Department
 - iii. Status: Ordinance was revised to include residential properties located in historic districts in town. Implementation of enforcement is in progress.

- g. Demolish the dangerous structure at 260 S. Main Street, known as the Belford Building.
 - i. Goals #2, 3
 - ii. Assignment: City Manager's Office
 - iii. Status: Engineer drawings and bid documents are complete. City Council has approved issuing of RFP. Bids are due in August 2023. Demolition will likely occur in FY23/24.
- h. Increase funding available to Downtown Façade Grants.
 - i. Goals #2, 3, 5
 - ii. Assignment: City Manager's Office, Planning and Community Development Department
 - iii. Status: Funding to increase grants was budgeted in FY22/23 and the HPC and City Council have authorized an increase in grant amounts for eligible projects.

C. Goal #3 – Promote long-term growth in the community.

- a. Continue to promote and implement the 5 in 5 Program.
 - i. Goals #1, 3, 4, 5
 - ii. Assignment: Planning and Community Development Department
 - iii. Status: As of June 2023, the City Council has approved nine (9) agreements which represent 66 dwelling units. More applications continue to be processed along with an increased number of potential lots being pursued through the foreclosure process.
- b. Implement a Housing Study with the PEDC and an identified third party.
 - i. Goals #3, 4
 - ii. Assignment: City Manager's Office
 - iii. Status: Phase I of the Housing Study is complete. The consultant is working with the City to propose a Phase II scope of service for inclusion in the FY23/24 Budget.
- c. Make revisions of municipal, zoning and building codes as needed.
 - i. Goals #2, 3
 - ii. Assignment: Planning and Community Development Department
 - iii. Status: The Paris Development Code (PDC) Committee continues to meet to incrementally review the developing PDC. The PDC will be a comprehensive revision to all zoning and building-related codes for the City of Paris upon completion. Expected to be completed in FY23/24.
- d. Adopt 2021 Building and Fire Codes.
 - i. Assignment: Planning and Community Development Department, Fire Department
 - ii. Status: Complete.
- e. Appoint a Board of Appeals
 - i. Assignment: City Manager's Office, Planning and Community Development Department
 - ii. Status: Seeking eligible applicants for the Board.

- f. Create a Development Agreement for the Forest Brook Estates Project.
 - i. Goals #2, 3, 4
 - ii. Assignment: Planning and Community Development Department
 - iii. Status: Project continues to move forward, but timeline is controlled by the developer. This is therefore still in progress and expected to continue in to FY23/24.
- g. Implement Phase I Architectural Analysis for the Grand Theater.
 - i. Assignment: City Manager's Office
 - ii. Status: Complete. Phase II consists of asbestos abatement and cleanup of the building, which is tentatively included in the Proposed FY23/24 Budget.
- h. Increase funding for demolition and lot mowing.
 - i. Goals #2, 3
 - ii. Assignment: City Manager's Office, Planning and Community Development Department
 - iii. Status: Complete.
- i. Implement the new deconstruction program.
 - i. Goals #2, 3
 - ii. Assignment: City Manager's Office, Planning and Community Development Department
 - iii. Status: City Council approved the program, guidelines have been created, implementation is next step when time allows.
- j. Bring back and implement a community Trash Off event.
 - i. Assignment: City Manager's Office, Planning and Community Development Department, Public Works Department
 - ii. Status: Trash Off Event held on April 15, 2023. Very successful.

D. Goal #4 – Retain our citizens.

- a. Implement the FY22/23 HOME Program.
 - i. Goals #3, 4
 - ii. Assignment: City Manager's Office
 - iii. Status: Program secured with State, in motion through third party administration.
- b. Rehabilitate the Municipal Pool.
 - i. Assignment: Public Works Department
 - ii. Status: Complete

E. Goal #5 – Market the City.

- a. Complete the Branding and Marketing Project.
 - i. Goals #2, 5
 - ii. Assignment: City Manager's Office
 - iii. Status: Branding project complete with new logo, tagline, etc. DeadCat Media selected as Branding Manager. Rollout process in motion. New logo being implemented throughout city operations. Water towers are in the process of being painted in July and August 2023.

- b. Construct the new restroom at the Farmer's Market.
 - i. Goals #2, 3, 5
 - ii. Assignment: Planning and Community Development Department
 - iii. Status: Complete
- c. Form a Maintenance Agreement for new Downtown Lights.
 - i. Goals #2, 5
 - ii. Assignment: City Manager's Office
 - iii. Status: In progress.
- d. Develop and promote downtown festivals.
 - i. Goals #4, 5
 - ii. Assignment: Planning and Community Development Department
 - iii. Status: Numerous successful events such as Steak Wars, St. Patricks Mini Golf, Wine Fest, Imagine the Possibilities Property Tour, and June Concert Series. Several more scheduled to take place later this year.
- e. Commission new sculptures and cultural art in and around the downtown.
 - i. Assignment: Planning and Community Development Department
 - ii. Status: Paris Area Arts Alliance has worked with the Lamar County Board to address the Art Park Lease. Plans are being made to install the first sculpture as well as murals.
- f. Hire a new Police Department Community Outreach Officer
 - i. Assignment: Police Department
 - ii. Status: Kimmie Snowton successfully hired.

**Strategic Plan
Action Items
Fiscal Year 2023 / 2024**

Introduction

The following action items have been established in the FY23/24 Budget to help forward the five goals of the City's Strategic Plan.

Supporting Statements

The following statements are intended to assist the City Council, now and in the future, with understanding some logistics behind the formation and implementation of action items.

- A. While some action items have direct fiscal notes attached to them, others are administrative in nature and will be carried out through City Council and/or City Staff actions, whether by ordinance, resolution, policy, etc.
- B. Some action items may be achieved quickly while others may take months and even years to implement.
- C. The Strategic Plan's five goals are intended to remain the same from fiscal year to fiscal year; however action items will change unless found to still be relevant or ongoing.
- D. Goals are long term in nature and lend themselves to varying degrees of mechanics and logistics; therefore not all goals will be represented each fiscal year by an equal amount of action items, focus or funding.
- E. Many action items can serve to address multiple goals. For brevity, each action item will be assigned to a specific goal instead of repeatedly restated, but will be marked to identify other goals it may also be reasonably addressing.
- F. While it will be a priority for the City Staff to implement all action items, it is also understood that city operations are dynamic. When mixed with limits on staffing and available time, this may interfere with the successful completion or adequate progress of each action item being achieved.

Assignment of Responsibility

Each year, as part of his/her official duties laid out in Article V of the City of Paris Charter, the City Manager shall submit to the City Council a proposed budget, which budget shall provide a complete financial plan for the fiscal year, and will now contain action items to address the Strategic Plan. Action items will be assigned to a specific department, or multiple departments as appropriate, and will be tracked by the City Manager with a report given to the City Council during the following fiscal year budget process. The City Council may at any time request an update on the status of some or all of the action items.

Actions Items

Action items are categorized by goal, but otherwise are in no particular order.

A. Goal #1 – Enhance the City’s Relationship with key State and County Representatives.

- a. Continue working with TxDOT to explore traffic options for the downtown.
 - i. Goals #1, 2, 3
 - ii. Assignment: City Manager’s Office, Planning and Community Development Department, Public Works Department
- b. Implement Airport Runway and Taxiway Projects in coordination with TxDOT.
 - i. Goals #1, 2, 3
 - ii. Assignment: Airport Department
- c. Implement AWOS Lighting Upgrade with TxDOT.
 - i. Goals #1, 2, 3
 - ii. Assignment: Airport Department
- d. Hold joint City and County emergency service meeting.
 - i. Assignment: City Manager’s Office

B. Goal #2 – Encourage Economic Development through business development and retention planning.

- a. Continue to encourage pre-development meetings.
 - i. Goals #2, 3
 - ii. Assignment: Planning and Community Development Department
- b. Continue to encourage Chapter 380 Agreements.
 - i. Goals #2, 3
 - ii. Assignment: City Manager’s Office, Planning and Community Development Department
- c. Complete the Water Line Extension and Redundancy Project in western Paris.
 - i. Goals #2, 3, 4
 - ii. Assignment: Public Works Department
- d. Demolish the dangerous structure at 260 S. Main Street, known as the Belford Building.
 - i. Goals #2, 3
 - ii. Assignment: City Manager’s Office, City Engineering Department
- e. Hire Community Development Secretary to help shoulder workload within department.
 - i. Assignment: Planning and Community Development Department
- f. Conduct Lidar survey of entire City.
 - i. Goals #2, 3
 - ii. Assignment: City Engineering Department
- g. Develop Downtown Business Guide
 - i. Goals #2, 3, 4, 5
 - ii. Assignment: Main Street Department

C. Goal #3 – Promote long-term growth in the community.

- a. Mill and overlay project of numerous arterial streets.
 - i. Goals #3, 4
 - ii. Assignment: City Engineering Department, Public Works Department
- b. Continue to promote and implement the 5 in 5 Program.
 - i. Goals #1, 3, 4, 5
 - ii. Assignment: Planning and Community Development Department
- c. Implement Phase II – Housing Study with the PEDC and an identified third party.
 - i. Goals #3, 4
 - ii. Assignment: City Manager's Office
- d. Complete the Paris Development Code – comprehensive code amendment.
 - i. Goals #2, 3
 - ii. Assignment: Planning and Community Development Department
- e. Appoint a Board of Appeals
 - i. Assignment: City Manager's Office, Planning and Community Development Department
- f. Create a Development Agreement for the Forest Brook Estates Project.
 - i. Goals #2, 3, 4
 - ii. Assignment: Planning and Community Development Department
- g. Implement Phase II Architectural Analysis for the Grand Theater.
 - i. Assignment: City Manager's Office
- h. Hold second annual Community Trash Off event.
 - i. Assignment: City Manager's Office, Planning and Community Development Department, Public Works Department
- i. Numerous IT Improvements: Microsoft 365, Switch and Server Replacement
 - i. Assignment: IT Department
- j. Water Treatment Plant Filtration Rehabilitation
 - i. Goals #3, 4
 - ii. Assignment: Water Treatment Department
- k. Adopt Pine Bluff Street and Fitzhugh Street as historic districts.
 - i. Goals #1, 3, 4
 - ii. Assignment: Historic Preservation Department
- l. Complete privatization of Solid Waste Service.
 - i. Goals #3, 4
 - ii. Assignment: City Manager's Office, Public Works Department

D. Goal #4 – Retain our citizens.

- a. Reclassification and promotion of Assistant City Manager Position, allowing for focus of duties within City Manager's Office.
 - i. Goals #1, 2, 3, 4, 5
 - ii. Assignment: City Manager's Office
- b. Hire three (3) new full time EMS personnel, fully staffing four frontline ambulances with a fifth backup.
 - i. Goals #1, 3, 4

- ii. Assignment: EMS Department
- c. Public Safety Improvements by Police Department: Surveillance Cameras, Cop-Logic Online Reporting System, Radio Replacement, Traffic Speed Signs, Dispatch Improvements, and Electronic Ticket Writer replacement.
 - i. Goals #3, 4
 - ii. Assignment: Police Department
- d. Public Safety Improvements by Fire and EMS Departments: Radio Replacement, IV Pumps, Jump Kits, Zoll Z Vents.
 - i. Goals #3, 4
 - ii. Assignment: EMS Department
- e. Financial Software Upgrade
 - i. Assignment: Finance Department

E. Goal #5 – Market the City.

- a. Prepare for the 2024 Solar Eclipse Event
 - i. Assignment: City Manager’s Office, Planning and Community Development Department, Police Department, Fire Department, EMS Department, Public Works Department, Main Street Department
- b. Hire Public Information Officer
 - i. Goals #1, 2, 3, 4, 5
 - ii. Assignment: City Manager’s Office
- c. Complete the Branding and Marketing Project via marketing and logo change out within departments.
 - i. Goals #2, 5
 - ii. Assignment: All Departments, Public Information Department
- d. Form a Maintenance Agreement for new Downtown Lights.
 - i. Goals #2, 5
 - ii. Assignment: City Manager’s Office, Main Street Department
- e. Continue to develop and promote downtown festivals.
 - i. Goals #4, 5
 - ii. Assignment: Planning and Community Development Department, Main Street Department, Public Information Department.
- f. Purchase and fly new Logo Flags at City Hall
 - i. Assignment: Finance Department
- g. Downtown Improvements: Sod and Landscaping
 - i. Goals #3, 5
 - ii. Assignment: Main Street Department
- h. Website Upgrade
 - i. Goals #4, 5
 - ii. Assignment: Public Information Department